

# Executing for Impact: Advancing Gender- and Diversity-Focused Actions in Transport Projects (D4608)

## Description:

This TC seeks to strengthen the execution and monitoring of gender and diversity inclusion (G&D) in transport operations, ensuring that actions approved are effectively implemented and sustained throughout the project cycle. The TSP portfolio includes 38 projects (2021-2025) with G&D activities. Of these, 97% are aligned with gender and 84% with diversity. These commitments translate into 125 output indicators, 9 outcome indicators, and 13 impact indicators, reflecting the scale of implementation efforts required.

Although transport projects incorporate G&D considerations at design, experience shows these commitments are often weakened during implementation due to execution-phase risks, competing operational priorities, and limited monitoring capacity. This TC addresses these gaps by focusing on execution-phase support, systematic monitoring, and operational learning.

The general objective is to enhance the implementation, monitoring, and institutional learning of G&D responsive actions in transport operations, contributing to sustainable, resilient, and inclusive transport infrastructure. By reinforcing execution-phase follow-up, the TC supports compliance with IDB Group policies on gender equality and inclusion while improving the effectiveness and sustainability of transport investments.

The specific objectives are: (i) to provide targeted technical support during execution to operational teams and executing agencies, using diagnostics and monitoring information to address implementation of bottlenecks and reactivate delayed or under-funded G&D activities; (ii) to develop a systematic G&D indicator platform for TSP, including a catalog of gender- and diversity-sensitive indicators supported by empirical evidence. This platform will combine quantitative and qualitative monitoring, including execution gaps on procurement processes, types of barriers, risks, and progress; (iii) to promote knowledge generation and exchange, building on existing initiatives like the Transport Gender Lab, to systematize lessons learned, disseminate good practices, and strengthen capacity.

Through these activities, the TC will strengthen institutional capacity, improve accountability, and support the creation of safer, more accessible and diverse population responsive transport projects.

## Submitted by:

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## Submitted on:

03/11/2026

## Status:

Submitted RPPD 2026

## Category:

Operational Support (OS)

## Tags:

gender and diversity articulator gender equality project execution sustainableinfrastructure sustainablemobility transport

## Linked Ideas:

## Whiteboard:

### Team Leader Name

Lauramaría Pedraza Sánchez

### Alternate Team Leader Name

Rene Cortés

### Team Leader Responsible Department

INE

If you selected "Other" above, please specify the Team Leader Responsible Department.

### Secondary Responsible Department(s)

INE

If you selected "Other" above, please specify the Secondary Responsible Department(s).

### Pre-identified Funding Source

Sustainable, Resilient, and Inclusive Infrastructure

### Is the loan that this TC intends to support registered on Convergence?

Yes

### What is the name, operation number, and amount of the related loan?

Brasil: BR-L1589, BR-L1607

Paraguay: PR-L1196,

Perú: PE-L1252, PE-L1279

República Dominicana: DR-L1166, DR-L1168

**What is the type of support?**

Loan Execution

**What is the estimated funding that you need in order to implement this proposal?**

350,000

**Specify the beneficiary countries for this TC proposal**

Brazil

Dominican Republic

Paraguay

Peru

**Describe how the proposal aligns with the respective country strategy (for each country selected), as applicable**

The proposed TC is strongly aligned with the current IDB Group Country Strategies for Bolivia, Brazil, Paraguay, the Dominican Republic, and Peru. Across all five countries, the TC directly supports strategic priorities related to inclusive infrastructure, institutional strengthening, and improved service delivery—areas explicitly emphasized in each strategy.

**Brazil** (Country Strategy 2024–2027). Brazil's strategy seeks a decisive leap forward through institutional strengthening, improved public service delivery, and a focus on tangible impacts in infrastructure and social inclusion. The TC reinforces these pillars by addressing execution phase bottlenecks in transport operations, developing tools for systematic GDI monitoring, and supporting the integration of gender responsive actions that enhance infrastructure inclusiveness and citizen safety.

**Paraguay** (Country Strategy 2025–2029). Paraguay's strategy emphasizes a productive, green, and human centered approach, including cross cutting priorities on institutional strengthening and promoting inclusion and equal opportunity for vulnerable populations. The TC directly supports these goals by helping operational teams implement GDI measures that address differentiated mobility needs, improve monitoring systems, and contribute to more equitable transport services and stronger institutions.

**Dominican Republic** (Country Strategy 2025–2028). The Dominican Republic's strategy focuses on strengthening human capital and social conditions, as well as promoting private sector led growth and enhancing resilience. The TC aligns with these priorities by supporting safer, more inclusive transport systems, which contribute to human capital outcomes linked to mobility, access, and safety. By strengthening institutional capacity to execute GDI actions, the TC also contributes to the country's broader agenda for improved public management and inclusive growth.

**Peru** (Country Strategy 2022–2026). The Peruvian strategy prioritizes productive development, environmental sustainability, climate resilience, and institutional strengthening, with a strong emphasis on improving service delivery and governance. The TC directly supports these priorities by strengthening the execution and monitoring of GDI commitments in transport operations, improving institutional tools for tracking indicators, and enhancing the capacity of executing agencies to deliver inclusive and resilient transport services.

**Identify and describe how the proposal aligns to the sector framework(s)****Select the Core Objective(s) of IDBStrategy+ with which the proposal aligns**

Reducing Poverty and Inequality

Bolstering Sustainable Growth

**Select the Operational Focus Area(s) of IDBStrategy+ with which the proposal aligns**

Gender Equality and Inclusion of Diverse Population Groups

Institutional Capacity, Rule of Law, and Citizen Security

Sustainable, Resilient, and Inclusive Infrastructure

**Justify alignment with each selected Operational Focus Area.**

**Gender Equality and Inclusion of Diverse Population Groups:** By supporting the implementation of G&D activities, the project aims to reduce gender and inclusion gaps in mobility services and expanding access to employment opportunities in the sector and fostering safe and equitable working environments.

**Institutional Capacity, Rule of Law:** Through technical support, the project will strengthen the institutional capacity of executing agencies to effectively implement G&D activities, as well as enhance management practices, improve monitoring, and promote the long-lasting integration of inclusive approaches in current and future operations.

**Sustainable, Resilient, and Inclusive Infrastructure:** by supporting the effective implementation of G&D activities, will help to ensure that infrastructure address the needs and mobility patterns of women and diverse population groups. Strengthening the capacity of executing agencies to integrate G&D considerations into loans contributes to more people-centered transport systems, enhancing the social sustainability and impact of infrastructure investments.

**Select the expected outputs of this proposal**

Project Execution Deliverables (Project Implementation Units (PIUs), Project Workshops, Supervision Reports, etc.)

Institutional Strengthening Deliverables (Training Products, Management Information Systems, Operational Manuals, Participatory Mechanisms, etc.)

Knowledge Products (Books, Briefs, Monographs, Notes, Papers, Reports, etc.)

Pilot Interventions

**Outputs: Please provide a brief description of the output(s) selected above (i.e. number of units planned, estimated cost, etc.) If you selected others, please specify.**

**(i) Component I. Targeted technical support (US\$180.000)**

1. Bottleneck assessments of the current status of G&D activities committed for 2026-2027 and reactivation plans
2. Technical advisory and permanent assistance delivered to operational teams and executing agencies to address implementation bottlenecks in G&D activities in the
3. Monitoring reports produced on the progress of G&D indicators and activities in the portfolio.

Indicators

- Number of projects receiving targeted technical support to advance implementation of G&D activities.
- Number of G&D activities reactivated or accelerated through technical support.

**(ii) Component II. G&D indicator platform for TSP (US\$70.000)**

1. G&D indicator platform developed, integrating quantitative and qualitative monitoring of G&D activities, and a catalog of gender- and diversity-sensitive indicators
2. Monitoring framework established to track implementation progress, procurement-related execution gaps, barriers, and risks affecting G&D activities.
3. Operational teams trained in the use of the G&D indicator platform for monitoring and reporting.

Indicators

- G&D indicator platform developed and implemented for the TSP portfolio.
- Number of gender- and diversity-sensitive indicators monitored into the platform.
- Percentage of progress in the implementation of gender-related actions.

**(iii) Component III. Knowledge generation and exchange (US\$100.000)**

1. Knowledge products and dissemination materials developed to assess the impact of transport policies on gender and diversity inclusion and generate evidence on good practices.
2. Knowledge exchange events organized (e.g., workshops, webinars, or sessions under the Transport Gender Lab).
3. Training sessions delivered to operational teams and executing agencies on G&D approaches in transport.

Indicators:

- Number of knowledge products produced on G&D in transport.
- Number of knowledge exchange events organized under the Transport Gender Lab.
- Number of participants trained on gender and diversity approaches in transport.

**Outcomes: If the outputs are delivered successfully, what is the change expected (in capacity, knowledge, behavior, etc.)?**

If the proposed outputs are delivered successfully—namely targeted execution-phase technical support, a Transport Division gender and diversity (GDI) indicator and monitoring system, and structured knowledge products and exchanges—the expected outcomes will be measurable improvements in institutional capacity, operational behavior, and execution quality of GDI commitments in transport operations. Operational teams and executing agencies will strengthen their ability to translate approved GDI objectives into concrete execution arrangements, leading to earlier identification of implementation risks, more timely corrective actions, and reduced likelihood that gender and diversity related activities or indicators are delayed, under-funded, or removed during implementation. At the institutional level, the Transport Division will improve its capacity to track execution progress through consistent, evidence-based quantitative and qualitative monitoring, strengthening accountability and learning across operations. These changes are expected to result in more consistent delivery of inclusion-related outcomes during execution, such as increased participation of women in non-traditional transport jobs, improved perceptions of safety for women in access to transport infrastructure, and enhanced accessibility and service quality for persons with disabilities and other users with differentiated mobility needs. Overall, the TC will shift practices from compliance at entry to sustained performance during execution, contributing to safer, more accessible, and inclusive transport systems and stronger alignment between IDB institutional commitments and results achieved on the ground.

**Team Leader Responsible Department**

**Secondary Responsible Department (if more than one)**

**Has the proposal been discussed and authorized by the responsible sector or country department/division, as applicable?**

**Are there specific countries that will directly benefit from your proposal?**

**Does this proposal involve more than 19 beneficiary countries?**

**Does the proposal align to one or more sector frameworks?**

**Select the operational focus areas of the new Institutional Strategy to which the proposal aligns**

**Indicate if the proposal aligns/contributes to one or more of the strategic priorities established by Management, please select from below**

**Justify the alignment to each selection above**

**Are outputs strictly Knowledge Products?**

**Describe the motivation and main question(s) this TC intends to answer.**

**If outputs include Knowledge Product(s), please specify which one:**

**Justify the alignment to each selection above**

**Additional Information for consideration**

**Describe the methodological approach to be used and the type of data (when applicable) which will be used**

**Please confirm the year of the Regional Technical Cooperation Call you are applying for**

**Specify the beneficiary countries for this TC proposal**

**(1) Attachments**

Mujeresconductora.png

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0 Comments