

**The Republic of Djibouti  
Ministry of Health**

**Djibouti COVID-19 Emergency Response Project  
(P174675)**

**ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**

**4 November 2020**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Djibouti (the **Recipient**) will implement the DJIBOUTI COVID-19 Emergency Response Project (the Parent **Project**) and its Additional Financing (AF), with the involvement of the Ministry of Health (MOH). The International Development Association (the **Association**) has agreed to provide financing for the Project.
2. The Recipient will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout Project implementation .
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient. The Recipient will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<b>REGULAR REPORTING:</b> Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including, but not limited to, stakeholder engagement activities and grievances log.	First report after three months of Project implementation. The others every six months throughout the Project implementation period.	Ministry of Health, Djibouti
B	<b>INCIDENT REPORTING:</b> The Recipient shall promptly notify the Association of any grave incidents or accidents of (hospitalization, fatality, social conflict associated with the Project or environmental accident with significant impact). Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	48 hours after the occurrence accident/incident.  A subsequent detailed report would be provided within a timeframe acceptable to the Association, as requested.  Throughout Project implementation.	Ministry of Health, Djibouti
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<b>ORGANIZATIONAL STRUCTURE:</b> The Recipient shall maintain a project implementation unit (PIU) with qualified staff and resources to support management of environmental and social risks and impacts of the Project including environmental and social risk management specialists.	The Environmental and social specialists currently appointed shall be maintained throughout Project implementation.	Ministry of Health, Djibouti

<p>1.2</p>	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</b></p> <p>a. Assess the environmental and social risks and impacts of proposed Project activities, update, re-disclose, adopt and implement the ESMF of the Parent Project, including to ensure that individuals or groups who, because of their circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project.</p> <p>b. Update, disclose, adopt, and implement any environmental and social management plans or other instruments prepared by the Parent Project, which will include activities as per the screening process, in accordance with the ESSs, the ESMF, Labor Management Procedure (LMP), the EHSs, and other relevant Good International Industry Practice (GIIP) including relevant WHO guidelines on COVID-19, as well as measures for other activities, including for CERC and for small civil works in a manner acceptable to the Association.</p> <p>c. For all health facilities that benefit from the material and equipment financed under the AF, the Recipient shall prepare, adopt, disclose and implement (1) site-specific Infection Control and Medical Waste Management Plans (ICMWMPs) in line with the updated-ESMF requirements. Moreover, and (2) an Environmental and Social Impact Assessment for each acquired incinerator (see points 3.1 and 3.2 below) all in accordance with the ESSs, the ESMF, Labor Management Procedure (LMP), the EHSs, and other relevant Good International Industry Practice (GIIP) including relevant WHO guidelines on COVID-19, as well as measures for other activities, including for CERC and for small civil works in a manner acceptable to the Association.</p> <p>d. For all health facilities for which rehabilitation or renovation</p>	<p>a. The updated ESMF covering the Parent Project and the AF has been disclosed on October 21 and October 23, 2020, on the MoH and the Association’s websites, respectively.</p> <p>b. Plans or instruments prepared, adopted and disclosed before the carrying out of the relevant Project activities.</p> <p>c. For (1) before the distribution of medical equipment and material financed by the Project, and for (2) before, and for (2) before acquiring incinerators.</p> <p>d. Before launching the procurement process for the relevant Project activities, and thereafter throughout Project implementation</p>	<p>Ministry of Health, Djibouti</p>
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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>work will be conducted, the Recipient shall prepare site-specific environmental and social management plans (ESMPs)</p> <p>e. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p>		
<p>1.3 <b>EXCLUSIONS:</b> Exclude the following type of activities as ineligible for financing under the Project as already reflected in the ESMF for the Parent Project and will be maintained for the AF:</p> <ul style="list-style-type: none"> <li>• Activities that may cause long term, permanent and/or irreversible adverse impacts (e.g. loss of major natural habitat)</li> <li>• New constructions or expansions with resettlement impacts</li> <li>• Activities that have high probability of causing serious adverse effects to human health and/or the environment not related to treatment of COVID19 cases</li> <li>• Activities that may have significant adverse social impacts and may give rise to significant social conflict</li> <li>• Activities that may affect lands or rights of indigenous people or other vulnerable minorities,</li> <li>• Activities that may involve permanent resettlement or land acquisition or adverse impacts on cultural heritage</li> </ul>	<p>During the assessment process conducted under action 1.2.a. above.</p>	<p>Ministry of Health, Djibouti</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT:</b> The Recipient shall carry out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.</p> <p>The Recipient shall implement the above measures in accordance with the Labor Management Procedures (LMP) for the Parent Project, in a manner acceptable to the Association and consistent with ESS2. The Parent Project LMP will be updated to reflect the activities of the additional financing.</p>	<p>Prior to the recruitment of direct and contracted Project workers</p> <p>The updated LMP covering the Parent Project and the AF has been disclosed on October 21 and October 23, 2020, on the MoH and the Association's websites, respectively.</p> <p>The LMP will be implemented throughout project implementation.</p>	Ministry of Health, Djibouti
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p>The Recipient shall prepare, adopt, disclose and implement site-specific Infection Control and Medical Waste Management Plans (ICMWMPs) that are in line with the ESMF, in accordance with ESS3 and in a manner satisfactory to the Association, for all health structures that benefit from material and equipment financed by the Project.</p>	<p>Prior to the distribution of medical material and equipment.</p>	Ministry of Health, Djibouti

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
3.2	The Recipient shall prepare, adopte, disclose and implement an Environmental and Social Impact Assessment (ESIA) for each acquired incinerator.	Prior to the distribution of medical material and equipment and before acquiring incinerators.	Ministry of Health, Djibouti
3.3	All other relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, <i>inter alia</i> , measures to: manage health care wastes, and other types of hazardous and non-hazardous wastes and use of resources (water, air, etc.) in accordance with ESS3, the EHSGs, and other relevant Good International Industry Practice (GIIP) including relevant WHO guidelines in a manner satisfactory to the Association.	Throughout Project implementation.	Ministry of Health, Djibouti
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.1	<p>Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project; and prevent and respond to sexual exploitation and abuse, and sexual harassment.</p> <p>The Recipient shall mitigate SEA/SH risks through carrying out awareness communication campaigns – as outlined in the SEP and GBV Action Plan of the Parent Project - and set up specific grievance mechanisms to quickly and confidentially respond to incidents of SEA/SH. All Project workers, including PIU staff and community workers, will be required to comply with a Code of Conduct, acceptable to the Association.</p>	Throughout Project implementation.	Ministry of Health, Djibouti
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	Not currently relevant. In the event that any Project activities include any land acquisition, restrictions on land use or involuntary resettlement, relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	N/A	N/A



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	Not relevant	N/A	N/A
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	Not relevant	N/A	N/A
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	Not currently relevant	N/A	N/A
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	Not relevant	N/A	N/A
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN: The SEP for the Parent Project was prepared, disclosed, adopted, and implemented in line with Djibouti's <i>Plan Operationnel pour la Preparation et la Riposte au nouveau Coronavirus a Djibouti</i> (February 2020), the WHO guidance on "Risk communication and community engagement (RCCE) readiness and response to the 2019 novel coronavirus (2019-nCoV)" (January 26, 2020), and consistent with ESS10, in a manner acceptable to the Association.</b>	The SEP covering the Parent Project and the AF was disclosed on October 21 and 23, 2020, on the MoH and the Association's websites, respectively. The SEP shall be implemented throughout the Project implementation period.	Ministry of Health, Djibouti

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p><b>GRIEVANCE MECHANISM:</b> Accessible grievance arrangements shall be maintained and made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Association.</p>	Throughout Project implementation	Ministry of Health, Djibouti
<b>CAPACITY SUPPORT (TRAINING)</b>			
	<p>Training topics for personnel involved in Project implementation will among others include:</p> <ul style="list-style-type: none"> <li>• COVID-19 Infection Prevention and Control Recommendations</li> <li>• Laboratory biosafety guidance related to the COVID-19</li> <li>• Specimen collection and shipment</li> <li>• Standard precautions for COVID-19 patients</li> <li>• Risk communication and community engagement</li> <li>• WHO guidelines on quarantine including case management</li> </ul>	Throughout Project implementation.	Ministry of Health, Djibouti