

INTEGRATED SAFEGUARDS DATA SHEET

CONCEPT STAGE

Report No.: ISDSC15024

Date ISDS Prepared/Updated: 23-Sep-2015

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I. BASIC INFORMATION

A. Basic Project Data

Country:	India	Project ID:	P150576
Project Name:	Tejaswini: Socioeconomic Empowerment of Adolescent Girls & Young Women (P150576)		
Task Team Leader(s):	Pravesh Kumar, Matthew H. Morton		
Estimated Appraisal Date:	23-Nov-2015	Estimated Board Date:	28-Mar-2016
Managing Unit:	GSP06	Lending Instrument:	Investment Project Financing
Sector(s):	Other social services (100%)		
Theme(s):	Improving labor markets (50%), Gender (30%), Education for the knowledge economy (20%)		
Financing (In USD Million)			
Total Project Cost:	88.52	Total Bank Financing:	61.97
Financing Gap:	0.00		
Financing Source			Amount
BORROWER/RECIPIENT			26.56
International Development Association (IDA)			61.97
Total			88.52
Environmental Category:	B - Partial Assessment		
Is this a Repeater project?	No		

B. Project Objectives

The project development objective is to improve completion of secondary education and access to market-driven skills training for adolescent girls and young women in select districts of Jharkhand.

C. Project Description

The Tejaswini project focuses on the socio-economic empowerment of adolescent girls and young

women in the state of Jharkhand. It will support the Department of Social Welfare Women & Child Development (DoSWWCD) in both developing new service infrastructure and programs that facilitate this empowerment where there are critical gaps and leveraging existing systems and services through girl-friendly enhancements and improving girls' access. In particular, the project will improve access to appropriate social networks, educational and employment opportunities, facilitate innovation in intensive service delivery for enhanced local programming and coverage, and support state-wide system strengthening and implementation. The proposed project consists of three main components:

Component 1: Expanding social, educational and economic opportunities (Indicative allocation: US\$ 60 million, IDA Credit: US\$ 42 million). This component aims to support the adolescent girls and young women of 17 districts in Jharkhand to achieve greater social, educational and economic empowerment. This will be achieved through two, complementary streams. The first stream, involving direct intervention with adolescent girls, includes: (i) supporting formation and capacity building of community level young women's groups (2-3 village cluster) led by project financed and trained youth facilitators. Operated from existing Anganwadi facilities, the focus of these groups will be on community mobilization, basic case management and life skills development for enhancing participation of adolescent girls and young women in household decision making, community life and social networks; (ii) financing of bridge and non-formal education through, performance-based contracts with qualified providers, on the basis of number of out-of-school adolescent girls enrolled and obtaining a class 10 certificate; and (iii) financing market – driven vocational and entrepreneurship training, job placement and related services through performance-based contracts with qualified providers.

The second stream, involving sub-state systems and activities to support the success of the first stream, includes: (i) financing operating cost of district and block implementation support units in all 17 districts for facilitating community level activities of young women's groups and related training under the overall management of the Jharkhand Women Development Society (JWDS); (ii) supporting designing and implementation of an information education and communication (IEC) strategy and public education campaign with a particular focus on engaging men and boys in support of girls' opportunities and empowerment; and (iii) financing market assessment surveys in all project districts to determine the skills and ventures in demand as well as identify job placement opportunities within public and private sector institutions.

Component 2: Intensive service delivery interventions (Indicative allocation: US\$ 20 million, IDA Credit: US\$ 14 million). This component aims to support designing, piloting and evaluation of enhanced institutional structures and gender-informed outreach services at grassroots level. While the core interventions and delivery channels outlined in component 1 will be implemented in all districts, this component will experiment with an enhanced institutional delivery model and additional innovative services in two pilot districts. Two main activities will be supported under this component: (i) financing service contracts to qualified providers for establishment and operation of cluster resource centres (Tejaswini Kendras) as safe spaces at the community level for adolescent girls and young women in two districts. Operated on public-private partnership model, these centres will provide enhanced service delivery through dedicated physical infrastructure at the local level, with a strong focus on youth-led activities, peer support, coaching and counseling, life skills and livelihoods activities tailored to young women and adolescent girls; and (ii) supporting an innovation window to finance design and testing of other innovative mechanisms for increasing community level outreach of core services, as well as promoting young women friendly enhancements of existing training providers (e.g., through gender-friendly enhancements of recruitment processes,

curricula, training facilities, faculty, and placement services).

Component 3: Strengthening state-wide systems, implementation and convergence (Indicative allocation: US\$ 8.5 million, IDA Credit: US\$ 5.95 million). This component aims to support strengthening of institutional capacity and outreach of the DoSWWCD and JWDS to ensure efficient delivery of services for adolescent girls and young women in the state. This will be achieved by financing: (i) operating cost of a state level resource centre for empowerment of adolescent girls and young women that will provide ongoing support to DoSWWCD in evidence-based policy and program development, process and impact evaluations, knowledge management and need-based program augmentation; (ii) formulation of a state strategy and plan of action for convergent action on the empowerment of adolescent girls and young women; (iii) design, development and operation of program management information system (MIS) for improved monitoring, evaluation and financial management; (iv) development of relevant manuals and guidelines for project implementation, partnerships and human resource management led by JWDS; (v) project implementation including day-to-day operational support, development of capacity building strategy, training of service providers and stakeholders along with monitoring and impact evaluations.

D. Project location and salient physical characteristics relevant to the safeguard analysis (if known)

The project will be implemented in several districts of Jharkhand, which lie on the Chota Nagpur plateau and are rich in mineral resources with good forest cover, including biodiversity. While there are a few large steel and other mineral-based industrial townships in the State, several villages and smaller towns are remotely located. Several of the districts in the State are dominated by tribal communities, which would require careful identification to benefit from the project.

E. Borrowers Institutional Capacity for Safeguard Policies

The Implementing Agency (IA) has no prior experience of implementing a Bank financed project and has limited capacity to comply adequately with the safeguards requirements of the project. Even though, no adverse environmental and social impacts are envisaged, the IA should develop capacities to identify and ensure inclusion of poor and landless as beneficiaries; extend outreach to the most vulnerable and tribal groups; and mainstream good environmental practices in skills and employability enhancement programs. These will add value to the project. Given the nature of soft investments made by the project, especially training and capacity building and facilitation of and access to existing educational, skills and credit resources, only limited mitigation measures may be required. However, an inclusion strategy would be required for ensuring coverage of vulnerable population in project districts. It is clearly understood that project will not acquire any land and/or construct buildings, including refurbishing and retrofitting of existing ones; nor procure vehicles and not make investments in health care facilities. The proposed environment and social assessment will suggest interventions and measures to strengthen state's capacity for ensuring inclusion as well as addressing any adverse environmental impacts. During implementation, an experienced social development and/or community mobilization expert and environmental trainer will be part of the Projects Management Unit to help comply with inclusion and safeguards measures.

F. Environmental and Social Safeguards Specialists on the Team

Anupam Joshi (GENDR)

Sangeeta Kumari (GSURR)

II. SAFEGUARD POLICIES THAT MIGHT APPLY

Safeguard Policies	Triggered?	Explanation (Optional)
Environmental Assessment OP/BP 4.01	Yes	This policy is triggered to assess whether there are possibilities for any significant adverse environmental and/or social impact. An environmental assessment will be undertaken covering a sample of project districts to identify good environment practices and confirm that no adverse impacts are anticipated. Stakeholder consultations with deemed beneficiaries will be undertaken as part of this assessment for ensuring that the project responds to beneficiary needs. Based on the findings of the assessment, simple mitigation measures would be suggested.
Natural Habitats OP/BP 4.04	No	No natural habitat would be impacted.
Forests OP/BP 4.36	No	Forest management will not be impacted.
Pest Management OP 4.09	No	No support for procuring pesticides or spraying equipment etc.
Physical Cultural Resources OP/BP 4.11	No	No physical and cultural properties/resources will be impacted.
Indigenous Peoples OP/BP 4.10	Yes	Project will be implemented in areas with significant tribal populations so this policy is triggered. A Social assessment shall be carried out to identify the key challenges and opportunities for including tribals and other socially vulnerable groups as beneficiaries. A Tribal Plan based on findings of the social assessment will be prepared and free prior and informed consultations in a culturally appropriate way shall be organized to ensure their inclusion in the project benefits.
Involuntary Resettlement OP/ BP 4.12	No	No land acquisition and displacement of people is involved.
Safety of Dams OP/BP 4.37	No	No dams are involved.
Projects on International Waterways OP/BP 7.50	No	Not on any international waterway.
Projects in Disputed Areas OP/ BP 7.60	No	No disputed areas are involved.

III. SAFEGUARD PREPARATION PLAN

A. Tentative target date for preparing the PAD Stage ISDS: 20-Nov-2015

B. Time frame for launching and completing the safeguard-related studies that may be needed. The specific studies and their timing¹ should be specified in the PAD-stage ISDS:

¹ Reminder: The Bank's Disclosure Policy requires that safeguard-related documents be disclosed before appraisal (i) at the InfoShop and (ii) in country, at publicly accessible locations and in a form and language that are accessible to potentially affected persons.

All safeguards related studies and plans will be completed and agreed to by November 20, 2015.

IV. APPROVALS

Task Team Leader(s):	Name: Pravesh Kumar,Matthew H. Morton	
<i>Approved By:</i>		
Safeguards Advisor:	Name: Maged Mahmoud Hamed (SA)	Date: 23-Sep-2015
Practice Manager/ Manager:	Name: Pablo Gottret (PMGR)	Date: 23-Sep-2015

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