

Development of a Governance and Data Interoperability Framework between Social Registries and DRM, EWS, and Climate Information Systems

Post of Duty: Remote

About the job:

Latin America and the Caribbean (LAC) is the second most disaster-prone region in the world. Between 2000 and 2023, 1,422 disasters were recorded in the region, affecting more than 176 million people ([CRED, 2025](#))¹. These events not only cause human and economic losses but also damage vital ecosystem services that can serve as natural buffers, reducing the intensity and impacts of disasters.

Disasters increase and prolong poverty by disproportionately affecting the poorest and most vulnerable populations, limiting their resilience and reducing their access to financial resources and essential public services. In this context, social registries have become key tools for identifying and characterizing households potentially eligible for social protection programs. However, there is still limited integration between social registries and information systems on disaster risks, early warning and climate change. This gap reduces governments' ability to anticipate impacts and activate timely and well-targeted emergencies responses.

The Latin America and the Caribbean Social Registries Network (the Network) was created at the initiative of a group of countries in the region, with the support of the Inter-American Development Bank (IDB), the World Bank (WB) and the Economic Commission for Latin America and the Caribbean (ECLAC). The Network serves as a space for practical collaboration aimed at exchanging experiences, common challenges, generating solutions based on peer-to-peer learning.

In the current context, the challenge for social registries goes beyond data management and is increasingly oriented towards transforming data into strategic information for risk anticipation, public policy decision-making, and intersectoral coordination, particularly in situations of high social vulnerability and increasing exposure to climate related disasters. The objective of this service is to develop an adaptable governance and data interoperability framework that strengthens the linkage between social registries and key information systems critical to adaptive social protection (ASP) —including disaster risk management (DRM), early warning systems (EWS), and climate data sources— enabling countries in the region to improve the identification of vulnerable populations and activate more timely and targeted responses to shocks, regardless of their current level of institutional development.

You will work in the SCL/SPL Division which is part of the social sector. SCL/SPL is responsible for the preparation and supervision of the operations of the Inter-American Development Bank in borrowing member countries, in the areas of social protection and labor markets.

We are looking for a regional consultant with expertise in data governance, interoperability frameworks, and adaptive social protection systems in Latin America and the Caribbean. The consultant will be responsible for developing an adaptable governance and data interoperability framework that strengthens the linkage between social registries and key information systems for disaster risk management, early warning, and climate data, enabling countries to improve the

¹ [Centre for Research on the Epidemiology of Disasters \(CRED\)](#). (s.f.). EM-DAT: The International Disaster Database. Université catholique de Louvain.

identification of vulnerable populations and activate timely responses to shocks, regardless of their current level of institutional development.

What you'll do:

- Conduct a focused regional diagnostic on the current state of data integration and interoperability between social registries and DRM, EWS, and climate information systems, identifying institutional, normative, and technological gaps and enabling factors across countries at different levels of development.
- Design an adaptable governance framework that defines common data standards, clear roles and responsibilities, and data-sharing arrangements between social protection institutions and DRM, EWS, and climate sectors, applicable across varying levels of institutional maturity.
- Develop operational information-sharing protocols that translate the governance framework into concrete procedures for data exchange, activation triggers, and intersectoral coordination in preparedness and emergency response contexts.
- Validate the framework and protocols through consultations with Network member countries, incorporating country feedback to ensure the tools are practical, context-sensitive, and ready for adoption as digital public goods.

Consultancy Complexity Level: High

Special Instructions for Deliverables:

Deliverables must be presented in a specific format (PDF or Word).

Deliverables and Payment Schedule:

Payments will be made once the PEC submits the invoices linked to the delivery and acceptance of the above-mentioned activities by the project supervisor. Invoices will take into account the number of days worked on a given product, the activities carried out and the results delivered

Deliverable	Description	Number of Days	Estimated Delivery Date
1	Detailed Work plan, timeline and methodology. Proposed structure of the Framework, stakeholder mapping and consultation strategy.	15 days	60 days after the signing of the contract.
2	Regional diagnostic report: assessment of existing integration between social registries and DRM/EWS/climate systems, including a review of relevant international and regional experiences, institutional arrangements, and identified gaps and opportunities.	15 days	120 days after the signing of the contract.
3	Governance and data interoperability framework: adaptable framework including common data standards, defined roles and responsibilities, data governance principles, and privacy considerations, designed for adoption by countries regardless of their current level of institutional development.	15 days	180 calendar days after the signing of the contract.

4	Validation report and dissemination materials: summary of country consultations and validation findings, plus a policy brief and knowledge-exchange materials for dissemination through the LAC Social Registries Network.	15 days	240 calendar days after the signing of the contract.
5	Develop practical implementation of guidance and adaptation templates that countries may use to contextualize and operationalize the framework within their national environments.	15 days	280 calendar days after the signing of the contract.
6	Proposal document and action plan aimed at improving the articulation between contingent financing mechanisms and ASP programs in a country .	15 days	320 calendar days after the signing of the contract.

What you'll need:

- **Education/Specialization:** Master's degree (or equivalent advanced degree) in social policy, economics, international development, sociology, political science, or other fields pertinent to the responsibilities of the role.
- **Experience/Level:** At least 15 years of work experience on design, integration, analysis and/or development of information systems. In addition, 3 years of specific experience with data governance, interoperability standards and projects supporting social protection or disaster risk management in the region.
- **Languages:** Proficiency in **Spanish and English**, oral and written, is required.
- **Affinity:** International

Requirements:

- **Citizenship:** You must be a citizen of Argentina or a citizen of one of our 48 member countries with residency or legal permission to work in Argentina without the need for IDB sponsorship.
- **Consanguinity:** You must not have relatives (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working in the IDB Group.

Type and Duration of the Contract:

- **Type of Contract:** External Products and Services Consultant (PEC).
- **Duration:** Approximately 90 working days over a 24-month period.
- **Desired start date:** January 2027
- **Work Location:** Remote

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions. Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with

disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please email us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

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<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

About IDB Lab

Is the innovation laboratory of the IDB Group. We mobilize financing, knowledge, and connections to drive innovation for inclusion in Latin America and the Caribbean. We believe innovation is a powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a commitment to gender quality and diversity as part of its development mandate. The Strategy and Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

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<https://www.facebook.com/IDBLab>

https://twitter.com/IDB_Lab

About IDB Invest

IDB Invest, a member of the IDB Group, is a multilateral development bank committed to promoting the economic development of its member countries in Latin America and the Caribbean through the private sector. IDB Invest finances sustainable companies and projects to achieve financial results and maximize economic, social, and environmental development in the region. With a portfolio of \$14.1 billion in asset management and 325 clients in 25 countries, IDB Invest provides innovative financial solutions and advisory services that meet the needs of its clients in a variety of industries.

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Piloting a base Protocol for Information Sharing between social registries and sectors critical to ASP.

Post of Duty: Remote

About the job:

Latin America and the Caribbean (LAC) is the second most disaster-prone region in the world. Between 2000 and 2023, 1,422 disasters were recorded in the region, affecting more than 176 million people ([CRED, 2025](#)). These events not only cause human and economic losses but also damage vital ecosystem services that can serve as natural buffers, reducing the intensity and impacts of disasters.

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In the current context, the challenge for social registries goes beyond data management and is increasingly oriented towards transforming data into strategic information for risk anticipation, public policy decision-making, and intersectoral coordination, particularly in situations of high social vulnerability and increasing exposure to climate risks. to develop a regional, adaptable information-sharing protocol between social registries and sectors critical to Adaptive Social Protection (ASP), including those responsible for disaster risk management, early warning systems and climate data sources. The protocol will set minimum standards for ethical, secure and responsible data exchange and offer a flexible template that countries can adapt to trigger preparedness and response actions using their existing registries

You will work in the SCL/SPL Division which is part of the social sector. SCL/SPL is responsible for the preparation and supervision of the operations of the Inter-American Development Bank in borrowing member countries, in the areas of social protection and labor markets.

We are looking for a regional consultant **in social registries to inform adaptive social protection. As a regional senior consultant on social registries**, you will be responsible for a Regional Base Protocol for Information Sharing between Social Registries and Systems Critical for Adaptive Social Protection (ASP), including Disaster Risk Management (DRM), Early Warning Systems (EWS), and climate information systems.

- The protocol shall be designed as a digital public good, adaptable to countries with different institutional, regulatory, digitalization, and interoperability maturity levels across Latin America and the Caribbean.

What you'll do:

- Review existing regional and country experiences on data-sharing between social registries and disaster risk management (DRM) systems, early warning systems (EWS), climate information

systems (historical series and projections), and other ASP relevant sectors (e.g., agriculture, health, environment).

- Building on the governance-interoperability framework (developed in a previous consultancy) design a Base Protocol for Information Sharing between social registries and sectors critical to ASP (DRM, EWS, climate, and other relevant sectors). The protocol should be adaptable, and will include: Objectives and scope of information sharing, guiding principles and governance arrangements; definitions of roles and responsibilities of participating institutions; information-sharing scenarios for preparedness, anticipatory action, emergency response, and recovery; minimum datasets and data categories; data access, authorization, and accountability mechanisms; security, privacy, data protection, and ethical safeguards; interoperability standards and technical considerations; monitoring and continuous improvement mechanisms.
- Develop practical implementation guidance and adaptation templates that countries may use to contextualize and operationalize the protocol within their national environments.
- Facilitate consultations and validation sessions with representatives from interested countries, regional stakeholders, and technical experts and incorporate feedback received during the validation process and prepare the final version of the protocol and associated guidance materials.
- Support the piloting of the Base Protocol in at least one participating country (through remote technical support and short missions as needed) to adapt the Protocol to local context and test end-to-end information sharing and trigger simulation including technical integration and governance rehearsals. The selection of the participating country or countries will follow the criteria and process established in the Project Document, considering their level of participation and sustained engagement in the TC activities, as well as key enabling conditions for implementation, including an adequate institutional and regulatory framework, interinstitutional coordination capacity, and political commitment.

Consultancy Complexity Level: High

Special Instructions for Deliverables:

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1	Inception Report, including a detailed workplan and methodology; Stakeholder mapping and consultation strategy; Assessment framework and analytical approach; Proposed structure of the Base Protocol.	15 days	60 days after the signing of the contract.
2	Regional Diagnostic and Conceptual Framework, including a Review of regional and international experiences; Identification of common requirements, challenges, and opportunities; and a proposed conceptual framework considering a different a scheme of maturity levels considerations for protocol adoption.	15 days	120 days after the signing of the contract.

3	Draft Base Protocol for Information Sharing, with an adaptation guidance for countries with different maturity levels	15 days	180 calendar days after the signing of the contract.
4	Pilot support deliverables: country(ies) adaptation note(s), pilot test report(s) and lessons learned.	15 days	240 calendar days after the signing of the contract.
5	Report of regional validation workshops including consolidated feedback and revised drafts.	15 days	280 calendar days after the signing of the contract.
6	Final Base Protocol, lessons learned, technical annexes, practical implementation guidance and adaptation.	15 days	320 calendar days after the signing of the contract.

What you'll need:

- **Education/Specialization:** Education/Specialization: Bachelor's degree in economics, statistics, information system engineering, or related with postgraduate, master's or doctoral studies in economics, social sciences, geographical sciences, social development, public management or similar.
- **Experience/Level:** At least 15 years of work experience Design, integration, analysis and/or development of information systems. In addition, 3 years of specific experience with data governance, interoperability standards and projects supporting social protection or disaster risk management in the region.
- **Languages:** Proficiency in **Spanish and English**, oral and written, is required.
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TERMS OF REFERENCE

Digital public goods dissemination through the LAC Social Registry Network's in-person events

RG-T4975

Support for the strengthening of Adaptive Social Protection and Social Registries in LAC

1. Background and Justification

Latin America and the Caribbean (LAC) is the second most disaster-prone region in the world. Between 2000 and 2023, 1,422 disasters were recorded in the region, affecting more than 176 million people ([CRED, 2025](#)). These events not only cause human and economic losses but also damage vital ecosystem services that can serve as natural buffers, reducing the intensity and impacts of disasters.

Disasters increase and prolong poverty by disproportionately affecting the poorest and most vulnerable populations, limiting their resilience and reducing their access to financial resources and essential public. In this context, social registries have become key tools for identifying and characterizing households potentially eligible for social protection programs. However, there is still limited integration between social registries and information systems on disaster risks, early warning and climate change. This gap reduces governments' ability to anticipate impacts and activate timely and well-targeted emergencies responses.

The Latin America and the Caribbean Social Registries Network (the Network) was created at the initiative of a group of countries in the region, with the support of the Inter-American Development Bank (IDB), the World Bank (WB) and the Economic Commission for Latin America and the Caribbean (ECLAC). The Network serves as a space for practical collaboration aimed at exchanging experiences, common challenges, generating solutions based on peer-to-peer learning

In this context, the idea is to disseminate and scale up knowledge and digital public goods through the Network of Social Registries events, sharing tools, lessons learned and country adaptations of the interoperability arrangements and the base protocol, to facilitate their uptake by countries at different levels of maturity. The objective of this service is to provide logistical and facilitation services for the organization of at least two (2) in-person meetings of the LAC Social Registries Network, ensuring a high-quality technical and operational event experience for participants across the region.

2. Objectives

- Have the support of an Event Organizing Consulting Firm to coordinate the logistical and facilitation arrangements for the annual in-person meeting of the LAC Social Registries Network, promoting structured dialogue among participants through interactive methodologies on: (i) progress and key findings from the Network's ongoing workstreams; (ii) knowledge exchange between member countries and key stakeholders on current and emerging challenges in social registry management and adaptive social protection; and (iii) identification of priority areas for strengthening social registry systems across the region, including interoperability, data integration, and coordinated response to shocks.

3. Scope of Services

- Advisory support for the conceptualization and design of at least two (2) in-person meeting of the LAC Social Registries Network, including agenda development, identification of facilitation methodologies, and design of collaborative dynamics

that promote knowledge exchange and peer learning among member countries.

- Design and technical preparation of printed and digital materials (boards, cards, posters, or others) for interactive group dynamics on day 1 and day 2 of the event, aligned with the thematic priorities of the Network.
- In-person facilitation of the event, including execution of group dynamics on day 1 and day 2 for an estimated 70 participants, and master of ceremony services throughout the event.
- Full logistical management of the event, including venue coordination, audiovisual and interpretation services, and travel arrangements (flights, accommodation, and per diem) for participants, in accordance with IDB norms.

4. **Key Activities**

- Prepare a work schedule, which identifies critical and responsible milestones.
- Develop a support proposal for two (2) events based on the agenda proposed by the IDB team, identify needs and conceptualize ideas for two (2) day events.
- Design materials for the interactive group sessions on day 1 and day 2 (boards, cards, posters, or others), in coordination with the IDB's communications and graphic design team.
- Coordinate and participate in preparatory meetings with the IDB SCL/SPL Division team throughout the planning process.
- Conduct an on-site review of the setup and rehearse session dynamics prior to the event.
- Promote and accompany coordination meetings with the counterpart of the SCL/SPL Division
- Execute facilitation of all activities during day 1 and day 2 of the two (2) events, including plenary sessions, group dynamics, and closing.

5. **Expected Results and Outputs**

- Detailed work plan with milestones and responsibilities, submitted at least 8 weeks before the event.
- Event methodology proposal, including the overall conceptualization and description of each facilitated activity.
- Final agenda proposal, validated with the IDB team.
- Designed materials and technical setup ready for group work sessions on day 1 and day 2.
- Full logistical execution of the in-person meeting, including travel, venue, and interpretation arrangements for all participants.
- Post-event report documenting participation, key outcomes from group dynamics, and recommendations for future editions of the Network meeting.

6. **Project Timeline & Milestones:**

Deliverable	Description	Number of Days	Estimated Delivery Date
1	Detailed event work plan and budget breakdown, submitted at least 8 weeks before the first event.	15 days	120 days after the signing of the contract.
2	Full logistical execution of at first in-person meeting, including all travel, venue, and materials arrangements.	60 days	220 days after the signing of the contract.
3	Post-1 st event report including participant list, session summaries, and follow-up recommendations.	15 days	320calendar days after the signing of the contract.
4	Detailed event work plan and budget breakdown, submitted at least 8 weeks before the first event.	15 days	440 calendar days after the signing of the contract.
5	Full logistical execution of the second one in-person meeting, including all travel, venue, and materials arrangements.	60 days	520 calendar days after the signing of the contract.
6	Post-2 nd event report including participant list, session summaries, and follow-up recommendations.	15 days	640 calendar days after the signing of the contract.

7. Consulting firm profile:

- Demonstrated experience organizing high-level international or regional technical events, preferably in the development cooperation or public policy sector.
- Proven capacity to manage multi-country travel logistics and per diem disbursements.
- Experience in facilitation and event methodology design for technical and policy audiences.
- Bilingual capacity (Spanish and English) required; Portuguese desirable.
- Familiarity with IDB or multilateral organization procurement and event norms is an asset.

8. Acceptance criteria

- The products will be approved for conformity by the SCL/SPL Division after a first review, with application of observed changes; and a second review for final validation.

9. Other Requirements

The consulting firm must be from one of the Banks 48 member states.

10. **Monitoring and Reporting**

- The Consulting Firm will work under the direct supervision of SCL/SPL Division Specialist Luis Tejerina

11. **Schedule of Payments**

- Payment terms will be based on project milestones or deliverables. The Bank does not expect to make advance payments under consulting contracts unless a significant amount of travel is required. The Bank wishes to receive the most competitive cost proposal for the services described herein.
- The IDB Official Exchange Rate indicated in the RFP will be applied for necessary conversions of local currency payments.

Payment Schedule	
<i>Deliverable</i>	<i>%</i>
1. <i>Detailed event work plan and budget breakdown for the first in-person meeting, including milestones and responsibilities, submitted at least 8 weeks before the event.</i>	5%
2. <i>Full logistical execution of the first in-person meeting, including venue coordination, participant travel arrangements, interpretation services, audiovisual services, facilitation support, and event materials.</i>	40%
3. <i>Post-event report for the first meeting, including participant list, session summaries, key outcomes, and recommendations for future editions.</i>	5%
4. <i>Detailed event work plan and budget breakdown for the second in-person meeting, including milestones and responsibilities, submitted at least 8 weeks before the event.</i>	5%
5. <i>Full logistical execution of the second in-person meeting, including venue coordination, participant travel arrangements, interpretation services, audiovisual services, facilitation support, and event materials.</i>	40%
6. <i>Post-event report for the second meeting, including participant list, session summaries, key outcomes, and recommendations for future editions.</i>	5%
TOTAL	100%

Consultancy for digital public goods dissemination through the LAC Social Registry Network's webinars

Post of Duty: Remote

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In the current context, the idea is to Disseminate and scale up knowledge and digital public goods through the Network of Social Registries events, sharing tools, lessons learned and country adaptations of the interoperability arrangements and the Base Protocol, to facilitate their uptake by countries at different levels of maturity. The objective of this service is to Organize and facilitate at least 12 knowledge exchange online events over 36 months, including webinars, clinics, peer-learning sessions, and virtual Network coordination meetings, ensuring diverse formats that accommodate countries at different levels of institutional development.

The consulting firm will provide services for the SCL/SPL Division which is part of the social sector. SCL/SPL is responsible for the preparation and supervision of the operations of the Inter-American Development Bank in borrowing member countries, in the areas of social protection and labor markets.

We are looking for a consulting firm with proven experience in organizing high-level international technical events. The firm responsible will oversee the full logistical and facilitation management of at least two (2) in-person meetings of the LAC Social Registries Network, including travel arrangements, venue coordination, event methodology, and facilitation services, in close coordination with the IDB team.

What you'll do:

- Plan and coordinate all logistical arrangements for the 12-knowledge exchange online events.

- Manage logistics, including zoom accounts that include simultaneous interpretation, save_the-date drafts, invitations. drafting a concept note, panelist proposal, run of show, and webinar script.
- Design and implement the event methodology, including facilitation of webinars, and ensure smooth execution of the agenda throughout the event.
- Prepare executive summaries based on key take aways after the online knowledge exchange events, documenting participation, key outcomes, and recommendations for future editions.

Consultancy Complexity Level: High

Special Instructions for Deliverables:

Deliverables must be presented in a specific format (PDF or Word).

Deliverables and Payment Schedule:

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Deliverable	Description	Number of Days	Estimated Delivery Date
1	Knowledge management plan: document identifying member country priorities and topics of interest, proposed activity calendar, formats, and methodology for the 36-month period.	15 days	120 days after the signing of the contract.
2	Progress report 1 (months 1–12): documentation of knowledge exchange activities completed, including session reports, participant lists, and lessons learned from the first four Network events.	60 days	220 days after the signing of the contract.
3	Progress report 2 (months 13–24): documentation of knowledge exchange activities completed, including session reports, participant lists, and lessons learned from the following eight Network events.	15 days	320calendar days after the signing of the contract.
4	Progress report 3 (months 25–36): documentation of knowledge exchange activities completed, including session reports, participant lists, and lessons learned from the final six Network events.	15 days	440 calendar days after the signing of the contract.
5	Digital public goods dissemination report: synthesis of how digital public goods (interoperability framework, Base Protocol, country adaptations) were shared and taken up through Network events, including documented country experiences and adaptations.	60 days	520 calendar days after the signing of the contract.
6	Final report: consolidated report summarizing Network coordination activities over the 36-month period, key	15 days	640 calendar days after the

	outcomes, lessons learned, and recommendations for the Network's continuity and sustainability.		signing of the contract.
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What you'll need:

- **Education/Specialization:** Master's degree (or equivalent advanced degree) in public policy, social development, international development, knowledge management, or related fields.
- **Experience/Level:** Minimum 10 years of professional experience in social protection, social registries, or adaptive social protection in Latin America and the Caribbean. Experience designing and facilitating knowledge exchange events (webinars, clinics, peer-learning sessions) for technical and government audiences. Strong communication, coordination, and writing skills in Spanish; proficiency in English required; Portuguese desirable. Experience working with multilateral organizations (IDB, World Bank, ECLAC) or similar international partners is an asset.
- **Languages:** Proficiency in **Spanish and English**, oral and written, is required.
- **Affinity:** International

Requirements:

- **Citizenship:** You must be a citizen of Argentina or a citizen of one of our 48 member countries with residency or legal permission to work in Argentina without the need for IDB sponsorship.
- **Consanguinity:** You must not have relatives (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working in the IDB Group.

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- **Work Location:** Remote

Our culture

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About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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Consultancy for the Design and Facilitation of Simulation Exercises / Operational drills for ASP in Latin America and the Caribbean

Post of Duty: Remote

About the job:

Latin America and the Caribbean (LAC) is the second most disaster-prone region in the world. Between 2000 and 2023, 1,422 disasters were recorded in the region, affecting more than 176 million people ([CRED, 2025](#))¹. These events not only cause human and economic losses but also damage vital ecosystem services that can serve as natural buffers, reducing the intensity and impacts of disasters.

Disasters increase and prolong poverty by disproportionately affecting the poorest and most vulnerable populations, limiting their resilience and reducing their access to financial resources and essential public services.

The Adaptive Social Protection (ASP) Maturity Model is a tool developed by the IDB to assess the readiness of social protection systems to respond to emergencies and climate-related shocks in a timely and effective manner. The model helps identify institutional and operational gaps, and guides evidence-based investments and reforms.

Building on the gaps identified through the ASP Maturity Model assessments, this initiative aims to support four ASP systems through simulation exercises and operational drills to test shock-response readiness and identify bottlenecks in coordination, data flows and decision-making, with the ultimate goal of strengthening the adaptive capacity of social protection systems.

You will work in the SCL/SPL Division which is part of the social sector. SCL/SPL is responsible for the preparation and supervision of the operations of the Inter-American Development Bank in borrowing member countries, in the areas of social protection and labor markets.

We are looking for a regional consultant with expertise in Adaptive Social Protection (ASP). As a regional ASP consultant, you will be responsible for designing, adapting, and facilitating up to four country-level simulation exercises and operational drills to test and strengthen the preparedness of ASP systems in LAC.

What you'll do:

- Define ASP simulation exercises / operational drills for 4 countries in the region. The exercises and drills should aim to test shock-response readiness and identify bottlenecks in coordination, data flow, and decision-making close the gaps identified in the ASP maturity model tool. It will include i) design the methodology with realistic hazard scenarios, ii) design the exercise materials that allow the governments to test how their ASP systems would function under emergency conditions, iii) facilitate multisector simulation exercises.
- Prepare one consolidated country report for each exercise (4 reports in total). Each report (max. 20 pages) will: (i) summarize the exercise and key findings; (ii) provide a concise diagnostic of ASP/SRSP preparedness; (iii) systematize lessons learned and "grey areas" identified; and (iv) present concrete recommendations and a prioritized action plan to improve SOPs, coordination arrangements, and operational readiness.

- Develop a practical regional simulation guideline/package that can be adapted and replicated by governments and partners, drawing on the experience of the four country exercises.
- Undertake international travel, as required, to carry out the activities necessary for the timely delivery of the agreed outputs.

Consultancy Complexity Level: High

Special Instructions for Deliverables:

Deliverables must be presented in a specific format (PDF or Word).

Deliverables and Payment Schedule:

Payments will be made once the PEC submits the invoices linked to the delivery and acceptance of the above-mentioned activities by the project supervisor. Invoices will take into account the number of days worked on a given product, the activities carried out and the results delivered

Deliverable	Description	Number of Days	Estimated Delivery Date
1	Detailed inception report including (i) refined methodology; (ii) work plan and timeline; and (iii) proposed criteria for scenario selection and country tailoring	15 days	60 days after the signing of the contract.
2	First country report (max 20 pages) covering: context and objective main observations from exercise, identified gaps and grey areas, recommended coordination adjustments.	15 days	120 days after the signing of the contract.
3	Second country report (max 20 pages) covering: context and objective main observations from exercise, identified gaps and grey areas, recommended coordination adjustments.	15 days	180 calendar days after the signing of the contract.
4	Third country report (max 20 pages) covering: context and objective main observations from exercise, identified gaps and grey areas, recommended coordination adjustments.	15 days	240 calendar days after the signing of the contract.
5	Fourth country report (max 20 pages) covering: context and objective main observations from exercise, identified gaps and grey areas, recommended coordination adjustments.	15 days	280 calendar days after the signing of the contract.
6	Proposal practical regional simulation guideline/package that can be adapted and replicated by governments and partners, drawing on the experience of the four country exercises.	15 days	320 calendar days after the signing of the contract.

What you'll need:

- **Education/Specialization:** Master's degree (or equivalent advanced degree) in social policy, economics, international development, sociology, political science, or other fields pertinent to the responsibilities of the role.
- **Experience/Level:** At least 15 years of work experience in social protection or similar areas.
- **Languages:** Proficiency in **Spanish and English**, oral and written, is required.
- **Affinity:** International

Requirements:

- **Citizenship:** You must be a citizen of Argentina or a citizen of one of our 48 member countries with residency or legal permission to work in Argentina without the need for IDB sponsorship.
- **Consanguinity:** You must not have relatives (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working in the IDB Group.

Type and Duration of the Contract:

- **Type of Contract:** External Products and Services Consultant (PEC).
- **Duration:** Approximately 90 working days over a 24-month period.
- **Desired start date:** January 2027
- **Work Location:** Remote

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Consultancy for ASP investment plans developed based on complementary ASP maturity analyses and simulation findings

Post of Duty: Remote

About the job:

Latin America and the Caribbean (LAC) is the second most disaster-prone region in the world. Between 2000 and 2023, 1,422 disasters were recorded in the region, affecting more than 176 million people ([CRED, 2025](#)). These events not only cause human and economic losses but also damage vital ecosystem services that can serve as natural buffers, reducing the intensity and impacts of disasters.

Disasters increase and prolong poverty by disproportionately affecting the poorest and most vulnerable populations, limiting their resilience and reducing their access to financial resources and essential public services.

The Adaptive Social Protection (ASP) Maturity Model is a tool developed by the IDB to assess the readiness of social protection systems to respond to emergencies and climate-related shocks in a timely and effective manner. The model helps identify institutional and operational gaps, and guides evidence-based investments and reforms.

Building on the gaps identified in the ASP maturity assessment, this initiative looks for moving from diagnosis to action by supporting countries in the region in translating maturity model recommendations into prioritized action roadmaps and investment plans aimed at strengthening the adaptive capacity of social protection systems.

You will work in the SCL/SPL Division which is part of the social sector. SCL/SPL is responsible for the preparation and supervision of the operations of the Inter-American Development Bank in borrowing member countries, in the areas of social protection and labor markets.

We are looking for a regional consultant **who is an expert in adaptive social protection. As a regional senior consultant on adaptive social protection**, you will be responsible for conducting diagnoses, making recommendations, and defining strategic investments to strengthen adaptive social protection systems at the regional level.

What you'll do:

- Define ASP investment plans for 4 countries in the region. The investment plans should aim to close the gaps identified in the maturity model, will include: (i) the definition of investments to be made; (ii) a cost estimate; and (iii) a summary document of no more than 10 pages that explains how these investments allow closing the gaps detected.
- Formulate recommendations to improve the articulation between contingent financing mechanisms and ASP programs in 1 country, including a diagnostic report, recommendations, and action plan of no more than 20 pages
- Availability to make international trips as part of the activities for the fulfillment of the deliverables.

Consultancy Complexity Level: High

Special Instructions for Deliverables:

Deliverables must be presented in a specific format (PDF or Word).

Deliverables and Payment Schedule:

Payments will be made once the PEC submits the invoices linked to the delivery and acceptance of the above-mentioned activities by the project supervisor. Invoices will take into account the number of days worked on a given product, the activities carried out and the results delivered

Deliverable	Description	Number of Days	Estimated Delivery Date
1	Detailed investment plans for a country in the region	15 days	60 days after the signing of the contract.
2	Detailed investment plans for a first country in the region	15 days	120 days after the signing of the contract.
3	Detailed investment plans for a second country in the region	15 days	180 calendar days after the signing of the contract.
4	Detailed investment plans for a third country in the region	15 days	240 calendar days after the signing of the contract.
5	Detailed investment plans for a fourth country in the region	15 days	280 calendar days after the signing of the contract.
6	Proposal document and action plan aimed at improving the articulation between contingent financing mechanisms and ASP programs in a country .	15 days	320 calendar days after the signing of the contract.

What you'll need:

- **Education/Specialization:** Master's degree (or equivalent advanced degree) in social policy, economics, international development, sociology, political science, or other fields pertinent to the responsibilities of the role.
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Type and Duration of the Contract:

- **Type of Contract:** External Products and Services Consultant (PEC), retainer.
- **Duration:** Approximately 90 working days over a 24-month period.
- **Desired start date:** January 2027
- **Work Location:** Remote

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