

**The Palestine Liberation Organization (for the benefit of the
Palestinian Authority)**

**West Bank Emergency Social Protection COVID-
19 Response Project (P174078)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

June 1st, 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Palestine Liberation Organization (for the benefit of the Palestinian Authority) (the **Recipient**) will implement the West Bank Emergency Social Protection COVID-19 Response Project (the **Project**), with the involvement of the Ministry of Finance (MoF)/PCU and the Ministry of Social Development (MoSD), the Ministry of Labor (MoL) and the Palestinian Fund for Employment and Social Protection (PFESP). The International Development Association, (hereinafter the Association) has agreed to provide financing for the Project.
2. The Recipient will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient *or delegate(s)*, will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient or delegate(s). The Recipient will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING		
<p>A</p> <p>REGULAR REPORTING: Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log.</p> <p>Inform the Association about any incident or accident caused by or affecting Project implementation which has had or is likely to have a significant adverse impact on the workers, communities, the public, or the natural environment.</p> <p>. The following will be given ultimate priority:</p> <ul style="list-style-type: none"> • Notify the Association within 24 hours of any incident or accident related to the Project or that has, or could have a significant adverse effect on the environment, the affected communities, the public, or the workers included, for example, occupational accidents that could result in death or serious injury, cases of GBV or violence against minors, injuries, falls, vehicle accidents, electrocution, and uncontrolled electricity supply problems; • Provide sufficient details regarding the incident or accident, and indicate immediate measures taken to address it; • Prepare a report of the causes of the incident and submit it to the Association, detailing summary findings of the Root Cause Analysis (RCA); • An incident register will be maintained at all construction sites, throughout the duration of the works 	<p>First report after three months of Project effectiveness. The others quarterly throughout the Project implementation period.</p> <p>Promptly after taking notice of the incident or accident from involved Ministry/NGO, but no later than one calendar day from its occurrence</p> <p>Any incident or accident shall be notified immediately by the involved Ministry to the Association after occurrence. Fatalities will be reported within 24 hours after occurrence.</p> <p>The details regarding the incident or accident will be provide no later than 48 hours after the initial notification</p> <p>RCA will be submitted no later than 10 days after the initial notification</p>	<p>MoF</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS		
1.1	<p>ORGANIZATIONAL STRUCTURE: The MoF shall establish and maintain a Project Coordination Unit (PCU) with qualified staff and resources to support management of environmental and social risks and impacts of the Project, including an Environment and Social Officer, a Health and Safety Specialist, and an external social consultant to support the Officer</p>	<p>Health and safety specialist shall be appointed or recruited to the PCU right after project effectiveness (by September,2020) and retained throughout Project implementation.</p> <p>The PCU shall recruit ESO and the Social consultant by project effectiveness and retained throughout Project implementation.</p>
MoF		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>a. Assess the E&S risks and impacts of proposed Project activities in accordance with ESS1 and the ESMF/ESMP to be prepared disclosed and adopted for the Project,</p> <p>b. Prepare, disclose, adopt, and implement any environmental and social management plans or other instruments required for the respective Project activities as per the Project ESMF, in a manner acceptable to the Association once subproject is identified</p> <p>c. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p>	<p>a. The ESMF to be prepared by the Effective Date and before the carrying out of the relevant Project activities</p> <p>b. Before the carrying out of the relevant Project activities, and thereafter throughout the carrying out of such activities.</p> <p>c. Before launching the procurement process for the relevant Project activities, and thereafter throughout the carrying out of such activities.</p>	MoF

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>EXCLUSIONS: Exclude the following types of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> • Civil works that include construction new facilities or rehabilitation of existing ones • Activities that may cause long term, permanent and/or irreversible adverse impacts • Activities that have high probability of causing serious adverse impacts to human health • Activities that may have significant adverse social impacts and may give rise to significant social conflict • Activities that may involve permanent resettlement or land acquisition/ land use restrictions or adverse impacts on cultural heritage. • All the other excluded activities that will be set out in the ESMF 	During the assessment process conducted under action 1.2.a. above.	MoF
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p>LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), adequate measures for child labor, GBV, sexual harassment and VAC, setting out grievance arrangements for Project workers, and incorporating labor requirements including Occupational Health and Safety into the ESHS specifications of the procurement documents and contracts with third party service providers. The Recipient shall prepare, disclose and implement Labor Management Procedures (LMP) consistent with ESS2.</p>	<p>Labor Management Procedures (LMP) shall be prepared, disclosed and adopted, no later than 30 days after the Effective Date and before the carrying out of the relevant Project activities.</p> <p>All actions under ESS2 implemented throughout Project implementation.</p>	MOF

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES: Prepare, adopt, and implement the Occupational Health and Safety (OHS) measures in line with the ESMF, LMP and WHO guidelines on COVID-19 in a manner acceptable to the Association.</p> <p>The OHS measures will address: (a) hazards to project workers; (b) preventive and protective measures; (c) training of project workers and maintenance of training records; (d) documentation and reporting of occupational accidents, diseases and incidents; (e) emergency prevention and preparedness and response arrangements to emergency situations; and (f) remedies for adverse impacts such as occupational injuries, deaths, disability and disease.</p>	<p>The OHS measures will be prepared, adopted and disclosed as part of the LMP, no later than 30 days after the Effective Date and before the carrying out of the relevant Project activities.</p> <p>All measures specified in this action 2.2 shall be implemented throughout the Project implementation period.</p>	MoF
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to manage health care wastes and other types of hazardous and non-hazardous wastes and pesticides management once the relevant subprojects are identified.		
ESS 4: COMMUNITY HEALTH AND SAFETY			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.1	<p>Prepare, adopt and implement Community Health and Safety Management Plan as part of the ESMF including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; provisions to prevent and respond to sexual exploitation and abuse, sexual harassment or GBV , in a manner consistent with ESS1 and ESS10, and commensurate with the risks, for example through formalizing strengthening referral pathways within the GRM, and proper disposal procedures of wastes to protect the communities. GRM referral pathways will include assigning an experienced social worker from the MoSD to handle and treat complaints on sexual exploitation and abuse, sexual harassment and domestic violence related to the project activities. Information about the available GRM and referral pathways may be disseminated on social media, through local radios, and may also be printed and made available, and visible on project locations such as offices of NGOs selected to implement Cash for Work (C4W) and implement subprojects in community work and livelihood activities.</p>	<p>The Community Health and Safety Management Plan will be prepared, disclosed and adopted no later than 30 days after Effective Date and before the carrying out of the relevant Project activities.</p>	<p>MoF</p>
<p>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</p>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
5.1	Not relevant.	N/A	N/A
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Not relevant	N/A	N/A
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Not relevant	N/A	N/A
ESS 8: CULTURAL HERITAGE			
8.1	Not currently relevant	N/A	N/A
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	Not relevant	N/A	N/A
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.1	STAKEHOLDER ENGAGEMENT PLAN: Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association.	A preliminary SEP was prepared, adopted and will be disclosed by appraisal and will be implemented throughout Project implementation. The SEP shall be updated no later than 30 days after Effective Date and implemented throughout the Project implementation.	MoF
10.2	GRIEVANCE MECHANISM: Accessible grievance arrangements, included in the SEP, shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Association.	Throughout Project implementation	MoF

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CAPACITY SUPPORT (TRAINING)			
	<p>The Recipient will deliver the following training programs</p> <ul style="list-style-type: none"> (a) For PCU staff on handling inquiries, complaints and grievances related to the project. (b) For social workers on promoting awareness and detection of cases of gender- based violence. (c) Occupational Health and Safety training for project workers, including social workers. 	<ul style="list-style-type: none"> (a) No later than 30 days after Effective Date (b) No later than 90 days after Effective Date, 2020 (c) throughout implementation 	MoF