

**World Food Programme (WFP)  
Myanmar Community Resilience Project  
(P179066]**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**January 2023**

**Draft**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The World Food Programme (WFP) (the Recipient) will implement Component 1 and Component 2 under the Myanmar Community Resilience Project (the Project), as set out in the Grant Agreement. The International Development Association (the Association), acting as the administrator of the Myanmar Multi-Donor Trust Fund, has agreed to provide financing for the Project, as set out in the referred agreement.
2. From here on, Component 1 and Component 2 under the Myanmar Community Resilience Project will be defined as “Respective Parts of the Project” in this document.
3. The Recipient shall ensure that the Respective Parts of the Project are carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
4. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Respective Parts of the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
5. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Respective Parts of the Project changes and unforeseen circumstances or in response to Respective Parts of the Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Respective Parts of the Project, including but not limited to the implementation of the ESCP, status of implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s). These will be included as a specific section in the regular implementation reporting.</p>	<p>Quarterly throughout implementation, with the first report due 60 days following the end of the first quarter of the Respective Parts of the Project Implementation (same time frame as overall reporting, 5 months after the Effective Date).</p>	<p>WFP National Level Staff</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to Respective Parts of the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association within 48 hours after learning of such significant incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p>WFP National Level Staff WFP State/Region Level Staff</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain an E&amp;S team at the WFP national office (Heads of Protection, Gender and Accountability to Affected Populations Unit and Research, Assessment and Monitoring Unit, and Environmental and Social Safeguards Advisor) and state/region offices (E&amp;S Focal Points) to ensure proper management of E&amp;S risks. WFP Community Engagement Mechanism focal points may serve as E&amp;S Focal Points.</p>	<p>WFP shall assign Heads of Protection, Gender and Accountability to Affected Populations Unit and Research, Assessment and Monitoring Unit, and Environmental and Social Safeguards Advisor and state/region E&amp;S Focal Points before Respective Parts of the Project activities begin. These organizational structures and E&amp;S focal points shall be maintained throughout implementation.</p>	<p>WFP National Level Staff WFP State/Region Level Staff Cooperating Partners</p>
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>Adopt and implement Environmental and Social Management Framework (ESMF) for the Respective Parts of the Project, consistent with the relevant ESSs and in a manner acceptable to the Association.</p>	<p>Adopt ESMF before Respective Parts of the Project activities begin and thereafter implement the ESMF throughout implementation.</p>	<p>WFP National Level Staff WFP State/Region Level Staff</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.3	<p><b>MANAGEMENT OF COOPERATING PARTNERS &amp; CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into field level agreements and contracts with cooperating partners and contractors. Provide training and awareness raising for the cooperating partners and contractors on the relevant E&amp;S instruments and requirements. Thereafter monitor that the cooperating partners and contractors comply with the ESHS specifications of their respective contracts, and work to resolve issues as they are identified.</p>	Incorporate relevant aspects of the ESCP into partnership and procurement documents prior to launching the bidding process or amend existing partnership and procurement documents before start of Respective Parts of the Project activities, and ensure compliance throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
1.4	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the capacity building, training, and any other technical assistance activities under the Respective Parts of the Project are carried out consistent with the ESSs.</p>	Throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Adopt and implement the Labor Management Procedures (LMP) for Respective Parts of the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, UXO/landmine risks, grievance arrangements for workers, and applicable requirements for cooperating partners, contractors, and subcontractors. .</p>	Adopt the LMP prior to engaging Respective Parts of the Project workers and thereafter implement the LMP throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish and operate a grievance mechanism for Respective Parts of the Project workers, as described in the LMP and consistent with ESS2.</p>	Establish and operationalize the grievance mechanism prior to engaging Respective Parts of the Project workers and thereafter maintain throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Adopt and implement the solid waste management measures included in the ESMF.</p>	Throughout implementation	WFP National Level Staff WFP State/Region Level Staff
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>COMMUNITY HEALTH AND SAFETY</b></p>	Adopt ESMF before Respective Parts of the Project activities begin and thereafter implement the ESMF throughout implementation.	WFP National Level Staff WFP State/Region Level Staff

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Assess and manage specific risks and impacts to the community arising from Respective Parts of the Project activities including behavior of workers; traffic and road safety risks; overall conflict and security risks (including UXO/landmine risks); COVID-19 risks; ensuring that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from Respective Parts of the Project; and preventing and responding to sexual exploitation and abuse, and sexual harassment.		
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
Not relevant.			
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
Not relevant.			
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	<b>INDIGENOUS PEOPLES</b> The Respective Parts of the Project shall be carried out in accordance with the applicable requirements of ESS7, including, inter alia: (i) ensuring that the Stakeholder Engagement Plan (SEP) includes meaningful consultations with indigenous peoples throughout Respective Parts of the Project implementation; (ii) implementing procedures, protocols and/or other measures to ensure that indigenous peoples have access to Respective Parts of the Project benefits in an fair, equitable, inclusive and culturally appropriate manner, as set out in the ESMF and the SEP; and (iii) implementing measures to ensure that indigenous peoples are able to access the Respective Parts of the Project’s grievance mechanism in a culturally appropriate manner.	Throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
<b>ESS 8: CULTURAL HERITAGE</b>			
Not relevant.			
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
Not relevant.			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN</b> Adopt and implement a Stakeholder Engagement Plan (SEP) for Respective Parts of the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt and disclose the SEP prior to Respective Parts of the Project appraisal and thereafter implement the SEP throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
10.2	<b>PROJECT GRIEVANCE MECHANISM</b>	Throughout implementation.	WFP National Level Staff WFP State/Region Level Staff

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Publicize, maintain, and operate an accessible grievance mechanism, named as the Community Engagement Mechanism under the Recipient’s programming, to receive and facilitate resolution of concerns and grievances in relation to Respective Parts of the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>		
CAPACITY SUPPORT			
CS1	<p>Training to be provided to the relevant WFP National Level Staff on:</p> <ul style="list-style-type: none"> <li>• The World Bank Environmental and Social Framework (ESF) policy – with focus on the E&amp;S Standards that are relevant to the Respective Parts of the Project</li> <li>• The ESMF, LMP, SEP measures and approach, E&amp;S monitoring and reporting, incident and accident reporting, grievance mechanism.</li> </ul>	Before commencement of activities and throughout implementation	WFP National Level Staff
CS2	<p>Training to be provided to the relevant State and Region Level Staff on:</p> <ul style="list-style-type: none"> <li>• The World Bank Environmental and Social Framework (ESF) policy – with focus on the E&amp;S Standards that are relevant to the Respective Parts of the Project</li> <li>• The ESMF, LMP, SEP measures and approach, E&amp;S monitoring and reporting, incident and accident reporting, grievance mechanism.</li> <li>• Application of SEP and the grievance mechanism</li> </ul>	Before commencement of activities and throughout implementation	WFP National Level Staff
CS3	<p>Training to be provided to cooperating partner staff and contractors on:</p> <ul style="list-style-type: none"> <li>• Application of SEP and the grievance/beneficiary feedback mechanism</li> <li>• Application of LMP, including worker Code of Conduct, incident reporting, SEA/SH, COVID-19 mitigation</li> </ul>	Before commencement of relevant activities and throughout implementation	WFP State/Region Level Staff