

**INTEGRATED SAFEGUARDS DATA SHEET
APPRAISAL STAGE**

Report No.: ISDSA15473

Date ISDS Prepared/Updated: 04-Mar-2016

Date ISDS Approved/Disclosed: 05-Mar-2016

I. BASIC INFORMATION

1. Basic Project Data

Country:	India	Project ID:	P150576
Project Name:	Tejaswini: Socioeconomic Empowerment of Adolescent Girls & Young Women (P150576)		
Task Team Leader(s):	Pravesh Kumar, Matthew H. Morton		
Estimated Appraisal Date:	23-Nov-2015	Estimated Board Date:	28-Mar-2016
Managing Unit:	GSP06	Lending Instrument:	Investment Project Financing
Sector(s):	Other social services (100%)		
Theme(s):	Improving labor markets (50%), Gender (30%), Education for the knowledge economy (20%)		
Is this project processed under OP 8.50 (Emergency Recovery) or OP 8.00 (Rapid Response to Crises and Emergencies)?			No
Financing (In USD Million)			
Total Project Cost:	90.00	Total Bank Financing:	63.00
Financing Gap:	0.00		
Financing Source			Amount
BORROWER/RECIPIENT			27.00
International Development Association (IDA)			63.00
Total			90.00
Environmental Category:	B - Partial Assessment		
Is this a Repeater project?	No		

2. Project Development Objective(s)

To improve completion of market-driven skills training and secondary education for adolescent girls and young women in select districts of Jharkhand.

3. Project Description

The Tejaswini project focuses on the socio-economic empowerment of adolescent girls and young women in the state of Jharkhand. It will support the Department of Women & Child Development and Social Security (DWCDSS) in both developing new service infrastructure and programs that facilitate this empowerment where there are critical gaps and leveraging existing systems and services through girl-friendly enhancements and improving girls' access. In particular, project emphasizes two basic levels of intervention. The first is the community-level: developing community-based platforms for young women and girls to come together for regular activities and supports, learn transferable life skills, receive localized business skills training and assistance, and gain information and access to broader services and opportunities. The second is the institution-level: working with partner institutions to deliver non-formal education and vocational training to a subset of young women and girls, and making it easier for them to participate by addressing major constraints.. The proposed project consists of three main components:

Component 1: Expanding social, educational and economic opportunities (US\$ 43 million). This component aims to support the adolescent girls and young women of 15 districts in Jharkhand to achieve greater social, educational and economic empowerment. This will be achieved by financing two major interventions at the community and institutional levels. At the community level the project will focus on: (a) formation and capacity building of community-level young women's groups (Tejaswini Clubs) with a modest annual participatory budget allocation of approximately US\$300 for social and productive activities planned and implemented by the club members. One club will be established for every two Anganwadi Centres. Led by project-financed and trained youth facilitators, these clubs will form the backbone of the project and serve as the entry point for young women and girls into the Tejaswini Program; (b) life skills education delivered by trained youth facilitators and peer leaders through clubs over multiple months based on an evidence-based curriculum comprised of four key topic areas: resilience and soft skills, financial literacy, health and nutrition, and young women's rights and protections; (c) community-level business skills training for increasing young women's capacity to generate income through self-employment and micro-enterprise. This will be delivered by qualified providers with an emphasis on combining standardized business skills modules and vocation-specific skills training catering to trainees' clustered around common types of self-employment or micro-enterprise; and (d) community mobilization and communications with an emphasis on engaging families and community leaders (especially men) in support of girls' program participation and broader access to educational and economic opportunities.

At the institution-level the project will support two key interventions: (a) financing non-formal education and vocational skills training for a subset of project beneficiaries through qualified service providers. The focus will be on linking beneficiaries (ages 14-20) to enhanced bridge and non-formal education (through the open schooling system) and beneficiaries (ages 16-24) to vocational skills training (through performance-based contracts with select qualified providers); and (b) cash transfers to the beneficiaries participating in these courses for incentivizing regular participation in, and completion of, courses. All girls and young women partaking in non-formal education or vocational training courses through the proposed project (an estimated 15% of the overall beneficiaries) will be eligible for receiving this cash transfer. Cash transfers will total approximately US\$150 per beneficiary and be paid over three installments: first on enrolment in educational or vocational training courses; second on maintaining attendance (70%) to be monitored at mid-term; and third on successful completion (obtaining a certificate). All transfers will be to the beneficiary's bank account, which will be established with assistance from the project as needed.

Component 2: Intensive service delivery (US\$14 million). This component aims to pilot and evaluate

more intensive community-level service delivery models focused on increasing young women's access to educational interventions, training, and employment opportunities. The aim will be to enhance the last mile service delivery in terms of increase program enrollment, participation in educational and training interventions, and overall effect sizes of the project. This will be achieved by financing an additional youth facilitators for every Tejaswini club, compared to one facilitator for every two clubs in the other 15 districts as well as a local full-time designated safe space ("cluster center") leased and operated by the NGO provider in approximately 200 sites. With a dedicated space, contracted business or vocational training and non-formal education providers will be able to deliver courses more locally through the venue at no facility cost to the provider, at different times (thus increasing the program's flexibility to accommodate differential needs).

The project will also finance interventions for enhanced outreach to hard-to-reach populations by financing: (a) service contracts to pilot mobile training and resource units and other need-based innovative implementation arrangements to deliver training and business support services in remote and rural areas; and (b) a top-up group cash grants pilot to clubs of young women that apply (with facilitator support) for the purpose of establishing local revolving funds that counter liquidity constraints productive activities.

Component 3: State capacity building and implementation support (US\$6.00 million). This component aims to support strengthening of institutional capacity and outreach of the Department of Women & Child Development and Social Security (DWCDSS) and the Jharkhand Women Development Society (JWDS) to ensure effective and efficient delivery of services for adolescent girls and young women in the state. This will be achieved by financing: (i) operating cost of a state level resource centre for empowerment of adolescent girls and young women that will provide ongoing support to DWCDSS in evidence-based policy and program development, process and impact evaluations, knowledge management and need-based program augmentation; (ii) formulation of a state strategy and plan of action for convergent action on the empowerment of adolescent girls and young women; (iii) design, development and operation of program management information system (MIS) for improved monitoring, evaluation and financial management; (iv) development of relevant manuals and guidelines for project implementation, partnerships and human resource management led by JWDS; (v) project implementation including day-to-day operational support, development of capacity building strategy, training of service providers and stakeholders along with monitoring and impact evaluations.

4. Project location and salient physical characteristics relevant to the safeguard analysis (if known)

The project will be delivered in 17 of the 24 districts of the state. The remaining districts are covered by a Government of India pilot scheme for adolescent AGYW, SABLA*, and the state therefore made a decision to implement Tejaswini during this project period only in non-SABLA districts so as to avoid possible duplication. In the 17 project districts, there are approximately 2.1 million AGYW in the 14-24 age group, of which 13% belong to scheduled castes and 25% belong to scheduled tribes. Several of the districts in the State are dominated by tribal communities, which would require careful identification to benefit from the project. Amongst the Project districts, Lohardaga (57%), Simdega (71%) and Khunti (73%) are tribal dominant districts with more than 55% of the tribal population. Chatra district has the highest (33%) SC population followed by Palamu (28%) and Latehar (21%) districts. If cumulative population of SC and ST is observed, Simdega, Khunti, Latehar and Lohardaga are the districts with more than 60% of vulnerable population.

The project will be implemented in several districts of Jharkhand, which lie on the Chhota Nagpur

plateau and are rich in mineral resources with good forest cover, including biodiversity. While there are a few large steel and other mineral-based industrial townships in the State, several villages and smaller towns are remotely located.

* SABLA districts include: Giridih, Sahibganj, Garhwa, Hazaribagh, Gumla, Paschimi Singhbhum and Ranchi.

5. Environmental and Social Safeguards Specialists

Anupam Joshi (GEN06)

Sangeeta Kumari (GSU06)

6. Safeguard Policies	Triggered?	Explanation (Optional)
Environmental Assessment OP/BP 4.01	Yes	This policy is triggered to assess whether there are possibilities for any significant adverse environmental and/or social impact. An environmental and social assessment of the activities planned for the project area has been undertaken. No significant adverse impacts on the environment or people are anticipated. The primary project beneficiaries are Adolescent Girls and Young Women in the age group of 14-24 in 17 districts of the state of Jharkhand of which 13% belong to scheduled castes and 25% belong to scheduled tribes. Focus Group Discussions at village level and Stakeholder consultations district and state levels with deemed beneficiaries and other stakeholders have also been undertaken as part of this assessment for ensuring that the project responds to beneficiary needs. Based on the findings of the assessment, an Environment and Social Management Framework (ESMF) has been prepared. The implementing agency will allocate responsibility of overseeing implementation of the ESMF on a particular staff member, who will be trained for the purpose.
Natural Habitats OP/BP 4.04	No	No natural habitat would be impacted.
Forests OP/BP 4.36	No	Forest management will not be impacted.
Pest Management OP 4.09	No	No support for procuring pesticides or spraying equipment etc.
Physical Cultural Resources OP/BP 4.11	No	No physical and cultural properties/resources will be impacted.
Indigenous Peoples OP/BP 4.10	Yes	Project will be implemented in areas with significant tribal populations so this policy is triggered. A Social assessment has been carried out to identify the key challenges and opportunities for including tribals and other socially vulnerable groups as beneficiaries. A Tribal Plan based on findings of the social assessment has been prepared and free prior and informed consultations in a

		culturally appropriate way has been organized to ensure their inclusion in the project benefits.
Involuntary Resettlement OP/BP 4.12	No	No land acquisition and displacement of people is involved.
Safety of Dams OP/BP 4.37	No	No dams are involved.
Projects on International Waterways OP/BP 7.50	No	Not on any international waterway.
Projects in Disputed Areas OP/BP 7.60	No	No disputed areas are involved.

II. Key Safeguard Policy Issues and Their Management

A. Summary of Key Safeguard Issues

<p>1. Describe any safeguard issues and impacts associated with the proposed project. Identify and describe any potential large scale, significant and/or irreversible impacts:</p>
<p>No significant and/or irreversible negative impacts are identified. The project is expected to benefit approximately 68000 adolescent girls and young women through enrollment in community based clubs across 17 project districts. Off these different members are expected to benefit from training in foundational skills, market driven skills and educational intervention for out of school girls. The project is designed to specifically focus its outreach in hard to reach areas to ensure inclusion of vulnerable groups like tribal population which constitute about 25percent of the target beneficiaries.</p>
<p>2. Describe any potential indirect and/or long term impacts due to anticipated future activities in the project area:</p>
<p>No potential indirect and/or long-term adverse impacts are anticipated. The project will provide and facilitate young women's access to market relevant skills which will catalyze their transition into productive adulthood. However, one of the major reasons of exclusion of potential beneficiaries under any scheme/ intervention is the result of certain implementation gaps. Holding 6th rank in the abundance of ST population within India out of which 91% are residing in rural areas having difficult terrain, the outreach of various state government interventions for socio-economic development of tribal/ vulnerable population is limited.</p>
<p>3. Describe any project alternatives (if relevant) considered to help avoid or minimize adverse impacts.</p>
<p>Analysis of alternatives is not relevant for this case. Detailed assessment of current status of target beneficiaries were undertaken including the Tribal groups, constraints and barriers specific to vulnerable and tribal groups were identified to inform the project design.</p>
<p>4. Describe measures taken by the borrower to address safeguard policy issues. Provide an assessment of borrower capacity to plan and implement the measures described.</p>
<p>The borrower has conducted a detailed Environmental and Social Impact Assessment of the proposed project interventions and has been guided and oriented by the Bank in preparation of Environment management Plan and Social Inclusion and Tribal Plan in a diligent manner. The borrower will allocate responsibilities pertaining to implementation of the EMP and SITP to appropriate project staff, who will also be provided with all necessary training, guidance and support. A Tribal Plan based on findings of the social assessment and Free prior and Informed consultations in a culturally appropriate way has been prepared to ensure their inclusion in the</p>

project benefits. The borrower shall prepare Social Inclusion Action Plan on yearly basis for activities to be undertaken in the specific year. Project Implementation Plan shall reflect the same accordingly. A separate project sub component 2.2 has also been carved out to enhance outreach in hard to reach areas through innovation window.
5. Identify the key stakeholders and describe the mechanisms for consultation and disclosure on safeguard policies, with an emphasis on potentially affected people.
A state level consultation workshop was organized with an objective to understand the needs, challenges and expectations of stakeholders in the context of Project's interventions. Participants included representatives of NGOs/INGOs, KGBVs, ITIs, VTPs, DWCDSS, JWDS and other government line departments together discussed the Project interventions with an objective to provide inputs for strategy to ensure maximum community participation. This consultation has brought out significant issues and challenges to serve as a basis for the preparation of Social Inclusion and Tribal Plan. Consultation with district level functionaries and stakeholders was done at 3 districts namely, Chatra, Ramgarh and Dumka. Participants included District collector, District Social Welfare Officer, CDPOs, KGBV, ITI, VTPs, NGOs/ CBOs, AGs from community, AWW and AWH. In addition a total of 509 participants were interacted in the 38 FGDs conducted across three districts of Jharkhand. FGDs were carried out with men and boys and guardians of the target beneficiaries too. The Draft EMP and SITP prepared by the borrower shall be disclosed and shared with the bank for necessary clearance. Upon incorporation of comments if any, the documents will be finalized and re-disclosed both in country and Bank Website. A translated version of the EMP and SITP both in Hindi and Santhali shall also be publically disclosed at the District and Block level.

B. Disclosure Requirements

Environmental Assessment/Audit/Management Plan/Other	
Date of receipt by the Bank	23-Feb-2016
Date of submission to InfoShop	29-Feb-2016
For category A projects, date of distributing the Executive Summary of the EA to the Executive Directors	
"In country" Disclosure	
India	23-Feb-2016
<i>Comments:</i> Disclosed on the website of the Department of Women & Child Development and Social Security	
Indigenous Peoples Development Plan/Framework	
Date of receipt by the Bank	23-Feb-2016
Date of submission to InfoShop	29-Feb-2016
"In country" Disclosure	
India	23-Feb-2016
<i>Comments:</i> Disclosed on the website of the Department of Women & Child Development and Social Security	
If the project triggers the Pest Management and/or Physical Cultural Resources policies, the respective issues are to be addressed and disclosed as part of the Environmental Assessment/Audit/or EMP.	
If in-country disclosure of any of the above documents is not expected, please explain why:	

C. Compliance Monitoring Indicators at the Corporate Level

OP/BP/GP 4.01 - Environment Assessment	
Does the project require a stand-alone EA (including EMP) report?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
If yes, then did the Regional Environment Unit or Practice Manager (PM) review and approve the EA report?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
Are the cost and the accountabilities for the EMP incorporated in the credit/loan?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
OP/BP 4.10 - Indigenous Peoples	
Has a separate Indigenous Peoples Plan/Planning Framework (as appropriate) been prepared in consultation with affected Indigenous Peoples?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
If yes, then did the Regional unit responsible for safeguards or Practice Manager review the plan?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
If the whole project is designed to benefit IP, has the design been reviewed and approved by the Regional Social Development Unit or Practice Manager?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
The World Bank Policy on Disclosure of Information	
Have relevant safeguard policies documents been sent to the World Bank's Infoshop?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
Have relevant documents been disclosed in-country in a public place in a form and language that are understandable and accessible to project-affected groups and local NGOs?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
All Safeguard Policies	
Have satisfactory calendar, budget and clear institutional responsibilities been prepared for the implementation of measures related to safeguard policies?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
Have costs related to safeguard policy measures been included in the project cost?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
Does the Monitoring and Evaluation system of the project include the monitoring of safeguard impacts and measures related to safeguard policies?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
Have satisfactory implementation arrangements been agreed with the borrower and the same been adequately reflected in the project legal documents?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]

III. APPROVALS

Task Team Leader(s):	Name: Pravesh Kumar, Matthew H. Morton	
Approved By		
Practice Manager/ Manager:	Name: Pablo Gottret (PMGR)	Date: 05-Mar-2016