

## **Analytical Support Consultant on Care Systems**

### **Post of duty: International**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

### **About this position**

The Social Sector (SCL), in collaboration with the Office of the Special Advisor on Gender and Diversity (OSG), is seeking an analytical support consultant with expertise in care systems in Latin America and the Caribbean (LAC). The consultant will help define new lines of work for the IDB in the care economy by (i) providing technical support for the design of the conceptual and operational model of a regional strategy to accelerate integrated systems of care; ii) conducting technical assistance on pilots to test, scale up or replicate models of care.

You will work in the SCL department. SCL is responsible for public policy solutions to reduce poverty and improve the delivery of education, work, social protection, and health services. The objective is to advance a more productive region, with equal opportunities for men and women, and greater inclusion of the most vulnerable groups.

### **What you'll do:**

The consultant will work with SCL Division, in close coordination with OSG, to implement of the following activities:

Design a tool to assess the current state of development of care systems in the region, including policies, programs, regulatory frameworks, governance structures, financing mechanisms, and the availability and quality of services.

Develop an analysis of the management and funding for care in the region, a monitoring plan, and a resource mobilization strategy

Develop a map of the necessary requirements for the private sector to incorporate activities aimed at reducing, redistributing and recognizing care work

Design of a model to estimate the cost-benefit of investment in care based on the conditions of different countries in the region.

Provide technical assistance to pilot projects related to care models in the region, monitor and evaluate the results, and create operational guides and manuals for the replication and expansion of the models.

### **What you'll need**

- **Education:** A master's degree in economics, public policy or other fields relevant to the responsibilities of the role.
- **Experience:** At least ten (10) years of experience developing policy analysis, monitoring and evaluation of social interventions, with a strong understanding of care systems.

- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

### **Key skills:**

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

### **Requirements:**

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

### **Type of contract and duration:**

- **Type of contract:** International Consultant Full-Time.
- **Length of contract:** 18 months.
- **Work Location:** Remote.

### **What we offer**

The IDB group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- **A competitive compensation** packages.
- **Leaves and vacations:** 2 days per month of contract + gender- neutral parental leave.
- **Health Insurance:** the IDB Group provides a monthly allowance for the purchase of health insurance.
- **Savings plan:** The IDB Group cares about your future, depending on the length of the contract, you will receive a monthly savings plan allowance.
- We offer assistance with **relocation and visa applications** for you and your family when it applies.
- **Hybrid and flexible** work schedules.
- **Development support:** We offer learning opportunities to boost your professional profile such as seminars, 1:1 professional counseling, and much more.
- **Health and wellbeing:** Access to our Health Services Center which provides preventive care and health education for all employees.
- **Other perks:** Lactation Room, Daycare Center, Gym, Bike Racks, Parking, and others.

### **Consultant Part-Time**

- **A competitive compensation** packages.

- A flexible way of working. You will be evaluated by deliverable.

**Our culture**

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at [diversity@iadb.org](mailto:diversity@iadb.org) to request reasonable accommodation to complete this application.

**Our Human Resources Team reviews carefully every application.**

**About the IDB Group**

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

**About IDB**

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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**About IDB Lab**

Is the innovation laboratory of the IDB Group. We mobilize financing, knowledge, and connections to drive innovation for inclusion in Latin America and the Caribbean. We believe innovation is a powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a commitment to gender quality and diversity as part of its development mandate. The Strategy and Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

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**About IDB Invest**

IDB Invest, a member of the IDB Group, is a multilateral development bank committed to promoting the economic development of its member countries in Latin America and the Caribbean through the private sector. IDB Invest finances sustainable companies and projects to achieve financial results and maximize economic, social, and environmental development in the region. With a portfolio of \$14.1 billion in asset management and 325 clients in 25 countries, IDB Invest provides innovative financial solutions and advisory services that meet the needs of its clients in a variety of industries.

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## **Analytical Support Consultant on Diversity Inclusion**

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### **About this position**

The Social Sector (SCL), in collaboration with the Office of the Special Advisor on Gender and Diversity (OSG), is seeking an analytical support consultant with expertise in the mainstreaming of diversity approaches in social services and government interventions. The consultant will support the capacity building of clients to integrate development actions with a diversity perspective to promote development with identity approaches for developing comprehensive care systems in the region.

You will work in the SCL department. SCL is responsible for public policy solutions to reduce poverty and improve the delivery of education, work, social protection, and health services. The objective is to advance a more productive region, with equal opportunities for men and women, and greater inclusion of the most vulnerable groups.

### **What you'll do:**

The consultant will work with SCL Division, in close coordination with OSG, to implement of the following activities:

- Prepare technical inputs to integrate a development with identity approach into the design or implementation of governance mechanisms, service provision, and cultural transformation strategies.
- Provide technical support and training to clients working on issues such as violence, discrimination, and economic opportunities as structural factors related to inequalities in care.
- Design practical guidelines and materials on the mainstreaming of development with identity approaches focusing on ethnicity and race for government interventions related to the promotion of comprehensive care systems.

### **What you'll need**

- **Education:** A master's degree in economics, public policy or other fields relevant to the responsibilities of the role.
- **Experience:** At least five (5) years of experience developing policy analysis, monitoring and evaluation of social interventions, with a strong understanding of care systems.
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

### **Key skills:**

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### **Requirements:**

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- **Work Location:** Remote.

### **What we offer**

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**Analytical Support Consultant on Care Systems (2)****Post of duty: International**

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**What you'll do:**

The consultant will work with SCL Division, in close coordination with OSG, to implement of the following activities:

Provide technical assistance activities to address gaps in specific pilots in areas such as adaptation of eligibility criteria, design and initial operation of care models and integration of services, innovative training and capacity building of human talent, strengthening of governance instruments such as management plans, and others.

Design of monitoring and evaluation plans to track pilot results.

Provide content to support the creation of operational guides and manuals.

**What you'll need**

- **Education:** A master's degree in economics, public policy or other fields relevant to the responsibilities of the role.
- **Experience:** At least five (5) years of experience developing policy analysis, monitoring and evaluation of social interventions, with a strong understanding of care systems.
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

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- **Length of contract:** 18 months.
- **Work Location:** Remote.

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### **About IDB Invest**

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### **About this position**

The Social Sector (SCL), in collaboration with the Office of the Special Advisor on Gender and Diversity (OSG), is seeking a consultant with is seeking a professional with expertise in website development. The consultant will support the creation of a web portal to showcase IDB's contributions to care systems.

You will work in the SCL department. SCL is responsible for public policy solutions to reduce poverty and improve the delivery of education, work, social protection, and health services. The objective is to advance a more productive region, with equal opportunities for men and women, and greater inclusion of the most vulnerable groups.

### **What you'll do:**

The consultant will work with SCL Division, in close coordination with OSG, to implement of the following activities:

- Designing the visual layout, branding, and overall aesthetics of the portal.
- Creating a user-friendly and accessible interface that aligns with the IDB's digital standards and inclusive design principles.
- Creating a web portal to showcase the IDB's contributions to care systems
- Providing documentation on how to manage and update the portal, including content uploading and technical troubleshooting.

### **What you'll need**

- **Education:** A master's degree in economics, public policy or other fields relevant to the responsibilities of the role.
- **Experience:** At least five (5) years of experience developing policy analysis, monitoring and evaluation of social interventions, with a strong understanding of care systems.
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### **Key skills:**

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**Type of contract and duration:**

- **Type of contract:** International Consultant Full-Time.
- **Length of contract:** 3 months.
- **Work Location:** Remote.

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