

C1. Consultant to support capacity building initiatives and peer to peer for exchanges for ministries of finance, economy and planning in LAC to mainstream climate change in fiscal policies and management**Post of duty: Washington, DC**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

We are looking for a consultant to support the development and delivery of capacity building programs and peer-to-peer exchanges (in person or on-line) for the Regional Climate Change Platform of Economy and Finance Ministries (the Platform) and its working groups, with the overarching goals of helping mainstream climate change into fiscal policies or fiscal management in LAC. As a consultant, you will provide technical assistance and support to (i) the articulation of capacity building programs and peer-to-peer exchanges for the Platform and its working groups (ii) the preparation of educational, knowledge and communication products needed for capacity building and peer-to-peer exchanges; and (iii) organizational activities needed for the successful delivery of capacity building and peer-to-peer exchanges

You will work in the Fiscal Management Division (FMM), which is part of the Institutions for Development (IFD) Department. IFD is responsible for conceptualizing, preparing, supporting implementation, and supervising Bank operations related to governance, public sector strengthening and reform, decentralization, economic and fiscal issues, the development of capital markets and financial institutions, and competitiveness at the national, regional, and local levels.

What you'll do:

- Provide technical advice to the design of capacity building and peer-to-peer exchange initiatives for the Platform or its working groups, working with bank specialists
- Provide technical inputs and participate in the technical review processes of the knowledge products and capacity building materials prepared within the framework of the Work Plan of the Regional Climate Change Platform of Ministers of Economy and Finance of Latin America and the Caribbean
- Support the implementation of capacity-building and peer-to-peer exchange initiatives designed to support the Platform and its working groups in addressing technical capacity gaps in the LAC region to improve climate change actions through fiscal policy and management. This will include both technical (subject-matter) and logistical (organize hotels, travel, services, etc.) support.
- Support the administration of parts of the certification and scholarship programs developed

What you'll need

- **Education:** Master's degree (or equivalent advanced degree) in economics, public policy, environment, or other relevant areas to climate-resilient institutions and development, preferably with knowledge in fiscal policies applied to climate change and other environmental issues.
- **Experience:** At least 5 years of practical experience in technical positions within governments, international organizations, and/or academia in the topics of climate change and the application of fiscal policies and tools to tackle adaptation and mitigation. A good understanding of and operational experience with environmental policy, recent developments in climate mitigation and adaptation approaches, and/or the use of economic and fiscal policies and tools to advance climate action.
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** International Consultant Full-Time.
- **Length of contract:** 12 months.
- **Work Location:** On site.

What we offer

The IDB group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- **A competitive compensation** package.
- **Leaves and vacations:** 2 days per month of contract + gender-neutral parental leave.
- **Health Insurance:** the IDB Group provides a monthly allowance for the purchase of health insurance.
- **Savings plan:** The IDB Group cares about your future, depending on the length of the contract, you will receive a monthly savings plan allowance.
- We offer assistance with **relocation and visa applications** for you and your family when it applies.

- **Hybrid** and **flexible** work schedules.
- **Development support:** We offer learning opportunities to boost your professional profile such as seminars, 1:1 professional counseling, and much more.
- **Health and wellbeing:** Access to our Health Services Center which provides preventive care and health education for all employees.
- **Other perks:** Lactation Room, Daycare Center, Gym, Bike Racks, Parking, and others.

Consultant Part-Time

- A **competitive compensation** packages.
- A flexible way of working. You will be evaluated by deliverable.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

C2.1 Fiscal Management Division Building regional capacity for mainstreaming climate change into fiscal policy and management Consultant to develop diagnostics and monitoring tools

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Fiscal Management Division (IFD/FMM) is supporting the development of a stronger educational offer in LAC, to help government (Ministries of finance in particular) with the Mainstreaming Climate Action into Fiscal Policy and Management in the region.

We are looking for a knowledgeable, articulate and dynamic individual with expertise in the field of education and in climate-fiscal policy, to develop diagnostics and monitoring tools to assess capacity building offers.

Focusing in the areas of climate/green fiscal policy and management, you will develop a diagnostic and monitoring tool to track capacity building offer (and gaps) available to LAC's Ministries of Finance and you will develop an evaluation methodology and metrics to assess the educational outputs and impacts of the programs.

The Institutions for Development department (IFD) team is responsible for conceptualizing, preparing, supporting execution, and supervising Bank operations related to governance, public sector strengthening and reform, economic and fiscal issues, and capital market, financial institutions, and competitiveness development at the national, regional and local levels. As an IFD Division, IFD/FMM supports the governments of LAC to strengthen fiscal policy and management to promote economic growth and reduce inequality and poverty.

What you'll do:

You will undertake the following activities:

- Activity 1: Collect data about the capacity-building offer in the area of climate-fiscal policy and management in LAC countries
- Activity 2: Develop and apply (using data from activity 1) a diagnostic and monitoring tool to identify strengths and weaknesses in of said offer and track its evolution over time
- Activity 3: Develop a methodology and metrics to assess the impacts of the IDB-supported programs and courses
- Activity 4: Test and refine the methodology and metrics by applying them to the first professional course supported by this TC

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
1	20	3 weeks after project inception.
2	20	16 weeks after project inception
3	20	18 weeks after project inception
4	20	38 weeks after project inception
5	20	40 weeks after project inception

1. Work plan
2. Database with information on capacity building offer in LAC (activity 1)
3. Diagnostic and monitoring tool (activity 2).
4. Program evaluation methodology (activity 3)
5. Report with results of evaluation methodology application (Activity 4).

What you'll need

- **Education:** Master's degree in economics, fiscal policy, environmental policy or related fields.
- **Experience:** At least 5 years of relevant academic experience with demonstrable understanding of evaluation methodology and familiarity with issue of climate fiscal policy and management
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Communicate and influence.
- Focus on clients.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 12 months
- **Work Location:** Remote.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

C2.2 Fiscal Management Division Fiscal policy for climate action in Latin America and the Caribbean Consultant to support the development of educational products on climate fiscal policy

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Fiscal Management Division (IFD/FMM) is supporting the development of a stronger educational offer in LAC, to help government (Ministries of finance in particular) with the Mainstreaming Climate Action into Fiscal Policy and Management in the region.

We are looking for a knowledgeable, articulate and dynamic individual with expertise in the field of climate-fiscal policy and in the development and delivery of educational courses and programs at academic or professional level.

You will work within (or with) partner universities to lead the development of educational packages on subjects considered a priority for the project. Said educational packages will primarily target employees of ministries of finance, while the specific subjects will be finalized by the project team and partner universities.

The Institutions for Development department (IFD) team is responsible for conceptualizing, preparing, supporting execution, and supervising Bank operations related to governance, public sector strengthening and reform, economic and fiscal issues, and capital market, financial institutions, and competitiveness development at the national, regional and local levels. As an IFD Division, IFD/FMM supports the governments of LAC to strengthen fiscal policy and management to promote economic growth and reduce inequality and poverty.

What you'll do:

You will work within or with the projects' academic partners to design and develop courses on climate fiscal policy. Required activities will entail.

- Activity 1: Develop work plan
- Activity 2: Design syllabus
 - Define educational goals
 - Define course structure
 - Identify sources
 - Draft syllabus
- Activity 3: Develop course material
 - Articulate lesson plans
 - Develop lessons and exercises
 - Develop assessment criteria and assessments
- Activity 4: Deliver course materials

- Deliver lessons
- Facilitate class discussions
- Administer assessments
- Provide feedback to students

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
1	10	3 weeks after project inception.
2	20	6 weeks after project inception
3	35	10 weeks after project inception
4	35	52 weeks after project inception

1. Work plan (activity 1).
2. Syllabus and bibliography (activity 2).
3. Lesson plans and lessons content (activity 3).
4. Lesson delivered (Activity 4).

What you'll need

- **Education:** Master's degree in economics, fiscal policy, environmental policy or related fields.
- **Experience:** At least 5 years of relevant academic experience with demonstrable focus on the subjects covered by the course
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Communicate and influence.
- Focus on clients.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 12 months

- **Work Location:** Remote.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

C2.3 Fiscal Management Division Fiscal policy for climate action in Latin America and the Caribbean Consultant to support the dialogue with and assistance to partner universities to enhance educational offers on fiscal policy for climate action

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Fiscal Management Division (IFD/FMM) is supporting the development of a stronger educational offer to help LAC government (Ministries of finance in particular) with the Mainstreaming Climate Action into Fiscal Policy and Management in LAC.

We are looking for a thoughtful, knowledgeable and dynamic individual with expertise in the development of educational strategies and plans, and with an understanding of critical issues pertinent to the mainstreaming of climate action into fiscal policy couples with insight about current educational gaps in this area and ways to bridge such gaps.

As consultant to the project, you will support the technical coordinators in their dialogue with and assistance to partner universities or other partner entities as relevant. In particular you will help assess the existing educational offer of potential educational partners, identifying gaps and opportunities. Working with the project team and the educational partners, you will help articulate capacity building strategies and plans to expand and strengthen their educational offer on topic relevant for the mainstreaming of climate action into fiscal policy.

The Institutions for Development department (IFD) team is responsible for conceptualizing, preparing, supporting execution, and supervising Bank operations related to governance, public sector strengthening and reform, economic and fiscal issues, and capital market, financial institutions, and competitiveness development at the national, regional and local levels. As an IFD Division, IFD/FMM supports the governments of LAC to strengthen fiscal policy and management to promote economic growth and reduce inequality and poverty.

What you'll do:

You will assist the project team with their dialogue with educational partners and by helping develop educational strategies and plans to expand and strengthen their educational offer on topic relevant for the mainstreaming of climate action into fiscal policy.

- Activity 1: Develop work plan
- Activity 2: Assess partners' educational offers and gaps, identifying opportunities
 - Working with the project team, revise the assessment of academic institutions, identified as potential educational partners for the project
 - For selected institutions (short list of potential partners) undertake a deeper assessment of their existing offer, identifying a smaller group of institutions with which to engage

- Assist the team with the engagement with partner institutions, establishing connections, producing information materials, participating in discussions about goals and scope of collaboration
- Activity 3: Assist partner institutions with the development of educational and business strategies to expand and strengthen their offer on topic pertaining the mainstreaming of climate change into fiscal policy and management (and related fields)
 - Assist partner institutions with the identification of target students, definition of educational goals and of scope of offer.
 - Assist partner institutions with the development of a pricing structure and marketing approach to ensure the long-term sustainability of the educational offer
 - Assist partner with the formal articulation of their educational and business strategy and of complementary materials as needed
- Activity 4: Assist partner institutions with the articulation of an implementation plan for the aforementioned strategies. Working with the project team and partner institutions, this entails
 - The definition of a governance structure to support the implementation of the aforementioned strategy.
 - The development of more detailed timelines and budgets for strategy implementation.
 - The articulation of more specific plans for the hiring of personnel, the marketing of the course(s), or identification of possible sponsor and partnership
- Activity 5: Support to the implementation of the implementation plan or the implementation of related joint initiatives between IBD and the partner institution

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
1	10	3 weeks after project inception.
2	10	6 weeks after project inception
3	30	10 weeks after project inception
4	30	14 weeks after project inception
5	20	50 weeks after project inception

1. Work plan (activity 1).
2. Short-list of potential partners, assessment of potential partners’ opportunities and participation in initial meetings with educational partners up to definition of goals and scope for the joint activities (activity 2).
3. Educational and business strategies – a minimum of 1 (activity 3).
4. Implementation plans – a minimum of 1 (Activity 4).
5. Participation in technical meetings and provision of the technical written comments to meetings documents (Activity 5).

What you'll need

- **Education:** Master's degree in economics, environmental policy, management or related fields.
- **Experience:** At least 5 years of relevant professional experience
- **Languages:** Proficiency in English.

Key skills:

- Focus on clients.
- Collaborate and share knowledge.
- Communicate and influence.
- Innovate and try new things.
- Learn continuously.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 12 months
- **Work Location:** Remote.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

C2.4 Fiscal Management Division Fiscal policy for climate action in Latin America and the Caribbean Consultant to support the creation of a formal system of recognition for professional education in fiscal policy for climate action

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Fiscal Management Division (IFD/FMM) is supporting the development of a stronger educational offer to help LAC government (Ministries of finance in particular) with the Mainstreaming Climate Action into Fiscal Policy and Management in LAC.

We are looking for a knowledgeable, well organized and dynamic individual with expertise in the development of professional certification programs and, ideally, with insight about professional education initiative relevant for the mainstreaming of climate action into fiscal policy.

As consultant to the project, you will support the project team, IDB's KIC's and partner universities (or other educational institutions as relevant) with the development of a professional education program designed to formally recognize students' education and advances on topics of fiscal policy for climate action.

The Institutions for Development department (IFD) team is responsible for conceptualizing, preparing, supporting execution, and supervising Bank operations related to governance, public sector strengthening and reform, economic and fiscal issues, and capital market, financial institutions, and competitiveness development at the national, regional and local levels. As an IFD Division, IFD/FMM supports the governments of LAC to strengthen fiscal policy and management to promote economic growth and reduce inequality and poverty.

What you'll do:

You will assist the project team with their development of a certification program to document and recognize student's education and progresses in the area of fiscal policy for climate action (and possibly related disciplines as seen fit).

- Activity 1: Develop work plan
- Activity 2: Design certification program. This activity entails engaging with key stakeholders (project team, KIC, partner institutions) to
 - Define the goals and scope of the propose certification program
 - Articulate a governance structure for the proposed certification program, outlining key roles and responsibilities
 - Define key elements (es. educational attainment categories), criteria and tools for the certification program
 - Articuale implementation plan, with key activities, timeline and budget.

- Activity 3: Assist with the implementation of the certification program. This activity entails assisting the project team, and partners, with
 - The set up of the organizational structure needed to run the certification system (this may be done using existing certification programs if appropriate)
 - The development of the processes, systems and tools required to run the certification program
 - The strengthening of capabilities required to run a successful certification program
 - The development of information dissemination materials to help raise awareness and interest about the certification program

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
1	10	3 weeks after project inception.
2	50	6 weeks after project inception
3	40	24 weeks after project inception

1. Work plan (activity 1).
2. Design of certification program and implementation plan (activity 2).
3. Participation in technical meetings and provision of the technical written comments to documents and other materials prepared during implementation (Activity 3).

What you'll need

- **Education:** Master's degree in economics, environmental policy or related fields.
- **Experience:** At least 5 years of relevant professional experience or a record of academic publication on the topic.
- **Languages:** Proficiency in English.

Key skills:

- Focus on clients.
- Communicate and influence.
- Learn continuously.
- Collaborate and share knowledge.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 12 months
- **Work Location:** Remote.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

C3.1 Fiscal Management Division Fiscal policy for climate action in Latin America and the Caribbean Consultant to produce research papers for the research network: Mainstreaming Climate Action into Fiscal Policy and Management in LAC**Post of Duty: Remote**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Fiscal Management Division (IFD/FMM) in coordination with the Research Department (RES) of the Inter-American Development Bank (IDB or the Bank) is supporting cutting edge research in Latin America and the Caribbean (LCA) through the research network project: Mainstreaming Climate Action into Fiscal Policy and Management in LAC.

We are looking for an insightful, research-minded, expert with demonstrated understanding of critical issues pertinent to the mainstreaming of climate action into fiscal policy and management and familiar with key actors and teams leading researcher on these topics in LAC.

You will undertake research and produce a research paper on the topic [topic to be selected by the secretariat of the research network].

The Institutions for Development department (IFD) team is responsible for conceptualizing, preparing, supporting execution, and supervising Bank operations related to governance, public sector strengthening and reform, economic and fiscal issues, and capital market, financial institutions, and competitiveness development at the national, regional and local levels. As an IFD Division, IFD/FMM supports the governments of LAC to strengthen fiscal policy and management to promote economic growth and reduce inequality and poverty. RES generates new ideas to enrich the knowledge base that supports the policy agenda of the Bank and its member countries for achieving sustainable and equitable development in the region. To maximize the impact of its research, RES carries out activities that serve as inputs to Bank departments, governments, the academic community and public opinion in the region.

What you'll do:

As a participant to the research network on Mainstreaming Climate Action into Fiscal Policy and Management in LAC you will

- Activity 1: Produce research paper outline and discuss it during the first (virtual) discussion seminar with other research network participants.
- Activity 2: Produce draft of the research paper, incorporating comments received during and after the discussion seminar as appropriate and participate to the second research network workshop to present and discuss research paper.
- Activity 3: Produce final draft of the research paper and participate to the final research network workshop and present research paper

- Activity 4: Finalize research paper incorporating comments received during the final research network workshop

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
1, 2	15	3 weeks after project inception
3, 4	35	18 weeks after project inception
5, 6	35	28 weeks after project inception
7	15	36 weeks after project inception

1. Research paper outline
2. Participation in first research network workshop (virtual)
3. Produce draft research paper
4. Participation in second research network workshop
5. Produce final draft of research paper
6. Participation in third research network workshop
7. Finalize research paper

What you'll need

- **Education:** Master's degree in economics, environmental policy or related fields. PhD. in economics or environmental policy preferred.
- **Experience:** At least 10 years of relevant professional experience or a record of academic publication on the topic.
- **Languages:** Proficiency in English.

Key skills:

- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.
- Learn continuously.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 12 months
- **Work Location:** Remote.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

C3.2 Fiscal Management Division Fiscal policy for climate action in Latin America and the Caribbean Consultant to support the research network: Mainstreaming Climate Action into Fiscal Policy and Management in LAC

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Fiscal Management Division (IFD/FMM) in coordination with the Research Department (RES) of the Inter-American Development Bank (IDB or the Bank) is supporting cutting edge research in Latin America and the Caribbean (LCA) through the research network project: Mainstreaming Climate Action into Fiscal Policy and Management in LAC.

We are looking for an insightful, research-minded, expert with demonstrated understanding of critical issues pertinent to the mainstreaming of climate action into fiscal policy and management and familiar with key actors and teams leading researcher on these topics in LAC.

As consultant to the research network, you will support IDB's project team by undertaking external research and advising on the articulation of specific research questions, the definition of the related calls for research proposal, the selection of research project and their technical review for publication or dissemination.

The Institutions for Development department (IFD) team is responsible for conceptualizing, preparing, supporting execution, and supervising Bank operations related to governance, public sector strengthening and reform, economic and fiscal issues, and capital market, financial institutions, and competitiveness development at the national, regional and local levels. As an IFD Division, IFD/FMM supports the governments of LAC to strengthen fiscal policy and management to promote economic growth and reduce inequality and poverty. RES generates new ideas to enrich the knowledge base that supports the policy agenda of the Bank and its member countries for achieving sustainable and equitable development in the region. To maximize the impact of its research, RES carries out activities that serve as inputs to Bank departments, governments, the academic community and public opinion in the region.

What you'll do:

You will provide feedback on the research network project (through participation in workshops and technical comments to drafts of the studies) and to the flagship report outline and chapters. Dates are approximate.

- Activity 1: Meet with project team (virtual) and support the articulation of the calls for research proposals:
 - Participate in the articulation of a specific research questions for the calls
 - Provide written technical comments about the calls for research proposal
 - Provide technical comments on the research proposal received

- Activity 2: Participate (virtual) in the first discussion seminar and provide analytical guidance to authors.
- Activity 3: Review and provide technical written comments to first drafts of the research networks' papers.
- Activity 4: Participate and provide written technical comments to authors during a first discussion seminar of the research network papers.
- Activity 5: Review and provide technical written comments to final edited drafts of the research networks' papers.

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
1	10	3 weeks after project inception
2, 3	15	12 weeks after project inception
4	15	16 weeks after project inception
5	15	20 weeks after project inception
6	15	24 weeks after project inception
7	15	28 weeks after project inception
8	15	32 weeks after project inception

1. Participation in preparation of call for research proposal including the provision of written technical comments to the call for research proposal (activity 1).
2. Participation in first (inception) research network workshop and written technical comments on drafts (activity 2).
3. Written technical comments to first drafts of the research network's papers (activity 3).
4. Participation in the second research network workshop and written technical comments to authors of research network's papers (activity 4).
5. Written technical comments to drafts of the research network's papers (activity 5).
6. Participation in the third research network workshop and written technical comments to authors (Activity 6).
7. Peer-review to final edited drafts of the research network's papers (Activity 7).
8. Technical written comments to the authors during the second research network seminar (Activity 8).

What you'll need

- **Education:** Master's degree in economics, environmental policy or related fields. PhD. in economics or environmental policy preferred.
- **Experience:** At least 10 years of relevant professional experience or a record of academic publication on the topic.
- **Languages:** Proficiency in English.

Key skills:

- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.
- Learn continuously.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 12 months
- **Work Location:** Remote.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to

achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB