

Research Department - Research Assistant Consultant**Post of duty: HQ, Washington D.C.**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

To achieve sustainable and equitable development in the region, the Research Department (RES) generates new ideas to enrich the knowledge base supporting the policy agenda of the Bank and its member countries. To maximize the impact of its research, RES carries out activities that serve as inputs to Bank departments, governments, academia, and public opinion in the region.

RES advises management on economic and development issues, conducts research and analysis on macro- and microeconomics trends, and oversees the development of the Bank's quantitative and analytical databases. RES's staff consists of a team of researchers with excellent academic credentials, superior research and policymaking experience, and expertise in different areas.

We are looking for a motivated, organized, and experienced research assistant. As a research assistant, you will contribute to produce data analysis to advance the IADB Research Department's agenda on local economies in Latin America and the Caribbean. The selected candidate will work with RES researchers in collaboration with the Social Protection and Health division (SCL/SPH) on research on social protection with a focus on cash transfer programs. The primary objective of the consultancy will be to conduct research that provides insight into the role of conditions in cash transfer programs.

What you'll do:

The selected candidate will contribute to the team by performing the following activities:

- Assist researchers in the preparation of research papers, reports, and presentations.
- Identify, compile, and organize databases.
- Perform econometric and statistical analyses.
- Prepare literature reviews.
- Participate in academic discussions on research findings.
- Provide support in project management or field experiments.

Additionally, selected candidates may:

- Serve as a research assistant buddy to help the transition of a new RA (if required)
- Update the RAs onboarding document (if required)
- Attend Econnet seminars and other events (if required)
- Represent the research assistants team in departmental meetings (if required)

This consultancy is functionally similar to a pre-doc program in academic institutions. After similar consultancies, research assistants have gone on to pursue graduate degrees at Harvard,

MIT, Berkeley, Columbia, University of Minnesota, University of Illinois at Urbana-Champaign, and others.

What you'll need

- **Education:** Bachelor's degree in economics. Master's degree in economics, public policy, or related field preferred. Candidates should have a strong quantitative background. Prospects of engaging in doctoral-level studies preferred.
- **Experience:** At least 2 years of experience in the following areas:
 - In applied research at a recognized university, research center, or government agency
 - Strong background in econometrics, mathematics, and statistics
 - Experience in applied econometric methodologies
 - Experience with econometric packages such as Stata, MATLAB, Dynare, R, QGIS, or EViews. Advanced programming level preferred
 - Some basic programming experience (e.g., Fortran, Python, Perl, C) desirable

Demonstrated experience in one of the following areas of microeconomics:

- Demonstrated experience in any of the following areas: economics of education, health, housing, urban, environment, poverty and inequality, development, labor, microfinance, public finance, behavioral economics, or political economy.
- **Languages:** Proficiency in English and one of the other Bank official languages (Spanish, French or Portuguese) is required.

Key skills: Motivation to do research, ability to work independently, and willingness to participate in research teams. Strong analytical abilities as demonstrated by academic achievements and other personal accomplishments. Excellent writing skills in English and in one other Bank language.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** International Consultant Full-Time.
- **Length of contract:** 24 months.
- **Work Location:** On site.

What we offer

The IDB group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** packages.
- **Leaves and vacations:** 2 days per month of contract + gender- neutral parental leave.
- **Health Insurance:** the IDB Group provides a monthly allowance for the purchase of health insurance.
- **Savings plan:** The IDB Group cares about your future, depending on the length of the contract, you will receive a monthly savings plan allowance.
- We offer assistance with **relocation and visa applications** for you and your family when it applies.
- **Hybrid** and **flexible** work schedules.
- **Development support:** We offer learning opportunities to boost your professional profile such as seminars, 1:1 professional counseling, and much more.
- **Health and wellbeing:** Access to our Health Services Center which provides preventive care and health education for all employees.
- **Other perks:** Lactation Room, Daycare Center, Gym, Bike Racks, Parking, and others.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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