<u>Ayeyarwady Integrated River Basin Management Project (AIRBM)</u> Procurement Plan

I. GENERAL

1. Project information

- a. Country/Borrower: Myanmar
- b. Project Implementing Agency: Ministry of Transport (Directorate for Water Resources and Improvement of River Systems)

2. Bank's approval Date of the procurement Plan

a. Original Plan: October 24, 2014b. Revised Plan September 7, 2015

3. **Date of General Procurement Notice**:

a. Date: 18 February 2015

4. Period covered by this procurement plan:

a. August 2015-December 2016

II. GOODS AND WORKS AND NON-CONSULTING SERVICES

1. **Prior Review Threshold:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement. The prior review thresholds are as shown below unless otherwise stated for specific contracts.

	Procurement Method	Procurement Method Threshold (USD)	Prior Review Threshold (\$'000)	Comments
1.	ICB (Goods)	Above 200,000	All contracts	
2.	NCB (Goods)	Above 50,000	First contract	
3.	Shopping (Goods)	Below 50,000	First contract	
4.	ICB (Works)	Above 300,000	All contracts	
5.	NCB (Works)	Above 100,000	First contract	
6.	Shopping (Works)	Below 100,000	First contract	
7.	Force Account	-	Prior review	
8.	Direct Contracting	-	All contracts	

2. **Reference to Project Operational Manual**: Procurement will be conducted in line with the provisions of the Project Operation Manual which will provide the detailed procedures including using Force Account (using Ministry's own resources for civil works).

Procurement Packages with Methods and Time Schedule - Goods

1	2	3	4	5	6	7	8			
Ref. No.	Contract (Description)	Procure- ment Method	Pre- qualific- ation (yes/no)	Domestic Preference (yes/ no)	Review by Bank (Prior / Post)	Expected Bid- Opening Date	Comment			
	Active Procurement									
G2.1.1	DMH Office Equipment (NPT Office)	Shopping	No	No	Prior (First Contract)	Sept 2015				
G1.4.2	DWIR Office Equipment (Yangon Office)	Shopping	No	No	Post	Sept. 2015				
G1.4.3	DWIR Office Furniture (Yangon Office)	Shopping	No	No	Post	Sept. 2015				
G2.1.4	DMH Office Furniture (NPT Office)	Shopping	No	No	Post	Sept. 2015				
	Pending Procu	rement (To b	e discussed	with TTL befor	e proceeding)	•				
G- 1.1.a & 2.1	Office Equipment (30 sets + 4 printers + 2 photocopiers + 2 overhead projectors) and Office Equipment (for Project Management Office)	ICB	No	No	Prior	Feb.15	1.1A + A2.1			
G1.1.b & G2.2	off ice Furniture (30 sets), 3 set of meeting room furniture and furniture for Project Management Office	NCB	No	No	Post	Feb 15	1.1A + A2.2			
G1.1c	Vehicles (3 units- 4WD)	NCB	No	No	Post	Feb 15	1.1A			
G1.1.d	Mandalay office equipment,	ICB	No	No	Prior	Sept.2018	1.1A			
G1.1.e	Mandalay Office Furniture	Shopping	No	No	Post)	Sept-2018	1.1A			
G1.1.f	Mandalay Office Vehicles	NCB	No	No	Post	Sept-2018	1.1A			
G1.2 a	DSS Equipment	ICB	No	No	Prior	Jan. 2016	1.2A			
G2.1	Hydro-meteorological Equipment	ICB	No	No	Prior	February- 16	A multi-lot package. (IS SBD)			
G2.2	Establishment DMH calibration and engineering laboratories (stationary + mobile)	ICB	No	No	Prior	March-16	B1.8			
G2.3	Vehicles to support DMH field operations, maintenance and inspections (6-8 units)	ICB	No	No	Prior	Oct-15				
G2.4	Computer Equipment (Hardware/Software), Communication Equipment	ICB	No	No	Prior	April-16	B2.1,B2.2, B3.1			
G2.5	Remote sensing, GIS laboratory including high resolution capability and high performance work station	ICB	No	No	Prior	April-16	B2.3			
G2.6	Equipment for DRM (disaster risk management) Operations (e.g. emergency kits, sirens etc)	ICB	No	No	Prior	August-16	C2.1			
G2.7	Development of Decision Support System (DSS) for Agriculture and Climate Advisory Service (ACAS) **	ICB	No	No	Prior	Septr-15	C3.1,C3.2** will primarily be an information system plus additional equipment (weather stations) for ACAS			
G3.1	Supply, Installation and training of Navigation Aids (\$1.2 + 1 mil.)	ICB	No	No	Prior	Jan-16	3.3.a			
G3.2	Equipment for Survey and pilotage services (survey boats, echo sounding equipment, etc.)	ICB	No	No	Prior	Jan-17	3.3.b			

^{**} To design / develop software + high quality computers one in DMH and Min. of Agriculture. May split into two contracts (TA for design and ICB or shopping for hardware)

Procurement Packages with Methods and Time Schedule - Works

1	2	3	4	5	6	7	8
Ref. No.	Contract (Description)	Procure- ment Method	Pre-Q (yes /no)	Domestic Preference (yes/no)	Review by Bank (Prior / Post)	Expected Bid- Opening Date	Comments
		Ac	tive Procure	ment			
CW 1.1-1	PMU/HIC Building	ICB	No	No	Prior	December 2015	
	Pending Procurement (To Be Discussed with TTL)						
	Pen	ding Procure	ment (To Be	Discussed with	TTL)		
CW- 1.1.a	Construction NWRC Secretariat Building (including Hydro-Informatics Center)	ICB	No	No	Prior	Sept.2015	1.1A
CW.2.1	Improvement of the surroundings of the hydrological stations (bank stabilization, improvement of flow conditions, engineering works, etc.)	ICB	No	No	Prior	Dec.15	B1.2
CW 2.2	Reconstruction and refurbishment of DMH offices and facilities	ICB	No	No	Prior	Oct. 15	B4
CW3.1	Construction of River Navigation Enhancement Works for pilot 30km	Force Account	No	No	Prior (BOQ)	Nov.15	3.2.c.i
CW3.2	Construction of River Navigation Enhancement Works	ICB	No	No	Prior	Jan. 17	3.2.c.ii

Procurement Packages with Methods and Time Schedule – Non-Consulting Services

1	2	3	4	5	6	7	8
Ref. No.	Contract (Description)	Procure- ment Method	Pre-Q (yes/ no)	Domestic Preference (yes/no)	Review by Bank (Prior/Post	Expected Bid- Opening Date	Comments
		Α	ctive Procu	ırement			
		Pend	ding Procur	ement			
S 1.1	Non-Consultancy Services: Sediment Survey	ICB	No	No	Prior	April-15	1.2A
S1.2	Non-Consultancy Services: Groundwater Survey	ICB	No	No	Prior	April-15	1.2A

III. SELECTION OF CONSULTANTS

1. **Prior Review Threshold**: Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants. The prior review thresholds are as shown below unless otherwise stated for specific contracts.

	Selection Method	Contract Value Threshold (USD)	Prior Review Threshold (US\$)	Comments
1.	QCBS/QBS (Firms)	Above 100,000	Above 100,000	
2.	CQS	Below 100,000	Below 100,000	
3.	Single Source (Firms)	-	All contracts	-
4.	Individual Consultants (IC)	-	First contract; all legal and fiduciary positions; and long term advisory positions	
5.	Single Source (IC)	-	Above 10,000	

2. Short list comprising entirely of national consultants: No short lists of consultants for services are expected to comprise entirely of national consultants in accordance with the provisions of paragraph 2.7 of the Consultant Guidelines. However, if a need arises during the project implementation and if it is warranted, short lists of consultants for services estimated to cost less than \$50,000 equivalent per contract may be composed entirely of national consultants.

Consultancy Assignments with Selection Methods and Time Schedule

1	2	3	4	5	6
Ref. No.	Description of Assignment	Selection Method	Review by Bank (Prior / Post)	Expected Proposals Submission Date	Comments
	Acti	ive Procuren	nent	_	
C1.4-1	COMPONENT 1 DIRECTOR	IC-Sole Source	Prior	May-15	Full Time
C1.4-2	SENIOR ADVISOR TO PROJECT DIRECTOR	IC	Prior	July-15	5 Months
C1.4-3	INTERNATIONAL PROCUREMENT ADVISOR	IC	Prior	July-15	5 Months
C1.4-4	NATIONAL PROCUREMENT OFFICER	IC	Prior	July-15	Full Time
C1.4-5	INTERNATIONAL FINANCIAL MANGEMENT ADVISOR	IC	Prior	July-15	5 Months
C1.4-6	NATIONAL FINANCIAL MAANGEMENT EXPERT	IC	Prior	July-15	Full Time
C1.4-7	INTERNATIONAL SAFEGUARDS ADVISOR	IC	Prior	July-15	5 Months
C1.4-8	NATIONAL ENVIRONMENTAL AND SOCIAL EXPERT	IC	Prior	July-15	Full Time
C1.4-9	COMPONENT 1 INTERNATIONAL ADVISOR	IC	Prior	July-15	5 Months
C2.1-10	COMPONENT 2 INTERNATIONAL ADVISOR	IC	Prior	July-15	5 Months
C3.4-11	COMPONENT 3 INTERNATIONAL ADVISOR	IC	Prior	July-15	5 Months
C1.4-12	HIC INTERNATIONAL CONSULTANT	IC-Sole Source (*)	Prior	July-15	Short-Term
C1.1-13	Water Law Legal Specialist	IC-Sole Source	Prior	August- 2015	
C1.1-14	GIS Specialist	IC	Post	September 2015	Full-Time
C1.1-15	HIC/NWRC Technical Coordinator	IC	Post	September 2015	Full-Time
C1.1-16	HIC Executive Assistant	IC	Post	September 2015	Full-Time
C1.2-17	State of Basin Study Consultant: TOR Preparation	Sole Source	Post	September 2015	Short-Tem
C1.4-18	Project Director Executive Assistant	IC	Post	September 2015	Full-Time
C1.4-19	Project Director Secretary	IC	Post	September 2015	Full-Time
C1.4-20	IT Network Coordinator	IC	Post	September 2015	Full-Time
	Penc	ling Procure	ment		
C1.1.1	Detailed Designs and supervision of construction for refurbishment and extension of NPT and YNG	QCBS	Prior	Feb. 2015	C1.1a
C1.1.2	Detailed Designs and supervision of construction for NWRC Secretariat Building, and refurbishment and extension of NPT and YNG	QCBS	Prior	Apr. 2015	
C1.2	NWRC Institutional Rationalization and Development TA	QCBS	Prior	April-15	C1.1b 6 months TA

C1.13 Consultancy: Strategic Environmental and Social Assessment C2.1 Twinning operational support from WMO (SWFDP, FFG, NFCS) QCBS (^) Prior Jan-15 Jan-15 C1.2.8 Jan-15 C2.2 System Integrator QCBS Prior Dec-14 A1.1, A1.2, A3.1, C1.1, C1.3, C2.1, C2.2 C4.1 Improvement of service delivery to communities including introduction of mobile applications (warnings, food security) QCBS Prior July-16 C1.2 C1.2 C2.2 (A.1, C4.2 C3.1 Fleet Optimization Study QCBS Prior June-17 3.1b July-16 C3.2 Navigation channel modeling, Detailed Design and Construction Supervision QCBS Prior Jun-15 3.2.a Design and Construction Supervision QCBS Prior Jun-15 3.2.b EMP for river enhancement works C3.5 Capacity building, training and awareness raising QCBS Prior Jan-16 3.4.b Jan-17 C1.1.b 60 days C1.7 HIC Head of Waters IC Post Jan-15 C1.1.b 50 days over 5 years Vears C4.1 Vears C4.1 Vears Vears Vears Vears C4.1 Vears C4.1 Vears C4.1 Vears C4.1 Vears Vear	C1.12	Consultancy: Ayeyarwady Master Plan	QCBS	Prior	Sept. 15	C1.2.A
WMO (\$WFDP, FFG, NFCS) C2.2 System Integrator C2.4 Improvement of service delivery to communities including introduction of mobile applications (warnings, food security) C3.1 Fleet Optimization Study C3.2 Navigation channel modeling, Detailed Design and Construction Supervision C3.3 Preparation of comprehensive EIA/ EMP of river enhancement works C3.5 Capacity building, training and awareness raising C1.3 International Legal Specialist C1.5 National Legal Translator C1.7 HIC Head of Waters C1.7 HIC Head of Waters C1.8 HIC Head of Capacity Capacity (a) C1.9 Project officers (4) C1.10 Researchers (8) C1.21 Monitoring and Evaluation Specialist C1.22 Local M& E Consultant C1.23 Training, Communications and outreach C1.24 Translators C1.25 Istaff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant C2.3 Project technical support (4 persons) C2.3 Project technical support (4 persons) C2.4 Prior Jan. 15 A3.2 C2.5 Jan. 15 LA3.2 C2.6 A1.1, A1.2, A3.1, C1.1, C2.2, C4.1, C4.2 C1.26 International Verification Consultant C2.7 Post Jan. 15 C3.1 C1.1, C1.2, C2.1, C4.2 C4.2 Post Jan. 15 C4.1 D S500/mth C5.2 Staff of Permanent Stakeholder Forum (IC Post Jan. 15 C4.2 Jan. 15 C5.3 Capacity Labelian (IC Prior Jan. 15 C6.4 Jan. 15 C7.4 Jan. 15 C7.5 Jan. 15 C7.6 Jan. 15 C7.7 Jan. 15 C7.	C1.13		QCBS	Prior	Sept -15	C1.2.B
C1.1, C1.3, C2.1, C2.2, C4.1, C4.2 C2.4 Improvement of service delivery to communities including introduction of mobile applications (warnings, food security) C3.1 Fleet Optimization Study QCBS Prior June-17 3.1b C3.2 Navigation channel modeling, Detailed Design and Construction Supervision C3.3 Preparation of comprehensive EIA/ EMP for river enhancement works C3.5 Capacity building, training and awareness raising C1.3 International Legal Specialist IC Prior Jan-15 C1.1.b 60 days C1.5 National Legal Translator IC Post Jan-15 C1.1.b 50 days over 5 years C1.7 HIC Head of Waters IC Post Jan-15 C1.1.b \$3,000/mth C1.8 HIC Head Data Center IC Post Jan-15 C1.1.b \$1,600/mh C1.10 Researchers (8) IC Post Jan-15 C1.1.b \$1,600/mh C1.10 Researchers (8) IC Post Jan-15 C1.1.b \$500/mth C1.21 Monitoring and Evaluation Specialist IC Prior Jan-15 C1.1.b \$500/mth C1.22 Local M& E Consultant IC Post Jan-15 C1.1.b \$500/mth C1.23 Training, Communications and outreach Outreach IC Post Jan-15 I.4A 5 yrs C1.24 Translators IC Post Jan-15 I.4A 5 yrs C1.25 Staff of Permanent Stakeholder Forum (IC Post Jan-15 I.4A 5 yrs C1.26 International Verification Consultant IC Prior Feb.15 2 weeks C2.3 Project technical support (4 persons) IC Post Jan-15 A3.2	C2.1		QCBS (^)	Prior	Jan-15	
communities including introduction of mobile applications (warnings, food security) C3.1 Fleet Optimization Study QCBS Prior June-17 3.1b C3.2 Navigation channel modeling, Detailed Design and Construction Supervision C3.3 Preparation of comprehensive EIA/ EMP for river enhancement works C3.5 Capacity building, training and awareness raising C1.3 International Legal Specialist IC Prior Jan.15 C1.1.b 60 days C1.5 National Legal Translator IC Post Jan.15 C1.1.b 50 days over 5 years C1.7 HIC Head of Waters IC Post Jan.15 C1.1.b \$3,000/mth C1.8 HIC Head Data Center IC Post Jan.15 C1.1.b \$3,000/mth C1.9 Project officers (4) IC Post Jan.15 C1.1.b \$1,600/mh C1.10 Researchers (8) IC Post Jan.15 C1.1.b \$5,000/mth C1.21 Monitoring and Evaluation Specialist IC Prior Jan.15 C1.1.b \$50/mth C1.22 Local M& E Consultant IC Post Jan.15 C1.1.b \$7,600/mth C1.23 Training, Communications and outreach C1.24 Translators IC Post Jan.15 1.4A 5 yrs C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant IC Post Jan.15 1.4C 5 yrs C1.26 International Verification Consultant IC Prior Feb.15 2 weeks	C2.2	System Integrator	QCBS	Prior	Dec-14	C1.1, C1.3, C2.1,
C3.2 Navigation channel modeling, Detailed Design and Construction Supervision C3.3 Preparation of comprehensive EIA/ EMP for river enhancement works C3.5 Capacity building, training and awareness raising C1.3 International Legal Specialist C1.5 National Legal Translator C1.7 HIC Head of Waters C1.8 HIC Head Data Center C1.9 Project officers (4) C1.10 Researchers (8) C1.21 Monitoring and Evaluation Specialist C1.22 Local M& E Consultant C1.23 Training, Communications and outreach C1.24 Translators C1.26 International Verification Consultant C1.27 Staff of Permanent Stakeholder Forum (local Full time Consultant) C1.28 Project technical support (4 persons) C2.3 Project technical support (4 persons) C2.3 Project technical support (4 persons) C3.4 QCBS Prior Jun-15 3.2.a Prior Nov-15 3.2.b A3.2 Jun-15 3.2.a Acuse Prior Nov-15 3.2.b A3.2 Jun-15 3.2.a Acuse Prior Nov-15 3.2.b A3.2 Jun-15 3.2.a Acuse Prior Nov-15 3.2.b A3.2 Jun-15 C1.1.b 60 days C1.1.b 60 days C1.1.b 60 days C1.1.b 60 days C1.1.b 50 days over 5 years C1.1.b 50 days	C2.4	communities including introduction of mobile applications (warnings, food	QBS	Prior	July-16	C1.2
Design and Construction Supervision C3.3 Preparation of comprehensive EIA/ EMP for river enhancement works C3.5 Capacity building, training and awareness raising C1.3 International Legal Specialist C1.5 National Legal Translator C1.6 National Legal Translator C1.7 HIC Head of Waters C1.8 HIC Head Data Center C1.9 Project officers (4) C1.10 Researchers (8) C1.21 Monitoring and Evaluation Specialist C1.22 Local M& E Consultant C1.23 Training, Communications and outreach C1.24 Translators C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant C2.3 Project technical support (4 persons) IC Post Jan.15 A3.2	C3.1	Fleet Optimization Study	QCBS	Prior	June-17	3.1b
EMP for river enhancement works C3.5 Capacity building, training and awareness raising C1.3 International Legal Specialist C1.5 National Legal Translator C1.7 HIC Head of Waters C1.8 HIC Head Data Center C1.9 Project officers (4) C1.10 Researchers (8) C1.21 Monitoring and Evaluation Specialist C1.22 Local M& E Consultant C1.23 Training, Communications and outreach C1.24 Translators C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant C2.3 Project technical support (4 persons) IC Post Jan.15 I.4A. C3.4 Jan.15 I.4C. Prior Jan.15 I.4C. Prior C4.26 Jan.15 I.4C. Prior C5.27 Jan.15 I.4A. C6.28 Jan.15 I.4A. C7.29 Project technical support (4 persons) IC Post Jan.15 I.4A. C8.20 Jan.15 I.4A. C9.21 Jan.15 I.4A. C9.22 Jan.15 I.4A. C9.22 Jan.15 I.4A. C9.23 Project technical support (4 persons) IC Post Jan.15 I.4C. C9.24 Jan.15 I.4C. C9.25 Jan.15 I.4C. C9.27 Jan.15 I.4A. C9.28 Jan.15 I.4C. C9.29 Jan.15 I.4C. C9.29 Jan.15 I.4C. C9.20 Jan.15 I.4C. C9.20 Jan.15 I.4C. C9.21 Jan.15 I.4C. C9.21 Jan.15 I.4C. C9.22 Jan.15 I.4C. C9.22 Jan.15 I.4C. C9.23 Jan.15 I.4C. C9.23 Jan.15 I.4C. C9.24 Jan.15 I.4C. C9.25 Jan.15 I.4C. C9.26 Jan.15 I.4C. C9.27 Jan.15 I.4C. C9.28 Jan.15 I.4C. C9.29 Jan.15 I.4C. C9.29 Jan.15 I.4C. C9.20 Jan.15 I.4C. C	C3.2	_	QCBS	Prior	Jun-15	3.2.a
awareness raising C1.3 International Legal Specialist C1.5 National Legal Translator C1.5 National Legal Translator C1.7 HIC Head of Waters C1.8 HIC Head Data Center C1.9 Project officers (4) C1.10 Researchers (8) C1.21 Monitoring and Evaluation Specialist C1.22 Local M& E Consultant C1.23 Training, Communications and outreach C1.24 Translators C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant C1.27 Project technical support (4 persons) IC Post Jan.15 C1.1b \$3,000/mth C1.10 Post Jan.15 C1.1b \$3,000/mth C1.10 Post Jan.15 C1.1b \$1,600/mth C1.10 Prior Jan.15 C1.1b \$500/mth C1.10 Post Jan.15 C1.1b \$500/mth C1.10 Post Jan.15 C1.1b \$1,600/mth C1.10 Post Jan.15		EMP for river enhancement works	QCBS	Prior	Nov-15	
C1.5 National Legal Translator C1.7 HIC Head of Waters IC Post Jan.15 C1.1.b50 days over 5 years C1.7 HIC Head of Waters IC Post Jan.15 C1.1.b \$3,000/mth (C1.8 HIC Head Data Center IC Post Jan.15 C1.1.b \$3,000/mth C1.9 Project officers (4) IC Post Jan.15 C1.1.b \$1,600/mh C1.10 Researchers (8) IC Post Jan.15 C1.1.b \$1,600/mth C1.21 Monitoring and Evaluation Specialist IC Prior Jan.15 1.4A C1.22 Local M& E Consultant IC Post Jan.15 C1.23 Training, Communications and outreach C1.24 Translators IC Post Jan.15 1.4A 5 yrs C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant IC Post Jan.15 1.4C 5 yrs C1.26 Prior Feb.15 2 weeks C2.3 Project technical support (4 persons) IC Post Jan.15 A3.2	C3.5		QCBS	Prior	Jan-16	3.4.b
C1.7 HIC Head of Waters IC Post Jan.15 C1.1.b \$3,000/mth C1.8 HIC Head Data Center IC Post Jan.15 C1.1.b\$3,000/mth C1.9 Project officers (4) IC Post Jan.15 C1.1.b \$1,600/mh C1.10 Researchers (8) IC Post Jan.15 C1.1.b \$500/mth C1.21 Monitoring and Evaluation Specialist IC Prior Jan.15 1.4A C1.22 Local M& E Consultant IC Post Jan.15 C1.23 Training, Communications and outreach C1.24 Translators IC Post Jan.15 1.4A 5 yrs C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant IC Prior Feb.15 2 weeks C2.3 Project technical support (4 persons) IC Post Jan.15 A3.2	C1.3	International Legal Specialist	IC	Prior	Jan.15	C1.1.b 60 days
C1.8 HIC Head Data Center IC Post Jan.15 C1.1.b\$3,000/mth C1.9 Project officers (4) IC Post Jan.15 C1.1.b \$1,600/mh C1.10 Researchers (8) IC Post Jan.15 C1.1.b \$500/mth C1.21 Monitoring and Evaluation Specialist IC Prior Jan.15 1.4A C1.22 Local M& E Consultant IC Post Jan.15 C1.23 Training, Communications and outreach C1.24 Translators IC Post Jan.15 1.4A 5 yrs C1.25 Staff of Permanent Stakeholder Forum (IC Post Jan.15 1.4A 5 yrs C1.26 International Verification Consultant IC Prior Feb.15 2 weeks C2.3 Project technical support (4 persons) IC Post Jan.15 A3.2	C1.5	National Legal Translator	IC	Post	Jan.15	C1.1.b50 days over 5 years
C1.9 Project officers (4) IC Post Jan.15 C1.1.b \$1,600/mh C1.10 Researchers (8) IC Post Jan.15 C1.1b \$500/mth C1.21 Monitoring and Evaluation Specialist IC Prior Jan.15 1.4A C1.22 Local M& E Consultant IC Post Jan.15 C1.23 Training, Communications and outreach C1.24 Translators IC Post Jan.15 1.4A 5 yrs C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant IC Post Jan.15 1.4C 5 yrs C1.26 Prior Feb.15 2 weeks C2.3 Project technical support (4 persons) IC Post Jan.15 A3.2	C1.7	HIC Head of Waters	IC	Post	Jan.15 (C1.1.b \$3,000/mth
C1.10 Researchers (8) IC Post Jan.15 C1.1b \$500/mth C1.21 Monitoring and Evaluation Specialist IC Prior Jan.15 1.4A C1.22 Local M& E Consultant IC Post Jan.15 C1.23 Training, Communications and outreach C1.24 Translators IC Post Jan.15 1.4A 5 yrs C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant IC Post Jan.15 2 weeks C2.3 Project technical support (4 persons) IC Post Jan.15 A3.2	C1.8	HIC Head Data Center	IC	Post	Jan.15	C1.1.b\$3,000/mth
C1.21 Monitoring and Evaluation Specialist IC Prior Jan.15 1.4A C1.22 Local M& E Consultant IC Post Jan.15 C1.23 Training, Communications and outreach C1.24 Translators IC Post Jan.15 1.4A 5 yrs C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant IC Post Jan.15 2 weeks C2.3 Project technical support (4 persons) IC Post Jan.15 A3.2	C1.9	Project officers (4)	IC	Post	Jan.15	C1.1.b \$1,600/mh
C1.22 Local M& E Consultant C1.23 Training, Communications and outreach C1.24 Translators C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant C2.3 Project technical support (4 persons) C3.2 International Verification Consultant C3.2 International Verification Consultant C4.25 International Verification Consultant C6.26 International Verification Consultant C7.27 International Verification Consultant C8.2 International Verification Consultant C8.3 International Verification Consultant C9.5 International Verificat	C1.10	Researchers (8)	IC	Post	Jan.15	C1.1b \$500/mth
C1.23 Training, Communications and outreach C1.24 Translators C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant C2.3 Project technical support (4 persons) C3.2 International Verification Consultant C3.2 International Verification Consultant C4.25 International Verification Consultant C6. Prior Feb.15 2 weeks C7.26 International Verification Consultant C8. Project technical support (4 persons) C8. Project Verification Consultant C9. Post Jan.15 A3.2	C1.21	Monitoring and Evaluation Specialist	IC	Prior	Jan.15	1.4A
Outreach C1.24 Translators IC Post Jan.15 1.4A 5 yrs C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant IC Prior Feb.15 2 weeks C2.3 Project technical support (4 persons) IC Post Jan.15 A3.2	C1.22	Local M& E Consultant	IC	Post	Jan.15	
C1.25 Staff of Permanent Stakeholder Forum (local full time Consultant) C1.26 International Verification Consultant C2.3 Project technical support (4 persons) C3.4 Post Jan.15 1.4C 5 yrs C4.5 Prior Feb.15 2 weeks C5.6 Post Jan.15 A3.2	C1.23	_	IC	Prior	Jan.15	1.4A 5 yrs
(local full time Consultant) C1.26 International Verification Consultant IC Prior Feb.15 2 weeks C2.3 Project technical support (4 persons) IC Post Jan.15 A3.2	C1.24	Translators	IC	Post	Jan.15	1.4A 5 yrs
C2.3 Project technical support (4 persons) IC Post Jan.15 A3.2	C1.25		IC	Post	Jan.15	1.4C 5 yrs
	C1.26	International Verification Consultant	IC	Prior	Feb.15	2 weeks
C3.4 Water Quality Scoping IC Post Sep 15 3.2.d	C2.3	Project technical support (4 persons)	IC	Post	Jan.15	A3.2
	C3.4	Water Quality Scoping	IC	Post	Sep 15	3.2.d

^(^) For SSS method, the SSS request with justifications to be submitted for the Bank's no objection.