

Islamic Republic of Mauritania
Ministry of Economic Affairs and Promotion of
Productive Sectors
***Taazour* General Delegation**



**SOCIAL SAFETY NET SYSTEM PROJECT II,
ADDITIONAL FINANCING (P175778)**

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN
(ESCP)

January 24, 2020

Revised on December 16, 2020

ABBREVIATIONS AND ACRONYMS	
AWPB	Annual Work Program and Budget
ESS	Environmental and social standards
ESCP	Environmental and social commitment plan
ESMF	Environmental and social management framework
ESIAS	Environmental and social impact studies
ESMP	Environmental and social management plan
FSC	Food Security Commission
GBV	Gender-based violence
GM	Grievance mechanism
MEAPPS	Ministry of Economic Affairs and Promotion of Productive Sectors
MASEF	Ministry of Social Affairs, Children and Family Affairs
M&E	Monitoring and Evaluation
OHS	Occupational Health and Safety
PIE	Project Implementation Unit
RAP	Resettlement action plan
RPF	Relocation Policy Framework
RSW	Refugee Sub-Window
SEA	Sexual Exploitation and Abuse
SEP	Stakeholder engagement plan

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ADDITIONAL FINANCING FOR THE MAURITANIA SOCIAL SAFETY NET SYSTEM PROJECT II (P175778)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of the Islamic Republic of Mauritania (hereinafter “the Recipient”) will implement the Social Safety Net System Project II (“the project”). The Recipient plans to implement the project under the leadership of the Minister of Economic Affairs and Promotion of Productive Sectors, with the involvement of the *Taazour* General Delegation (hereinafter “the Project Implementing Entity” or “PIE”), and the Food Security Commission. The International Development Association (hereinafter “the Association”) acting as administrator of Sahel Adaptive Social Protection Program Multi-Donor Trust Fund, has agreed to provide funding for the project.
2. The Recipient will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Environmental and Social Management Framework (ESMF), the Labor Management Procedures (LMP), and the Stakeholder Engagement Plan (SEP) and Grievance Mechanism Checklist (GM), and the timelines specified in those E&S documents. Additional instruments may be developed during implementation, such as Environmental and Social Impact Assessments (ESIAs) and Environmental and Social Management Plans (ESMPs).
4. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by Ministry, Agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the Legal Agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient. The Recipient will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include risks and effects relevant to the Project, such as environmental, health and safety effects; risks of social conflicts in the event of non-local employment or non-compliance with the rules and regulations; risks to the health and safety of populations (gender-based violence - sexual harassment and violence, underage marriage etc.); and risks related to child labor.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING: The Recipient will prepare and submit to the Association, through the PIE, environmental and social monitoring reports indicating the state of compliance with the measures presented in the ESCP, in particular but not limited to the preparation and implementation of the environmental and social measures and tools referred to in sections 1.3 and 10.3 below. Reports should include a specific section on risks related to refugees and host populations and the mitigation measures adopted, including the adoption and evolution of laws and regulations relating to refugees and as relevant, to asylum.</p>	<p><i>Semi-annual reports</i></p> <p><i>Throughout Project implementation</i></p>	<p><i>PIE</i></p> <p><i>Monitoring and evaluation specialist, Project Coordinator, Social and gender specialist</i></p>
B	<p>INCIDENTS AND ACCIDENTS:</p> <p>The Recipient will set up a system to immediately report to the Association any incident or accident related to the project or affecting the project that has, or is likely to have, a significant adverse effect on the environment, affected communities, the public or workers, including risks based on environmental and social assessment. Any allegation of gender-based violence in relation to the Project should be immediately reported. The Recipient shall provide sufficient details of the incident or accident, indicating the immediate measures taken to remedy it, and shall include information provided by any supplier/provider or supervisory entity, as appropriate.</p>	<p><i>Immediately, and no later than 48 hours after such incidents or accidents, report to the Association's Project Team Leader.</i></p> <p><i>Throughout Project implementation</i></p>	<p><i>Project Coordinator, Social and Gender specialist</i></p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS		
1.1	<p>ORGANIZATIONAL STRUCTURE: Under the Project, the Recipient will maintain an organizational structure, namely the Project Steering and Monitoring Committee and the Project Operational Coordinator, with qualified staff and adequate resources, to support risk management of environmental and social issues.</p>	<p><i>The Project Steering and Monitoring Committee and coordination will be set up before the start of the Project</i></p> <p><i>Throughout Project implementation</i></p> <p><i>Taazour General Delegation</i></p>
1.1.2	<p>The Recipient will ensure that the PIE recruits and maintains a social and gender specialist whose qualifications, experience and terms of reference will be deemed satisfactory by the Association.</p> <p>In addition, the project will liaise with a refugee and host community focal point. This specialist will be based in Bassikounou, Hodh Chargui. They will ensure dialogue with stakeholders working with refugees and ensure that social risks related to refugees are identified, monitored and mitigated.</p>	<p><i>Recruitment of the social and gender specialist no later than four months after the Effectiveness Date</i></p> <p><i>Throughout Project implementation</i></p> <p><i>PIE</i></p>
1.1.3	<p>The Recipient will ensure through the Project Operational Coordinator that the social and gender specialist carry out his/her mission relating to the social management of the Project, namely: dissemination of the ESMF to key stakeholders; preliminary examinations as soon as the Annual Work Program and Budget (AWPB) is available ; information of stakeholders; supervision of the implementation of Social Impact Studies - ESIs, Social Management Plan – SMP , and their validation); verification of the integration of social measures into tender documents and work contracts; monitoring of the effective implementation measures; preparation of quarterly reports; implementation of the Social Management Plan including actions against SEA/SH, drafting of the environmental and social aspects of the Project Manual (the Administrative and Financial Management, Procurement, and Project Implementation Manual).</p>	<p><i>Dissemination of existing E&S standard instruments starts during Appraisal</i></p> <p><i>Throughout Project implementation. From the beginning of the project, supervision of the preparation of SMPs, with each of these instruments to be completed before Implementation starts</i></p> <p><i>PIE</i></p>

1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT: The Recipient carried out a social assessment of the project, which identifies and assesses its social risks and effects and sets out the appropriate mitigation measures.</p>	<i>Prior to Project appraisal</i>	PIE
1.3.	<p>MANAGEMENT TOOLS AND INSTRUMENTS: The Recipient will develop and implement the following risk management and assessment tools and instruments (frameworks and plans):</p> <ul style="list-style-type: none"> • Environment and Social Management Framework (ESMF) which will assess the identified social risks and impacts, including contextual risks, refugee risks, SEA/SH risks, vulnerable groups. SEA/SH prevention measures will be considered within the project. • Stakeholder engagement plan (SEP) focusing on measures related to governance risks linked to the integration of refugees in the national social safety net system and their relationship with host communities, in particular with regards to vulnerable groups, labor conditions, SEA/SH risks linked to project execution, etc. • Labor Management Procedures • GM checklist 	<i>The instruments will be updated to reflect the Additional financing and any other changes to the project, prior to appraisal</i>	PIE
1.3.1	<p>THIRD PARTY MONITORING (TPM): The Recipient will use national or international experts to complete and verify the monitoring of the Project's social risks and effects including.</p> <p>The project will contract a firm to carry out an annual spot checks on the main activities of the project, in particular:</p> <ul style="list-style-type: none"> - Community targeting process - Data collection process - Regular activities in Tekavoul - Elmanouna Program <p>The spot checks should include data collection, reporting and feedback to the project teams (the World Bank and other partners will be invited). At least once a year, a spot check should be carried out with the refugee and/or host communities.</p> <p>The project will contract a firm to audit the project's human resources (at least twice during the duration of the project). This audit will cover the individual performance of the consultants hired by the project. The report and feedback</p>	<i>The TPM experts should be hired during the first 18 months after effectiveness.</i>	PIE

	<p>should highlight good and poor performance that can lead to social risks (for example, poor implementation of social promotion sessions, poor facilitation during community targeting, etc.).</p> <p>The Project will contract a firm to verify the respect of the confidentiality of the personal data collected by the project, in particular the integrity and security of the databases of the Social Registry, Tekavoul and Elmaouna and their compliance with the relevant legal provisions.</p>		
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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
ESS 2: LABOR AND WORKING CONDITIONS		
<p>2.1</p>	<p>LABOR MANAGEMENT PROCEDURES: The Recipient will develop labor management procedures in accordance with ESS 2, considering recruitment and job management procedures within the project. These procedures will be set out in a document entitled Labor Management Procedures.</p> <p>These procedures will include clauses for the use of the services of Mauritanian and foreign direct and contract workers (skilled and unskilled) in accordance with ESS2. These clauses must be included in the contracts of suppliers, service providers and subcontractors, prohibit the use of children and forced labor, and guarantee the right to form a trade union.</p>	<p><i>Developing draft LMP: during project preparation phase.</i></p> <p><i>Finalizing and Adopting LMP: Before project negotiations</i></p> <p><i>Throughout Project implementation</i></p> <p><i>PIE for the recruitment of suppliers/providers</i></p>
<p>2.1.2</p>	<p>The Recipient will ensure that contracts are signed with Direct Workers (e.g. project contract staff) and Contract Workers (e.g. suppliers/service providers and subcontractors), which will include labor clauses that are in line with the ESS 2.</p>	<p><i>Before starting employment for Project staff</i></p> <p><i>Before workers start working for suppliers/providers and subcontractors</i></p> <p><i>Throughout Project implementation</i></p> <p><i>PIE for the signing of contracts with Direct and Contractual Workers Suppliers/service providers for signing contracts with their employees, and subcontractors with theirs</i></p>
<p>2.2</p>	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS: The Recipient will ensure that the suppliers/ service providers and subcontractors of the Project prepare and maintain a Grievance Mechanism (GM) for any labor or employment-related issues under the Project, which will be easily accessible to the Project Workers and in accordance with ESS 2.</p>	<p><i>Before the start of activities.</i></p> <p><i>Project Coordinator</i></p>

2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES: The Recipient will ensure that the suppliers/service providers of the Project develop and implement an occupational health and safety (OHS) plan.</p>	<i>Before the start of activities.</i>	<i>Suppliers/service providers</i>
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
	Not applicable to the Mauritania Social Safety Net System II Project		

ESS 4: COMMUNITY HEALTH AND SAFETY		
MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
<p>4.1</p> <p>TRAFFIC AND ROAD SAFETY: The Recipient will ensure that drivers hired by the Project or by Project's suppliers and service providers follow driving rules that must be detailed in a vehicle and road safety management plan to be developed by the Project.</p>	<p><i>At the start of the activities concerned and every quarter.</i></p> <p><i>- Throughout Project implementation</i></p>	<p><i>PIE</i></p>
<p>4.2</p> <p>SEA/SH RISKS: The ESMF will include preventive measures against SEA/SH to be completed six months after its approval. These measures will seek to raise awareness, prevent and mitigate SEA/SH risks, including, but not limited to, the development of a code of conduct for workers and the organization of training to raise awareness of SEA/SH risks for the various stakeholders in the Project.</p> <p>These measures should consider specific SEA/SH risks related to refugee and host communities, if relevant. The Recipient shall ensure that all bidding documents, works contracts or service contracts other than consultancy services under the Project require suppliers/service providers, subcontractors or consultants to adopt a code of conduct to be delivered for signature to all workers.</p> <p>This code of conduct shall apply to contracts or services other than the services of consultants, commissioned or performed under such contracts, and shall cover SEA/SH, violence against women and children. It will include an action plan for their effective implementation, including relevant training.</p> <p>The Recipient will put in place mitigating measures to reduce SEA/SH risks and negative social impacts related to the distribution of cash within households (risk of disputes, risk of tensions...), including training for beneficiary households aimed at a better distribution of decision-making power within the household, equity in gender roles for greater family harmony and a containment of domestic violence.</p>	<p><i>The preventive measures against SEA/SH will be ready no later than six months after the approval of the Project by the Association.</i></p> <p><i>Codes of conduct will be signed by the workers and the necessary training will be provided to them before the start of activities</i></p> <p><i>Throughout Project implementation</i></p> <p><i>A pilot will be implemented in at least one Moughataa in the first year of Project implementation</i></p>	<p><i>PIE</i></p> <p><i>Labor Inspection</i></p> <p><i>MASEF</i></p> <p><i>PIE</i></p>

<p>4.3</p>	<p>SECURITY PERSONNEL: The Recipient will ensure, where necessary, that suppliers/service providers requiring security services for their personnel and property can:</p> <ul style="list-style-type: none"> - favor the use of existing security services in the project area - in case of need to use security services, ensure the signing of a formal agreement, including clauses on compliance with the SEA/SH code of conduct to be developed under 4.2 - train security personnel on human rights and SEA/SH issues <p>Before using security personnel to protect Project workers and property, particularly around Mbera camp, the Recipient will ensure that: (i) their backgrounds have been duly checked to ensure that such personnel have not engaged in unlawful or threatening behavior, including, but not limited to, SEA/SH or excessive use of force ; and (ii) they have received appropriate training and instruction, including in the use of force and the adoption of appropriate conduct/behavior, in a manner acceptable to the Association and further described in detailed in the Project Manuals.</p> <p>The Recipient will promptly investigate all allegations of unlawful or threatening acts committed by security personnel deployed to protect Project personnel and property, take the necessary measures (or urge the relevant parties to take them) to prevent any repetition of such acts and, if necessary, report such acts to the relevant authorities.</p>	<p><i>Before the start of the activities.</i></p> <p><i>During and after the implementation of the Project.</i></p>	<ul style="list-style-type: none"> - Security services (in particular in Mbera camp and around) - Labor Inspection - Project Coordination - MASEF
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ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT PLANS: No land acquisition should take place relating to Project activities. However, should such cases be considered, the Recipient will need to prepare a resettlement action plan (RAP), monitoring and reporting procedures and a complaint management mechanism in advance.	<i>Before any activities involving land acquisition and resettlement start</i> <i>Throughout Project implementation, as applicable</i>	<i>PIE</i>
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not applicable to the Mauritania Social Safety Net System II Project		
ESS 7: INDIGENOUS PEOPLES/ SUB-SAHARAN AFRICAN HISTORICALLY UNDESERVED TRADITIONAL LOCAL COMMUNITIES			
	Not applicable to the Mauritania Social Safety Net System II Project		
ESS 8 : CULTURAL HERITAGE			
	Not applicable to the Mauritania Social Safety Net System II Project		
ESS 9 : FINANCIAL INTERMEDIARIES			
	Not applicable to the Mauritania Social Safety Net System II Project		

ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION: The Recipient will prepare, consult upon, adopt and adopt a Stakeholder Engagement Plan (SEP).</p>	<p><i>Developing draft SEP: During project preparation phase</i></p> <p><i>Draft SEP disclosed for consultations: prior to project appraisal</i></p> <p><i>SEP finalized and adopted: prior to project negotiations</i></p>	<p><i>PIE</i></p> <p><i>Modifiable, as required, throughout Project implementation</i></p>
10.1.1	<p>SEP IMPLEMENTATION: The Recipient will implement the SEP, in line with ESS10.</p>	<p><i>Throughout Project implementation</i></p>	<p><i>PIE</i></p>
10.2	<p>PROJECT GRIEVANCE MECHANISM: The Recipient will develop and implement the modalities for the Grievance Mechanism (GM), by:</p> <ul style="list-style-type: none"> - expanding and maintaining the Project GM existing under the Social Safety Net System Project (P150430). - developing a communication plan for the GM to ensure that potentially affected communities (including refugee and host communities) are aware of the existence of this mechanism and know how to submit complaints. 	<p><i>After Effectiveness, during the first year of the project.</i></p> <p><i>During the entire period of the Project's implementation</i></p> <p><i>Quarterly GRM activity reports throughout the Project</i></p>	<p><i>PIE (Project Coordinator, Social and Gender specialist)</i></p>

CAPACITY SUPPORT (TRAINING)		
Specific training to be provided	Target groups and timeframe	Training period
<p>The Recipient will develop and implement, with the support of partners and as appropriate for capacity building, a training plan for target groups associated with the Project to raise their awareness of the risks and mitigate the effects of the Mauritania Social Safety Net System II Project activities. The ESCP proposes an initial training plan covering the themes presented below. The plan will be adapted as required during the implementation of the Project.</p>		
<ul style="list-style-type: none"> • ESS 1: Environmental and Social Assessment • ESS 2: Labor and Working Conditions • Stakeholder identification and engagement • Content of the Environmental and Social Commitment Plan (ESCP) • Content of the Stakeholder Engagement Plan (SEP) 	<p>Project Coordination (Social and Gender specialist, Component Coordinators, Technical Managers), Monitoring and Evaluation specialist, Procurement specialist, Financial Specialists, etc... Suppliers, service providers and Subcontractors</p>	<p>Year 1 and year 3,</p>
<p>Environmental and social management module: design and implementation include at least the following aspects:</p> <ul style="list-style-type: none"> • Good knowledge of organization and management procedures • Policies, procedures and legislation on social issues in Mauritania • Knowledge of the implementation monitoring process • Conduct of ESIA's 		
<p>Occupational Health and Safety Module:</p> <ul style="list-style-type: none"> • Personal protective equipment • Risk management in the workplace, prevention of occupational accidents • Health and safety rules • Solid and liquid waste management • Emergency preparedness and response • Population security and safety as related to refugee and host communities 	<p>Project Coordination (Social and Gender specialist, Component Coordinators, Technical Managers), Monitoring and Evaluation specialist, Procurement specialist, Financial Specialists, etc... Suppliers, service providers and Subcontractors</p>	<p>Year 1 and year 3,</p>

<p>Employment and working conditions Module</p> <ul style="list-style-type: none"> • Terms and conditions of employment under national labor legislation • Codes of conduct for suppliers/service providers and subcontractors • Workers' organizations and unions • Rules on child labor and the minimum age of employment for children 		
<p>GM module, design and implementation of the module by integrating at least the following aspects:</p> <ul style="list-style-type: none"> • Registration and processing procedures • Complaint resolution procedure • Documentation and handling of complaints • Use of the procedure by the various stakeholders 		<p>Year 1 and year 3,</p>
<p>SEA/SH risk module</p> <ul style="list-style-type: none"> • Awareness, prevention and mitigation measures for SEA/SH risks • Themes, activities and target audiences will be defined as part of the preventive measures • Support for survivors • Complaint management 		<p>Year 1 and year 3,</p>
<p>Introduction to risk and disaster management</p> <ul style="list-style-type: none"> • Types of disasters • Disaster management 		