

HASHEMITE KINGDOM OF JORDAN

National Aid Fund

**Jordan Emergency Cash Transfer COVID19
Response Project (P173974)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

May 31, 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Hashemite Kingdom of Jordan (the **Recipient**) will implement the Jordan COVID-19 Emergency Response (the **Project**), with the involvement of the National Aid Fund (NAF). The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.
2. The Borrower will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Borrower is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the National Aid Fund referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Borrower as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Bank and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient, will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Borrower or delegate. The Borrower will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Borrower shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
|---|--|---|------------------------------|
| MONITORING AND REPORTING | | | |
| A | REGULAR REPORTING: Prepare and submit to the Bank regular monitoring reports on the social, health and safety (ESHS) performance of the Project, including, but not limited to, stakeholder engagement activities and grievances. | First report after three months of Project implementation. The others quarterly throughout the Project implementation period. | National Aid Fund, Jordan |
| ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS | | | |
| 1.1 | ORGANIZATIONAL STRUCTURE: The National Aid Fund shall establish and maintain a project management unit with qualified staff and resources to support management of ESHS risks and impacts of the Project, including a Communications Officer, a GRM Officer, and an external social consultant to support the Officers. | <p>One Communication Officer and One Grievance Officer shall be appointed or recruited to the PMU by NAF by June 30th, 2020 of the Financing Agreement and retained throughout Project implementation.</p> <p>The project management unit shall recruit one external social consultant to support the Communications and Grievance Redress Officers by August 30th, 2020 and retained throughout Project implementation.</p> | National Aid Fund, Jordan |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
|-------------------------------|--|---|----------------------------------|
| 1.2 | <p>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>a. Prepare and disclose a Social Assessment to identify and assess potential risks and design appropriate mitigation, management and monitoring measures. The assessment will look at existing national systems and operational processes to be employed by of the project, and assess whether disadvantaged or vulnerable individuals or groups, have access to the development benefits resulting from the Project. The Social Assessment will be conducted in accordance with the Terms of Reference prepared and disclosed as part of the Preliminary Stakeholder Engagement Plan.</p> <p>b. Implement measures, including prepare, disclose, adopt, and implement any plans or other instruments required for the respective Project activities based on the Social Assessment, in accordance with the ESSs, the EHSs, and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines on COVID-19, in a manner acceptable to the Bank.</p> <p>c. Incorporate the relevant aspects of this ESCP, including, inter alia, any plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with third party service providers, where feasible. Thereafter ensure that third party service providers comply with the ESHS specifications of their respective contracts.</p> | <p>a. The Social Assessment to be prepared by the June 30th, 2020 and before the carrying out of the relevant Project activities</p> <p>b. Before the carrying out of the relevant Project activities, and thereafter throughout the carrying out of such activities.</p> <p>c. Before launching the procurement process for the relevant Project activities, and thereafter throughout the carrying out of such activities.</p> | <p>National Aid Fund, Jordan</p> |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
|--|---|--|------------------------------|
| 1.3 | <p>EXCLUSIONS: Exclude the following types of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible adverse impacts • Activities that have high probability of causing serious adverse impacts to human health • Activities that may have significant adverse social impacts and may give rise to significant social conflict • Activities that may involve resettlement or land acquisition/ land use restrictions or adverse impacts on cultural heritage • Any other activities excluded based on the Social Assessment. | During the assessment process conducted under action 1.2.a. above. | National Aid Fund, Jordan |
| ESS 2: LABOR AND WORKING CONDITIONS | | | |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
|-------------------------------|--|---|----------------------------------|
| 2.1 | <p>LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Bank, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements including Occupational Health and Safety into the ESHS specifications of the procurement documents and contracts with third party service providers. The Recipient shall prepare, disclose and implement Labor Management Procedures (LMP) consistent with ESS2.</p> | <p>Labor Management Procedures shall be prepared, disclosed and adopted, by June 30th, 2020 and before carrying out relevant activities. All actions under ESS2 implemented throughout Project implementation.</p> | <p>National Aid Fund, Jordan</p> |
| 2.2 | <p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES: Adopt, implement and update the Occupational Health and Safety (OHS) measures in line with LMP and WHO guidelines on COVID-19 in a manner acceptable to the Association.</p> <p>The OHS measures will address: (a) hazards to project workers; (b) preventive and protective measures; (c) training of project workers and maintenance of training records; (d) documentation and reporting of occupational accidents, diseases and incidents; (e) emergency prevention and preparedness and response arrangements to emergency situations; and (f) remedies for adverse impacts such as occupational injuries, deaths, disability and disease.</p> | <p>The OHS will be prepared, disclosed and adopted as part of the LMP, as per the date above. All measures specified in this action 2.2 shall be implemented throughout the Project implementation period.</p> | <p>National Aid Fund, Jordan</p> |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
|---|--|--|------------------------------|
| ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT | | | |
| 3.1 | Not relevant. | N/A | N/A |
| ESS 4: COMMUNITY HEALTH AND SAFETY | | | |
| 4.1 | <p>Prepare, adopt and implement Community Health and Safety Management Plan including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project</p> <p>The Plan will also include provisions to prevent and respond to sexual exploitation and abuse, sexual harassment or to the increase in domestic violence, in a manner consistent with ESS1 and ESS10, and commensurate with the risks, for example through formalizing strengthening referral pathways within the GRM.</p> | The Community Health and Safety Management Plan will be prepared, disclosed and adopted, as part of the Social Assessment, no later than the June 30 th , 2020. | National Aid Fund, Jordan |
| ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT | | | |
| 5.1 | Not relevant. | N/A | N/A |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
|---|--|--|------------------------------|
| ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES | | | |
| 6.1 | Not relevant | N/A | N/A |
| ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES | | | |
| 7.1 | Not relevant | N/A | N/A |
| ESS 8: CULTURAL HERITAGE | | | |
| 8.1 | Not currently relevant | N/A | N/A |
| ESS 9: FINANCIAL INTERMEDIARIES | | | |
| 9.1 | Not relevant | N/A | N/A |
| ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE | | | |
| 10.1 | STAKEHOLDER ENGAGEMENT PLAN: Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Bank. | A preliminary SEP was already prepared and disclosed on May 31, 2020 [TBC], and will be implemented. The SEP shall be updated within August 30 th , 2020 and implemented throughout the Project implementation. | National Aid Fund, Jordan |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
|------------------------------------|---|---|------------------------------|
| 10.2 | GRIEVANCE MECHANISM: Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Bank. | Throughout Project implementation | National Aid Fund, Jordan |
| CAPACITY SUPPORT (TRAINING) | | | |
| | The Borrower will deliver the following training programs <ul style="list-style-type: none"> (a) For NAF and non-NAF staff on handling inquiries, complaints and grievances related to the project. (b) For social workers on promoting awareness and detection of cases of gender- based violence. (c) Occupational Health and Safety training for project workers, including social workers. | <ul style="list-style-type: none"> (a) By August 30th, 2020 (b) By December 30th, 2020 (c) throughout implementation | National Aid Fund, Jordan |