

**HASHEMITE KINGDOM OF JORDAN**

**Ministry of Health**

**Jordan COVID-19 Emergency Response  
(P173972)**

**ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**

**April 9, 2020**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Hashemite Kingdom of Jordan (the **Borrower**) will implement the Jordan COVID-19 Emergency Response (the **Project**), with the involvement of the Ministry of Health (MOH). The International Bank for Reconstruction and Development (the **Bank**) has agreed to provide financing for the Project.
2. The Borrower will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Borrower is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry of Health referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Borrower as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Bank and the Borrower, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Borrower or delegate will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Borrower. The Borrower or delegate will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Borrower shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<b>REGULAR REPORTING:</b> Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including, but not limited to, stakeholder engagement activities and grievances log.	First report after six months of Project implementation. The others semi-annually throughout the Project implementation period.	Ministry of Health
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p><b>ORGANIZATIONAL STRUCTURE:</b> The Ministry of Health shall establish and maintain a project management unit with qualified staff and resources to support management of ESHS risks and impacts of the Project including through hiring environmental and social consultants.</p>	<p>One focal point from each of the following Directorates shall be appointed to the PMU within one month after the Effective Date of the Project:</p> <ol style="list-style-type: none"> <li>1) Health Communications and Awareness (Social)</li> <li>2) Environmental Directorate (Environment)</li> <li>3) Directorate of Complaints (Social)</li> </ol> <p>The project management unit, shall recruit one environmental consultant and one social consultant to support the respective focal points within 4 months of the Effective Date of the Project.</p> <p>The E&amp;S focal points and consultants, once appointed/recruited, should be maintained throughout Project implementation</p>	<p>Ministry of Health, Jordan</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</b></p> <p>a. Prepare, disclose and adopt an Environmental and Social Management Framework (ESMF) to assess the environmental and social risks and impacts of proposed Project activities, and to ensure that individuals or groups who, because of their circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project.</p> <p>b. Prepare, disclose, adopt, and implement any environmental and social management plans or other instruments required for the respective Project activities as per the screening process, in accordance with the ESSs, the ESMF, Labor Management Procedure (LMP), the Infection Prevention and Control and Waste Management Plan (IPC&amp;WMP), the EHSGs, and other relevant Good International Industry Practice (GIIP) including relevant WHO guidelines on COVID-19, in a manner acceptable to the Bank.</p> <p>c. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts</p>	<p>a. The ESMF to be prepared, disclosed and adopted within two months after the Effective Date and before (i) distributing goods procured under the Project; and (ii) launching procurement for civil works</p> <p>b. Plans or instruments prepared before (i) distributing goods procured under the Project; and (ii) launching procurement for civil works , and thereafter maintained throughout the carrying out of such activities.</p> <p>c. Before launching the procurement process for the relevant Project activities, and thereafter throughout project implementation</p>	<p>Ministry of Health, Jordan</p> <p>and</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p><b>EXCLUSIONS:</b> Exclude the following types of activities as ineligible for financing under the Project and will be reflected in the ESMF:</p> <ul style="list-style-type: none"> <li>• Activities that may cause long term, permanent and/or irreversible adverse impacts to human health and/or the environment (e.g. loss of major natural habitat)</li> <li>• Activities that may have significant adverse social impacts and may give rise to significant social conflict</li> <li>• Activities that may affect lands or rights of indigenous people or other vulnerable minorities,</li> <li>• Activities that may involve resettlement or land acquisition/ land use restrictions or adverse impacts on cultural heritage</li> <li>• All the other excluded activities that will be set out in the <i>ESMF</i> of the Project.</li> </ul>	During the assessment process conducted under action 1.2.a. above.	Ministry of Health
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p><b>LABOR MANAGEMENT:</b> The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Bank, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.</p> <p>The Borrower shall implement the above measures in accordance with Labor Management Procedures (LMP) annexed to the ESMF and WHO guidelines on COVID19 in all facilities, including laboratories, quarantine and isolation centers, and screening posts, in a manner acceptable to the Bank and consistent with ESS2</p>	<p>Labor Management Procedures shall be prepared, disclosed and adopted as part of the ESMF, no later than 30 days after the Effective Date (i) distributing goods procured under the Project; and (ii) launching procurement for civil works.</p> <p>All actions under ESS2 implemented throughout Project implementation.</p>	Ministry of Health
2.2	<p><b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES:</b> Adopt, implement and update the Occupational Health and Safety (OHS) measures in line with the ESMF, LMP, Infection Prevention &amp; Waste Management Plan (IPC&amp;WMP) and WHO guidelines on COVID-19 in a manner acceptable to the Association.</p>	<p>The IPC&amp;WMP will be prepared, disclosed and adopted as part of the ESMF, no later than 30 days after the Effective Date and before (i) distributing goods procured under the Project; and (ii) launching procurement for civil works All measures specified in this action 2.2 shall be implemented throughout the Project implementation period.</p>	Ministry of Health

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: manage health care wastes, and other types of hazardous and non-hazardous wastes and use of resources (water, air, etc.) in accordance with ESS3, the EHSs, and other relevant Good International Industry Practice (GIIP) including relevant WHO guidelines in a manner satisfactory to the Bank.	Throughout Project implementation.	Ministry of Health
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project; manage the risks of the use of security personnel; manage the risks of labor influx; and prevent and respond to sexual exploitation and abuse, and sexual harassment.	Throughout Project implementation.	Ministry of Health
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	Not relevant.	N/A	N/A



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	Not relevant	N/A	N/A
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	Not relevant	N/A	N/A
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	Not currently relevant	N/A	N/A
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	Not relevant	N/A	N/A
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN:</b> Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan (SEP) in line with the disclosed preliminary SEP, Jordan’s <i>Coronavirus Disease 2019 (COVID-19) preparedness and response plan</i> (February 2020), the WHO guidance on “Risk communication and community engagement (RCCE) readiness and response to the 2019 novel coronavirus (2019-nCoV)” (January 26, 2020), and consistent with ESS10, in a manner acceptable to the Bank.	A preliminary SEP was already prepared and disclosed and shall be updated within 2 month after the Effective Date and implemented throughout the Project implementation.	Ministry of Health

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<b>GRIEVANCE MECHANISM:</b> Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Bank.	Throughout Project implementation	Ministry of Health
<b>CAPACITY SUPPORT (TRAINING)</b>			
	<p>Training topics for personnel involved in Project implementation will among others include:</p> <ul style="list-style-type: none"> <li>• COVID-19 Infection Prevention and Control Recommendations</li> <li>• Laboratory biosafety guidance related to the COVID-19</li> <li>• Specimen collection and shipment</li> <li>• Standard precautions for COVID-19 patients</li> <li>• Risk communication and community engagement</li> <li>• WHO guidelines on quarantine including case management</li> <li>• Toolbox talks on Occupational Health and Safety (OHS) related to workers in construction</li> </ul>	Throughout Project implementation.	Ministry of Health