

**Republic of Türkiye  
Ministry of Environment, Urbanization and  
Climate Change**

**Türkiye Second Energy Efficiency in Public  
Buildings Project (P500777)**

**NEGOTIATED FINAL**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**April 29, 2024**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Türkiye (the Borrower) shall implement the Türkiye Second Energy Efficiency in Public Buildings Project (P500777) (the Project) through its Ministry of Environment, Urbanization and Climate Change (MoEUCC), as set out in the Loan Agreement. The International Bank for Reconstruction and Development (the Bank) has agreed to provide financing for the Project, as set forth in the referred agreement.
2. The Borrower, through MoEUCC, shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Borrower, through the MoEUCC, this ESCP shall be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower, through MoEUCC, and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Borrower through MoEUCC-General Director of Construction Affairs. The Borrower shall promptly disclose the updated ESCP.

| MATERIAL MEASURES AND ACTIONS   |   | TIMEFRAME   | RESPONSIBLE ENTITY                     |
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| <b>MONITORING AND REPORTING</b> |   |   |  |
| A                               | <p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the Environmental and Social Commitment Plan (ESCP), status of preparation and implementation of environmental and social (E&amp;S) instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p> <p>Ensure the content of monitoring reports are as specified in the Project Operations Manual (POM) and implemented accordingly.</p>  | <p>Submit quarterly reports to the Bank throughout Project implementation commencing after the Effective Date.</p> <p>Submit each report to the Bank not later than thirty (30) days after the end of each reporting period, including the first report within thirty (30) days after the end of the six months following the Effective Date.</p> | MoEUCC Project Implementing Unit (PIU) |
| B                               | <p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, <i>inter alia</i>, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence, and said reports shall include root cause analysis, precautions and compensation measures taken.</p> | <p>Notify the Bank no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Bank no later than thirty (30) days following the incident or accident.</p>   | MoEUCC PIU                             |
| C                               | <p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports (only upon request) to the Bank as a part of the reports under Section A above.</p>  | <p>Submit the Contractor's monthly reports to the Bank only upon request by the Bank, but provide summaries of these reports and include as part of the reports submitted under Section A, <i>Monitoring and Reporting</i>, above, throughout implementation of the Project.</p>  | MoEUCC PIU                             |

| MATERIAL MEASURES AND ACTIONS   |   | TIMEFRAME  | RESPONSIBLE ENTITY  |
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|   |   | Reporting shall start thirty (30) days after the contractors begin the respective activities and thereafter monthly throughout contract implementation of the Project.   |   |
| <b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b> |   |  |   |
| 1.1   | <p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Maintain a PIU with qualified staff and resources to support the management of ESHS risks and impacts of the Project including the following specialists: one environmental specialist, one social specialist, and one occupational health and safety (OHS) specialist.</p> <p>Obligate contractors to assign environmental, social and OHS experts by including this requirement in bidding documents.</p>   | <p>Maintain a PIU as specified herein and detailed in the POM, with the specified staffing throughout the implementation of the Project.</p> <p>Throughout Project implementation</p>  | <p>MoEUCC</p> <p>MoEUCC PIU</p>   |
| 1.2   | <p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>1. Update and implement the Environmental and Social Management Framework (ESMF) that has been adopted (including publicly consulted and disclosed) for the Project, consistent with the relevant ESSs when necessary.</p> <p>2. Prepare, disclose, consult upon, adopt and thereafter implement the subproject/site-specific Environmental and Social Management Plans (ESMPs) and Occupational Health and Safety Plans (OHSPs), Labor Management Procedures (LMP), and other instruments, as necessary, as set out in the ESMF.</p> <p>3. The subproject activities described in the exclusion list set out in the ESMF (which shall include the excluded activities set forth in the Excluded Activities list in the Loan Agreement) shall be ineligible to receive financing under the Project.</p> | <p>1. Throughout Project implementation.</p> <p>2. Prepare, disclose, consult upon, and adopt the corresponding Sub-project/site specific ESMPs along with the site specific OHSPs, prior to tendering of works for each Subproject, and thereafter carry out the ESMPs, OHSPs, LMP, and SEP throughout Project implementation.</p> <p>3. Throughout Project implementation.</p> | <p>MoEUCC PIU</p> <p>MoEUCC PIU to ensure and cause the supervision consultants and contractors to adjust and/or prepare and implement.</p> |
| 1.3   | <b>MANAGEMENT OF CONTRACTORS</b>  |  |   |

| MATERIAL MEASURES AND ACTIONS              |  | TIMEFRAME   | RESPONSIBLE ENTITY |
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|  | <p>Incorporate the relevant aspects of the ESCP, including, <i>inter alia</i>, the relevant E&amp;S instruments, the LMPs, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <p>Obligate contractors and supervision consultants that environmental, social, health and safety, and stakeholder engagement/grievance mechanism (SE/GM) focal points are assigned for managing E&amp;S risks of Subprojects by including this obligation into the bidding documents. Ensure contractors maintain these staff throughout the life of the respective contracts.</p> <p>Engage independent consultancy services for supervision of the E&amp;S compliance of the contractors, as needed.</p> | <p>As part of the preparation of procurement documents and prior to the signing of respective contracts with the contractors.</p> <p>Supervise contractors throughout the Project implementation.</p> <p>Before the commencement of the related construction activities for each Subproject financed under the Project, and thereafter carry out throughout the respective Subproject’s implementation, during the implementation of the Project.</p> | MoEUCC PIU         |
| 1.4  | <p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>   | Throughout the implementation of the Project.   | MoEUCC PIU         |
| <b>ESS 2: LABOR AND WORKING CONDITIONS</b> |  |   |                    |
| 2.1  | <p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>1. Adopt and implement the LMP for the Project, including, <i>inter alia</i>, provisions on working conditions, management of workers relationships, OHS (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to sexual exploitation and abuse/sexual harassment [SEA/SH]), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>   | 1. Implement and monitor the LMP throughout Project implementation.   | MoEUCC PIU         |

| MATERIAL MEASURES AND ACTIONS   |   | TIMEFRAME   | RESPONSIBLE ENTITY   |
|---|---|---|--|
|   | 2. All contractors shall implement the LMP in accordance with the risks and impacts of the sub-project they are responsible for and monitor it.   | 2. Implement the LMP throughout Project implementation.   | MoEUCC PIU shall cause the contractors to implement  |
| 2.2   | <b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b><br>Establish and operate a grievance mechanism (GM) for Project workers, as described in the LMP and consistent with ESS2.<br>MoEUCC shall ensure that project workers using this GM shall not be subject to any form of discrimination or repression and that the GM includes measures to address SEA/SH complaints.  | The grievance mechanism shall be established no later than thirty (30) days after the Effective Date and maintained throughout Project implementation.<br><br>Report quarterly as part of the reports under Action A, <i>Monitoring and Reporting</i> , above   | MoEUCC PIU   |
| 2.3   | <b>OCCUPATIONAL HEALTH AND SAFETY MEASURES</b><br>1. Incorporate OHS mitigation measures in subproject/site specific ESMPs and OHS Plans as described in the ESMF.<br><br>2. All contractors shall develop, implement and monitor a site specific OHS Plan commensurate with the risks and impacts of the subproject.<br><br>3. Monitor and ensure that OHS standards are met at workplaces in line with national OHS legislation, ESS2 OHS requirements, World Bank (WB) Environmental, Health and Safety (EHS) guidelines, World Health Organization (WHO) and WB guidelines on any communicable diseases (if/when applicable). | 1. Throughout the implementation of the Project.<br><br>2. Site specific OHS Plan shall be prepared and adopted prior to the commencement of any construction work, and thereafter carried out for the relevant Subproject, during the implementation of the Project.<br><br>3. Throughout the implementation of the Project. | MoEUCC PIU<br><br>MoEUCC PIU to ensure and cause the supervision consultant and contractors to implement |
| <b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> |   |   |  |
| 3.1   | <b>WASTE MANAGEMENT PLAN</b><br>Adopt and implement a Waste Management Plan (WMP), consistent with ESS3.  | Same timeframe as for the Subproject/site-specific ESMPs under Action 1.2.2 above   | MoEUCC PIU   |
| 3.2   | <b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b><br>Develop and implement measures and actions for resource efficiency and pollution prevention management in all project level and site-specific ESMPs, to be prepared under action 1.2 above, as relevant. These shall include measures to manage the use of raw materials, water, energy, air, soil pollution, and waste related to works, equipment, and other relevant project activities.   | Same timeframe as for the Subproject/site-specific ESMPs under Action 1.2.2 above   | MoEUCC PIU   |
| <b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>                                 |   |   |  |

| MATERIAL MEASURES AND ACTIONS  |   | TIMEFRAME  | RESPONSIBLE ENTITY |
|--|---|--|--------------------|
| 4.1  | <p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>Adopt and implement measures to manage traffic and road safety risks as required in the site specific ESMPs to be developed under action 1.2 above.</p>  | Same timeframe as for the Subproject/site-specific ESMPs under Action 1.2.2 above  | MoEUCC PIU         |
| 4.2  | <p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Assess and manage specific risks and impacts to the community arising from Project activities including behavior of Project workers, traffic and road safety risks, community exposure to noise and dust from construction and sexual exploitation and abuse, and sexual harassments risks. Include mitigation measures in the site specific ESMPs to be prepared in accordance with the ESMF.</p>   | Same timeframe as for the Subproject/site-specific ESMPs under Action 1.2.2 above  | MoEUCC PIU         |
| <b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>  |   |  |                    |
| Not currently relevant to the Project.   |   |  |                    |
| <b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>                                 |   |  |                    |
| Not currently relevant to the Project.   |   |  |                    |
| <b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>                    |   |  |                    |
| Not currently relevant to the Project.   |   |  |                    |
| <b>ESS 8: CULTURAL HERITAGE [</b>  |   |  |                    |
| 8.1  | <p><b>CHANCE FINDS</b></p> <p>Prepare, adopt, and implement the chance finds procedures described in the Subproject specific ESMPs developed for the Project under action 1.2 above.</p> <p>Chance Finds Procedure shall be included into all civil works contracts and contractors shall be obligated to adhere.</p>   | Same timeframe as for the Subproject/site-specific ESMPs under Action 1.2.2 above  | MoEUCC PIU         |
| <b>ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]</b> |   |  |                    |
| Not currently relevant to the Project.   |   |  |                    |
| <b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>   |   |  |                    |
| 10.1   | <p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>1. Implement the Stakeholder Engagement Plan (SEP) developed and adopted for the Project, consistent with ESS10, which shall include measures to, <i>inter alia</i>, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p> | <p>1. implement the SEP throughout the implementation of the Project.</p> <p>2. Ensure that consultations and all relevant stakeholder engagement activities are adopted and implemented for each subproject prior to the commencement of activities under respective subprojects.</p> | MoEUCC PIU         |

| MATERIAL MEASURES AND ACTIONS |  | TIMEFRAME  | RESPONSIBLE ENTITY   |
|-------------------------------|--|--|--|
|                               | 2. Implement the Project SEP for each subproject throughout the life of the Project.   |  |  |
| 10.2                          | <p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>                                    | Establish and operationalize not later than thirty (30) days after the Effective Date. Update as necessary and implement throughout implementation of the Project.   | MoEUCC PIU   |
| <b>CAPACITY SUPPORT</b>       |  |  |  |
| CS1                           | <p>Training shall be required for PIU staff, stakeholders, Project workers on:</p> <ul style="list-style-type: none"> <li>• World Bank Environmental and Social Framework</li> <li>• National environmental and social legislation</li> <li>• Project specific instruments namely, ESMF, LMP, SEP</li> <li>• Environmental and social assessments, and preparation and implementation of project and site-specific E&amp;S instruments</li> <li>• Monitoring and reporting of E&amp;S aspects of the Project</li> <li>• Stakeholder mapping and engagement</li> <li>• Specific aspects of E&amp;S assessment</li> <li>• Community health and safety (including SEA/SH and prevention measures for any potential communicable diseases)</li> <li>• Codes of conduct</li> <li>• Other relevant topics, as needed.</li> </ul> | <p>Initial training shall be provided not later than ninety (90) days following the Effective Date.</p> <p>Refresher trainings at least once a year or more frequently, as needed, during the implementation of the Project.</p> | MoEUCC PIU   |
| CS2                           | Training to be delivered to Project workers on OHS, including on emergency prevention and preparedness and response arrangements to emergency situations, vehicular safety, safe use of tools, machinery and equipment, working at heights, environmental, OHS and social requirements related to procurement  | Prior to the commencement of the civil works for the respective Subprojects and throughout the respective Subprojects' implementation, during the implementation of the Project.   | MoEUCC PIU to ensure and cause the contractors (responsible for training) to carry out |



| MATERIAL MEASURES AND ACTIONS  | TIMEFRAME | RESPONSIBLE ENTITY |
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| (bidding documents, Contractor ESMP, etc.), labor requirements for primary suppliers, and diverse and respectful workplaces, free of SEA/SH. |           |                    |