

Consultancy to provide training and technical assistance to strengthen technical, institutional and operational capacities within the Ministry of Health and Wellness

Post of Duty: [Click or tap here to enter text.](#)

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Inter-American Development Bank (IDB) is supporting the Ministry of Health and Wellness of Belize (MOHW) in the operation “Improving efficiency, quality, and access in Belize’s health system” (BL-L1048), with the objective of improving the health of the population in Belize. The operation supports the expansion of quality and efficiency strategies, governance, digital solutions, healthcare infrastructure, and access to primary healthcare in rural areas through mobile clinics and the Community Health Workers (CHW) platform. Through the Technical Cooperation (TC) BL-T1176, the IDB is supporting the preparation and execution of activities of BL-L1048.

We are looking for a skilled, experienced, and resourceful consultant to support in the implementation of activities aiming at strengthening access to primary healthcare services in rural areas. As a consultant, you will facilitate knowledge sharing and capacity building among the MOHW and healthcare staff for the expansion of a Quality and Efficiency Improvement Strategy (QEIS) that has been implemented in Belize since 2012, through MHI.

You will work in the Social Protection and Health Division of the Social Sector (SCL) department. This team is responsible for promoting better health conditions, reducing the risk of impoverishment linked to health problems, and achieving sustainability of health services for the entire population. Based on international evidence, we provide support to the countries of the region to strengthen their health systems.

What you’ll do:

- Conduct targeted training sessions for MOHW staff and healthcare providers to deepen their understanding and expertise in implementing the Quality and Efficiency Improvement Strategy effectively.
- Assist the MOHW in developing and updating clinical and administrative protocols to align with QEIS objectives, ensuring standardization and efficiency across healthcare services.
- Work with the MOHW to establish a robust monitoring system to evaluate the effectiveness and impact of all specialized medical training programs related to QEIS, ensuring they meet defined quality standards.

- Implement capacity-building initiatives that empower MOHW and healthcare staff with the necessary skills and knowledge to sustain and expand the QEIS effectively.
- Develop and implement mechanisms for ongoing knowledge sharing among healthcare providers to foster a collaborative environment and continuous improvement in service delivery under QEIS.

Deliverables and Payments Timeline:

Click or tap here to enter text.

| <u>Deliverable #</u> | <u>Percentage</u> | <u>Planned Date to Submit</u> |
|--|--------------------------|--------------------------------------|
| A detailed workplan outlining the timeline and sequence of all planned activities, including training sessions, workshops, and monitoring efforts, to ensure structured and timely execution of the consultancy objectives. | 10 | Q4 2025 |
| Report 1: Comprehensive training materials and resources developed for the QEIS, tailored to meet the specific needs of MOHW staff and healthcare providers. These should include the manuals and guidelines required by the MOHW. | 10 | Q1 2026 |
| Report 2: A first monitoring report detailing the progress of the training programs, including assessments of participant engagement and learning outcomes. | 20 | Q2 2026 |
| Report 3: A second monitoring report summarizing the outcomes of the capacity-building initiatives, including improvements in staff competencies, enhancements in protocol adherence. | 20 | Q3 2026 |
| Report 4: A final report providing strategic recommendations to the MOHW for sustaining and scaling the QEIS, based on insights gained through the consultancy. This report should include actionable steps for future improvements and potential areas for further development within the strategy. | 40 | Q1 2027 |

What you'll need

- **Education:** Master's degree in health administration, health systems, public health or other fields relevant to the responsibilities of the role.
- **Experience:** Between 8 and 15 years of progressive experience in implementing and monitoring health interventions.

- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** choose one of the following:
IDB: You are either a citizen of Belize or a citizen of one of our 48-member countries eligible to obtain a valid residency or legal permit to work in Belize without the need for sponsorship by the IDB.
IDB Invest: You are either a citizen, a resident or hold a legal permit to work in XXX without the need for sponsorship by the IDB Invest.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 30 months.
- **Work Location:** Remote.

Our culture

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Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

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About the IDB Group

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About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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About IDB Lab

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About IDB Invest

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Consultancy to develop costing studies for improving efficiency in the provision of healthcare in Belize.

Post of Duty: Remote

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We are looking for a skilled, experienced, and resourceful consultant to elaborate costing studies for improving efficiency in the provision of healthcare. As a consultant, you will conduct detailed analyses of cost structures, identify inefficiencies, and recommend strategic measures to optimize resource allocation and enhance overall efficiency in healthcare provision.

You will work in the Social Protection and Health Division of the Social Sector (SCL) department. This team is responsible for promoting better health conditions, reducing the risk of impoverishment linked to health problems, and achieving sustainability of health services for the entire population. Based on international evidence, we provide support to the countries of the region to strengthen their health systems.

What you’ll do:

- Identify health services, health facilities or healthcare pathways that require costing, based on review of policy document and the main needs expressed by the MOHW and the National Health Insurance (NHI).
- Define how the costing of the health services, health facilities or healthcare pathways selected will be used by the MOHW or by the NHI to reduce inefficiencies in health spending.
- Define a costing methodology for conducting costing exercises of the health services, health facilities or healthcare pathways selected.
- Conduct the costing exercise of the health services, health facilities or healthcare pathways selected.
- Develop tools for the MOHW to systematically conduct costing exercises of the health services, health facilities or healthcare pathways selected.
- Provide training to members of the MOHW and other relevant actors of the health system on the application of the costing methodology.

- Provide recommendations to the MOHW related to the systematic application of costing studies.

Deliverables and Payments Timeline:

Click or tap here to enter text.

| <u>Deliverable #</u> | <u>Percentage</u> | <u>Planned Date to Submit</u> |
|--|--------------------------|--------------------------------------|
| Workplan, methodological approach and chronogram of activities | 10 | Q2 2026 |
| Report 1: Report on the identification of the health services, health facilities or healthcare pathways selected for the costing exercises, including explanation on how these studies will help the MOHW and to reduce inefficiencies in health spending. | 10 | Q2 2025 |
| Report 2: Costing of the health services, health facilities or healthcare pathways selected. | 20 | Q3 2026 |
| Report 3: Tools and summary on the trainings related to the costing of health services, health facilities or healthcare pathways. | 40 | Q3 2026 |
| Report 4: Recommendations related to the systematic application of costing studies. | 20 | Q4 2026 |

What you'll need

- **Education:** Health economist, health professional or engineer with Ph.D. or master's degree in health economics, health administration or other fields relevant to the responsibilities of the role.
- **Experience:** Between 6 and 10 years of progressive experience in costing exercises in the health sector.
- **Languages:** Proficiency in English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
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Requirements:

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Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 8 months.
- **Work Location:** Remote.

Our culture

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Consultancy to conduct a study to analyze NHI outcomes and suggest strategies to reduce fragmentation with MOHW**Post of Duty: Remote**

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We are looking for an analytical, experienced, and resourceful consultant to elaborate costing studies for improving efficiency in the provision of healthcare. As a consultant, you will analyze National Health Insurance (NHI) outcomes in collaboration with the Ministry of Health and Wellness of Belize (MOHW) in order to develop strategic interventions aimed at reducing fragmentation and optimizing healthcare delivery.

You will work in the Social Protection and Health Division of the Social Sector (SCL) department. This team is responsible for promoting better health conditions, reducing the risk of impoverishment linked to health problems, and achieving sustainability of health services for the entire population. Based on international evidence, we provide support to the countries of the region to strengthen their health systems.

What you’ll do:

(main accountabilities that contribute to the team's objectives - don't go into the details)

- Provide a detailed description of the functioning of the NHI, based on review of available reports and studies.
- Define a methodology for assessing the performance of the NHI focusing on metrics such as accessibility, quality of care, patient satisfaction, and financial sustainability.
- Conduct a comprehensive evaluation of the outcomes produced by the NHI.
- Analyze the current healthcare system under the NHI and MOHW to identify specific points of fragmentation in healthcare delivery.
- Propose strategic interventions aimed at reducing fragmentation and enhancing the efficiency and effectiveness of healthcare delivery.

- Facilitate workshops and meetings with key stakeholders including government officials, healthcare providers, and patient representatives to gather insights and build consensus on proposed interventions.
- Develop a detailed implementation roadmap that outlines key actions, timelines, and responsible parties for each recommended intervention.

Deliverables and Payments Timeline:

Click or tap here to enter text.

| <u>Deliverable #</u> | <u>Percentage</u> | <u>Planned Date to Submit</u> |
|---|--------------------------|--------------------------------------|
| Workplan and chronogram of activities. | 10 | Q2 2026 |
| Report 1: Report with a preliminary assessment of the functioning for the NHI based on secondary data and the methodological approach to be applied for conducting a comprehensive assessment of the NHI. | 10 | Q3 2026 |
| Report 2: A summary report of all stakeholder engagement activities conducted during the consultancy, including preliminary results. | 20 | Q4 2026 |
| Report 3: A comprehensive document outlining proposed strategic interventions designed to reduce fragmentation and optimize healthcare delivery | 40 | Q1 2027 |
| Report 4: Recommendations to improve the operation of the NIH and reduce fragmentation between the MOHW and the NIH. This should include a clear and detailed roadmap for implementing the recommended interventions, including timelines, milestones, resource allocation, and roles and responsibilities. | 20 | Q1 2027 |

What you'll need

- **Education:** Ph.D./ Master degree in public policy, public health, health economics or other fields relevant to the responsibilities of the role.
- **Experience:** At least 10 years of progressive experience in research about health systems.

- **Languages:** Proficiency in English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

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- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 10 months.
- **Work Location:** Remote.

Our culture

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Consultancy to conduct a study about the Karl Heusner Memorial Hospital for better accountability.**Post of Duty: Remote**

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We are looking for an analytical, experienced, and resourceful consultant to elaborate costing studies for improving efficiency in the provision of healthcare. As a consultant, you will analyze the services and functioning of the Karl Heusner Memorial Hospital to identify areas for improved accountability and efficiency. Through comprehensive analysis, and research of study cases, you will develop actionable recommendations to enhance the hospital's governance structure and operational transparency.

You will work in the Social Protection and Health Division of the Social Sector (SCL) department. This team is responsible for promoting better health conditions, reducing the risk of impoverishment linked to health problems, and achieving sustainability of health services for the entire population. Based on international evidence, we provide support to the countries of the region to strengthen their health systems.

What you’ll do:

- Analyze secondary data related to hospital operations, service delivery, and governance to identify existing inefficiencies and accountability issues.
- Implement data collection strategies such as staff interviews, patient surveys, and observational studies to gather firsthand insights into the hospital’s daily operations and challenges.
- Research case studies of similar healthcare institutions to benchmark and identify best practices that can be adapted to improve the hospital's governance and efficiency.

- Formulate specific, actionable recommendations to enhance the hospital’s governance structure and operational transparency, based on the analysis of both primary and secondary data.
- Offer a clear strategy for the implementation of recommendations, including priority actions, timelines, and roles, to ensure practical improvements in hospital accountability and efficiency.
- Conduct training sessions or workshops for MOHW staff and hospital administrators to enhance understanding and build capacity in implementing the recommended changes effectively.

Deliverables and Payments Timeline:

Click or tap here to enter text.

| <u>Deliverable #</u> | <u>Percentage</u> | <u>Planned Date to Submit</u> |
|--|--------------------------|--------------------------------------|
| A detailed workplan that outlines all scheduled activities, including description and justification of the methodological approach, description of data collection, analysis, and stakeholder meetings, along with a chronogram that specifies the timing and dependencies of each activity. | 10 | Q1 2027 |
| Report 1: A document that details the best practices identified from benchmarking studies of similar institutions, providing evidence-based insights that can inform improvements at the Karl Heusner Memorial Hospital. | 10 | Q1 2027 |
| Report 2: A comprehensive report summarizing the findings from both primary and secondary data analysis, highlighting areas of inefficiency and gaps in accountability within the hospital’s operations. | 20 | Q2 2027 |
| Report 3: A summary of all training sessions and workshops conducted, including objectives, content covered, participant feedback. | 20 | Q3 2027 |
| Report 4: A strategic recommendations report that outlines actionable steps for enhancing governance, accountability, and operational efficiency at the Karl Heusner Memorial Hospital. This report will also include guidelines for implementing these recommendations, aimed at ensuring sustainable improvements within the hospital. | 40 | Q3 2027 |

What you'll need

- **Education:** Ph.D./ Master degree in health systems, health economics or other fields relevant to the responsibilities of the role.
- **Experience:** At least 10 years of progressive experience in research about efficiency or operation of hospitals.

- **Languages:** Proficiency in English and one of the other Bank official languages (Spanish, French or Portuguese) is required.

Key skills:

- Learn continuously.
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Consultancy to provide training and technical assistance to strengthen institutional and operational capacities related with digital health.

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We are looking for a skilled, experienced, and resourceful consultant to support in the implementation of activities aiming at improving country’s digital health governance and enhancing the availability and quality of data for clinical, administrative, and policy decision-making.

You will work in the Social Protection and Health Division of the Social Sector (SCL) department. This team is responsible for promoting better health conditions, reducing the risk of impoverishment linked to health problems, and achieving sustainability of health services for the entire population. Based on international evidence, we provide support to the countries of the region to strengthen their health systems.

What you’ll do:

- Conduct targeted training sessions for MOHW staff to support the development of the national digital health plan.
- Assist the MOHW in identifying the main functionality improvements that the BHIS requires to optimize clinical workflows and reduce inefficiencies in data capture and retrieval during clinical encounters.
- Work with the MOHW and the National Health Insurance to set a plan for reducing fragmentation between the BHIS and RAWA.
- Implement capacity-building initiatives that empower MOHW and healthcare staff with the necessary skills and knowledge to implement the digital health agenda.
- Develop a proposal for the MOHW to develop a patient self-care and management functionality.

- Provide support to the MOHW to identify the hardware, servers, and network infrastructure needs in health facilities in Cayo and Stann Creek.

Deliverables and Payments Timeline:

Click or tap here to enter text.

| <u>Deliverable #</u> | <u>Percentage</u> | <u>Planned Date to Submit</u> |
|--|--------------------------|--------------------------------------|
| A detailed workplan outlining the timeline and sequence of all planned activities, including training sessions, and monitoring efforts, to ensure structured and timely execution of the consultancy objectives. | 10 | Q3 2025 |
| Report 1: A detailed report summarizing the technical assistance provided, including challenges faced and solutions implemented. | 20 | Q1 2026 |
| Report 2: A detailed report summarizing the technical assistance provided, including challenges faced and solutions implemented. | 30 | Q2 2026 |
| Report 3: A final report summarizing the technical assistance provided, including challenges faced and solutions implemented, as well as a proposal for the MOHW to develop a patient self-care and management functionality | 40 | Q4 2026 |

What you'll need

- **Education:** Master's degree in digital health, health administration or other fields relevant to the responsibilities of the role.
- **Experience:** Between 8 and 15 years of progressive experience in implementing and monitoring digital health interventions.
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** choose one of the following:
IDB: You are either a citizen of Belize or a citizen of one of our 48-member countries eligible to obtain a valid residency or legal permit to work in Belize without the need for sponsorship by the IDB.
IDB Invest: You are either a citizen, a resident or hold a legal permit to work in XXX without the need for sponsorship by the IDB Invest.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 14 months.
- **Work Location:** Remote.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

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About the IDB Group

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About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to

achieving measurable results and the highest standards of integrity, transparency, and accountability.

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IDB Invest, a member of the IDB Group, is a multilateral development bank committed to promoting the economic development of its member countries in Latin America and the Caribbean through the private sector. IDB Invest finances sustainable companies and projects to achieve financial results and maximize economic, social, and environmental development in the region. With a portfolio of \$14.1 billion in asset management and 325 clients in 25 countries, IDB Invest provides innovative financial solutions and advisory services that meet the needs of its clients in a variety of industries.

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Consultancy to provide training and technical assistance to strengthen operational and managerial capacities related to the adaptation of health facilities

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Inter-American Development Bank (IDB) is supporting the Ministry of Health and Wellness of Belize (MOHW) in the operation “Improving efficiency, quality, and access in Belize’s health system” (BL-L1048), with the objective of improving the health of the population in Belize. The operation supports the expansion of quality and efficiency strategies, governance, digital solutions, healthcare infrastructure, and access to primary healthcare in rural areas through mobile clinics and the Community Health Workers (CHW) platform. Through the Technical Cooperation (TC) BL-T1176, the IDB is supporting the preparation and execution of activities of BL-L1048.

We are looking for an analytical, experienced, and resourceful consultant to elaborate costing studies for improving efficiency in the provision of healthcare. As a consultant, you will provide training and technical assistance to strengthen operational and managerial capacities related to the adaptation (retrofitting and expansion) of health facilities.

You will work in the Social Protection and Health Division of the Social Sector (SCL) department. This team is responsible for promoting better health conditions, reducing the risk of impoverishment linked to health problems, and achieving sustainability of health services for the entire population. Based on international evidence, we provide support to the countries of the region to strengthen their health systems.

What you’ll do:

- Evaluate the existing operational and managerial capacities of the MOHW, identifying specific areas that require strengthening to support health facility adaptations.
- Design and implement tailored training programs to enhance skills in project management, facility retrofitting, and capacity expansion among MOHW staff.
- Offer ongoing technical support to MOHW teams, assisting in the planning, design, and execution of health facility adaptations, including retrofitting and expansion projects.
- Organize workshops and meetings to engage key stakeholders in the adaptation process, ensuring alignment and collaboration across different sectors and departments.
- Establish a monitoring and evaluation system to assess the effectiveness of the training programs and technical assistance provided, making adjustments as necessary to meet the evolving needs of the MOHW.

- Advise on optimal resource allocation and management techniques to ensure sustainable and efficient use of funds and materials in health facility projects.
- Produce a strategic plan that outlines a step-by-step approach for the successful adaptation of health facilities, including detailed timelines, budget estimates, and risk management protocols.

Deliverables and Payments Timeline:

Click or tap here to enter text.

| <u>Deliverable #</u> | <u>Percentage</u> | <u>Planned Date to Submit</u> |
|--|--------------------------|--------------------------------------|
| A comprehensive workplan detailing all scheduled training sessions, technical assistance engagements, and stakeholder meetings, complete with a chronogram to clearly outline the timelines and dependencies of each activity. | 10 | Q2 2025 |
| Report 1: Well-documented training modules and materials tailored to enhance the skills of MOHW staff in project management, facility adaptation, and resource management. | 10 | Q2 2025 |
| Report 2: A detailed report summarizing the technical assistance provided, including challenges faced, solutions implemented, and the impact on the ongoing health facility adaptation projects | 30 | Q3 2026 |
| Report 3: A report that analyzes the effectiveness of the training and technical assistance provided, assessing outcomes against the initial objectives and suggesting improvements for future interventions. | 20 | Q3 2026 |
| Report 4: A final recommendations report that offers strategic guidance on continuing the adaptation and expansion of health facilities. | 30 | Q4 2026 |

What you'll need

- **Education:** Engineer or architect with a Master degree in health infrastructure or other fields relevant to the responsibilities of the role.
- **Experience:** At least 10 years of progressive experience in implementing, monitoring, evaluating or supervising health infrastructure projects.
- **Languages:** Proficiency in English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.

- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** choose one of the following:
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IDB Invest: You are either a citizen, a resident or hold a legal permit to work in Belize without the need for sponsorship by the IDB Invest.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 14 months.
- **Work Location:** Remote.

Our culture

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Consultancy to conduct a study to improve the provision of primary healthcare including access barriers for vulnerable groups to shape evidence-based interventions.**Post of Duty: Remote**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Inter-American Development Bank (IDB) is supporting the Ministry of Health and Wellness of Belize (MOHW) in the operation “Improving efficiency, quality, and access in Belize’s health system” (BL-L1048), with the objective of improving the health of the population in Belize. The operation supports the expansion of quality and efficiency strategies, governance, digital solutions, healthcare infrastructure, and access to primary healthcare in rural areas through mobile clinics and the Community Health Workers (CHW) platform. Through the Technical Cooperation (TC) BL-T1176, the IDB is supporting the preparation and execution of activities of BL-L1048.

We are looking for an analytical, experienced, and resourceful consultant to elaborate costing studies for improving efficiency in the provision of healthcare. As a consultant, you will analyze primary healthcare access barriers for vulnerable groups (including Maya population, migrants and women and men living in rural areas), then formulate evidence-based recommendations to enhance provision and accessibility.

You will work in the Social Protection and Health Division of the Social Sector (SCL) department. This team is responsible for promoting better health conditions, reducing the risk of impoverishment linked to health problems, and achieving sustainability of health services for the entire population. Based on international evidence, we provide support to the countries of the region to strengthen their health systems.

What you’ll do:

- Identify the vulnerable groups to be studied, including the Maya population, migrants, and both women and men living in rural areas.
- Conduct a comprehensive analysis to identify and understand the current barriers these groups face in accessing primary healthcare services.
- Employ both qualitative and quantitative research methods, such as surveys, focus groups, and interviews, to gather detailed insights from the target populations and healthcare providers.
- Evaluate the existing healthcare infrastructure and its adequacy in serving the identified vulnerable groups, noting any gaps in service delivery.

- Formulate practical, evidence-based recommendations for enhancing healthcare provision and accessibility for the vulnerable groups based on the analysis.
- Facilitate engagement sessions with healthcare policymakers, community leaders, and representatives from the vulnerable groups to validate findings and refine recommendations.
- Provide an implementation strategy for the recommended actions, including timelines, responsible parties, and resource requirements.
- Compile a comprehensive report detailing the research findings, methodology, stakeholder insights, and all recommendations, complete with an executive summary for ease of communication to a broad audience.

Deliverables and Payments Timeline:

Click or tap here to enter text.

| <u>Deliverable #</u> | <u>Percentage</u> | <u>Planned Date to Submit</u> |
|--|--------------------------|--------------------------------------|
| A detailed workplan that outlines all scheduled activities, including methodological approach, data collection, map of actors, along with a chronogram that specifies the timing and dependencies of each activity. | 15 | Q4 2025 |
| A summary of all stakeholder engagement activities, including the objectives, outcomes, and feedback from sessions with community leaders, healthcare professionals, and representatives from the vulnerable groups. | 25 | Q4 2025 |
| Report 3: A comprehensive report detailing the barriers to primary healthcare access faced by the Maya population, migrants, and rural men and women. This report should include both quantitative data and qualitative insights from focus groups and interviews. | 20 | Q1 2026 |
| Report 4: A detailed document providing evidence-based recommendations tailored to overcome the identified healthcare access barriers. This document should include actionable steps that healthcare providers and policymakers can implement. | 40 | Q1 2026 |

What you'll need

- **Education:** Ph.D. in public policy, public health, or other fields relevant to the responsibilities of the role.

- **Experience:** Between 8 – 12 years of progressive experience in research about health interventions in low- and middle-income countries.
- **Languages:** Proficiency in English and one of the other Bank official languages (Spanish, French or Portuguese) is required.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** choose one of the following:
IDB: You are either a citizen of Belize or a citizen of one of our 48-member countries eligible to obtain a valid residency or legal permit to work in Belize without the need for sponsorship by the IDB.
IDB Invest: You are either a citizen, a resident or hold a legal permit to work in Belize without the need for sponsorship by the IDB Invest.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 6 months.
- **Work Location:** Remote.

Our culture

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About IDB Lab

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Consultancy to provide technical assistance to support the implementation of activities aiming at strengthening access to primary healthcare services in rural areas

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Inter-American Development Bank (IDB) is supporting the Ministry of Health and Wellness of Belize (MOHW) in the operation “Improving efficiency, quality, and access in Belize’s health system” (BL-L1048), with the objective of improving the health of the population in Belize. The operation supports the expansion of quality and efficiency strategies, governance, digital solutions, healthcare infrastructure, and access to primary healthcare in rural areas through mobile health clinics and the Community Health Workers (CHW) platform. Through the Technical Cooperation (TC) BL-T1176, the IDB is supporting the preparation and execution of activities of BL-L1048.

We are looking for a skilled, experienced, and resourceful consultant to support in the implementation of activities aiming at strengthening access to primary healthcare services in rural areas. As a consultant, you will facilitate knowledge sharing and capacity building among healthcare staff to sustain and scale up successful interventions and collaborate with stakeholders to advocate for policy changes and funding support to sustain rural healthcare initiatives in the long term, with a particular focus on the mobile clinics strategy.

You will work in the Social Protection and Health Division of the Social Sector (SCL) department. This team is responsible for promoting better health conditions, reducing the risk of impoverishment linked to health problems, and achieving sustainability of health services for the entire population. Based on international evidence, we provide support to the countries of the region to strengthen their health systems.

What you’ll do:

Conduct a needs assessment to identify gaps and challenges in rural healthcare access.

- Identify the key factors that will potentially determine the success of the mobile clinic’s strategy.
- Identify synergies and key factors to ensure complementarity between the mobile clinic’s strategy and the CHWs platform.
- Design the monitoring plan and tools for the mobile health clinic’s strategy.
- Design training programs to support the implementation of the mobile health clinic’s strategy, focusing on strengthening MOHW’s skills and knowledge.
- Coordinate with local health authorities and community leaders to ensure effective integration of mobile clinic services and CHW initiatives.

- Provide technical support and guidance during the pilot phase of the mobile clinic unit.
- Design the evaluation methodology for the mobile clinic's strategy.
- Evaluate the impact of mobile clinic services on healthcare access and community health outcomes, considering qualitative and quantitative approaches.
- Facilitate knowledge sharing and capacity building among healthcare staff and mobile clinics to sustain and scale up successful interventions.
- Provide recommendations to the MOHW for scaling up the mobile clinic's strategy.

Deliverables and Payments Timeline:

The deliverables are the following

| <u>Deliverable #</u> | <u>Percentage</u> | <u>Planned Date to Submit</u> |
|---|--------------------------|--------------------------------------|
| Workplan and chronogram of activities | 10 | Q1 2025 |
| Report 1: Report on the key factors for the mobile clinic's strategy to be successful & key factors to ensure complementarity between the mobile clinic's strategy & the CHWs platform. | 10 | Q3 2025 |
| Report 2: Methodological strategy for monitoring and evaluating the mobile clinic's strategy, including tools. | 20 | Q1 2026 |
| Report 3: preliminary evaluation of the mobile clinic's strategy & summary report on the training workshops conducted. | 40 | Q3 2026 |
| Report 4: Recommendations for scaling up the mobile clinic's strategy. | 20 | Q4 2026 |

What you'll need

- **Education:** Economist of health professional with a master's degree in economics, development economics, public health or other fields relevant to the responsibilities of the role.
- **Experience:** At least between 6 and 10 years of progressive experience in the implementation, monitoring and/or evaluation of health projects
- **Languages:** Proficiency in English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** choose one of the following:
IDB: You are either a citizen of XXX or a citizen of one of our 48-member countries eligible to obtain a valid residency or legal permit to work in XXX without the need for sponsorship by the IDB.
IDB Invest: You are either a citizen, a resident or hold a legal permit to work in XXX without the need for sponsorship by the IDB Invest.
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Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 24.
- **Work Location:** Remote.

Our culture

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Consultancy to support the monitoring of projects aiming at improving the health of the population in Belize (BL-LT1176 & BL-L1048)**Post of Duty: Remote**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Inter-American Development Bank (IDB) is supporting the Ministry of Health and Wellness of Belize (MOHW) in the operation “Improving efficiency, quality, and access in Belize’s health system” (BL-L1048), with the objective of improving the health of the population in Belize. The operation supports the expansion of quality and efficiency strategies, governance, digital solutions, healthcare infrastructure, and access to primary healthcare in rural areas through mobile clinics and the Community Health Workers (CHW) platform. Through the Technical Cooperation (TC) BL-T1176, the IDB is supporting the preparation and execution of activities of BL-L1048.

We are looking for an analytical and resourceful consultant to assist in the monitoring and reporting of the activities under the health portfolio related to improving the health of the population in Belize (BL-LT1176 & BL-L1048).

You will work in the Social Protection and Health Division of the Social Sector (SCL) department. This team is responsible for promoting better health conditions, reducing the risk of impoverishment linked to health problems, and achieving sustainability of health services for the entire population. Based on international evidence, we provide support to the countries of the region to strengthen their health systems.

What you’ll do:

- Follow-up to the implementation of the projects’ activities, including the accomplishment of financial and physical execution commitments by the Executing Unit.
- Review documentation submitted by the Executing Unit to the Bank, such as disbursement, procurement, and hiring requests.
- Maintain updated record of the expenditures and available funds for the continuation of the project.
- Participate in monitoring meetings with the MOHW and other multilateral stakeholders.
- Propose a workplan and chronogram of the projects, identifying milestones, risks and opportunity areas for the execution of the project.
- Maintain the projects’ progress updated, prepare reports and presentations, reflecting the progress achieved, and risks for the fulfillment of the project objectives.
- Provide support in the communication processes to ensure an adequate flow of information.

Deliverables and Payments Timeline:

Click or tap here to enter text.

| <u>Deliverable #</u> | <u>Percentage</u> | <u>Planned Date to Submit</u> |
|--|--------------------------|--------------------------------------|
| Product 1: Workplan, chronogram, and methodology for the supervision of the projects. | 10 | Q1 2025 |
| Product 2: Quarterly monitoring report of the projects related to improving the health of the population in Belize (BL-LT1176 & BL-L1048). | 15 | Q2 2025 |
| Product 3: Quarterly monitoring report of the projects related to improving the health of the population in Belize (BL-LT1176 & BL-L1048). | 15 | Q3 2025 |
| Product 4: Quarterly monitoring report of the projects related to improving the health of the population in Belize (BL-LT1176 & BL-L1048). | 15 | Q4 2025 |
| Product 5: Quarterly monitoring report of the projects related to improving the health of the population in Belize (BL-LT1176 & BL-L1048). | 15 | Q1 2026 |
| Product 7: – Final report of the progress and results achieved by the projects related to improving the health of the population in Belize (BL-LT1176 & BL-L1048). | 30 | Q2 2026 |

What you'll need

- **Education:** Health professional, health economist, health administrator or areas relevant to the responsibilities of the role.
- **Experience:** At least 2 years of progressive experience in the implementation, evaluation or monitoring of health projects.
- **Languages:** Proficiency in English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** choose one of the following:

IDB: You are either a citizen of Belize or a citizen of one of our 48-member countries eligible to obtain a valid residency or legal permit to work in Belize without the need for sponsorship by the IDB.

IDB Invest: You are either a citizen, a resident or hold a legal permit to work in Belize without the need for sponsorship by the IDB Invest.

- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 14 months.
- **Work Location:** Remote.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

About IDB Lab

Is the innovation laboratory of the IDB Group. We mobilize financing, knowledge, and connections to drive innovation for inclusion in Latin America and the Caribbean. We believe innovation is a powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a commitment to gender quality and diversity as part of its development mandate. The Strategy and Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

Follow us:

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https://twitter.com/IDB_Lab

About IDB Invest

IDB Invest, a member of the IDB Group, is a multilateral development bank committed to promoting the economic development of its member countries in Latin America and the Caribbean through the private sector. IDB Invest finances sustainable companies and projects to achieve financial results and maximize economic, social, and environmental development in the region. With a portfolio of \$14.1 billion in asset management and 325 clients in 25 countries, IDB Invest provides innovative financial solutions and advisory services that meet the needs of its clients in a variety of industries.

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