

Public Disclosure Authorized

**República Oriental del Uruguay  
Ministry of Public Health  
COVID-19 Emergency Response Project**

**Version for Negotiations  
ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**

**May 8, 2020**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The *República Oriental del Uruguay* (hereinafter the Borrower), will implement the COVID-19 Emergency Response Project (the Project), through the Ministry of Economy and Finance (MEF) and the Ministry of Public Health (MSP). The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.
2. The Borrower will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Borrower is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the MEF and/or the MSP.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Borrower as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Bank and the Borrower, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Borrower will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Borrower, through its Minister of Public Health. The Borrower will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Borrower shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<b>REGULAR REPORTING:</b> Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log.	Every six-months during Project implementation in conjunction with the Project's progress reports	MEF/MSP
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<b>ORGANIZATIONAL STRUCTURE:</b> The Project will be implemented by an existing Project Coordination Unit (PCU) under its Multilateral Organizations Relations Unit within its General Directorate Secretariat. The PCU will be responsible for overall coordination and will also oversee the environmental and social aspects of the Project. The PCU will be supported by the Ministry of Public Health (MSP) through its Environmental and Occupational Health Division under the General Direction of Health (Dirección General de Salud DIGESA) and the Department of Sectorial, Social and Welfare Analysis under the National Health Board (Junta Nacional de Salud – JUNASA)The Project will be implemented using the existing MEF and MSP structure and staff, which shall be maintained throughout Project implementation.	Organizational structure with qualified and experienced environmental and social staff in adequate numbers should be maintained throughout Project implementation.	MEF/MSP
1.2	<b>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</b> a. Assess the environmental and social risks and impacts of proposed Project activities in accordance with the Environmental and Social Management Framework (ESMF) to be prepared, disclosed and adopted for the Project. This ESMF will include measures to ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project. b. Prepare, disclose, adopt, and implement any environmental and social management plans or other instruments required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMF, the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP) including the COVID-19 Strategic Preparedness and Response Plan (SPRP) prepared by the WHO in a manner acceptable to the Bank. c. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.	a. ESMF to be prepared, disclosed and adopted no later than 30 days after the Effective Date and prior to commencement of relevant Project activities. Assessments to be conducted prior to the carrying out of the relevant Project activities. b. Before the carrying out of the relevant Project activities, and thereafter throughout the carrying out of such activities. c. Before launching the procurement process for the relevant Project activities, and thereafter throughout the carrying out of such activities.	MEF/MSP

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT:</b> The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Bank, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. These requirements will be outlined in the Labor Management Procedures which shall be part of the ESMF.	Labor Management Procedures shall be prepared, disclosed and adopted as part of the ESMF, no later than 30 days after the Effective Date and before the carrying out of the relevant Project activities. Implementation throughout Project implementation.	MEF/MSP
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish, maintain, and operate a grievance redress mechanism for project workers, as described in the Labor Management Procedures (LMP) and consistent with ESS2, with focal points to address these grievances established within the MEF and MSP.	Adopt, implement and update the Grievance Redress Mechanism throughout Project Implementation.	MEF/MSP
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to manage health care, laboratory wastes, and other types of hazardous and non-hazardous wastes associated with the project.		
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases, contamination and accidents; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project; manage the risks of labor influx; and prevent and respond to sexual exploitation and abuse, and sexual harassment.		
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
	Not currently relevant.		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
	Not currently relevant.		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	Not currently relevant.		
<b>ESS 8: CULTURAL HERITAGE</b>			
	Not currently relevant.		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	Not currently relevant.		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN:</b> Prepare, disclose, update, adopt and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Bank.</p>	<p>Update, disclose, and adopt the preliminary SEP no later than 30 days after the Effective Date, and implement the SEP throughout Project implementation.</p>
10.2	<p><b>GRIEVANCE MECHANISM:</b> Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Bank. The JUNASA shall adopt, implement and update, as required, a Grievance Redress Mechanism (GRM) for the Project.</p>	<p>Adopt the GRM for the Project no later than 30 days after the Effective Date and implement and update the GRM and all requirements under this action throughout Project implementation.</p>