

**Procurement Plan-Rightsizing and Restructuring Project IPA 2014**

**Project ID Number:** P158875 **Credit No:** IDF Grant - TF0A2475

**Closing date:** 30. June, 2018

**Original:** January 15, 2016

**Update date:** May 8th 2017

| Contract # | Description of Assignment | Procurement Status  | Procurement method | Bank's Review (Prior/Post) | Preparation of TOR, Selection criteria, budget | Bank's no objection for TOR, Selection criteria, budget | Date of Publication of REOI | CVs/Technical and Financial Proposal receipt | Bank's no objection for Evaluation Report | Bank's no objection to the negotiated contract | Contract Number | Contract signing date | Contract completion date | Winning bidder name & Country |                             |            |
|------------|---------------------------|---|--------------------|----------------------------|--|---|-----------------------------|--|---|--|-----------------|-----------------------|--------------------------|-------------------------------|-----------------------------|------------|
| <b>PPA</b> |                           |   |                    |                            |  |   |                             |  |   |  |                 |                       |                          |                               |                             |            |
| 1          | PPA/1/1.1/2016            | Team Leader of Change Management Support Team                           | Planned            | IC                         | Prior  | 10/09/15  | 15/09/2015                  | 18/09/2015                                   | 23/10/2015                                | 1/11/2015                                      | 15/11/2015      | 401-00-266/1/2016-30  | 12/15/15                 | 30/06/2018                    | Amadeo Watkins, UK          |            |
|            |                           |   | Revised            | IC                         | Prior  | 10/09/15  | 15/09/2015                  | 18/09/2015                                   | 23/10/2015                                | 20/09/2016                                     | 26/09/2016      |                       | 27/09/16                 | 30/04/2018                    |                             |            |
|            |                           |   | Actual             | IC                         | Prior  | 10/09/15  | 25/01/2016                  | 18/09/2015                                   | 31/01/2016                                | 23/09/2016                                     | 8/11/2016       |                       | 10/11/16                 | <b>30/04/2018</b>             |                             |            |
| 2          | PPA/1/1.2/2016            | Strategic Communication Expert  | Planned            | IC                         | Post   | 10/09/15  | 15/09/2015                  | 18/09/2015                                   | 23/10/2015                                | n/a  | n/a             | 401-00-266/3/2016-30  | 12/15/15                 | 30/06/2018                    | Maja Dzelatovic, Serbia     |            |
|            |                           |   | Revised            | IC                         | Post   | 10/02/16  | 19/02/2016                  | 24/02/2016                                   | 12/3/2016                                 | n/a  | n/a             |                       | 27/09/16                 | 30/04/2018                    |                             |            |
|            |                           |   | Actual             | IC                         | Post   | 10/02/16  | 19/02/2016                  | 24/02/2016                                   | 12/3/2016                                 | n/a  | n/a             |                       | 10/11/16                 | <b>30/04/2018</b>             |                             |            |
| 3          | PPA/1/1.3/2016            | Organizational Design and Development Expert                            | Planned            | IC                         | Post   | 10/09/15  | 15/09/2015                  | 18/9/2015                                    | 23/10/2015                                | n/a  | n/a             | 401-00-266/2/2016-30  | 12/15/15                 | 30/06/2018                    | Aleksandar Panovski, Serbia |            |
|            |                           |   | Revised            | IC                         | Post   | 10/02/16  | 19/02/2016                  | 24/02/2016                                   | 12/3/2016                                 | n/a  | n/a             |                       | 27/09/16                 | 30/04/2018                    |                             |            |
|            |                           |   | Actual             | IC                         | Post   | 10/02/16  | 19/02/2016                  | 24/02/2016                                   | 12/3/2016                                 | n/a  | n/a             |                       | 10/11/16                 | <b>30/04/2018</b>             |                             |            |
| 4          | PPA/1/1.4/2016            | Strategic Macro Analyst   | Planned            | IC                         | Post   | 10/02/16  | 19/02/2016                  | 24/02/2016                                   | 12/3/2016                                 | n/a  | n/a             | 401-00-266/4/2016-30  | 01/04/16                 | 30/04/2018                    | Dusko Rodic, Serbia         |            |
|            |                           |   | Revised            | IC                         | Post   | 10/02/16  | 19/02/2016                  | 24/02/2016                                   | 12/3/2016                                 | n/a  | n/a             |                       | 27/09/16                 | 30/04/2018                    |                             |            |
|            |                           |   | Actual             | IC                         | Post   | 10/02/16  | 19/02/2016                  | 24/02/2016                                   | 12/3/2016                                 | n/a  | n/a             |                       | 10/11/16                 | <b>30/04/2018</b>             |                             |            |
| 5          | PPA/1/1.5/2016            | Junior Analyst  | Planned            | IC                         | Post   | 10/02/16  | 19/02/2016                  | 24/02/2016                                   | 12/3/16                                   | n/a  | n/a             | 401-00-266/5/2016-30  | 01/04/16                 | 30/04/2018                    | Valentina Colic, Serbia     |            |
|            |                           |   | Revised            | IC                         | Post   | 10/02/16  | 19/02/2016                  | 24/02/2016                                   | 12/3/16                                   | n/a  | n/a             |                       | 27/09/16                 | 15/04/2017                    |                             |            |
|            |                           |   | Actual             | IC                         | Post   | 10/02/16  | 19/02/2016                  | 24/02/2016                                   | 12/3/16                                   | n/a  | n/a             |                       | 10/11/16                 | <b>5/12/2017</b>              |                             |            |
| 6          | PPA/1/1.5/2017            | Junior Analyst  | Planned            | IC                         | Post   | 10/03/17  | 24/03/2017                  | 28/03/2017                                   | 11/4/17                                   | n/a  | n/a             |                       | 17/04/2017               | 30/04/2018                    |                             |            |
|            |                           |   | Revised            | IC                         | Post   | 10/03/17  | 24/04/2017                  |  |   | n/a  | n/a             |                       |                          |                               |                             |            |
|            |                           |   | Actual             | IC                         | Post   |   |                             |  |   |  |                 |                       |                          |                               |                             |            |
| 7          | PPA/3/2017                | STE consultants TOTAL   | Planned            | IC                         | Post   |   |                             |  |   |  |                 |                       | TBD                      | 30/04/2018                    |                             |            |
|            |                           |   | Revised            | IC                         | Post   |   |                             |  |   |  |                 |                       |                          | TBD                           |                             | 30/04/2018 |
|            |                           |   | Actual             |                            |  |   |                             |  |   |  |                 |                       |                          |                               |                             |            |
| 7.1        | PPA/3/3.1/2017            | STE0 - Tourism sector review senior consultant                          | Planned            | IC                         | Post   | 20/03/2017  | 22/03/2017                  | n/a  | 24/03/2017                                | n/a  | n/a             |                       | TBD                      | 30/04/2018                    |                             |            |
|            |                           |   | Revised            | IC                         | Post   | 10/05/17  | 15/05/2017                  | n/a  | 24/05/2017                                | n/a  | n/a             |                       | TBD                      | TBD                           |                             |            |
|            |                           |   | Actual             |                            |  |   |                             |  |   |  |                 |                       |                          |                               |                             |            |
| 7.2        | PPA/3/3.2/2017            | STE1 - Financial Analyst  | Planned            | IC                         | Post   | 24/4/2017   | 25/04/2017                  | n/a  | 26/04/2017                                | n/a  | n/a             |                       | TBD                      | 30/04/2018                    |                             |            |
|            |                           |   | Revised            | IC                         | Post   | 15/05/2017  | 24/05/2017                  | n/a  | 24/05/2017                                | n/a  | n/a             |                       | TBD                      | TBD                           |                             |            |
|            |                           |   | Actual             |                            |  |   |                             |  |   |  |                 |                       |                          |                               |                             |            |
| 7.3        | PPA/3/3.3/2017            | STE2 - senior consultant support to HFR activity in sector of Education | Planned            | IC                         | Post   | 24/4/2017   | 26/04/2017                  | n/a  | 05/05/2017                                | n/a  | n/a             |                       | TBD                      | 30/04/2018                    |                             |            |
|            |                           |   | Revised            | IC                         | Post   | 22/05/2017  | 26/05/2017                  | n/a  | 31/05/2017                                | n/a  | n/a             |                       | TBD                      | TBD                           |                             |            |
|            |                           |   | Actual             |                            |  |   |                             |  |   |  |                 |                       |                          |                               |                             |            |
| 7.4        | PPA/3/3.4/2017            | STE3 - senior consultant support to HFR activity in                     | Planned            | IC                         | Post   | 24/4/2017   | 26/04/2017                  | n/a  | 05/05/2017                                | n/a  | n/a             |                       | TBD                      | 30/04/2018                    |                             |            |
|            |                           |   | Revised            | IC                         | Post   | 22/05/2017  | 26/05/2017                  | n/a  | 31/05/2017                                | n/a  | n/a             |                       | TBD                      | TBD                           |                             |            |

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|------------|---------------------------|---|--------------------|-----------------------------|--|---|-----------------------------|--|---|--|-----------------|-----------------------|--------------------------|-------------------------------|------------------------|--|
|            | Health sector             | Actual  |                    |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |
| 7.5        | PPA/3/3.5/2017            | STE4 - Financial analyst for WB analytical tool                                   | Planned            | IC                          | Post   | 24/04/2017  | 26/04/2017                  | n/a  | 05/05/2017                                | n/a  | n/a             | TBD                   | 30/04/2018               |                               |                        |  |
|            |                           |   | Revised            | IC                          | Post   | 22/05/2017  | 26/05/2017                  | n/a  | 31/05/2017                                | n/a  | n/a             | TBD                   | TBD                      |                               |                        |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |
| 7.6        | PPA/3/3.6/2017            | STE5 - COMs (PR) junior consultant  | Planned            | IC                          | Post   | 24/04/2017  | 26/04/2017                  | n/a  | 05/05/2017                                | n/a  | n/a             | UBACITI               | 17/04/2017               | 30/04/2018                    | Milica Milić, Serbia   |  |
|            |                           |   | Revised            | IC                          | Post   | 24/04/2018  | 15/05/2017                  | n/a  | 17/05/2017                                | n/a  | n/a             | BROJ                  | 28/04/2017               | 30/04/2018                    |                        |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 | UGOVORA               | 5/22/2017                | 30/04/2018                    |                        |  |
| 7.7        | PPA/3/3.7/2017            | STE6 - Senior COMs consultant   | Planned            | IC                          | Post   | 24/04/2017  | 26/04/2017                  | n/a  | 05/05/2017                                | n/a  | n/a             |                       | TBD                      | 30/04/2018                    |                        |  |
|            |                           |   | Revised            | IC                          | Post   | 24/04/2018  | 15/05/2017                  | n/a  | 17/05/2017                                | n/a  | n/a             |                       | TBD                      | TBD                           |                        |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |
| 7.8        | PPA/3/3.8/2017            | STE7- Strategic Management Expert for optimization in public sector               | Planned            | IC                          | Post   | 24/04/2017  | 26/04/2017                  | n/a  | 05/05/2017                                | n/a  | n/a             |                       | TBD                      | 30/04/2018                    |                        |  |
|            |                           |   | Revised            | IC                          |  |   |                             |  |   |  |                 |                       | TBD                      |                               |                        |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |
| 7.9        | PPA/3/3.9/2017            | STE8- Strategic Management Expert for legal and normative issues in public sector | Planned            | IC                          | Post   | 24/04/2017  | 26/04/2017                  | n/a  | 05/05/2017                                | n/a  | n/a             |                       | TBD                      | 30/04/2018                    |                        |  |
|            |                           |   | Revised            | IC                          |  |   |                             |  |   |  |                 |                       | TBD                      |                               |                        |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |
| 7,10       | PPA/3/3.10/2017           | STE9- Strategic Management Expert for organizational development in public sector | Planned            | IC                          | Post   | 24/04/2017  | 26/04/2017                  | n/a  | 05/05/2017                                | n/a  | n/a             |                       | TBD                      | 30/04/2018                    |                        |  |
|            |                           |   | Revised            | IC                          |  |   |                             |  |   |  |                 |                       | TBD                      |                               |                        |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |
| 7.11       | PPA/3/3.11/2017           | STE10- Procurement Specialist   | Planned            | SSS                         | Prior  | 10/05/17  | 17/05/2017                  | n/a  | n/a                                       | n/a  | n/a             | 401-00-               | TBD                      | 30/04/2018                    | Biljana Djokic, Serbia |  |
|            |                           |   | Revised            |                             |  | 10/05/17  | 17/05/2017                  | n/a  | n/a                                       | n/a  | n/a             | 266/6/2016-30         | TBD                      |                               |                        |  |
|            |                           |   | Actual             |                             |  | 10/05/17  | 16/05/2017                  | n/a  | n/a                                       | n/a  | 16/05/2017      |                       | 22/05/2017               | 31/01/2018                    |                        |  |
| 8          | PPA/4/4.1/2016            | Audit   | Planned            | LCS                         | Prior  | 10/09/16  | 13/09/2016                  | 15/09/2016                                   | 10/03/2016                                | 11/10/2016                                     | 18/10/2016      |                       | 20/10/16                 | 30/04/2018                    |                        |  |
|            |                           |   | Revised            | LCS                         | Prior  | 20/04/2017  | 24/04/2017                  | 24/04/2017                                   | 04/08/2017                                | 10/5/2017                                      | 10/5/2017       |                       | 12/05/017                | 30/04/2018                    |                        |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |
| 8.1        | PPA/4/4.2/2016            | Workshops, meetings, conferances  | Planned            | N/A                         | Prior  |   |                             |  |   |  |                 |                       | TBD                      | 30/04/2018                    |                        |  |
|            |                           |   | Revised            | N/A                         | Prior  |   |                             |  |   |  |                 |                       | TBD                      |                               |                        |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |
| 9          | PPA/5/2016                | EU VISIBILITY (TOTAL):  | Planned            |                             |  |   |                             |  |   |  |                 |                       |                          | 30/04/2018                    |                        |  |
|            |                           |   | Revised            |                             |  |   |                             |  |   |  |                 |                       |                          |                               | 30/04/2018             |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |
| 9.1        | PPA/5/5.1/2017            | STE11 - Senior Consultant for Newsletter  | Planned            | IC                          | Post   | 17/3/2017   | 20/03/2017                  | n/a  | 24/03/2017                                | n/a  | n/a             |                       | TBD                      | 30/04/2018                    |                        |  |
|            |                           |   | Revised            | IC                          | Post   | 17/04/2017  | 15/05/2017                  | n/a  | 17/05/2017                                | n/a  | n/a             |                       | TBD                      | TBD                           |                        |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |
| 9.2        | PPA/5/5.2/2017            | TA providing Digital Design and Communication (consulting assignement)            | Planned            | CQS                         | Post   | 17/3/2017   | 20/03/2017                  | n/a  | 24/03/207                                 | n/a  | n/a             |                       | TBD                      | 30/04/2018                    |                        |  |
|            |                           |   | Revised            | CQS                         | Post   | 11/05/17  | 17/05/2017                  | n/a  | 23/05/2017                                | n/a  | n/a             |                       | TBD                      | TBD                           |                        |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |
| 10         | PPA/6/6.1/2016            | Workshops, meetings, roundatbles and relative material                            | Planned            | N/A                         | Prior  |   |                             |  |   |  |                 |                       | TBD                      | 30/04/2018                    |                        |  |
|            |                           |   | Revised            | N/A                         | Prior  |   |                             |  |   |  |                 |                       | TBD                      |                               |                        |  |
|            |                           |   | Actual             |                             |  |   |                             |  |   |  |                 |                       |                          |                               |                        |  |