

Fiscal Management Division Technical Advisory, Research, and Operations Support Consultant

Location: Washington, D.C. – USA.

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean (LAC). Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position:

The Fiscal Management Division (IFD/FMM) is looking for a consultant to provide technical expertise, conduct research, and support the operational work concerning design and implementation of the Technical Cooperation (TC) RG-T4479, *Enhancing the institutional capacity of State-Owned Enterprises (SOEs) to attain climate change objectives and reduce fiscal risks in Latin America and the Caribbean*, and contribute to the achievement of the objectives and goals proposed by the IDB. The consultant will contribute to the implementation and monitoring activities of the project as indicated by the Team Leader. The consultant will work on topics of relevance for the Fiscal of Management Division, and in particular on State-owned Enterprises (SOEs) in LAC, their fiscal management, governance, and their contribution to countries' emissions of greenhouse gases and climate change, with a special focus on the cases of Peru, Suriname, and Honduras.

The consultant will work in the team of the Bank's Fiscal Management Division, which is part of the Institutions for Development Sector. This team is responsible for supporting the formulation and execution of sustainable and inclusive fiscal policies, to promote economic growth in the region.

What you'll do

- **First responsibility.** Consolidate databases of State-owned enterprises (SOEs), particularly those related to the energy sector. With them, provide input for the diagnosis of fiscal management SOEs and its implications for climate change. Use international best practices as a benchmark for the cases of Peru, Suriname, and Honduras.
- **Second responsibility.** Carry out research and provide technical input for the mapping and categorization of State-owned Enterprises in Peru, Suriname, and Honduras.
- **Third responsibility.** Prepare reports summarizing findings and recommendations stemmed from responsibilities 1 and 2.
- **Fourth responsibility.** Participate in missions regarding the operational needs of the Technical Cooperation RG-T4479
- **Fifth responsibility.** Ensure accurate and timely submission of quarterly and annual activity progress reports, financial report and other documentation related to fiscal policy operations implemented in IFD/FMM.
- **Sixth responsibility.** Assist in developing inputs, information, and databases for both the projects and papers under the responsibility of FMM as per request of the Team Leader.

- **Seventh responsibility.** Support the organization of knowledge dissemination events to socialize the results of the projects with client governments. Coordinate and organize capacity building programs, dissemination events, and workshops as planned as part of projects or demand from the FMM. Manage the agenda, logistics coordination with other areas of the Bank and engagement with client countries to identify new areas of cooperation or follow up on technical assistance request that might arise.
- **Eighth responsibility:** Support the involvement of IFD/FMM Division on all other instances within the IDB and with other countries and international organizations to nurture relationship and strengthen the body of knowledge and state of the art in public financial management.

What you'll need

- **Education:** master's degree in areas related to economics, public administration, public policy, public finance, or governance.
- **Experience:** A minimum of five years of professional experience in project management, operations, and/ or research.
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Strong quantitative and qualitative analytical skills, proven ability to coordinate and manage grants and technical cooperation.
- Proficiency in statistical packages such as STATA and R is preferred.
- Ability to manage priorities and workflow with strong multi-tasking and problem-solving skills.
- Excellent writing and communication skills

Requirements

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration

- **Type of contract:** International Consultant Full-Time.
- **Length of contract:** 12 months.
- **Starting date:** February, 2025
- **Work Location:** Headquarters

What we offer

The IDB group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** packages.
- **Leaves and vacations:** 2 days per month of contract + gender- neutral parental leave.
- **Health Insurance:** the IDB Group provides a monthly allowance for the purchase of health insurance.
- **Savings plan:** The IDB Group cares about your future, depending on the length of the contract, you will receive a monthly savings plan allowance.
- We offer assistance with **relocation and visa applications** for you and your family when it applies.
- **Hybrid and flexible** work schedules.
- **Development support:** We offer learning opportunities to boost your professional profile such as seminars, 1:1 professional counseling, and much more.
- **Health and wellbeing:** Access to our Health Services Center which provides preventive care and health education for all employees.
- **Other perks:** Lactation Room, Daycare Center, Gym, Bike Racks, Parking, and others.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to

achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

Consultancy for Analysis of Policy Cases of South Korea and Developed Countries to Enhance the Role of SOEs in Addressing Climate Change Objectives

Background of the search:

The Fiscal Management Division (IFD/FMM) is seeking an experienced international consultant to conduct an analysis of policy cases in Korea and developed countries aimed at enhancing the engagement of State-Owned Enterprises (SOEs) in climate action, as part of the implementation of the technical cooperation (TC) RG-T4479, *Enhancing the institutional capacity of State-Owned Enterprises (SOEs) to attain climate change objectives and reduce fiscal risks in Latin America and the Caribbean*, and contribute to the achievement of the objectives and goals proposed by the IDB. The consultant will delve into lessons learned and best practices from Korea and the developed world to deepen understanding around SOE involvement in climate action. This initiative aligns with the broader objective of the TC to strengthen the capabilities of SOEs in Latin America and the Caribbean (LAC) region to address climate change objectives effectively.

The team's mission:

IFD/FMM main areas of work are tax policy and administration, public expenditure policy and management, subnational fiscal policy and management, fiscal sustainability as well as macro-fiscal policy and fiscal transparency. To this end, activities related to fiscal policy include design projects to reform tax policy, public spending policy, advisory and technical assistance on specific issues, as well as knowledge generation to guide our evidence-based interventions and learn from our work.

What you'll do:

- **First responsibility.** Conduct a comprehensive analysis of climate-related fiscal policies in Korea and selected developed countries, with a focus on promoting SOE engagement in climate action.
- **Second responsibility.** Perform case studies to identify key elements contributing to effective engagement of SOEs, including governance structures, stakeholder collaboration, and innovative financing mechanisms.
- **Third responsibility.** Utilize data analysis and gathered information to inform strategies and tools aimed at promoting sustainable practices among SOEs.
- **Fourth responsibility.** Synthesize findings into comprehensive reports and presentations for dissemination to relevant stakeholders.
- **Fifth responsibility.** Provide recommendations based on analysis and case studies to enhance the role of SOEs in addressing climate change objectives.
- **Sixth responsibility.** Perform tasks per request of the Team Leader, in connection to the previous activities.

Deliverables and Payments Timeline:

- **Product 1:** Delivery of a work plan.
- **Product 2:** A technical note containing the diagnostics/assessment under responsibility 1.
- **Product 3:** A technical note containing the diagnostics/assessment under responsibilities 2 and 3.
- **Product 4:** A Powerpoint presentation of the key findings of the consultancy

The payments will be processed according to the following:

- 10% upon delivery and approval of Product 1.
- 35% upon delivery and approval of Product 2.
- 35% upon delivery and approval of Product 3.
- 20% upon delivery and approval of Product 4.

What you'll need:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to fourth degree of consanguinity and the second degree of affinity, including spouse) working for the IDB Group.
- **Education:** Master's Degree in Economics, Public Finance, Public Policy, or related areas with a relevant experience in conducting fiscal policy and management reform in developing countries.
- **Experience:** At least 5 years of combined experience in economic analysis, public finance, or fiscal policy and management.
- **Languages:** Fluency in English required.

Core and Technical Competencies:

- Strong quantitative and qualitative analytical skills.
- Proficiency in statistical packages such as STATA and R is preferred
- Ability to manage priorities and workflow with strong multi-tasking and problem-solving skills
- Excellent writing and communication skills.

Opportunity Summary:

- **Type of contract and modality:** Product and External Services Contractual (PEC). Lump Sum Contract.
- **Length of contract:** 10 months.
- **Starting date:** January, 2025
- **Location:** Remote. Travel expenses will be in accordance with the Bank's travel policies.
- **Supervision:** The consultancy will be coordinated by Gerardo Reyes-Tagle (gerardor@iadb.org), Principal Fiscal Economist, Fiscal Management Division (IFD/FMM).
- **Requirements:** You must be a citizen of one of the IDB's 48 member countries and have no family members currently working at the IDB Group.

Our culture: Our people are committed and passionate about improving lives in Latin-America and the Caribbean, and they get to do what they love in a diverse, collaborative, and stimulating work environment. We are the first Latin American and Caribbean development institution to be awarded the EDGE certification, recognizing our strong commitment to gender equality. As an employee you can be part of internal resource groups that connect our diverse community around common interests.

Because we are committed to providing equal opportunities in employment, we embrace diversity and encourage women, LGBTQ+, persons with disabilities, afro-descendants, and indigenous people to apply.

About us: At the IDB, we are committed to improving lives. Since 1959, we have been a leading source of long-term financing for economic, social, and institutional development in Latin America and the Caribbean. We do more than lending though. We partner with our 48-member countries to provide Latin America and the Caribbean with cutting-edge research about relevant development issues, policy advice to inform their decisions, and technical assistance to improve on the planning and execution of projects. For this, we need people who not only have the right skills, but also are passionate about improving lives.

Our team in Human Resources carefully reviews all applications.

Consultancy to Support the Assessment of the Current State of LAC SOEs in Relation to Climate Change Objectives and Fiscal Risks

Background of the search:

The Fiscal Management Division (IFD/FMM) is seeking an experienced international consultant to conduct an analysis of the current state of State-Owned Enterprises (SOEs) in Latin America and the Caribbean (LAC) region regarding climate change objectives and fiscal risks, as part of the implementation of the technical cooperation (TC) RG-T4479, *Enhancing the institutional capacity of State-Owned Enterprises (SOEs) to attain climate change objectives and reduce fiscal risks in Latin America and the Caribbean*, and contribute to the achievement of the objectives and goals proposed by the IDB. The consultant will undertake activities aimed at providing a comprehensive assessment of LAC SOEs, focusing on their alignment with climate change mitigation goals and identification of fiscal risks associated with climate change impacts. This initiative aligns with the broader objective of the TC to enhance the capabilities of SOEs in addressing climate change objectives and ensuring long-term fiscal stability in the region.

The team's mission:

IFD/FMM main areas of work are tax policy and administration, public expenditure policy and management, subnational fiscal policy and management, fiscal sustainability as well as macro-fiscal policy and fiscal transparency. To this end, activities related to fiscal policy include design projects to reform tax policy, public spending policy, advisory and technical assistance on specific issues, as well as knowledge generation to guide our evidence-based interventions and learn from our work.

What you'll do:

- **First responsibility.** Analyze existing fiscal policies and measures targeting SOEs in the LAC region, with a focus on their alignment with climate change mitigation goals.
- **Second responsibility.** Evaluate the effectiveness of current fiscal policies and measures in promoting SOE engagement in climate action and reducing emissions.
- **Third responsibility.** Assess the fiscal risks associated with climate change impacts on LAC SOEs, including financial vulnerabilities, asset stranding, and contingent liabilities.
- **Fourth responsibility.** Conduct interviews and consultations with key stakeholders, including government officials, SOE representatives, and experts in climate finance and risk management.
- **Fifth responsibility.** Utilize quantitative and qualitative methods to analyze data and information gathered from fiscal policies, SOE financial statements, and relevant literature.
- **Sixth responsibility.** Prepare comprehensive reports and presentations summarizing analysis findings, recommendations, and implications for policy and practice.

- **Seventh responsibility.** Perform tasks per request of the Team Leader, in connection to the previous activities.

Deliverables and Payments Timeline:

- **Product 1:** Delivery of a work plan.
- **Product 2:** A technical note containing the diagnostics/assessment under responsibilities 1 and 2.
- **Product 3:** A technical note containing the diagnostics/assessment under responsibility 3.
- **Product 4:** A Powerpoint presentation of the key findings of the consultancy

The payments will be processed according to the following:

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- 35% upon delivery and approval of Product 2.
- 35% upon delivery and approval of Product 3.
- 20% upon delivery and approval of Product 4.

What you'll need:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to fourth degree of consanguinity and the second degree of affinity, including spouse) working for the IDB Group.
- **Education:** Master's Degree in Economics, Public Finance, Public Policy, or related areas with a relevant experience in conducting fiscal policy and management reform in developing countries.
- **Experience:** At least 10 years of combined experience in economic analysis, public finance, or fiscal policy and management.
- **Languages:** Fluency in Spanish and English required.

Core and Technical Competencies:

- Fiscal policy.
- Project management.
- Ability to work in a team given the high interaction with officials in the country expected for the job.

Opportunity Summary:

- **Type of contract and modality:** Product and External Services Contractual (PEC). Lump Sum Contract.
- **Length of contract:** 10 months.
- **Starting date:** January, 2026.
- **Location:** Location: Remote. Travel expenses will be in accordance with the Bank's travel policies.
- **Supervision:** The consultancy will be coordinated by Gerardo Reyes-Tagle (gerardor@iadb.org), Principal Fiscal Economist, Fiscal Management Division (IFD/FMM).

- **Requirements:** You must be a citizen of one of the IDB's 48 member countries and have no family members currently working at the IDB Group.

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Our team in Human Resources carefully reviews all applications.

Consultancy to Support the Development of Roadmap and Action Plan for Strengthening Climate Resilience and Fiscal Sustainability of LAC SOEs

Background of the search:

The Fiscal Management Division (IFD/FMM) is seeking an experienced international consultant to lead the development of a roadmap and action plan for State-Owned Enterprises (SOEs) in Latin America and the Caribbean (LAC) region, focused on climate resilience in fiscal sustainability, as part of the implementation of the technical cooperation (TC) RG-T4479, *Enhancing the institutional capacity of State-Owned Enterprises (SOEs) to attain climate change objectives and reduce fiscal risks in Latin America and the Caribbean*, and contribute to the achievement of the objectives and goals proposed by the IDB. This initiative aims to enhance the capabilities of LAC SOEs in addressing climate change objectives and mitigating fiscal risks effectively. The consultant will be responsible for reviewing key outcomes and findings from previous analyses related to climate change objectives and fiscal risks in the LAC region. By synthesizing these insights, the consultant will develop a comprehensive roadmap and action plan to guide SOEs in strengthening their climate resilience and fiscal sustainability. This role requires a deep understanding of climate finance, risk management, and SOE governance, along with strong analytical and communication skills to engage stakeholders effectively.

The team's mission:

IFD/FMM main areas of work are tax policy and administration, public expenditure policy and management, subnational fiscal policy and management, fiscal sustainability as well as macro-fiscal policy and fiscal transparency. To this end, activities related to fiscal policy include design projects to reform tax policy, public spending policy, advisory and technical assistance on specific issues, as well as knowledge generation to guide our evidence-based interventions and learn from our work.

What you'll do:

- **First responsibility.** Review and analyze key outcomes and findings from previous analyses related to climate change objectives and fiscal risks in the LAC region, including assessments of existing fiscal policies, measures targeting SOEs, and the identification of fiscal risks associated with climate change impacts.
- **Second responsibility.** Synthesize insights and lessons learned from the reviewed materials to identify common themes, challenges, and opportunities for LAC SOEs in addressing climate change objectives and mitigating fiscal risks.
- **Third responsibility.** Conduct in-depth interviews and consultations with key stakeholders, including government officials, SOE representatives, and climate finance experts, to gather additional insights and perspectives on the current state of LAC SOEs.
- **Fourth responsibility.** Develop a comprehensive draft roadmap and action plan for LAC SOEs, outlining clear objectives, strategies, and action items to strengthen their climate resilience and fiscal sustainability.

- **Fifth responsibility.** Revise the draft roadmap and action plan based on stakeholder feedback and additional analysis as needed, ensuring alignment with project goals and objectives.
- **Sixth responsibility.** Deliver presentations to the country stakeholders and the IDB team about the progress of the consultancy.
- **Sixth responsibility.** Perform tasks per request of the Team Leader, in connection to the previous activities.

Deliverables and Payments Timeline:

- **Product 1:** Delivery of a work plan.
- **Product 2:** First draft of the roadmap and action plan
- **Product 3:** Final version of the action plan incorporating feedback from stakeholders and the IDB team.
- **Product 4:** A Powerpoint presentation of the policy roadmap and and action plan.

The payments will be processed according to the following:

- 10% upon delivery and approval of Product 1.
- 30% upon delivery and approval of Product 2.
- 50% upon delivery and approval of Product 3.
- 20% upon delivery and approval of Product 4.

What you'll need:

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- **Education:** Master's Degree in Economics, Public Finance, Public Policy, or related areas with a relevant experience in conducting fiscal policy and management reform in developing countries.
- **Experience:** At least 10 years of combined experience in economic analysis, public finance, or fiscal policy and management.
- **Languages:** Fluency in Spanish and English required.

Core and Technical Competencies:

- Fiscal policy.
- Project management.
- Ability to work in a team given the high interaction with officials in the country expected for the job.

Opportunity Summary:

- **Type of contract and modality:** Product and External Services Contractual (PEC). Lump Sum Contract.

- **Length of contract:** 8 months.
- **Starting date:** October, 2026.
- **Location:** Remote. Travel expenses will be in accordance with the Bank's travel policies.
- **Supervision:** The consultancy will be coordinated by Gerardo Reyes-Tagle (gerardor@iadb.org), Principal Fiscal Economist, Fiscal Management Division (IFD/FMM).
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