



BURKINA FASO

Unity - Progress-Justice

MINISTRY OF ECONOMY, FINANCE AND
DEVELOPMENT

EMERGENCY PROJECT FOR LOCAL DEVELOPMENT
AND RESILIENCE

ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

November 17, 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Burkina Faso (hereinafter referred to as the Government) shall implement **the Emergency Local Development and Resilience Project**. The implementation of the Project shall require multi-sectoral mobilization including the following ministries: Ministry of Economy, Finance and Development (MINEFID), Ministry of Health (MOH), Ministry of National Education, Literacy and Promotion of National Languages (MEAP), Ministry of Infrastructure (MI), Ministry of Transport, Urban Mobility and Road Safety (MTMS), Ministry of Security (MOH), Ministry of Women, de la Solidarité nationale, de la Famille et de l'Action humanitaire (MFSFA), Ministère de l'Administration Territoriale, de la Décentralisation et de la Cohésion sociale (MATDC), Ministère de l'Agriculture et des Aménagements Hydro-agricoles (MAAH), Ministère des Ressources Animales et Halieutiques (MRA), Ministère de l'Environnement, de l'Economie Verte et des Changements Climatiques (MEEVCC), Ministry of Urban Planning and Housing (MUH), Ministry of Commerce, Industry and Handicrafts (MCIA), Ministry of Development of the Digital Economy and Posts (MDE), Ministry of Energy (ME), Ministry of Higher Education, Scientific Research and Innovation (MERI), Ministry of the Civil Service, Labor and Social Protection (MFPTP), Ministry of Water and Sanitation (MEA), Ministry of Youth and the Promotion of Youth Entrepreneurship (MJPEJ), Ministry of Human Rights and Civic Promotion (MDP), Ministry of Culture, Arts and Tourism (MCAT), Ministry of Communication and Relations with Parliament (MCRP) and Ministry of National Defense and Veterans Affairs (MDNAC). The Government intends to implement the Emergency Local Development and Resilience Project under the technical and financial supervision of the Ministry of Economy, Finance and Development (MINEFID). This project complements the Emergency Program for the Sahel (PUS) extended to six regions and the Support Program for the Development of Local Economies (PADEL). The International Development Association (hereinafter referred to as the Association) has agreed to provide funding for the Project.
2. The Government shall implement concrete measures and actions that are necessary to ensure that the Project is carried out in accordance with the national laws and regulations in force on environmental and social risk management and the World Bank's Environmental and Social Standards (ESS). This Environmental and Social Commitment Plan (ESCP) is a document that sets out these measures and actions for the effective management of environmental and social risks associated with Project activities and their implementation schedule.
3. The Government shall also comply with the provisions of all other social and environmental documents required under the Environmental and Social Framework (ESF) and referred to in this ESCP, such as the Environmental and Social Management Plans (ESMP), Security Management Plan (SMP) based on the Security Risk Assessment (SRA), Stakeholder Engagement Plan (SEP), the Labor Management Procedures (LMP) assorted with a grievance redress mechanism, the Environmental and Social Management Framework (ESMF), the Resettlement Policy Framework (RPF), the project grievance redress mechanism (GRM), the GBV Risk Mitigation Action Plan, as well as the roles, responsibilities and timelines indicated in these documents.
4. The Government shall be responsible for ensuring compliance with all the requirements of the ESCP even when the implementation of certain measures and actions is the responsibility of the ministries mentioned in paragraph 1 above.
5. The implementation of the concrete measures and actions defined in this ESCP shall be subject to permanent monitoring by the Government, and to periodic reports that the Government shall communicate to the Association, in accordance with the provisions of the ESCP and the terms of the Financing Agreement. In addition, the Association shall monitor and evaluate the progress and implementation of these measures and actions throughout the implementation of the Project.
6. As agreed by the Bank/Association and the Government, this ESCP may be revised as necessary during Project implementation to better adapt it to changes and unforeseen circumstances or in

response to the evaluation of the Project's performance under the ESCP itself. In such situations, the Government shall agree to such changes with the Association and revise the ESCP accordingly. Agreement on changes to the ESCP shall be evidenced through an exchange of signed letters between the Association and the Government. The Government shall make the revised ESCP public without delay. Depending on the nature of the project, the ESCP may also indicate the amount of funds required to carry out a measure or action.

7. When changes, unforeseen circumstances or project performance result in changes in risks and negative effects during project implementation, the Government shall make additional funds available for the implementation of actions and measures to address these risks and negative effects, which may include risks of occupational accidents, risks related to insecurity, increased Sexually Transmitted Disease and HIV infections, COVID-19, exclusion of vulnerable persons, gender-based violence, violence against children, natural disasters, etc.

The following table summarizes the concrete measures and actions to be implemented to mitigate the potential environmental and social risks and effects of the Project.

Summary of concrete measures and actions to be implemented to mitigate the potential environmental and social risks and effects of the Project				CALENDAR	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING					
A	REGULAR REPORTS	<p>The Government, through the Project Coordination Unit (PCU), shall prepare and submit to the Association quarterly and annual monitoring reports on the environmental and social component, indicating the status of compliance with the measures presented in the ESCP, particularly with regard to the preparation, implementation and monitoring of the instruments and measures for environmental and social management of the Project.</p> <p>Periodic reports shall include an analysis of the management of complaints, including those related to cases of Gender-Based Violence (GBV), Sexual Exploitation and Abuse and Sexual Harassment (EAS/HS) / Violence Against Children (VAC), security incidents.</p>	<p>Monitoring reports on the implementation of the measures defined in the ESCP shall be drawn up quarterly. These reports shall be sent to the Association no later than the 5th day of each month following the end of the trimester in question.</p> <p>A compilation of these reports shall be compiled annually and forwarded to the Association no later than the 10th of the month following the previous year.</p> <p>These quarterly and annual reports shall be produced throughout the implementation of the Project, in coordination with the report on the progress and results of the Project.</p>	<p>Project Coordination Unit (PCU): The specialists in environmental and social safeguards of the PIU who shall be recruited by the project, shall be mobilized for the elaboration of the reports with the assistance of the monitoring-evaluation officer, under the supervision of the Project Coordinator.</p>	
B	INCIDENT AND ACCIDENT NOTIFICATION		<p>Incidents and accidents shall be reported immediately to the Task Team Leader in writing not later than 48 hours after becoming aware of them; 24 hours in case of fatality.</p>		

	<p>The Government shall notify the Association of all incidents or accidents systematically recorded in accordance with the ESIRT that are directly or indirectly related to or affecting the Project and that may have serious consequences for communities affected by the Project, the public or personnel, including exclusion or discrimination of populations or individuals, including GBV/EA/HS, and security incidents.</p> <p>The notification shall include as much information as possible about the incidents or accidents in question and shall indicate the measures taken without delay to deal with them, including information made available by any supplier or provider and by the supervisory entity as appropriate. For GBV/EAS/HS complaints, no identifiable information on the identity of the complainant shall be included in the said notification.</p> <p>A standard incident or accident notification form (Appendix 1) shall be sent to all suppliers and service providers.</p>	<p>This notification system shall be in effect throughout the Project.</p> <p>A full report with a root cause analysis shall be submitted to the Association within 7 business days.</p>	<p>PCU: Incidents and accidents shall be reported to the Association by the Project Coordinator. Feedback to the Project Coordinator shall be provided by the Project's environmental and social safeguards specialists as soon as they receive the information, those involved in the Project Grievance Redress Mechanism (GRM), as well as suppliers and providers.</p>
C	<p>MONTHLY REPORTS FROM SUPPLIERS AND PROVIDERS</p> <p>Suppliers and providers shall provide monthly monitoring reports on the implementation of environmental and social clauses to the Project Coordination Unit. These reports may be transmitted to the Association by the Government upon request.</p>	<p>Monthly reports for contract work for the duration of the contract or sub-contract.</p>	<p>Suppliers and providers for the elaboration and transmission of reports to the PCU.</p> <p>PCU: The Coordinator for the transmission of reports to the Bank.</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>The Government shall ensure a fully staffed General Directorate of Territorial Development (DGDT-PIU) that shall include a specialist in environmental protection, a specialist in social development, a specialist in GBV, and a specialist in security. In addition to the security specialist, the specialists must have a good knowledge of the environmental and social risk management provisions in force in Burkina</p>		<p>Ministry of Economy, Finance and Development (MINEFID)</p>

<p>Faso, as well as the requirements of the World Bank's Environmental and Social Framework, mainly the Environmental and Social Standards (ESS) relating to social inclusion, gender, complaints management, gender-based violence, etc. The Security Specialist (who could be made available by the ministry in charge of security) shall have (i) direct experience in applying the security risk management cycle in high-risk locations; (ii) knowledge of internationally established compliance processes; as well as (iii) direct experience in interacting with defense and security forces. In addition to its specialists, the project shall recruit a consultant to support the development and implementation of environmental and social management instruments. Also, the project shall need to recruit (or appoint) environmental and social assistants (one environmental and social assistant per region), prior to the implementation of the project, who shall be based in each region for close monitoring of the implementation of the environmental and social management measures.</p> <p>A focal point (within the commission in charge of environmental and social issues) shall be identified in each commune to oversee the effective implementation of environmental and social activities prior to implementation,</p> <p>A focal point (the head of the municipal technical department) shall be identified in each municipality to oversee the monitoring of the work and the follow-up of the ESMPs prior to implementation,</p> <p>These positions and focal points shall be filled and maintained throughout the implementation of the project. This structure may be reinforced if necessary.</p> <p>In addition, the Government shall prepare and implement a staff capacity building program based on a training needs assessment.</p>	<p>The DGDT shall coordinate the project and the recruit or appoint the following specialists: Environmental Specialist and Social Specialist, GBV Specialist, Safety Specialist) and designations shall be made not later than the Project Effective Date.</p> <p>Training needs assessment: during project preparation.</p> <p>Implementation of the strengthening program: throughout the project.</p> <p>Capacity building of specialists as soon as they are recruited and of the focal points as soon as they are designated by municipality.</p> <p>The implementation of environmental and social safeguards shall be maintained throughout the project.</p>	
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	<p>The preparation team in charge of environmental and social issues shall benefit from training offered by the Online Bank on ESF.</p> <p>The Government shall also ensure, through the Project, that specialists in environmental and social safeguards carry out their mission of supervising the development of safeguard instruments, disseminating the safeguard instruments developed under the Project, and ensuring the effective implementation of environmental and social measures.</p>		
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Environmental and social assessments of sub-projects shall be conducted in accordance with the requirements of the ESMF. Screening shall be carried out beforehand and the required instruments (SRA, RPF, LMP, RAPs, etc.) shall be developed and implemented in a manner satisfactory to the Bank.</p> <p>The Government shall review all of the Project's sub-projects in order to eliminate those likely to have significant negative environmental, social or security impacts. Otherwise, the Government shall be required to conduct an environmental and social assessment to identify and evaluate the risks and adverse environmental and social effects of the Project and the appropriate mitigation measures to be implemented.</p> <p>This assessment shall include an analysis of the risks related to GBV/SEA/SH/security.</p> <p>The environmental and social assessment of each sub-project shall take into account the associated risks of GBV and thus the actions to be taken, in a proportional manner, from the overall project action plan.</p> <p>For investments for which studies have already been carried out:</p>	<p>The environmental and social assessment shall be carried out in accordance with the ESMF prior to the commencement of the Project (RPF and LMP) and throughout the life of the Project (ESIA/ESMP, RAP).</p> <p>The ESMF and RPF shall be prepared, disclosed, consulted upon and adopted Not later than the Effective Date.</p> <p>The ESIA/ESMP and RAPs required throughout the project shall be prepared, disclosed, consulted upon and adopted prior to the beginning of civil works.</p> <p>The instruments (ESIAs/ESMPs) prepared as part of the first-year activities shall be reviewed and updated as necessary to ensure that they meet the E&S requirements of the no later than 3 months after the effective date.</p>	<p>Environmental Specialist and Social Specialist of the PCU ;</p> <p>GBV Specialist of DGD</p> <p>Security Specialist OF DGD</p>

	<ul style="list-style-type: none"> - In the case of Bagré Pôle, the RAP has already been carried out with the Bank's non-Objection, and implementation is underway. Bagré Pôle shall manage the related complaints. - With respect to PADEL and PUS-BF, the ESIA's and RAPs are not being carried out, and the Government shall make arrangements for the completion and implementation of these documents in accordance with the requirements of the Bank's environmental and social framework. 		
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>In addition to this Environmental and Social Commitment Plan (ESCP), the Government shall develop and implement the following tools and instruments:</p> <ul style="list-style-type: none"> ▪ Environmental and Social Management Framework (ESMF), including an ESMP, a GBV action Plan and the Labor Management Plan; ▪ Security Management Plan (SMP) ; ▪ Resettlement Policy Framework (RPF) ; ▪ Stakeholder Engagement Plan (SEP) ; ▪ Labor Management Procedures (LMP) ▪ A functional Project Grievance Redress Mechanism (GRM). <p>Specific risk assessment (frameworks and plans) and risk management tools and instruments shall be prepared as needed, as well as a project grievance redress mechanism (GRM), including a safe and ethical channel for the registration and management of GBV/SEA/SH complaints, and codes of conduct during project implementation.</p>	<p>SEP and the GRM prior to the Effective Date.</p> <p>ESMF, RPF, LMP, SMP and the GBV Action Plan shall be prepared, disclosed, consulted upon and adopted prior to Effective Date and the ESIA/ESMP and RAP required throughout the duration of the project.</p> <p>Assessment Tools and Instruments (frameworks and plans) and Specific Risk Management Tools (SRA, ESIA, RAP), Project Grievance Redress Mechanism shall be prepared, disclosed and submitted to the Bank prior to starting activities.</p> <p>The implementation of the RAPs conditions the start of the works, as well as the obtaining of the environmental feasibility clearance issued by the Ministry in charge of the environment.</p> <p>The PIM will be ready by effectiveness</p>	<p>Technical Committee of the project</p> <p>Project Coordinator</p> <p>Environmental Specialist and Social Specialist of the PCU;</p> <p>GBV Specialist</p> <p>Security Specialist</p> <p>Consultants</p>

	<p>The Government shall also develop a Project Implementation Manual (or Procedures Manual) with a section on "Environmental and Social Safeguards and Security Risk Measures", which shall describe in detail:</p> <ul style="list-style-type: none"> ▪ the role of the procurement specialist in the drafting of terms of reference (TOR), tender documents (DAO) and contracts; ▪ the role of the Environmental Specialist (e) in drafting the sections on environmental safeguards to be included in the TORs, bidding documents and work contracts ; ▪ The role of the social specialist and the GBV specialist in the drafting of the sections on social safeguard measures, to be included in the ToRs, DAOs and work contracts; ▪ The role of the Security Specialist in monitoring and managing the security risks of the project; ▪ the role of other actors at the level of regions and municipalities ; ▪ minimum environmental and social clauses to be included in ToRs and DAOs (including codes of conduct, property and casualty insurance underwriting, coordination, reporting and monitoring, complaint management mechanisms) ; ▪ Environmental and social indicators, including those on GBV/SEA/SH, to be included in the monitoring system; ▪ deadlines. 		
1.4	MANAGEMENT OF SUPPLIERS, CONTRACTORS AND SERVICE PROVIDERS		

<p>The Government shall establish and implement procedures for the management of contractors, suppliers and providers and their subcontractors. This management of suppliers and contractors shall be done through a labor management procedure that shall be developed and implemented in accordance with the requirements of the Burkina Faso Public Procurement and Utilities Delegation Code and the procedures and requirements of the Bank's ESS2.</p> <p>The Government shall require, if necessary for sub-project activities, the development and implementation of the following procedures for contractors, subcontractors and monitoring offices :</p> <ul style="list-style-type: none"> ▪ Environmental and Social Management Plan for the contractor (ESMP-C) ; ▪ Hygiene, Health and Safety Plan (HHSP) ; ▪ Minimum environmental and social clauses to be included in the CADs and Contracts of Companies for Works Contracts ; ▪ Include in the ToRs and supervision contracts codes of conduct, proof of property and casualty insurance, reporting and monitoring, the grievance redress mechanism (GRM); ▪ Social commitments on GBV, including SEA/H, ECV, including child labor and forced labor, which shall be identified in the Action Plan against GBV and ECV; ▪ Quality of services ; ▪ Respect of deadlines. 	<p>During the preparation of bidding documents and before the signature of any service contract.</p> <p>Maintain procedures throughout the implementation of the Project.</p>	<p>Project Coordinator with the support of the PCU Environmental and Social Team and the Procurement Specialist.</p>
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	<p>The Government shall ensure that all contracts and agreements require companies, subcontractors, monitoring missions and any other service providers to comply with the management tools and instruments referred to above.</p> <p>Based on the security risk in the project areas, Third Party Monitoring shall be used when necessary to monitor and report on project activities.</p> <p>The Labor Management Procedures (LMP) shall include provisions to ensure that the terms and conditions of employment and working conditions are properly addressed.</p>		
ESS 2: EMPLOYMENT AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>The Government shall develop labor management procedures in accordance with national labor law and ESS 2, taking into account the procedure for recruiting and managing jobs within the Project, transparency of recruitment and dismissal, medical care, social security and insurance of workers. These procedures shall be set out in a document entitled Labor Management Procedures (LMP). These procedures shall also include clauses for the use of the services of workers (skilled and unskilled) from Burkina Faso and abroad, in accordance with the Labor Code. These clauses shall be included in the contracts of suppliers/providers and subcontractors, prohibit the employment of children, forced labor, EAS, and sexual harassment at work, and guarantee the right of workers to form associations. In addition, the clauses shall include the need for suppliers/providers and subcontractors to have a code of conduct prohibiting all acts of GBV/SEA/SH and VAE and providing for sanctions in case of violation and a plan for regular training of the workforce on these issues.</p>	<p>Following Bank approval of the Project, these procedures shall be followed throughout the implementation of the Project and shall be updated as necessary.</p> <p>The LMP shall be prepared, validated and disclosed prior to project effectiveness.</p>	<p>Project coordinator with the support of the environmental and social team</p>
2.2	<p>PROJECT WORKER COMPLAINT MANAGEMENT MECHANISM</p>		

	<p>In addition to the Project's GRM, the Government shall establish a grievance redress mechanism (GRM) for project workers, consistent with Burkina Faso's labor laws and ESS 2 and shall make arrangements for the operationalization of this mechanism. In addition, the Government shall ensure that Project suppliers/providers and subcontractors prepare and maintain in place a GRM for any matter related to labor or employment under the Project. The GRM shall be easily accessible to Project Workers and comply with ESS2 and Burkina Faso's labor laws. The GRM shall pay particular attention to the prevention and management of GBV/SEA/SH complaints, detailing procedures, entry points and referral and accountability mechanisms for complainants. The GRM shall focus on an approach that focuses on GBV survivors and shall prioritize confidentiality and security.</p>	<p>The project grievance redress mechanism shall be prepared before project effectiveness</p> <p>The grievance redress mechanism is operational prior to the recruitment of workers and the start of work on the project and is maintained throughout the implementation of the Project.</p>	<p>Project coordinator with the support of the environmental and social team, and Suppliers/providers selected for the Project</p>
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>The Government shall develop Occupational Health and Safety (OHS) measures and ensure that suppliers/providers develop and implement an OHS plan. These occupational health and safety measures, including those related to GBV, and particularly the prevention and response to sexual harassment, COVID-19 , shall be integrated into the Project Implementation Manual (PIM) and any contract signed in the framework of the project.</p>	<p>Before starting work. These measures are maintained throughout the implementation of the Project.</p>	<p>Project coordinator with the support of the environmental and social unit and suppliers/providers selected within the framework of the Project</p>
2.4	<p>EMERGENCY PREPAREDNESS AND RESPONSE</p> <p>The Government shall ensure that suppliers and providers whose activities require it develop and implement an emergency preparedness plan and coordinate with the measures referred to in section 4.5 below. The Government shall immediately report any major emergency.</p>	<p>Before the beginning of project activities</p>	<p>Project Coordinator</p> <p>PCU Environmental Specialist and Social Specialist</p> <p>Security Specialist</p> <p>Suppliers/providers.</p>

2.5	<p>TRAINING OF PROJECT WORKERS</p> <p>The Government shall work with the Project's suppliers/providers through the PCU to organize training for workers to better control the implementation risks for local populations, including the following topics : Gender-Based Violence (GBV), including Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH), Violence Against Children (VAC), Project Grievance Redress Mechanism (GRM), pollution and damage during work, hygiene, health, safety at work, code of conduct, terrorist threats, etc. Training on the codes of conduct shall aim to ensure that each worker fully understands the prohibited behaviors with respect to SEA/SH, and the penalties incurred for violations of these codes.</p>	Prior to the start of work and throughout the entire Project execution period	Project Coordinator UCP Environmental Specialist and Social Specialist Suppliers/providers.
ESS 3: RATIONAL USE OF RESOURCES AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT</p> <p>The Government shall take steps to prevent the generation of hazardous and non-hazardous waste. Where this is unavoidable, it shall be taken into account by the management tools provided for in ESS1 point 1.3.</p>	Same timeline as the preparation and implementation of the specific instruments (ESIAs), subsequently implemented throughout the project implementation.	Project coordinator with the support of the environmental and social team
3.2	<p>RATIONAL USE OF RESOURCES AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Measures related to resource efficiency and pollution prevention and management are reflected in the ESMPs and PCP in ESS1, section 1.3.</p> <p>The PCP should be based on Integrated Pest Management (IPM) and/or Integrated Vector Management (IVM) approaches and propose combined or multiple strategies.</p>	These measures are developed at the same time as the ESMP. They are implemented throughout the implementation of the Project.	Project coordinator with the support of the environmental and social unit
ESS 4: HEALTH AND SAFETY OF POPULATIONS			

4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>The Government shall ensure that suppliers/providers develop and implement measures and actions to assess and manage traffic and road safety risks.</p>	<p>Before starting work. These measures and actions are maintained throughout the implementation of the Project.</p>	<p>Project coordinator with the support of the environmental and social team</p> <p>Consultant</p>
4.2	<p>HEALTH AND SAFETY OF POPULATIONS</p> <p>The Government shall ensure that suppliers/providers develop and implement measures and actions to assess and manage the specific risks and impacts on populations resulting from Project activities and include these measures in the ESMPs. These actions and measures shall pay particular attention to GBV/SEA/SH issues and to the dissemination of information regarding the risk mitigation measures implemented by the Project.</p> <p>As the project shall be implemented in a fragile area marked by the risk of conflict and violence, the Government shall produce a Security Risk Assessment (SRA).</p> <p>The Government shall prepare a Security Management Plan (SMP) based on the SRA. The SMP sets out the general approach to security for the project and outlines the planned security and risk mitigation arrangements. The level of security effort should be commensurate with the level of security risk in the project and its operational context. The SMP, therefore, indicates how and by whom security shall be provided and managed, specifies the resources that are required, and describes the behavior that is expected of security personnel. It covers the equipment and responsibilities of security personnel, as well as the risks associated with their behavior and the effects that their employment may have on communities. The SMP shall also indicate the conditions under which work and other project</p>	<p>Same timeline as the preparation and implementation of the ESMPs and then implemented throughout project implementation.</p> <p>The security risk analysis of the project shall be done prior to approval and the Security Management Plan shall be developed prior to implementation.</p> <p>Prior to entry into force by the Bank and updated periodically throughout the project.</p>	<p>Project coordinator with the support of the environmental and social team</p> <p>Security specialist.</p> <p>Consultant.</p> <p>Project coordinator with the support of a safety specialist or consultant.</p>

	<p>activities may be temporarily or permanently suspended due to insecurity.</p>		
<p>4.3</p>	<p>RISKS OF GENDER-BASED VIOLENCE AND SEXUAL EXPLOITATION AND ABUSE, AND SEXUAL HARASSMENT DURING PROJECT IMPLEMENTATION</p> <p>The Government shall conduct an assessment of the risks of GBV/Sexual Exploitation and Abuse and Sexual Harassment and develop an action plan that complies with national provisions and the conventions ratified by Burkina Faso, including a mapping of the structures working in this area and an evaluation of their level of operation.</p> <p>The action plan that shall be annexed to the ESMF shall include, as a minimum, measures to raise awareness, prevent and mitigate the risks of Gender-Based Violence (GBV)/Sexual Exploitation and Abuse (SEA)/Sexual Harassment (SH), as well as a code of conduct that shall be signed by suppliers/providers and all of their workers. Likewise, this plan shall include trainings on GBV risks for workers and local populations, including project beneficiaries, consultations with local communities with a special focus on participants (women, adolescents and girls), the implementation of a referral system based on the results of the mapping of GBV services in the intervention areas (thus, for a high-risk project, funds must be mobilized to fill the shortcomings observed during the mapping and the GRM should also include provisions that allow for ethical and confidential reception and management of GBV/SEA/SH complaints, in accordance with a survivor-centered approach.</p>	<p>Before the project comes into effect. These measures and actions are maintained throughout the execution of the Project.</p>	<p>Project coordinator with the support of the environmental and social team</p> <p>GBV Specialist</p> <p>Consultant</p>

	<p>The Government shall ensure that all tender documents and service contracts oblige suppliers/providers and consultants to adopt and sign the code of good conduct. It shall ensure that the monitoring mission includes a GBV specialist. Arrangements shall be made for a third-party monitor to follow up on the provisions of the GBV/SEA/SH measures.</p> <p>The action plan for GBV/SEA/SH risk mitigation measures shall be accompanied by an estimated budget. Thus, resources shall be mobilized from the national budget and from project resources to ensure the efficient implementation of these measures.</p>		
4.4	<p>TRAINING FOR POPULATIONS</p> <p>The Government shall organize training sessions for local populations to increase their awareness and understanding of the risks associated with project implementation and to mitigate the risks described in this section. These trainings shall include GBV prevention and response measures, including SEA/H, such as Codes of Conduct, GRM, etc.</p>	Prior to the start of activities and throughout the project implementation period	<p>PCU</p> <p>Suppliers/service providers including the NGO specialized in GBV</p>
4.5	<p>EMERGENCY RESPONSE MEASURES</p> <p>The Government shall identify and implement measures to manage emergencies and ensure their coordination with the measures set out in section 2.4.</p>	Prior to the beginning of project activities	<p>Project Preparation Team</p> <p>Coordinator</p> <p>Security Specialist</p>
ESS 5: LAND ACQUISITION, LAND USE RESTRICTIONS AND INVOLUNTARY RESETTLEMENT			
5.1.	<p>LAND ACQUISITION AND RELOCATION</p> <p>The Government shall ensure the development of a Resettlement Plan Framework (RPF) to guide the preparation of RAPs when required. It is likely that these shall be carried out in areas that are already subject to appropriation or exploitation by persons with or without formal rights to property and land, but who can demonstrate legitimacy over them.</p>	Before the project comes into effect RPF will be prepared and disclosed by effectiveness. RAPs will be prepared and implemented before the beginning of the civil works.	<p>Project coordinator with the support of the environmental and social team</p> <p>Consultant</p>

5.2	<p>RESETTLEMENT ACTION PLANS</p> <p>The Government, through the PCU, shall prepare and implement resettlement action plans consistent with the requirements of the Resettlement Policy Framework (RPF), national legislation and ESS No5, including the implementation budget and resettlement assistance. This plan shall take into account gender issues, while ensuring that women have equal access to opportunities and redress and that potential risks, including GBV and SEA, potentially associated with resettlement are addressed.</p>	<p>Prior to the start of work on sub-projects requiring RAPs</p>	<p>Project coordinator with the support of the environmental and social team</p> <p>Consultant</p>
5.3	<p>MONITORING AND REPORTING:</p> <p>The Government, through the PCU, shall ensure the development of a monitoring and regular reporting plan for land acquisition and resettlement activities; this plan shall be executed by the different actors targeted in the Resettlement Action Plans (RAPs), the PCU, specialists in environmental and social safeguards, NGOs/consultants, populations, etc.).</p>	<p>Prior to the commencement of relocation activities and throughout the period of such activities.</p>	<p>Project coordinator with the support of the environmental and social team</p> <p>Consultant</p>
5.4	<p>GRIEVANCE REDRESS MECHANISM (GRM):</p> <p>The Government shall ensure, through the PCU, the development and implementation of the project grievance redress mechanism (GRM), to which complaints and feedback on the implementation of Project activities can also be directed. Special attention shall be given to GBV/EAS/HS-related complaints and their management in a survivor-centered approach.</p>	<p>Not later than the Effective Date</p>	<p>Project coordinator with the support of the environmental and social team</p> <p>Consultant</p>
ESS 6: PRESERVATION OF BIODIVERSITY AND SUSTAINABLE MANAGEMENT OF BIOLOGICAL NATURAL RESOURCES			
6.1	<p>RISKS AND EFFECTS ON BIODIVERSITY</p> <p>The Government shall ensure that the ESMF and the Project's ESIA/ESMPs include measures and actions to manage the risks and effects on biodiversity. It shall ensure the implementation of these measures and actions.</p>	<p>During the development and validation of the ESMF and ESIA/ESMP.</p> <p>For the duration of the Project.</p>	<p>Project coordinator with the support of the environmental and social team</p> <p>Consultant</p>

ESS 7: HISTORICALLY DISADVANTAGED INDIGENOUS PEOPLES/TRADITIONAL LOCAL COMMUNITIES IN SUB-SAHARAN AFRICA

Not Applicable

ESS 8 : CULTURAL HERITAGE

At first glance, the Project does not involve any risk to cultural heritage. However, excavations, earthworks and demolitions carried out as part of Project activities may result in chance finds.

CHANCE FINDING:

The Government shall develop and implement a procedure on incidental findings. The ESMF shall propose a procedure in the event of accidental discovery of cultural remains, in accordance with national legislation and the practices of the ministry responsible for culture. Clauses on such discoveries shall be included in all work contracts, even in cases where the probability is very low.

Prior to project implementation (to be taken into account in the ESMF).

Project coordinator with the support of the environmental and social team.

Consultant

ESS 9 : FINANCIAL INTERMEDIARIES

Not applicable

ESS 10: STAKEHOLDER MOBILIZATION AND INFORMATION

10.1 PREPARATION OF THE STAKEHOLDER ENGAGEMENT PLAN

The Government shall prepare and disseminate a Stakeholder Engagement Plan (SEP) that shall be updated regularly as needed.

The SEP shall be prepared, disclosed, consulted upon and adopted prior to appraisal, and implemented throughout the Project.

It shall be updated 6 months after the Project Effective Date.

Project coordinator with the support of the environmental and social team

10.2 IMPLEMENTATION OF THE STAKEHOLDER ENGAGEMENT PLAN

	The Government shall take all necessary steps to ensure the implementation of the SEP and the dissemination of information.	Before Project activities begin	Project coordinator with the support of the environmental and social team, the communication specialist and the person in charge of monitoring and evaluation.
10.2	<p>COMPLAINT MANAGEMENT MECHANISM</p> <p>The Government shall develop and implement the Project Grievance redress mechanism (GRM) and ensure the dissemination of related information.</p> <p>This Grievance redress mechanism (GRM) shall be supported by a communication plan to ensure that project stakeholders are aware of the existence of this mechanism and how to submit and handle complaints and other avenues of redress. The GRM communication plan shall put a special emphasis on the dissemination of information related to GBV/SEA/SH complaints and shall ensure that it targets groups that are particularly vulnerable to these risks through adapted messages and approaches.</p>	The GRM shall be established and operational prior to project effectiveness and maintained throughout Project implementation	Project coordinator with the support of the environmental and social team

SUPPORT FOR CAPACITY BUILDING		
Type of training to be offered	Target groups and schedule of training sessions	Training sessions held
Implementation and monitoring of the Environmental and Social Commitment Plan (ESCP)	PCU Environmental Specialist and Social Specialist PCU Frameworks As soon as the project comes into effect	
Implementation of the SEP and its monitoring/evaluation plan	PCU Environmental Specialist and Social Specialist	

	As soon as the project comes into effect	
Implementation and monitoring of a Labor Management Plan (LMP)	PCU As soon as it is implemented and maintained throughout the project	
Mitigation, prevention and intervention, as well as development and implementation of the GBV action plan	Environmental Specialist, PCU Social Specialist and GBV Specialist	
Evaluation and implementation of environmental, social and safety risk management practices	PCU Environmental Specialist and Social Specialist Security Specialist	
Health and safety risks, including traffic risks	PCU Environmental Specialist and Social Specialist Security Specialist	
Project infrastructure management	PCU	
Occupational health and safety	PCU	

Appendix 1: Incident Notification Form

		Project	
		INCIDENT NOTIFICATION	
ID number :		Date (dd-mm-yyyy) :	
Activity :		Location :	
Type and description of the incident :		Gravity High Average Low	
Type and quantity of spilled product :		Persons concerned :	
Equipment concerned :		Subcontractors involved :	
Third Party Involvement :		Notified by :	
Identification of the root cause of the incident :			
Corrective action taken :			
Corrective action to be taken :			
Measures taken to avoid any reproduction :			
Photo documentation reference numbers :			
Person(s) responsible for the implementation of corrective or mitigating measures :			
Closing date (dd-mm-yyyy) :		Closing date (dd-mm-yyyy) :	
	Environmental Protection Officer	Supervising Agent	
Name			
Signature			
Date (dd-mm-yyyy)			

Please integrate or attach the following information, if applicable.

Special details

- Date
- Time
- Atmospheric conditions/visibility
- State of the road
- Precise location, including GPS coordinates, of the incident (including incidental archaeological finds)

Persons concerned

- Name(s)
- Age(s)
- Experience
- Date of entry into the company
- Last medical check-up
- Current medical treatment
- Evidence of substance abuse / alcoholism
- Last safety meeting in which the person(s) attended
- History of offences/incidents

Appendices

- Photos
- Testimonials

Description of corrective or mitigating measures implemented

Gendarmerie/police report on the causes of the incident/accident (Root Cause Analysis)