



Stepping Up Skills Project (P146474)

AFRICA | Guinea | Education Global Practice |
IBRD/IDA | Investment Project Financing | FY 2015 | Seq No: 2 | ARCHIVED on 27-Jun-2015 | ISR19453 |

Implementing Agencies: Ministry of Higher Education, Ministry of TVET, Ministry of Youth and Youth Employment

Key Dates

Key Project Dates

Board Approval date:30-Sep-2014

Effectiveness Date:31-Mar-2015

Planned Mid Term Review Date:15-Dec-2016

Actual Mid-Term Review Date:--

Original Closing Date:30-Dec-2020

Revised Closing Date:30-Dec-2020

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The objective of this project is to boost the employability and employment outcomes of Guinean youth in targeted skills programs.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

Name

Fund for Skills and Employability:(Cost \$13.00 M)

Education-to-Employment Program:(Cost \$4.00 M)

Institutional Support and Regulatory Framework:(Cost \$3.00 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Satisfactory	● Satisfactory
Overall Implementation Progress (IP)	● Satisfactory	● Satisfactory
Overall Risk Rating	--	● Substantial

Implementation Status and Key Decisions



The Stepping Up Skills Project was approved on September 30, 2014 and signed on October 6, 2014. The three effectiveness conditions were met on March 31, 2015. The effectiveness conditions were: (a) the adoption of the project manual, (b) the appointment of personnel for the Executive Secretariat, and, (c) the establishment of the competitive fund and of the competitive fund technical secretariat.

A PPA in the amount of US\$815,000 was made available to launch project preparation activities; of which a balance of US\$338,000 remains in the special account. Regular videoconferencing allowed the government and bank teams to keep the momentum during this period which was exacerbated by the Ebola outbreak. With the appointment of all key project staff, the team involved in project preparation handed over their responsibilities. On the Bank side, the TTLship has been handed over to a new TTL. An ETC is also in place in-country since early April to support the Bank team with the day to day monitoring of the project. A supervision mission is planned for September 2015.

Status by component

Component 1: Fund for Skills and Employability

1. The Fund legal structure has been completed as well as the fund guide spelling out its governing principles.
2. 9 out of 10 contracts have been signed although one project facilitator has refused the offer. The candidate following the first ranked person will now be approached.
3. Although the 16 competitive fund board members have been recruited, they have yet to be nominated through a legal text (arrete). A draft is expected to be prepared by the end of May 2015. According to the legal agreement, the president of the board has to be someone from the private sector. Two options are being proposed for which a decision has to be taken: (1) proposal of three choices based on a predefined criteria to be submitted to the president of the COS for decision or (2) board members would be asked to prepare a program and present it to the board upon which the president would be elected.
4. Given the novelty of this type of fund in Guinea, a team will participate in a workshop on competitive funds to be held in June in Tunisia.

Component 2: Education to Employment (E2E) Program

5. A survey of firms and training centers has been completed. The data needs to be analyzed to select those institutions/frms that should be part of the E2E program.
6. The firm hired to support the AGUIPE's website and interconnection of databases in Conakry and the regions have completed their work. This is to be followed by the establishment of a registration process for unemployed youth to sign up.
7. An E2E operational manual has been finalized.
8. A field coordinator for the associated impact evaluation has not yet been recruited. A small team of three has been invited to a technical workshop in Cote-d'Ivoire to pursue discussions on design and methodology.

Component 3: Institutional Support and Regulatory Framework

9. The TORs for the Youth Observatory have been cleared and a workshop is to be held in May.
10. An Interministerial Commission for the revision of the regulatory framework consistent with current administrative, fiscal, and human resource reforms has been established. The modalities of the tasks and responsibilities falling under the commission in charge of the revision of texts will need to be better spelled out and planned. The commission has been asked to come up with a clear roadmap of activities and deadlines. The mobilization of the selected members remains problematic and should make use of the budget line that has been included in the project to follow this work.
11. National Quality assurance and Accreditation agency: A revised legal text was transmitted to the Bank which shows a reversal from the previous dialogue held between government and the bank over the past two years. Instead of an autonomous agency as agreed originally, it is now proposed that the agency become an attached unit to the Ministry. Moreover, TVET is no longer part of the plan. This poses considerable risks and is not aligned with international good practices. More in-depth discussions have to be pursued especially since the evaluation of the quality of programs is also being supported under the competitive fund. With the new approach taken by government, it would be very difficult to substantiate that the project should cover its set-up and operationalization.
12. Technical support for strengthening the information system of the higher education TVET institutions, as well as their respective Ministries is planned under the project. This activity has not started given the lack of a focal person from the Ministries assigned to this task.

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
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Political and Governance	--	--	● Substantial
Macroeconomic	--	--	● Substantial
Sector Strategies and Policies	--	--	● Substantial
Technical Design of Project or Program	--	--	● Substantial
Institutional Capacity for Implementation and Sustainability	--	--	● Substantial
Fiduciary	--	--	● Substantial
Environment and Social	--	--	● Low
Stakeholders	--	--	● Substantial
Other	--	--	--
Overall	--	--	● Substantial

Results

Project Development Objective Indicators

- Students completing professional degrees fostering market relevant skills developed through the Competitive Fund (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	80.00
Date	05-May-2014	--	--	30-Dec-2020

- Programs accredited by the new National Quality Assurance and Accreditation Agency (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	8.00
Date	05-May-2014	--	--	23-Dec-2020

- Targeted trained youth employed in an area relevant to training 12 months after completing the training (Percentage, Custom)



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	70.00
Date	05-May-2014	--	--	30-Dec-2020

► Employers satisfied with trainees and placing them (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50.00
Date	05-May-2014	--	--	30-Dec-2020

► Direct project beneficiaries (Number, Core)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	20800.00
Date	05-May-2014	--	--	30-Dec-2020

▲ Female beneficiaries (Percentage, Core Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	30.00

▲ Students enrolled in professional degrees fostering market relevant skills developed through the competitive fund (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	18000.00
Date	05-May-2014	--	--	30-Dec-2020



▲ Trainees receiving vouchers (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	2800.00
Date	05-May-2014	--	--	30-Dec-2020

Overall Comments

Intermediate Results Indicators

▶ Governance structure of Competitive Fund established (Board, Technical Secretariat) (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	N	Y
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020

▶ PPP project proposals endorsed by the Fund (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	25.00
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020

▶ Financing partners contributing to the Competitive Fund (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	3.00
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020



► Employer satisfaction survey completed (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	1.00	--	0.00	4.00
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020

► Targeted unemployed youth certified (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	80.00
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020

► Impact Evaluation completed (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	N	Y
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020

► Training institutions in compliance with the legal acts (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	80.00
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020



► Completion of activities listed in interministerial commission's TORs (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	90.00
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020

► National quality assurance and accreditation agency in place (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	N	Y
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020

► Youth Observatory in place and functional (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	N	Y
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020

► Training Institutions conducting tracer studies of their graduates (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50.00
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020




► Training institutions with an Information System adhering to the new master plan (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50.00
Date	05-May-2014	--	18-Jun-2015	30-Dec-2020

Overall Comments

Data on Financial Performance

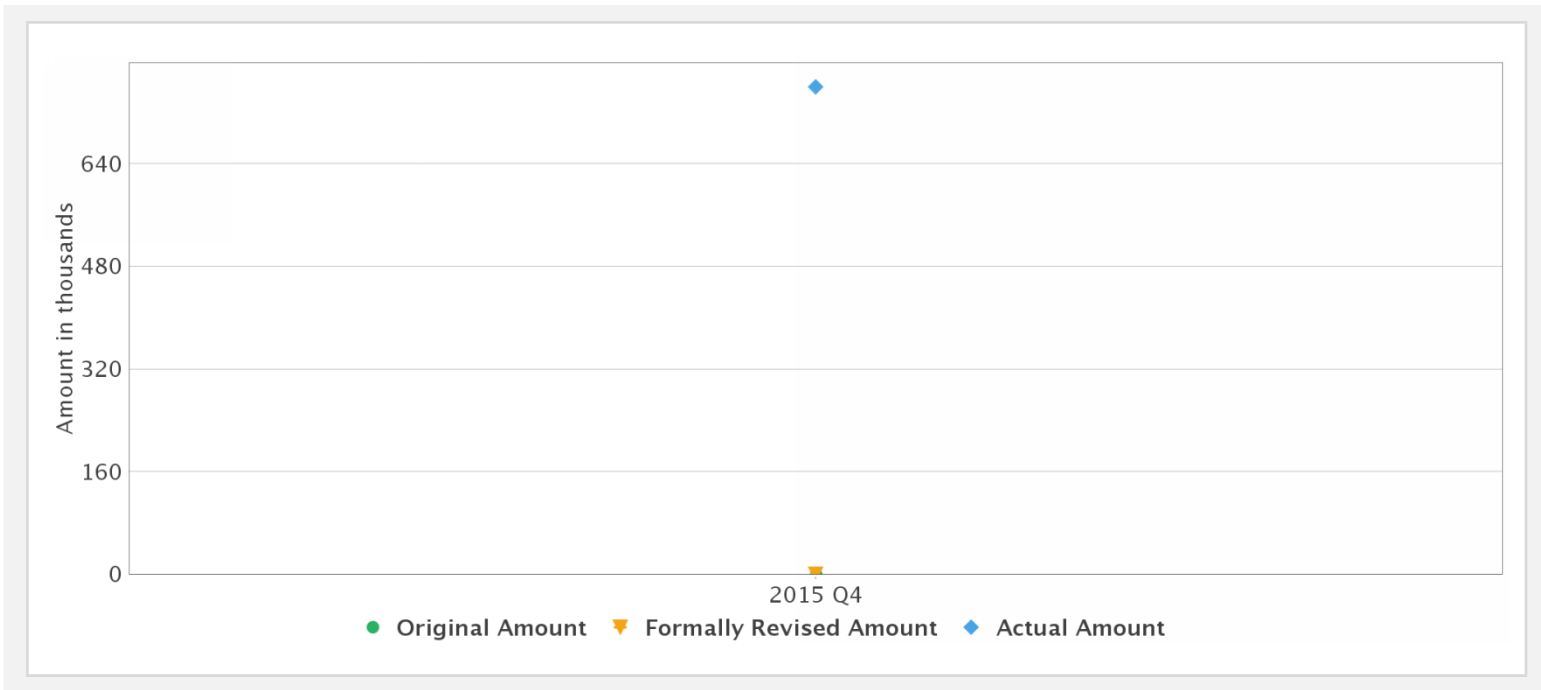
Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P146474	IDA-H9850	Effective	XDR	13.10	13.10	0.00	0.76	12.34	 6%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P146474	IDA-H9850	Effective	30-Sep-2014	06-Oct-2014	31-Mar-2015	30-Dec-2020	30-Dec-2020

Cumulative Disbursements



Restructuring History

There has been no restructuring to date.

Related Project(s)

There are no related projects.