JANUARY 2012

ENVIRONMENTAL IMPACT ASSESSMENT PROJECT REPORT FOR THE PROPOSED LABORATORY AT BUSIA DISTRICT HOSPITAL IN BUSIA



MISCE	ELLANEOUS	
NAME	OF PROPONENT:	Ministry of Public Health and Sanitation
ADDRESS:		P O BOX XXXXXXXXXXXXXXX
NAME	OF CONTACT PERSON	N: Mr. vvvvvvvvv
POSIT	ION OF CONTACT PER	SON: Project Manager
TELEF	PHONE NO:	xxxxxxxx
LOCA'	ITON:	Busia District Hospital
SIGNE	D:	DATE:
	(For Project Proponer	nt)
	•	-
	_	
IIIVOIV	ed in the actual environ	imental impact assessment.
*	Kyalo Patrick	(Lead Expert NEMA Reg no. 1275)
*	Shandrack Ngewa	(Associate Expert)
*	Erick Kirui	(Associate Expert Reg no. 4064)
*	Judith Kanini	(Community Mobilizer)
Conta	SE: POBOX XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	
mis a re-		2010
ine Er	ivironmental impact As	ssessment was done in January 2012
SIGNE	n.	ገን ለ ጥፔ•

For Green Globe Foundations

ABSTRACT

This report addresses both environmental and socioeconomic issues related to the development, operation or decommissioning of the proposed laboratory. The proposed Busia District hospital laboratory is under the Ministry of Public Health and Sanitation financed by World Bank. It is located at Busia district hospital compound; this is a plan by the ministry under East African Public Health Laboratory networking (EAPHLN) to upgrade the current Laboratory. The proposed laboratory for the Busia District Hospital has been designed on the basis of the client brief and the additional information collected during the site visits. The site project is defined by an access road, the maintenance building, the morgue and a fish pond that exist nearby. There exist two boreholes on site and an overhead pre-stressed steel water storage tank. The new laboratory will be of two levels; ground and first floor. This will also provide accommodation for further vertical growth in the future.

In the event of implementing the proposed project, some construction work will be undertaken. The world over, construction activities impact the environment in one way or another, be it the social, economical, biological or physical environments. Such impacts should be checked to avoid or reduce any negative effects to the environment and public health.

As well, with the provision of improved infrastructure such as health facilities, there is bound to be a rise in business/economic opportunities leading to increased population within the development site and its surrounding. Increase of population; be it temporary (during construction as a result of labor import) or permanent is likely to stretch services and other facilities in and around the project area. Measures should be put in place to ameliorate against any negative impacts and maximize on any positive ones.

Referring to the environmental law of the country and in accordance with Section 58 of the Environmental Management and Coordination Act (1999) and Legal Notice No. 101 of 2003, a project of this magnitude is supposed to be subjected to an Environmental Impact Assessment (EIA). Procedural guidelines on the EIA are spelt out in Legal Notice No. 101. The procedural steps involved in this assessment included the Identification of key stakeholders; Scoping and development of the Terms of References (ToRs) using a variety of methods and tools; Baseline Studies; Consultation and public participation; Impacts identification and analysis; Development of mitigation measures; Analysis of project alternatives and Development of Social and Environmental Management Plan

The objectives of the EIA are to Consider all possible positive and adverse impacts to the environment, critical habitats, wildlife, aquatic ecosystems and the overall fauna and flora; Determine socio-economic impacts of the project; Assess environmental hazards and risks associated with the project; Design and prepare mitigation measures and action plans to address all possible significant negative environmental impacts.

In Kenya, the Environmental Impact Assessment (EIA) has to be conducted according to the requirements of the Environmental Management and Co-ordination Act (1999). An EIA document submitted to the enforcement authority, National Environmental Management Authority (NEMA), enables the issuing of an Environmental Impact Assessment License.

When properly designed and implemented, EIA is a powerful tool for ensuring that environmental issues are given due consideration during project design, allowing the benefits of the project to be maximized, while reducing the environmental and social costs of development. Thus, all due care should be taken into account to ensure that the environment of the project area is not disturbed in a way that could affect the living standards and styles of the surrounding people in a negative manner.

The terms of reference for the EIA were to establish baseline conditions, impact assessment, development of mitigation measures and an Environmental Management Plan (EMP) with respect to habitat and vegetation, socio-economic and community participation, demography and settlement, historical, archeological monuments and cultural heritage, physical environment, wildlife and fisheries, forest and forest products, energy, community environmental/public health and safety, analysis of legislative and institutional framework for environmental management in Kenya, and analysis of project and technology alternatives. It was also required to establish institutional needs to implement the recommended action plans.

A number of project alternatives were considered in the assessment. These included the "no project" alternative. Although this would lead to preservation of the environmental conditions, this alternative was the least favorable because it would mean people will not benefit from the much needed casual jobs and the improved health care services.

Decommissioning phase impacts include loss of direct and indirect employment, large amounts of demolition waste, noise pollution, dust and exhaust emissions, likely occupational health and safety hazards.

The EMP that was developed for this EIA project report outlines the actions that are required to address the identified negative impacts, responsibility, implementation stage, costs and relevant regulations/ standards to guide monitoring and auditing of the effectiveness of the proposed mitigation measures.

The proposed project offers many significant positive impacts at the local, regional, national and even international levels. The anticipated positive impacts include: direct and indirect employment generation, increase in revenue collection, increased business opportunities and provision of improved health care services. Being a project of a storey building, it offers some potential avenues for a better environment such as the following:

Environment ~ The potential reduction in environmental impacts through a reduced 'ecological footprint' and reduction in transportation energy make the storeyed health centre issues critically important in today's context with regard to urban environment. In the urban context, storey buildings provide great potential for renewable energy generation. For example, wind energy, as wind density increases with altitude, and even tapping of solar energy as few obstructions from either trees or other buildings exist etc.

Through the study of ecologically sustainable storey-building designs, construction and operation issues, and presenting representative solutions, the project aims to ensure that energy and water savings and harvesting strategies are incorporated in the proposed design. This will ensure that we continue to work towards commitments to Carbon dioxide emission reduction, whilst continuing to maintain the highest standards for the project's in and out patients.

Social - The development and history of storeyed buildings in Kenya has not been a success story due to accidental collapsing. But high-density buildings are priority for urban centres not only in Kenya, but all over the world and especially now that land is becoming a scarce resource. Given the increasing demand for urban and infrastructure buildings for different purposes, storeys have an important role to play in the regeneration and sustainability of our urban areas and in the provision of the much needed public services such as health care.

This project will highlight the key requirements for 'socially sustainable' health care projects, such as privacy, accessibility, etc. by understanding the potential social impact of high-rise working. The project will also explore how present technologies, such as enhanced security systems, and services can add to the quality of life. The project through its dissemination strategy will try and remove the stigma being attached to storeyed-buildings due to their poor safety in case of emergencies and embrace ways to design socially acceptable storey buildings.

The social factors that could help to define sustainability of the proposed project could be encompassed in the following categories:

- Character compelling physical characteristics establishing a sense of place and identification
- Ownership an identifiable group that has a sense of pride and responsibility for a definable space
- Accommodations amenities are present that provide for basic human needs and desires
- Nature water, trees and plants, sky and sun are present, attended to, and respected
- Social and Private Space ~ talk, play, and special events as well as retreat and solitude are accommodated and encouraged.

Economic ~ The project aims to understand the key factors influencing initial cost, whole life cost and value. The project will present approximate costs of sustainable strategies, such that the clients and developers can appreciate the economic benefits and understand that sustainable storey buildings are a profitable and affordable proposition.

Radical technological interventions could be employed to ensure the development of truly sustainable buildings. Particular building technologies and features that are currently used in storey house construction to enhance their sustainability include Natural ventilation; Natural daylighting; Balconies, terraces and sky-courts; Sustainable and renewable energy systems including photovoltaic panels and wind turbines; Maximised floor plan space; Sky gardens and vertical landscaping; Intelligent building management systems; Variety of facilities; Low embodied energy and construction processes.

On the other hand, potential significant negative project impacts may affect environmentally sensitive areas such as wetlands (rivers), groundwater, air quality and humans and their cultural properties. The main issues are geographically limited, well defined, and well understood in Kenya. Thus, the proponent's major task in respect of the EMP is to properly manage the negative impacts while enhancing the positive ones to ensure a project that is economically, socially and environmentally sustainable. In so doing, the proposed project could be approved for implementation provided that the proponent shows capacity to implement the EMP.

TABLE OF CONTENT

MISCELLANEOUS	ii
ABSTRACT	iii
TABLE OF CONTENT	vii
1. PROJECT BACKGROUND	1
1.1 The Satellite Laboratories	1
1.2 Laboratory Design	1
1.2.1 Ground floor	1
1.2.2 First floor	2
1.2.3 Other Laboratory Design Provisions	2
1.3 Objectives of the EIA	4
1.4 Environment Impact Assessment Methodologies	4
1.5 Need for the Project.	5
2. ENVIRONMENTAL AND BASELINE INFOERMATION	6
2.1 Identification of the site	6
2.2 Busia Township	7
2.2.1 Location	7
2.2.2 Overview	7
2.3 Busia District Profile	7
2.3.1 Demographic and Population Profile	8
2.3.2 Welfare Indicators	9
2.4 Busia Environment and Development	11
2.4.1 Introduction	11
2.4.2 Land use and Environmental changes	12
2.4.3 Topography	12
2.4.4 Geology	12
2.4.5 Soils	12
2.4.6 Temperature	13
2.4.7 Rainfall	13
3. ENVIRONMENTAL LEGISLATION IN KENYA	14
3.1 Constitutional Provisions	14
3.2 Land Tenure and Land Use Legislation	14
3.3 Legislation Relevant to Water Resources	15
3.4 Environmental Health	16
3.4.1 Public Health	16
3.4.2 The Working Environment	17

3.4.3 Radiation Control	17
3.4.4 Management of Hazardous Waste	18
3.5 Legislation on specifically protected areas	18
3.6 The Environmental Management and Co-ordination Act (EMCA)	18
3.6.1 Protection and Conservation of the Environment	19
3.6.2 Environmental Impact Assessment	19
3.6.3 Environmental Audit and Monitoring	20
3.6.4 Waste Management Regulations, 2006	20
a. Standards for Liquid Waste	21
3.6.5 Noise Regulations	21
3.7 The Occupational Safety and Health Act, 2007	22
3.8 The National Health Care Waste Management Plan 2008-2012	23
3.9 Kenya National Guidelines on Safe Disposal of Pharmaceutical Waste, 2001	23
3.9.1 National Policy on Injection Safety and Medical Waste Management	24
3.10 Radiation Protection Act, Cap 243	24
4. CONSULTATIONS AND PUBLIC PARTICIPATION (C&PP)	25
5. PROJECT ALTERNATIVE	26
5.1 Introduction	26
5.2 No-action alternative	26
5.3 Renovation option	26
5.4 Relocation option	27
5.5 Waste Water Treatment Systems	27
5.5.1 Bio-digesters	27
5.5.2 Septic tank	28
5.5.3 Bio-box technology	28
5.5.4 Connection to a Sewer Line	28
6. ANTICIPATED ENVIRONMENTAL IMPACTS AND MITIGATION MEASURES	29
6.1 Introduction	29
6.2 Construction phase- Potential Environmental and Social Impacts	29
6.3 Operational Phase- Potential Environmental and Social Impacts	30
6.3.1 The Scope of the EIA during the Operating Phase	30
6.3.2 Environmental Conservation Activities	31
6.3.3 Water Utilization and Conservation	31
6.3.4 Waste Disposal and Management	31
a. Liquid Waste Management (Human Excrement)	31
b. Liquid Bio-Medical Waste	
i. Challenge of Liquid Bio-Medical Waste	32

11.	Liquid bio-medical waste standards	32
6.3.	5 Solid Waste Generation and Management	33
A.	Potential Health impacts of health-care waste	34
a)	Types of hazards	34
b)	Persons at risk	34
c)	Hazards from infectious waste and sharps	34
d)	Hazards from chemical and pharmaceutical waste	35
e)	Hazards from genotoxic waste	36
f)	Public sensitivity	36
B.	Potential Public health impact of health-care waste	37
6.3.	.6 Possible Disposal methods of solid medical wastes form the facility	37
A.	Operating an incinerator (Waste Disposal Unit)	38
i.	Safety	38
ii.	Operator's tasks and responsibilities	38
iii.	Receiving health-care waste at the WDU	38
iv.	Conditions for incinerating waste	39
v.	For safety precautions to be termed adequate, the following conditions must be met:	39
vi.	For a good working condition incinerator, the following must be met:	39
vii.	Preparation	39
viii.	Getting started	40
a.	Lighting and warm-up	40
b.	Loading and destroying medical waste	40
c.	Rate of loading waste and fuel	41
d.	Operating without a temperature gauge	41
e.	Visual guide to judging temperature:	41
f.	Loading	41
g.	Mixtures and proportions of waste to be loaded	42
ix.	Burn down/cool down	42
a.	Procedure	42
a.	Cleaning – including ash removal	42
x.	Record-keeping and reporting.	43
a.	Record of waste deposited	44
b.	Operator's maintenance responsibilities	44
c.	Security of the WDU	45
6.3.	7 Emergency response	45
6.3.	.8 Dealing with spillages	46
6.3.	.9 Reporting accidents and incidents	47

6.3.10 Other Health and Safety issues to be considered in the Health Care Facility4
6.4 De-Commissioning Stage
6.4.1 Positive Decommissioning Impacts
6.5 Negative Decommissioning Impacts
7. ENVIRONMENTAL MANAGEMENT/MONITORING PLAN
7.1 Introduction
7.2 Environmental Monitoring and Auditing Program
7.3 Environmental Management Plans (EMP)
7.4 Operational Phase EMP
7.5 Decommissioning Phase
8. AUXILLIARY INFORMATION 6.
8.1 Budget6.
8.2 Monitoring Guidelines 6.
8.3 Reporting6
8.4 Conclusion and Recommendations
9. APPENDICES 6-
10. REFERENCES6

1. PROJECT BACKGROUND

The proposed East Africa Public Health Laboratory Networking (EAPHLN) Project is being under taken in selected hospital facilities in Kenya, Uganda, Rwanda and Tanzania. The project is intended on establishing a network of efficient, high quality, accessible public health Laboratories for the diagnosis and surveillance of TB and other communicable disease. The beneficiary countries will also be able to share information about those diseases and mount on effective regional response.

1.1 The Satellite Laboratories

The client has selected six hospital facilities to benefit from this scheme in Kenya. These include:

- ✓ National Public Health Laboratory services (NPHLS) Building, Nairobi.
- ✓ Machakos District Hospital
- ✓ Kitale District Hospital
- ✓ Busia District Hospital
- ✓ Malindi District Hospital
- ✓ Wajir District Hospital

1.2 Laboratory Design

The proposed laboratory is designed to address the movement related to patients, personnel and specimens. It clearly indicates how specimens move from the specimen receiving area to the laboratory for test and dispatch of the results to the patients.

The proposed laboratory for Busia District Hospital will entail a two level building, ground and first floor plan. It will include the following provisions:

1.2.1 Ground floor

The ground floor will accommodate a Waiting area, Specimen reception area, Reception area, Reports release desk, Cashier office, Records room, Patients WCS, Phlebotomy room, Donor room, washing area, Counseling room, Blood donor room, Rest room, Blood bank, Pathologists office, Server room, Staff Lounge, Office for in-charge, Office for County laboratory Technician, Utility Room, Cold Room, Training Room; video conferencing, Suppliers store and Staff WCs

1.2.2 First floor

The first floor will accommodate Blood transfusion laboratory, Serology laboratory, Chemistry laboratory, Hematology laboratory, Parasitology laboratory, Histology laboratory, Microscopy, Freezer room, Media prep room, Specimen Museum, Quality control laboratory, Molecular laboratory, Virology laboratory, Microbiology laboratory, TB laboratory, Decontamination room, Glassware washing, Store and Staff WCS.

1.2.3 Other Laboratory Design Provisions

i. Laboratory Worktops.

The worktops/workbenches will be constructed in 25mm thick solid panels which are acid, solvent, stain and scratch resistant made as TRESPA Toplab Plus or equal and approved with a marine edge top and applied backsplash to contain spillage.

ii. Lab Shelves

The laboratory will have shelving for reagent storage which will have lipped edges which makes sure the reagents do not fall off.

iii. Emergency shower and Eye wash.

The design will provide an emergency body shower, wall mounted with self-draining head. An emergency wash will also be provided and a stainless steel bowl to mechanical engineers specifications. The eyewash will be a fixed unit that is centrally located to ensure it is accessible by the staff within the first ten seconds.

iv. Floor finishes.

The laboratory floors will be finished in epoxy floor finish which can be laid in continuous form and is compatible with the base materials such as concrete. The office floor finishes will be non-slip granite tiles while the wet areas will have ceramic tiles to floor and wall up to 2100mm high.

v. Heating, Ventilation and Air-conditioning

In the laboratory, certain rooms will be air-conditioned to ensure safety of staff and comfort; such spaces include TB laboratory, Media preparation, Microbiology laboratory, Virology suite and Training room.

vi. Coat Hooks

The design has provided for coat hooks next to the laboratory doors to ensure the laboratory staff can access laboratory coats easily when entering the laboratory.

vii. Hand washing Sinks

The hand washing sinks have been located near doors and the taps will be elbow operated. A shelve will be provided for the soap dispensers as well as a mirror near the wash hand basin.

viii. Water Supply

The domestic water branch piping serving the laboratory will be fitted with backflow preventers and an isolation valve if considered necessary for safety reasons.

ix. Laboratory waste water Handling

In order to ensure the laboratory waste water is sterilized before being released into the sewer system, the following measures may be desirable, especially in the TB Labratory;

- Drainage traps to be provided up to the required deep seal depth.
- Autoclave condensate drains to have closed connections.

x. Gas Supply

The gas supply to the laboratory will be piped and the LPG cylinders located outside the labs for safety purposes.

xi. Emergency Lighting

The laboratory will be fitted with emergency lighting and signage. All the doors shall be fitted with LED type exit signs.

xii. Communication system

The laboratory will have communication system between the various sections and also LIMS for electronic transfer of information and data from the laboratory area to other sections or other satellite labs.

1.3 Objectives of the EIA

This is the report of an Environmental Impact Assessment for the proposed project in accordance with Section 58 of the Environmental Management and Coordination Act (1999) and Legal Notice No. 101 of 2003. The objectives of the study were:

- To assess the potential environmental and social impacts of the proposed project, whether positive or negative, and propose mitigation measures which will effectively address these impacts;
- To inform the proponent and contractor of the potential impact of different alternatives, and relevant mitigation measures and strategies;
- To inform stakeholders of the proposed project and to seek their views regarding its
 potential environmental and social impacts as well as measures to mitigate the negative
 impacts.

1.4 Environment Impact Assessment Methodologies

The scope of this assessment was guided by the requirements in the Environmental Management & Coordination Act No. 8 of 1999) and in particular by the Environmental (Impact Assessment and Audit) Regulations, 2003. Environmental Impact Assessment (EIA) is the systematic examination conducted to determine whether or not a program, activity or project will have any adverse effects on the environment. According to the Canadian Environmental Assessment Agency (2004), EIA provides benefits such as "an opportunity for public participation; increased protection of human health; the sustainable use of natural resources; reduced project costs and delays; minimized risks of environmental disasters; and increased government accountability".

The objective of EIA is not to force decision makers to adopt the least environmentally damaging alternative because if this were the case, few developments would take place. However, EIA is just but one of the issues addressed by decision makers as they seek to balance the competing demands of development and environmental protection. The EIA will also assist the government through National Environmental Management Authority (NEMA) to advice the project proponent via licensing on whether the project should be implemented or not, and if it should proceed, then under what conditions. It also provides a monitoring guideline for the project management to act upon.

A wide range of methods were used in the various stages of the EIA. They included methods used by the various specialists for:

- Stakeholder analysis and consultation and public participation
- Scoping of key issues and carrying out the various baseline studies
- Impact analysis and
- The development of an Environmental Management Plan (EMP).

The range of interested and affected parties was identified through consultations with the project proponent, leaders as well as relevant Government Departments with knowledge of the area. The purpose of the scoping exercise was to capture issues that required investigation in the EIA process. The scoping was conducted in a number of consultative one-to-one meetings with individuals surrounding the project area.

Previous reports of the project area were key sources of secondary data to review habitat; demographic and settlement; the physical environment; historical, archeological monuments and cultural heritage. The review of literature included work done by government Lead Agencies and local and international Non-governmental Organizations (NGOs). These assessments have formed the background information for the present EIA.

Aspects of the physical and biological environment studied included physical features of the project area, agro-ecological zones, soils and their properties, potential ecological problems, siltation and accumulation of pollutants in the soil, air and water. Data was obtained from both secondary and primary sources.

1.5 Need for the Project

The project is intended on establishing a network of efficient, high quality, accessible public health Laboratory for the diagnosis and surveillance of TB and other communicable diseases. Other objectives of the project are to:

- Enhance access to diagnostic services for vulnerable groups.
- Improve capacity to provide specialized diagnostic services
- Conduct drug resistance monitoring.
- Strengthen laboratory based disease surveillance to provide early warning of public health events.
- Support training and capacity building for laboratory personnel.
- Increase pool of experts in the region.
- Improve the effectiveness of public health laboratories.
- Create a platform to share information regionally on operational research, impact of Tuberculosis bacteria (TB) diagnostic technologies and enhance TB surveillance.

2. ENVIRONMENTAL AND BASELINE INFOERMATION

This chapter provides the main features of the baseline biophysical and socio-economic information of the project area. Environmental description, also known as baseline studies, is intended to establish the present state of the environment, taking into account changes resulting from natural events and from other human activities (Glasson, 1994; Canning et al., 2003). If an environmental description is flawed, this will reduce the accuracy of subsequent predictions and mitigation measures (Canning et al., 2003).

2.1 Identification of the site

The proposed laboratory for the Busia district hospital is located within the hospital's compound, Busia township of Busia District.

The proposed project site is defined by an access road, the hospital maintenance building, the morgue and a fish pond that exist nearby. There exist two boreholes within the hospital compound and an overhead pre-stressed steel water storage tank. The hospital has a fairly new incinerator which has not been operating to the optimum because it consumes a lot of power and hospital is finding it difficult to sustain it. The medical superintendent requested the Electrical Engineer to investigate whether there are alternative cheaper methods of powering the incinerator.

The facility has a generator, 150KvA which is in good working condition. The Electrical Engineer is to evaluate the potential for additional power requirements for the new laboratory building and advice if it can be connected to the existing generator or whether client should procure a new generator for the new laboratory.

The existing overhead water tank was leaking hence the need to improve water storage by providing new overhead pre-stressed steel tanks. The Engineers are to advice on the capacity and design for the overhead tanks. The pumps are in good working condition. The hospital experiences erratic power supply and the need to provide for UPS for stabilizing the power.



Figure 1: Part of Busia District Hospital

2.2 Busia Township

Busia is a town in Western Kenya. It is the largest town in Busia District, Kenya and the district headquarters are located there.

2.2.1 Location

Busia, Kenya is located in Busia District, in Kenya's Western Province, approximately 268 miles (431km), by road, west of Nairobi. This location is immediately east of Busia, Uganda, across the International border that divides the two cities. The coordinates of Busia, Kenya are: 00 27 11N, 34 07 30E (Latitude: 0.4530; Longitude: 34.1250).

2.2.2 Overview

The towns of Busia, Kenya' and Busia, Uganda are very busy border towns on Kenya's common border with Uganda. The towns of Malaba, Kenya and Malaba, Uganda, approximately 33 kilometres (21mi) to the north, along with the Busia megalopolis account for the bulk of trade and human traffic between the two East African Community countries.

2.3 Busia District Profile

Busia District is one of the districts in Western Province covering an area of 1261.3Km². About 137Km² of Lake Victoria water surface is in the District. The district borders Bungoma district to

the northeast, Teso district to the North, Siaya district to the southeast, Bondo District to the south and the Republic of Uganda to the west.

The district has six administrative divisions namely Budalangi, Butula, Funyula, Matayos and Township. Township division has the highest population density of 1,133 while Budalangi Division has the lowest density of 174.

The smallest administrative division is Township, which covers an area of 22.2km² while the largest division is Bundalang'i with an area of 306.5 km². Bundalang'i and Funyula Divisions have a water surface of 120km² and 17km², respectively. The division with the largest land surface area is Funyula with an area of 264.2km².

2.3.1 Demographic and Population Profile

The 1999 Population and Housing Census showed that the district had a population of 370,608 broken down further into 214,656 females and 190,732 males. The population growth rate in the district is around 2.89 percent per annum, life expectancy at birth is 52.7 years for females and 52.8 years for males, and the total fertility rate (1998) was around 7.1 live births per woman.

By 2008 and growing at a rate of 2.89 per annum, the population of the district was projected to increase to 485,047 (228,211 males and 256,836 females). The population aged 15~25 was 85,950 and the population aged 6~13 years was 99,699. The dependency ration is high 100:119. The youthful population has to a large extent put pressure on the available educational, health and other social facilities.

The sex ratio of the females to males in the district is 100:89. The ratio is different for various age groups with age group 10-14 having an average of 100:103 while age group 20-69 has an average of 100:73. The latter sex ratio can be attributed to the higher migration of men to areas outside the district in search of employment opportunities. In age group 55-59, the ratio is 100:69 a slight increase from the preceding age groups. This is related to the period of retirement when men return to the district upon retirement from paid employment.

The sex ratio show women are more than men and therefore women should be accorded a greater role and their capacity enhanced in decision making on production activities, promotion in their income activities and their ability to provide for the family.

2.3.2 Welfare Indicators

a) Education

The district has a total of more than 228 primary schools with an enrolment rate of 92.2% and 91.02 for boys and girls respectively. In the 28 secondary schools of the district the total attendance is 7,327 pupils out of total population 37,761, which is only 19.4% of total population of secondary school-going, age (14-17).

Thus there is a high drop out rate from primary to secondary school. At the secondary level, the drop out rate for the boys and girls are 4.96% and 5.63% respectively. If the enrolment rate in secondary school increases there will be a need to increase the capacity for those secondary schools to absorb the students. The major challenge that has resulted in low enrollment in schools, non-schooling gap which is wide and increasing, low retention in schools due to high drop out rate and increasing poverty levels in the district. Another challenge to education is the spread of HIV/AIDS and its impact on the Busia District community. HIV/AIDS contributes to school dropouts if the parents are infected since they cannot meet school fees obligation due to economic pressure exerted by the disease on the family.

b) Labour Force

The labour force, comprising the population aged 15-64 was 174,854 comprising 76,796 males and 98,058 females. The employment rate in the district is 70.7% indicating that the majority of the population is not gainfully employed. Approximately 70 percent of the labour force is engaged in family farms while the rest are involved in fishing, trading and informal employment.

c) Poverty Analysis

According to the Welfare Monitoring (WMS) II of 1994 and III of 1997, Busia district has poverty levels that have been increasing and stood at 65.99% of the population. The prevalence of food poverty and hardcore poverty was 61.4% and 50.64% respectively. Budalangi and Funyula Divisions record higher levels of poverty due to frequent crop failure as a result of drought. Bundalangi Division also experiences the problems of flooding and inaccessibility, which increases the extent of poverty. Poverty in all Divisions is higher among widows, AIDS orphans, the subsistence farmers, landless, elderly and destitute children.

The major causes of poverty in the District include the low utilization of agricultural land, poor soil fertility and low levels of utilization of manure/fertilizers, collapse of cotton industry, low

returns from sugarcane farming, low levels of investments in commerce, and destruction of cassava crop by mosaic disease, high cost of education leading to disposal of land.

d) Health

The district has in total twenty-six facilities of which one (1) is a government hospital, four are private, 1 mission hospitals and 21 are health centres/dispensaries. The greatest challenge for the sector in the district include inaccessibility by the majority of the people due to high costs, inadequate or poorly equipped health facilities, staff shortage and lack of maintenance of the health facilities. The average distance to a health facility is 4 kilometers. The doctor patient ratio stands at 1: 41,200 which in itself indicate the quality of services offered due to acute shortage of staff in the health facilities. The most prevalent diseases include Malaria; Respiratory transmitted Infections (RTI), and Diarrhea.

The district experiences high infant and child morbidity and mortality. Infant mortality stands at 75 deaths per 1,000 live births which can be attributed to inaccessibility of health facilities, high poverty levels, HIV/AIDS menace in the district.

The District has high rates of HIV infection. The overall HIV prevalence in the districts is 33% based on the surveillance system. The infection among pregnant women at the Busia District Hospital was 12.2% in 2002. The number of HIV/AIDS patients admitted at the Busia District Hospital is estimated at 50~60% of total admissions.

There are practices in the district that are conducive to the spread of HIV such as wife inheritance, high mobility of migrants labour which separates spouses for a long period, interaction at the cross-border transport route from Mombasa to Kampala through Busia Town.

The impact of HIV/AIDS is already evident in the District. There is a decrease in agricultural productivity because agriculture in the districts is labour intensive; children are being denied an opportunity to be educated and get relevant skills, increases in the number of homes headed by grand parents, child labour, increasing orphans and children with indecent behavior. This rise in prevalence could be attributed to strong cultural beliefs, poverty, community stigmatization of infected/affected people and the fact that fight against HIV/AIDS was initially left to only the Ministry of Health.

There is therefore dire need for control of the spread of HIV/AIDS in the district and programmes to seriously educate people about HIV/AIDS and its associated problems. Measures to eliminate the stigma and support the infected and affected for different target groups also need to be developed.

Also Voluntary Counseling and Testing (VCT) should be increased and home based care to support the affected patients and their families need to be supported.

2.4 Busia Environment and Development

2.4.1 Introduction

The overall goal of the National Environment management Policy of 1994 is sustainable social and economic development, which maintains and enhances environmental quality and resource productivity on a long time basis to meet the needs of the present generation without compromising the ability of future generations to meet their own needs (MNR, 1994).

A key aspect of development is the fundamental importance of conserving the natural resource base of the District so that it is available to meet the needs of both the present and future generations. On many occasions in every part of the District, like elsewhere in the country, development activities parse are the determinants of the state of the Environment, as means of survival are devised in one way or the other.

The vegetation observed in the District has undergone considerable changes from that distinguished by Langdale Brown et al (1964) arising from continuous cultivation, burning or clearing for other purposes. What is seen today can therefore, be considered as remnants of the original vegetation types with some characteristics of the original in a few places.

Forest Resources provide essential products for the predominantly rural population. Fire wood is the main source of energy supply and constitutes nearly 90% of the domestic energy requirement. Charcoal is also used extensively in the urban areas and some is sold to earn income for a few individuals. There is however, significant pressure on the resource currently since the demand evidently surpasses the supply stock. Most of the parts of the District are devoid of the vegetation, leaving extensive patches bare which are susceptible to degradation. The total area under gazetted forest is 38.67km².

High population densities and increased demand for forest products has led to encroachment on the forest reserve for cultivation and burning of charcoal and also making of bricks for purposes of getting some income for survival. Busia District's is a predominantly rural with 84% of the population leaving in rural areas and about 85% of this population subsisting on agriculture. The agricultural activities carried out depend entirely on nature and thus any actions that affect the natural environment have a big bearing on the livelihood of the population.

Over the last several years, Busia District has relied on outside markets as a source of food in case of any poor/harsh weather conditions coupled with poor soils and low quality seed planted. The population has thus resorted to charcoal burning, fuel wood selling, fishing and retail businesses especially of consumer goods as alternative sources of income. Although this generates resources for the survival of the population, the natural resources are being used unsustainably.

2.4.2 Land use and Environmental changes

The predominant land uses in Busia District are agriculture production, urbanization/commercial, residential, and gazetted land such as forested areas. Land use in the District is almost mixed since it's virtually difficult to separate industrial, commercial and residential areas especially in urban environments like Busia Town Council.

There is serious degradation of District lands through continuous cultivation, bush burning and deforestation among other factors. People have been forced to use poor farming methods such as those mentioned above due to population pressure leading to negative consequences of soil erosion and loss of soil fertility and the problem of reduction in agricultural production. Fragile ecosystems such as river banks, wetlands and forest reserves have been degraded through deforestation and wetland drainage.

2.4.3 Topography

The District is dominated by undulating plain topography with an altitude of about 1128 meters above sea level. There are also low lying areas, predominantly valleys with altitude of about 1,000 meters above sea level.

2.4.4 Geology

Busia District is underlain by one major type of rock system, namely Pre-Cambrian rocks. The Pre-Cambrian rocks are of the basement complex, which include a variety of granites, gneisses, quartzites and small areas of other kinds of strong folded metamorphic rocks. The District is characterized by the main out-crop of the Lunyo granite.

2.4.5 Soils

Most of the soils in the District are ferrallistic which characteristically represent almost the final stage in tropical weathering. They are mainly sandy loams and are usually with little differentiation into clearly defining horizons. The productivity of ferrallistic soils depends on the

delicate balance of nutrient recycling propagated by dense vegetation cover with deep rooting systems. In limited patches in the southern part of the District we find another group of soils called ferrisolls. They are distinguished from the former because they represent an earlier stage of development of the ferrallistic soils. They appear on crystalline basic rocks and possess better agronomic qualities.

2.4.6 Temperature

The mean annual maximum temperature is 28.7°C and the mean annual minimum is 16.20C. The mean monthly maximum is 27°C, while the mean minimum sometimes falls to 160C especially at dawn (early morning). January and February are the hottest months with afternoon temperatures reaching an average 31°C, while August and September are the coldest with night temperatures of about 15.7°C.

2.4.7 Rainfall

It is observed that Busia District rainfall has become more irregular in terms of amount received and its distribution within each year. The rainfall analysis carried out for the years 1943-1999 indicate that all regions in the area experienced wide seasonal to inter- annual rainfall variations. Incidents of drought are more seen in the District especially in the southern region near the lake-shores.

Despite the fact that there is no reliable data to support change in climate in Busia District, it is highly believed that human activities such as deforestation have overstressed the natural resources in the District causing a change in the climate. Rainfall distribution is becoming increasingly unreliable and uneven and thus affecting the levels of agricultural production and at times total crop failure.

3. ENVIRONMENTAL LEGISLATION IN KENYA

Kenyan Acts of Parliament which mention the environment and/or natural resources are numerous. But some are more direct than others, and thus indicate certain critical areas of legal intervention in the management of natural resources and the environment. A prominent feature of Kenya's environmental legislation is its diffuse nature with provisions being contained in about 77 statutes. Most of the statutes are sectoral either by the natural resources such as fisheries, water, forestry and wildlife, or by the functional sectors such as public health, agriculture, factories, mining, shipping or chiefs' authority

For analytical purpose, this report will briefly review relevant Kenyan statutes as discussed in the following categories: (1) Statutes relating to land use; (2) Water resources legislation; (3) Statutes on Environmental health including public health, the working environment, radiation control and disposal of hazardous wastes (4) Fisheries legislation; (5) Statutes on specially protected areas, including forests, wildlife and marine parks; (6) Statutes applicable to the Marine Environment; (7) Legislation relating to tourism.

3.1 Constitutional Provisions

Before we review the statutes relevant to environmental protection in Kenya, it is important to ascertain any provision relating to environmental protection in the national constitution. Although the current Constitution of Kenya does not have direct environmental protection provisions, it has been argued that Section 71 of the Constitution which deals with the right to life encompasses the right to a clean and healthy environment, as this right can only be meaningful if enjoyed within a conducive environment.

3.2 Land Tenure and Land Use Legislation

The following statutes cover land use activities with direct impact on the environment: the Agriculture Act (Cap. 318 of the Laws of Kenya); the Land Control Act (Cap. 302); the Chief's Authority Act (Cap 128); the Mining Act (Cap 306); the Local Government Act (Cap 268) the Trust Lands Act (Cap 288) the Land Planning Act (Cap. 303); Governments Land Act (Cap 280); the Physical Planning Act of 1996, the Registered Land Act (Cap 300) the Irrigation Act (Cap 347); the Crop Production and Livestock Act (Cap 321.

The Agriculture Act is the principle land use statute covering, *inter alia*, soil conservation and agriculture land use in general. Two major parts of the Act deals with the central conservation issues: preservation of soil fertility and prevention or control of soil erosion.

Watercourse and land abutting on these are also protected under the Rules. Cultivation, destruction of soil, cutting down of vegetation, or de-pasturing land within two meters of a watercourse is permissible only if done with a written consent of an authorized officer.

The Mining Act of 1972 (revised in 1987) is primarily for the purpose of stipulating the terms of mining as a commercial operation. However, the Act prohibits any nuisances or disturbance of the rights of the owner or occupier of any adjoining land. It similarly prohibits damage to such land, trees, crops, buildings, stocks or works thereon. The holder of a mining license is required to mine only for the minerals specified in the lease for the specific location. The license holder may cut, take and use trees from the leased land that may be necessary for the mining operation, provided that he obtains consent of the landowner or occupier. However, he remains civilly liable for any fees or royalties which may be payable under the national law.

3.3 Legislation Relevant to Water Resources

Water resources are dealt with under several Sectoral Statutes and it is not practical to bring all those statutes under one heading. The Agricultural Act (Cap 318), for instance has several provisions on water resources especially in relation to catchment conservation, because agriculture depends on water supply and security. But the Agriculture Act provides that where any provision there is inconsistent with a provision of the Water Act, the provisions of the latter shall prevail.

This part is therefore restricted to an overview of the Water Act No. 8 of 2002. The additional instruments in Kenya's law are the National Water Conservation and Pipeline Corporation Order of 1988 issues as Legal Notice No. 270 in 1988. Other legislation that have a bearing on the management of water resources include; the Forests Act (Cap 385), the Irrigation Act (Cap 347), the Malaria Prevention Act (Cap 246), the Fisheries Act (Cap 378), the Lakes and Rivers Act (Cap 409), the River Basin Development Authorities Act (Cap 443), the Maritime Zone Act (Cap 371) and all the land tenure and land use legislations.

The purpose of the Water Act according to its title is to provide for the management, conservation, use and control of water resources and for the acquisition and regulation of rights to use water, to provide for the regulation and management of water supply and sewerage services. Except for waters that are wholly situated in a private landowner's domain, the Act vests the rights over all surface and ground water in the state. This is only subject to the rights which users may acquire under license from time to time.

3.4 Environmental Health

The health of the environment is a broad issue that should apply to any activity occasioning environmental degradation. However, what we have in Kenya is construed rather narrowly to apply only to environmental problems which affect the human body, but not including diseases. For brief analytical purposes, it is handled in four subsections, namely:

- Public Health,
- The Working Environment,
- Radiation Control,
- The Management of Hazardous Wastes.

3.4.1 Public Health

Under this section the review is confined to the provision of the Public Health Act (Cap 242), the Traffic Act (Cap 403), the Local Government Act (Cap 265), the Penal Code (Cap 63) and the Factories Act (Cap. 514). Within the Public Health Act, the sections on housing and prevention of mosquitoes are directly pertinent.

On sanitation, the Act borrows from the common law doctrine of nuisance which makes it an offence for any landowner or occupier to allow nuisance or any other condition liable to be injurious or dangerous to health to prevail on his land. A medical health officer, once satisfied of the danger, may issue an order requiring the owner or occupier of the land to remove the nuisance.

Fighting malaria is also a critical environmental task dealt under the Act. Part XII makes it an offence to leave on one's land or premises, any collection of water, sewage, rubbish, well, pool, gutter, channel cesspit, latrine, urinal or dump pit where mosquitoes may breed. Such a situation constitutes a nuisance. Any person who fails to clear such a nuisance is guilty of an offence under the Act.

Environmental health requirements are also provided for under the general powers and duties of the local authorities in the Local Government Act (Cap 265). Municipal Councils are required to provide and maintain sanitary services, sewage and drainage facilities, take measures for the control, destruction of rats, vermin, insects and pests, control or prohibit industries, factories and businesses which emit smoke, fumes, chemicals, gases, dust, smell, noise vibrations, discomfort or annoyance to the neighborhood, and to prohibit or control work or trade of disinfect ion or fumigation by cyanide or other means.

The Penal Code (Cap 65) carries the offence of common nuisance identical to that in the Public Health Act. The offence under the Penal Code is a misdemeanor punishable by imprisonment for one year. This however is distinct from that in the Public Health Act which may require the offender to abate the offence.

Air pollution is dealt with by the Traffic Act (Cap 403) and the Factories (Amendment) Act of 1990. The Factories Act specifically prohibits factories from emitting any dust, fumes or impurities into the atmosphere without undergoing appropriate treatment to prevent air pollution or other ill effects to life and property. The amendment further prohibits the use of any stationary internal combustion engine, discharging exhaust gas into the atmosphere without treatment.

The Traffic Act prohibits air pollution through Section 51 which requires that motor vehicle use proper fuels. The Rules promulgated under the Act provide that every vehicle be so constructed, painted and used as not to emit any smoke, or visible vapor.

Air pollution as a manifestation of nuisance is also prohibited under the Mining Act (Cap 306). Section 26 requires that a holder of prospecting or mining license who causes a nuisance or damage to a landowner or lawful occupier to pay reasonable compensation for such nuisance or damage.

3.4.2 The Working Environment

The two statues relevant to this subject are the Factories Act (Cap 514) and the Mining Act (Cap 306). The primary environmental requirements under the Factories Act are that each factory must observe as high standards of cleanliness as are possible for the respective operations; avoid overcrowding, construct and maintain adequate ventilation, provide and maintain suitable natural or artificial lighting, as appropriate, provide drainage of floors and construct and maintain clean sanitary conveniences. The Minister for Labor may make rules specifying the requirements for these standards. All the standards prescribed and the rules promulgated by the Minister are however to be enforced by the local authority with the jurisdiction over the area in question.

3.4.3 Radiation Control

Since 1982, Kenya decided to join in the global movement for the use of nuclear energy for peaceful purposes, a movement lead by the International Atomic Energy Agency (IAEA). Most of such uses are in the fields of medicine, agriculture, energy and environmental monitoring. The dangers of injury to the public prompted the adoption of the Radiation Protection Act (Cap 243) in November 1984 to provide according to its citation, protection of the public and radiation workers

from the dangers arising from the use of devices or materials capable of producing ionizing radiation and for connected purpose. The Act prohibits the unauthorized manufacture, production, possession or use, sale, disposal, lease, loan or dealership, import, export of any irradiating device or radioactive material. All authorized buyers, sellers, users, of such device must be properly licensed.

3.4.4 Management of Hazardous Waste

In the foregoing section, we saw that radiation protection focuses largely on protection of human beings against injury by such wastes or radiations. The Public Health Act is also concerned with the protection of human health. Section 75 of the Constitution whose purpose is protection from the deprivation of property, empowers the government to acquire property "in circumstances where it is necessary to do so because that property is in a dangerous state or injurious to the health of human beings or animals or plants." This is the closest reference to the protection of the environment and its resources.

3.5 Legislation on specifically protected areas

These are areas which through Gazettement by the government are designated as protected by law. Applicable statutes are the Forest Act, Cap 385, the Wildlife (Conservation and Management) Act, Cap 376 and the Water Act 2002. The principal legislation dealing with the management of wildlife resources is the Wildlife (Conservation and Management) Act of 1989. Wildlife in Kenya is classified as a national heritage held in trust for the benefit of the public. The administrative agency charged with the control and management of national parks and management of wildlife in general is the Kenya Wildlife Service (KWS). This regulatory regime requires that the Minister can declare that a given area is a national park, nature reserves or a sanctuary by gazette notice. The Act also provides for various offences and penalties thereof for those who enter and reside, hunt, collect products of bees or animals or their trophy, introduction of alien species, disturbing or quarrying, animals, damaging geological, pre-historic, archeological or marine and other scientific objects or structures lawfully placed in the parks, sanctuaries or reserves. In addition Cap 376 also provides for the regulation of the movement of tourists through the parks, as well as licenses for access thereto.

3.6 The Environmental Management and Co-ordination Act (EMCA)

The Environmental Management and Co-ordination Act No. 8 of 1999 is an Act of Parliament that provides for the establishment of an appropriate legal and institutional framework for the management of the environment. As earlier provided, prior to its enactment in 1999, there was no

framework environmental legislation. Kenya's approach to environmental legislation and administration was highly Sectoral and legislation with environmental management components had been formulated largely in line with natural resource sectors as aforementioned.

EMCA was developed as a framework law, and this is due to the fact that the Act is thus far, the only single piece of legislation that contains to date the most comprehensive system of environmental management in Kenya. The Act provides for the establishment of an appropriate legal and institutional framework for the management of the environment in Kenya and for matters connected therewith and incidental hereto. The Act is based on the recognition that improved legal and administrative co-ordination of the diverse Sectoral initiatives is necessary in order to improve national capacity for the management of the environment, and accepts the fundamental principle that the environment constitutes the foundation of our national, economic, social, cultural and spiritual advancement. Section 3 of the Act enunciates the General Principles that will guide the implementation of the Act. Every person in Kenya is entitled to a clean and healthy environment and has the duty to safeguard and enhance the environment. It is worth noting that the entitlement to a clean and healthy environment, but also the duty to ensure that the environment is not degraded in order to facilitate one's own as well as other persons' enjoyment of the environment.

3.6.1 Protection and Conservation of the Environment

Part V of E.M.C.A. provides legal tools for sustainable management of the environment. It covers the protection and management of wetlands, hilly and mountainous areas, forest, environmentally significant areas, the ozone layer and the coastal zone. It further provides for the conservation of energy and biological diversity, access to genetic resources and environmental incentives. This Part of EMCA delegates onto the Director General various responsibilities to ensure protection and sustainable management of the environment. In addition, the part also gives the Minister in charge of environmental affairs the mandate to give orders, directions or regulations and standards vide gazette notice.

3.6.2 Environmental Impact Assessment

The importance of public participation in decision-making in environmental matters is further highlighted by the requirement for Environmental Impact Assessment (EIA) study report under Part VI of the Act. Any person, being a proponent of a project is required to apply for and obtain an EIA licence from NEMA before he can finance, commence, proceed with, carry out, execute, or conduct any undertaking specified in the 2nd Schedule of the Act. The EIA study report is

published and the public is given a maximum period of sixty days for inspection of the report and submission of oral or written comments on the same. Any person may extend this period on application. The EIA process, thus, gives individuals and communities a voice in issues that may bear directly on their health and welfare and entitlement to a clean and healthy environment.

3.6.3 Environmental Audit and Monitoring

Part 7 of the Act (Sections 68-69) gives NEMA the responsibility of carrying out environmental audits of all activities that are likely to have significant effect on the environment. In consultation with lead agencies, the Act also authorises NEMA to carry out environmental monitoring of all environmental phenomena and operations of industry, projects or activities to determine their impacts.

3.6.4 Waste Management Regulations, 2006

These Regulations apply to all categories of waste as is provided for. According to the regulations, no person should dispose of any waste on a public highway, street, road, recreational area or in any public place except in a designated waste receptacle. Any person whose activities generate waste shall collect, segregate and dispose or cause to be disposed off of such waste in the manner provided for under these Regulations. Any person whose activities generates waste has an obligation to ensure that such waste is transferred to a person who is licensed to transport and dispose off such waste in a designated waste disposal facility. Any person, whose activities generate waste, should segregate such waste by separating hazardous waste from non-hazardous waste and shall dispose of such wastes in such facility as is provided for by the relevant Local Authority. Any person who owns or controls a facility or premises which generates waste should minimize the waste generated by adopting the following cleaner production principles, namely:

- improvement of production process through:
 - i. conserving raw materials and energy
 - ii. eliminating the use of toxic raw materials within such time as may be prescribed by the Authority
 - iii. reducing toxic emissions and wastes
 - iv. monitoring the product cycle from beginning to end by:
 - a. Identifying and eliminating potential negative impacts of the product.
 - b. Enabling the recovery and re-use of the product where possible.
 - c. Reclamation and recycling.
 - v. Incorporating environmental concerns in the design, process and disposal of a product.

Every trade or industrial undertaking should install at its premises anti-pollution technology for the treatment of waste emanating from such trade or industrial undertaking. No owner or operator of a trade or industrial undertaking should discharge or dispose of any waste in any state into the environment, unless the waste has been treated in a treatment facility and in a manner prescribed by the Authority in consultation with the relevant lead agency.

a. Standards for Liquid Waste

Table 1: The effluent generated from any facility should conform to the following limits:

PARAMETERS	PERMISSIBLE LIMITS
рН	6.5~9.8.5
Suspended solids	100 mg/l
Oil and grease	Nil
BOD	30 mg/1
COD	50 mg/l
Bio-assay test	90% survival of fish after 96 hours in 100% effluent

3.6.5 Noise Regulations

The noise regulation in the country clearly states that any person who contravenes their provisions commits an offence. The provisions are as per the following table.

Table 2: First Schedule of the Regulation Provides for the Following Maximum Permissible Noise Levels

Zone		Sound Level Limits dB(A) (Length-14hours)		Noise Rating Level (NR) (Length-14 hours)		
A.	Silent Zone		40	35	30	25
В	Places of wors	hip	40	35	30	25
C.	Residential:	Indoor	45	35	35	25
		Outdoor	50	35	40	25
D.	Mixed residential (with commercial some and Places of entertainment)		55	35	50	25
E.	Commercial		60	35	55	25
Time	Frame			1		
Day 6.01 a.m. – 8.00 p.m. (L		ength~14 hour	s)			
Night: 8.0		8.01.m. – 6.00 a.m. (Len	m. – 6.00 a.m. (Length~10hours)			

3.7 The Occupational Safety and Health Act, 2007

Is an Act of Parliament to provide for the safety, health and welfare of workers and all persons lawfully present at workplaces, to provide for the establishment of the National Council for Occupational Safety and Health and for connected purposes. This Act shall apply to all workplaces where any person is at work, whether temporarily or permanently. The purpose of this Act is to secure the safety, health and welfare of persons at work and protect persons other than persons at work against risks to safety and health arising out of, or in connection with, the activities of persons at work.

According to the Act, every occupier shall ensure the safety, health and welfare at work of all persons working in his workplace. Without prejudice to the generality of an occupier's duty under subsection (1), the duty of the occupier includes the provision and maintenance of plant and systems and procedures of work that are safe and without risks to health; arrangements for ensuring safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances; the provision of such information, instruction, training and supervision as is necessary to ensure the safety and health at work of every person employed, the maintenance of any workplace under the occupier's control, in a condition that is safe and without risks to health and the provision and maintenance of means of access to and egress from it that are safe and without such risks to health; the provision and maintenance of a working environment for every person employed that is, safe, without risks to health, and adequate as regards facilities and arrangements for the employees welfare at work; informing all persons employed of any risks from new technologies; and imminent danger; and ensuring that every person employed participates in the application and review of safety and health measures. Every occupier shall carry out appropriate risk assessments in relation to the safety and health of persons employed and, on the basis of these results, adopt preventive and protective measures to ensure that under all conditions of their intended use, all chemicals, machinery, equipment, tools and process under the control of the occupier are safe and without risk to health and comply with the requirements of safety and health provisions in this Act.

Every occupier shall send a copy of a report of risk assessment carried out under this section to the area occupational safety and health officer; every occupier shall take immediate steps to stop any operation or activity where there is an imminent and serious danger to safety and health and to evacuate all persons employed as appropriate. It is the duty of every occupier to register his workplace unless such workplace is expected from registration under this Act. An occupier who fails to comply with a duty imposed on him under this section commits an offence and shall on conviction be liable to a fine not exceeding five hundred thousand shillings or to imprisonment for a term not exceeding six months or to both.

It is also the duty of every occupier to prepare and, as often as may be appropriate, revise a written statement of his general policy with respect to the safety and health at work of his employees and the organization and arrangements for the time being in force for carrying out that policy; and to bring the statement and any revision of it to the notice of all of his employees.

3.8 The National Health Care Waste Management Plan 2008-2012

The National Health Care Waste Management Plan of Action is a document intended for use by health managers and programme officers across the health sector (including those in the private health sector). The purpose of developing this plan was to provide a tool that gives health managers guidance in planning, implementing and monitoring the activities of health care waste management in health facilities.

This plan describes the situation of health care waste management on the basis of a survey which was conducted in order to document the situation of waste management in Kenya. A holistic approach has been recommended to include, clear delineation of responsibilities, occupational health and safety programmes, waste minimization and segregation. This document is designed to provide viable options to address the challenges encountered in planning for health care waste management in Kenya.

3.9 Kenya National Guidelines on Safe Disposal of Pharmaceutical Waste, 2001

The provisions of these guidelines describe a series of steps that need to be followed in order to dispose unwanted pharmaceuticals. The steps required include; identification of pharmaceutical waste, sorting of pharmaceutical waste by category, filling the relevant forms to seek authority from the DHMT and the Chief Pharmacist among other persons to dispose such waste. Upon obtaining all the relevant approvals, the disposal of the pharmaceutical waste shall be effected under the supervision of the local pharmaceutical waste disposal team or the Waste Management Team (WMT).

The recommended methods for disposing of unwanted pharmaceuticals include:

- ✓ The use of either medium temperatures incineration at a minimum of 850°C or high temperature incineration exceeding 1200°C with two chamber incinerator for solids, semisolids and powders for controlled substances e.g. anti-neoplastics.
- ✓ Engineered sanitary landfill to be used for disposal of expired or unwanted pharmaceuticals.

✓ Sewer disposal for diluted liquids, syrups, intravenous fluids, small quantities of diluted disinfectants and antiseptics.

3.9.1 National Policy on Injection Safety and Medical Waste Management

The mission statement of this policy is to ensure safety of health workers, patients, and the community and to maintain a safe environment through the promotion of safe injection practices and proper management of related medical waste. This is the first document of the Ministry of Public Health and Sanitation that is explicit on the need to address health waste management problems. The policy objectives spell out the need to advocate for support and implementation of proper management of medical waste among others.

Some of the guiding principles for the implementation of this policy include:

- ✓ Establishment of organizational structures at all levels for all the implementation of injection safety and related medical waste.
- ✓ The policy also addresses the need for environmental protection through appropriate waste disposal methods.
- ✓ Minimization of risks to patients, health workers, communities and the environment through application of safer injection devices and sharps waste disposal methods.
- ✓ Advocating for the strengthening of the necessary human resource capacity through training and sensitization for safe waste disposal

The provision of sustained supplies and equipment for waste management through strengthened logistics system addresses the need for commensurate investment in waste handling requirements. A unique strategy recommended also is the advocacy of best waste management practices through behaviour change communication as a key element in the strategy.

3.10 Radiation Protection Act, Cap 243

The Radiation Protection Act, Chapter 243, aims to control the; import, export, possession and use of radioactive substances and irradiating apparatus. Under this Act in section 9, a license is required to handle any radioactive substances or irradiating apparatus from the National Radiation Protection Board. Handling here includes the method of disposing of radioactive waste products, transportation of radioactive materials, storage, use and maximum working hours that employees are expected to work with radioactive materials. Under this Act also, institutions generating this category of waste shall be expected to apply for a license from the same board.

4. CONSULTATIONS AND PUBLIC PARTICIPATION (C&PP)

The integration of public participation/involvement of stakeholders in EIA process is very important in terms of its implication for sound decision making and the sustainability of development activities. In this regard, the Kenya EIA Procedures provide for the involvement of stakeholders and the public in the assessment and review of proposed undertakings.

Public participation is a key component of an EIA and is used to integrate citizens into the environmental decision-making process. Traditional decision-making approaches such as closed-door discussions between politicians and experts are no longer appropriate (Barrington et al., 2003). Public participation, if it is to be democratic, must foster trusting relationships through open and honest negotiations between proponents and the public (Barrington et al., 2003).

But it should be evident, when necessary, that a plan for public involvement was developed early in the process. The public should be provided with sufficient information about the proposed project and properly understand the project and issues to be able to give informed comments and participate fully in the process (Huang et al., 2003). It is important that there is evidence that all public comments are considered in the formulation of the list of concerns. All public comments should be recorded without judgment or prioritizing in the initial stages of the process (UNEP, 2002; Huang et al., 2003). The public must be involved early in the process (Barrington et al., 2003). The public must not be placed in a reactive position. Decisions must not be evaluated after they have been made but rather participants must be involved at all stages of the EIA process. The public must be given sufficient time to digest information and prepare its comments, while keeping the whole procedure within a reasonable time frame.

Public and Stakeholders' involvement in the EIA process is essential and may lead to enormous benefits for the proponent, stakeholders and the nation. Where this is ignored, conflicts and problems may be created for project implementation and sustainability. Not only does the involvement of the public in the EAI process often strengthen the project, but public participation is required by the Environmental Management and Coordination Act (Environmental Impact Assessment) (EMCA-1999). The participation of beneficiaries and partners and the public in general has been identified as an essential component in ensuring sustainable and conflict free development.

To accomplish the mission of getting the public's opinion on the proposed project, one-on-one discussions with people resident or running businesses around the Busia District Hospital. All the respondents were in support for the project to be implemented, and that construction of a better improved laboratory was to their benefit.

5. PROJECT ALTERNATIVE

5.1 Introduction

This chapter analyses the project alternatives in terms of site, technologies and non-implementation. The purpose of including alternatives in the EIA is to identify and evaluate alternate actions that accomplish similar goals and promote sustainable development. Alternatives should be economically feasible with minimal adverse environmental impacts and time delays. Diverse alternatives to the proposed action must be included in the EIA. Alternatives may include both design and location options. In most cases, the EIA process often occurs too late in decision-making to consider a full range of alternatives. This can undermine EIA goals to encourage more environmentally sound and publicly acceptable solutions. Allowing new alternatives and objectives to evolve in relation to environmental conditions and public preferences may be a solution to most of the environmental and socio-economic problems associated with the implementation of new projects (Anderson et al., 2003).

5.2 No-action alternative

The 'no-action' alternative, which serves as a baseline for comparative analysis, must be included where the environmental impacts of taking the proposed action is too high compared to the impact of not taking the proposed action. The No project alternative option in respect to the proposed project implies that the status quo is maintained. This option is the most suitable alternative from an extreme environmental perspective as it ensures non-interference with the existing conditions. Under No project option, the proponent's proposal would not receive necessary approval from Authorities. The proposed construction would not be implemented. This option would however, involve several losses both to the proponent and the community as a whole. The No Project Alternative option is the least preferred from the socio-economic and partly environmental perspective due to factors such as the economic status of the Kenyans would remain unchanged; The local skills would remain under utilized (in terms of labor provision); Increased poverty and crime in Kenya due to lack of job opportunities; and The health sector would continue to suffer due to lack of enough and high quality health services in the area.

5.3 Renovation option

Renovation of the existing laboratory is also one of the alternatives in ensuring the environmental status of the area is not affected. But, it is quite clear that as per the current situation, the existing laboratory cannot just be renovated. This is because it is small to accommodate all proposed uses of

the planned facility. In this regard, the best option is to provide a new laboratory for the facility which is in line with the schedule of anticipated accommodation.

5.4 Relocation option

Relocation of the proposed project is also one of the alternatives in ensuring the environmental status of the area is not affected. But, it is quite clear that as per the current situation, the proposed project cannot be relocated because the proponent currently owns the proposed site of development, hence getting an alternative site could be a very expensive venture. Hence this is not an economically viable alternative. The laboratory will also serve the Busia District Hospital, in which compound the facility will be constructed.

5.5 Waste Water Treatment Systems

The proponent has a variety of waste water treatment systems to choose from, which include the construction and utilization of bio-digesters, septic tanks, bio-box technologies or connecting to a sewer line.

5.5.1 Bio-digesters

The main physical features, the principles and process of bio-digestion are basically the same, regardless of the type of digester used. All bio-digesters degrade organic wastes to give methane which can be burnt to give energy. According to studies by Brown (1987), Silayo (1992) and Lekule (1996) the following advantages of the biogas technology were cited:

- ✓ It provides an alternative source of energy thus reducing the rate of deforestation
- ✓ It is a relatively cheap source of energy
- ✓ It improves crop-livestock-tree system through nutrient cycling
- ✓ It reduces time and workload of collecting fuel wood
- ✓ It reduces kitchen smoke-pollution thereby promoting human health
- ✓ It promotes good health through safe treatment of organic waste
- ✓ As a renewable source of energy, it provides a reliable power supply that is environmentally friendly
- ✓ It is a rich source of nitrogen, phosphorus (P), potassium (K) and other macro- and micronutrients

But it needs a lot of care. It is highly involving and needs a highly committed community that is cooperative. No detergents/chemicals should find their way into the bio-digester. This is difficulty

to monitor in a population characterized by people of different culture and values to such systems. This means the chances of a bio-digester failing are high. Once it fails, it can easily lead to environmental pollution.

5.5.2 Septic tank

This also one of the commonly utilized methods of treating sewage in urban set ups. But for a large urban population, it could be expensive to maintain and thus become an unsustainable way of handling wastewater. For this project, a septic tank and a soak could be appropriate option and sustainable way of managing wastewater provided it is built to the specified standards and well maintained.

5.5.3 Bio-box technology

Bio-box is a complete waste water treatment system (typically known as a packaged plant), suitable for establishments producing from 2m³ up to 320m³ (320,000 litres) of sewage per day. Typically, the establishment is not connected to a municipal sewerage system, and is thus responsible for disposing of its own effluent by means of a conservancy tank, septic tank or French drain. A Bio-box sewage treatment plant treats the effluent on-site and produces clear, odourless and environmentally safe water for the irrigation of lawns, sports fields, golf courses and agricultural plots – or for filling dams where wildlife comes to drink, such as below a game lodge viewing platform, or simply to return it to the environment in streams, rivers or dams.

The system is modular in design and can thus be replicated to meet increasing demands for treatment from 2m³ to 320m³ (320,000litres) per day if required. Bio-box can treat both grey water (from laundries, baths, basins, kitchen sinks) and black water (toilet water). However, the technology needs electricity energy to run efficiently, hence if one can access a technology that needs no power to run, it becomes cheaper in the long run.

5.5.4 Connection to a Sewer Line

Following an assessment of the area surrounding the development site, it was established that a sewer line exists, which is already connected to the facility. This leaves the proponent with the option of a septic tank or the bio-box system to stabilize the waste water from the laboratory before being released into the public sewer.

6. ANTICIPATED ENVIRONMENTAL IMPACTS AND MITIGATION MEASURES

6.1 Introduction

A summary of the potential impacts on the socio-economic and biophysical environment is given below. Impacts are assessed in terms of their magnitude (size) and significance (importance). Actions necessary to mitigate potential impacts are given. Impacts' monitoring requirements are summarized in a section of this report.

6.2 Construction phase- Potential Environmental and Social Impacts

Construction phase potential negative impacts would include: stress on infrastructure as a result of increased population and vehicle traffic, soil erosion, possible surface and ground water hydrology changes and water quality degradation, solid waste generation, noise pollution, dust emissions, generation of exhaust emissions, increased water demand, increased energy consumption, increased use of building materials, likely accidents; physical and economic displacement and diseases. To ameliorate against the potential negative effects:

- Awareness creation and education of the project communities regarding HIV/AIDS and other diseases.
- The contractor will ensure that all machines are well tuned and maintained to reduce amount of exhaust emission.
- We recommend that delivery of construction materials to the site be well coordinated to reduce vehicle traffic jams in the area as well as possible accidents. By reducing traffic jam, the amount of engine idling of transportation trucks and other vehicles will be reduced considerably thus reducing on the exhaust emission released to the atmosphere.
- All materials will be ordered as per need to avoid over piling on site which leads to destruction of materials and unnecessary obstruction.
- The construction will be done in design that will allow for natural ventilation and lighting as well as both vertical and horizontal ventilation. The incorporation of natural ventilation and lighting will contribute to the reduction of the amount of energy consumed in artificial ventilation and lighting. Landscaping and greening of the buildings will be a contribution to the ongoing beautification and greening of the city, a factor that will subsequently be beneficial to carbon sequestration within the city.
- To save on water, the construction would also incorporate water saving designs such as waterless urinals in common areas, self timing taps and low volume water closets. Water harvesting from the roof will be implemented to provide water for cleaning, landscaping

and use in the toilets. Roof water harvesting will also lead to the reduction of the amount of runoff within the area hence controlling the flooding that afflicts parts of the city during the rain seasons.

- Emergency escape routes will also be incorporated during this stage.
- To safeguard against accidental falls, all balconies and staircases will be fitted with metal rails and grills.
- Waste handling cubicles will also be constructed during this stage.
- To protect the health of workers on the site, they should be provided with protective gears and the contractor ensures that they make full use of them. Workers should not be forced or allowed to lift heavy loads. All materials on site should not be piled to heights that are prone to accidental falls. First Aid kits and emergency numbers should be conspicuously displayed. This means that someone trained in administering first aid should be present at the construction site all the time of the work. An insurance cover by the contractor should be acquired to compensate for any unforeseen medical emergencies and injuries or destructions
- Provisions should be included during the construction period to allow for greening of public places. The proponent is committed to this.

On the other hand the anticipated positive impacts include:

- > Creation of alternative employment opportunities,
- > Improving growth of the economy,
- > Improved health services, and
- > Provision of market for supply of construction materials and other services.

6.3 Operational Phase- Potential Environmental and Social Impacts

6.3.1 The Scope of the EIA during the Operating Phase

After the initial general assessment of all the proposed facilities, installations, activities, the general environment in and around the proposed Facility site and discussion with the proponent, we focused our assessment on the following issues: ~

- Environmental conservation activities and Environmental awareness
- Energy utilization and conservation
- Water Utilization and Conservation
- The Laboratory Operations

- Waste disposal and management
- Health and safety

6.3.2 Environmental Conservation Activities

It was observed that the Busia District Hospital has an incinerator, though not functioning well, (apparently it utilizes electricity resulting in high bills unmanageable by the hospital). It is also connected to the sewer line, but a stabilization tank was not identified. The hospital has relatively adequate vegetation cover, but more needs to be planted.

A new incinerator functional or modification of the existing incinerator as well as a septic tank (stabilization tank) built to standards will be needed.

6.3.3 Water Utilization and Conservation

Water will be utilized in the bathrooms, sanitation services, in the laboratory operations and for general cleaning purposes. This water will be sourced from the Busia water supply and the existing two boreholes within the hospital compound. But it should also be noted that no roof water harvesting within the hospital. The proponent should initiate roof water harvesting and install adequate water storage tanks within the facility.

6.3.4 Waste Disposal and Management

a. Liquid Waste Management (Human Excrement)

The Laboratory under assessment will be served by the Busia public sewer line, which is already connected to the hospital. This means that flushing toilets will be fitted in each floor, both for men and women. The proponent has designed the sanitation facilities such that they will be fitted with easy to clean tiles on their walls. They should be construted in such a way that they are friendly to the disabled.

b. Liquid Bio-Medical Waste

Handling of bio-medical waste is proving to be an overwhelming challenge for the health sector in general. However, within the broader theme of bio-medical waste, liquid bio-medical waste is emerging as particularly difficult to handle. Liquid biomedical waste is far more mobile and moves to a wider area after entering the subsurface water bodies or underground aquifers.

i. Challenge of Liquid Bio-Medical Waste

Most existing systems and technologies being used in handling liquid bio-medical waste are failing to address this problem. For instance, the routine exercise of pouring biomedical liquid waste is being questioned for posing higher infection threat to medical staff due to its susceptibility to spilling, splashing and aerosolising. Liquid bio-medical waste, if untreated, contains a wide variety of material that poses health hazards.

ii. Liquid bio-medical waste standards

According to the Waste Management Regulations (EMCA provision, Sep. 2006), liquid pathological and chemical waste should be appropriately treated before discharge into the sewer. Pathological waste must be treated with chemical disinfectants, neutralised and then flushed into the sewage system. Chemical waste should first be neutralised with appropriate reagents and then flushed into the sewer system.

The treated effluent should conform to the limits as provided for under Waste Management Regulations of 2006. These limits are applicable to hospitals that are either connected with sewers without terminal sewage treatment plant or not connected to public sewers for discharge into public sewers with terminal facilities. Minimal safety requirements where medical establishments cannot afford treatment of biomedical liquid waste, following measures should be undertaken to reduce risks:

- ✓ Patients with enteric diseases should be isolated to wards where their excreta can be collected in buckets for chemical disinfection. This is of utmost importance in cases of cholera outbreaks.
- ✓ No chemicals or pharmaceuticals should be discharged into the septic before undergoing neutralization
- ✓ Sludges from hospital cesspools should be dehydrated on natural drying beds and disinfected chemically (for example, with sodium hypochlorite, chlorine gas, or preferably chlorine dioxide).
- ✓ Sewage from health care facilities should never be used for agricultural, aqua-cultural, drinking water, or recreational purposes.

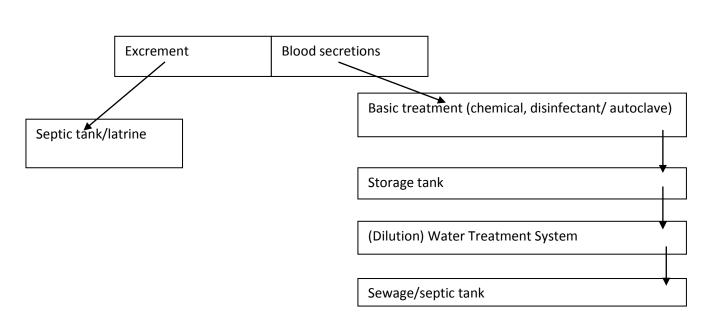


Figure 4: Diagrammatic presentation of the recommended liquid bio-medical waste treatment system

6.3.5 Solid Waste Generation and Management

In Kenya and the world over, health-care services inevitably generate wastes that may be hazardous to health or have harmful environmental effects. Potentially infectious waste such as; sharps, cultures from medical laboratories or infected blood, carry a higher risk for infection and injury than any other type of waste. Other wastes of significant importance include; body fluids, all body parts, human tissues, placenta and radioactive waste among others. The absence of proper management measures to prevent exposure to hazardous health-care waste (HCW) results in important health risks to the general public, in- and out-patients as well as the medical and the supportive staff.

Improper disposal of health care soild waste may result in syringes and needles being scavenged and reused thus leading to significant numbers of hepatitis B, hepatitis C, and HIV infections among others. Even after the formulation of policies and laws on health care waste management, many health care establishments in Kenya still lack enforcement of legislation for handling, and disposal of health care waste. Furthermore, improper treatment or disposal of HCW such as openair burning can constitute a significant source of pollution to the environment through the release of substances such as dioxins, furans or mercury. It is worthy to note that the proposed Facility is not peculiar and hence the above scenarion appllies to it. They generate what could be termed as Hospital Waste or Health Care Waste or Bio-Medical Waste. Waste generated from the Health Care Facilities includes sharps, bandages, cotton, syringes, paper, bottles, plastics and polythene (packanging materials) not to forget cultures and liquid waste.

A. Potential Health impacts of health-care waste

a) Types of hazards

Exposure to hazardous health-care waste can result in disease or injury. The hazardous nature of health-care waste may be due to one or more of the following characteristics:

- ✓ it contains infectious agents;
- ✓ it is genotoxic;
- ✓ it contains toxic or hazardous chemicals or pharmaceuticals;
- ✓ it is radioactive;
- ✓ It contains sharps.

b) Persons at risk

All individuals exposed to hazardous health-care waste are potentially at risk, including those within health-care facility that generate hazardous waste, and those outside these sources who either handle such waste or are exposed to it as a consequence of careless management. The main groups at risk are the following:

- ✓ medical doctors, nurses, health-care auxiliaries, and hospital maintenance personnel;
- ✓ patients in health-care establishments or receiving home care;
- ✓ visitors to health-care establishments;
- ✓ workers in support services allied to health-care establishments, such as laundries, waste handling, and transportation;
- ✓ Workers in waste disposal facilities (such as landfills or incinerators), including scavengers.

The hazards associated with scattered, small sources of health-care waste should not be overlooked; waste from these sources includes that generated by home-based health care, such as dialysis, and that generated by illicit drug use (usually intravenous).

c) Hazards from infectious waste and sharps

Infectious waste may contain any of a great variety of pathogenic microorganisms. Pathogens in infectious waste may enter the human body by a number of routes:

- ✓ through a puncture, abrasion, or cut in the skin;
- ✓ through the mucous membranes;

- ✓ by inhalation;
- ✓ By ingestion

Concentrated cultures of pathogens and contaminated sharps (particularly hypodermic needles) are probably the waste items that represent the most acute potential hazards to health. Sharps may not only cause cuts and punctures but also infect these wounds if they are contaminated with pathogens. Because of this double risk of injury and disease transmission sharps are considered as a very hazardous waste class. The principal concerns are infections that may be transmitted by subcutaneous introduction of the causative agent, e.g. viral blood infections. Hypodermic needles constitute an important part of the sharps waste category and are particularly hazardous because they are often contaminated with patient's blood.

d) Hazards from chemical and pharmaceutical waste

Many of the chemicals and pharmaceuticals used in the health-care establishments are hazardous (e.g. toxic, genotoxic, and corrosive, flammable, reactive, explosive, and shock-sensitive). These substances are commonly present in small quantities in the health-care waste; larger quantities may be found when unwanted or outdated chemicals and pharmaceuticals are disposed of. They may cause intoxication, either by acute or by chronic exposure, and injuries, including burns. Intoxication can result from absorption of a chemical or pharmaceutical through the skin or the mucous membranes, or from inhalation or ingestion. Injuries to the skin, the eyes, or the mucous membranes of the airways can be caused by contact with flammable, corrosive, or reactive chemicals (e.g. formaldehyde and other volatile substances). The most common injuries are burns.

Disinfectants are particularly important members of this group: they are used in large quantities and are often corrosive. It should also be noted that reactive chemicals may form highly toxic secondary compounds. Obsolete pesticides, stored in leaking drums or torn bags, can directly or indirectly affect the health of anyone who comes into contact with them.

During heavy rains, leaked pesticides can seep into the ground and contaminate the groundwater. Poisoning can occur through direct contact with the product, inhalation of vapours, drinking of contaminated water, or eating of contaminated food. Other hazards may include the possibility of fire and contamination as a result of inadequate disposal such as burning or burying.

The proposed Health Care Facility will be well equipped with firefighting equipment. All laboratory water sinks should be connected to a dilution chamber before reaching the main septic tank.

This is because chemical residues discharged into the sewerage system may have adverse effects on the operation of biological sewage treatment plants or toxic effects on the natural ecosystems of receiving waters. Similar problems may be caused by pharmaceutical residues, which may include antibiotics and other drugs, heavy metals such as mercury, phenols, and derivatives, and disinfectants and antiseptics. Although the Health Care Facility under study will not be connected to a sewer system, it will utilize a septic tank system, which has some biological fucntions as well.

e) Hazards from genotoxic waste

The severity of the hazards for health-care workers responsible for the handling or disposal of genotoxic waste is governed by a combination of the substance toxicity itself and the extent and duration of exposure. Exposure to genotoxic substances in health care may also occur during the preparation of or treatment with particular drugs or chemicals. The main pathways of exposure are inhalation of dust or aerosols, absorption through the skin, ingestion of food accidentally contaminated with cytotoxic drugs, chemicals, or waste, and ingestion as a result of bad practice, such as mouth pipetting. Exposure may also occur through contact with the bodily fluids and secretions of patients undergoing chemotherapy. The cytotoxicity of many antineoplastic drugs is cell-cycle-specific, targeted on specific intracellular processes such as DNA synthesis and mitosis. Other anti-neoplastics, such as alkylating agents, are not phase specific, but cytotoxic at any point in the cell cycle. Experimental studies have shown that many antineoplastic drugs are carcinogenic and mutagenic; secondary neoplasia (occurring after the original cancer has been eradicated) is known to be associated with some forms of chemotherapy.

Many cytotoxic drugs are extremely irritant and have harmful local effects after direct contact with skin or eyes. They may also cause dizziness, nausea, headache, or dermatitis. Special care in handling genotoxic waste is absolutely essential; any discharge of such waste into the environment could have disastrous ecological consequences.

f) Public sensitivity

Quite apart from fear of health hazards, the general public is very sensitive about the visual impact of anatomical waste that is recognizable human body parts including fetuses. In no circumstances is it acceptable to dispose of anatomical waste inappropriately, such as on a landfill or together with other solid wastes.

In some cultures, especially in Asia, religious beliefs require that human body parts be returned to a patient's family, in tiny "coffins" to be buried in cemeteries. The Muslim culture, too, generally requires that body parts are buried in cemeteries.

B. Potential Public health impact of health-care waste

a. Impacts of infectious waste and sharps

For serious virus infections such as HIV/AIDS and hepatitis B and C, health-care workers particularly nurses and laboratory technicians are at greatest risk of infection through injuries from contaminated sharps (largely hypodermic needles). Other hospital workers and wastemanagement operators outside health-care establishments are also at significant risk, as are individuals who scavenge on waste disposal sites. The risk of this type of infection among patients and the public is much lower. Certain infections, however, spread through other media or caused by more resilient agents, may pose a significant risk to the general public and to hospital patients. For instance, uncontrolled discharges of sewage from field hospitals treating cholera patients have been strongly implicated in cholera epidemics. It is for this reason that we recommend the proper connection of laboratory discharge systems and not, under any circumstances be left to empty into the open.

b. Potential Impacts of chemical and pharmaceutical waste

While there is no scientifically documented incidence of widespread illnesses among the general public due to chemical or pharmaceutical waste from hospitals, many examples may be found of extensive intoxication caused by industrial chemical waste. Moreover, many cases of injury or intoxication result from the improper handling of chemicals or pharmaceuticals in health-care establishments. Pharmacists, anaesthetists, and nursing, auxiliary, and maintenance personnel may be at risk of respiratory or dermal diseases caused by exposure to such substances as vapours, aerosols, and liquids. To minimize this type of occupational risk, protective equipment should be provided to all personnel likely to be exposed. Premises where hazardous chemicals are used should be properly ventilated, and personnel at risk should be trained in preventive measures and in emergency care in case of accident. It should be made mandatory for all workers to be in protective gears when within the facilities.

6.3.6 Possible Disposal methods of solid medical wastes form the facility

The facility can make use of two main methods of disposing solid medical wastes. This includes use of the incinerator (to burn medical wastes) and/or a well constructed pit (to deposit human anatomical waste)

A. Operating an incinerator (Waste Disposal Unit)

i. Safety

The safety of the Waste Disposal Unit (WDU) operator is assured by following the instructions below:

- i. Wear the protective clothing provided to all operators.
- ii. Wash hands regularly.
- iii. Be vaccinated against Hepatitis B virus (HBV).
- iv. Have regular medical checkups (every six months).

ii. Operator's tasks and responsibilities

- i. Establish a regular routine to burn waste.
- ii. Minimize personal risk, as well as risk to other health workers and the local community.
- iii. Report achievements and problems to the supervisor.

iii. Receiving health-care waste at the WDU

When operator is present at the WDU and waste is deposited at the WDU, the operator will:

- i. Receive the waste and record the required details in the Waste-Deposit Record.
- ii. Verify that any waste received is appropriately packaged -that is:
 - o Sharps in safety boxes,
 - o Other waste in plastic bags,
 - Needles in needle-cutter containers.

When the operator is not present at the WDU, the person delivering the waste at the WDU should:

- a. Make sure that the safety boxes and plastic bags are properly closed.
- b. Deposit the safety boxes and plastic bags through the access hatch that is clearly labelled and designed for this purpose. The waste deposited here drops into the safety box deposit that is accessible only to authorized persons.
- c. At locations where a needle-cutter is used, deposit the needle containers through the access hatch that is used for the safety boxes and plastic bags.

On returning to the WDU, the operator will arrange the safety boxes or plastic bags of waste which have been deposited through the waste store access hatch in the waste store. The operator will also complete the Waste-Deposit Record for the newly arrived waste.

iv. Conditions for incinerating waste

Use the incinerator to burn waste only if:

- i. Twelve or more safety boxes of waste have been deposited at the WDU for disposal.
- ii. The wind is not blowing towards the health facility, other buildings near the incinerator, or across cultivated agricultural land.
- iii. No large groups of people are present in the immediate area.
- iv. The wind is not strong and likely to cause a fire.
- v. The safety precautions are adequate.
- vi. The incinerator is in good working order.

v. For safety precautions to be termed adequate, the following conditions must be met:

- i. Tools and protective clothing are available and in good condition.
- ii. A container full of sand is available at the WDU.
- iii. The appropriate tools are available to operate the incinerator.

vi. For a good working condition incinerator, the following must be met:

- a. The ash door and the loading door close correctly, i.e. they must not be broken.
- b. The strainer cables to the chimney should be tight, and there should be no risk that the chimney will fall down.
- c. The metal parts (front door, loading door, spigot, chimney, etc.) should not be badly corroded and/or likely to break.
- d. The masonry should not be badly cracked and/or likely to cause injury.

vii. Preparation

Prior to start-up:

i. Make sure that more than 10 kg of renewable fuels (wood, coconut shells or other combustible agro waste) and 1litre of kerosene are available at the WDU.

- ii. Make sure that the medical waste stored in the WDU is dry. If it is wet, place it in a well ventilated spot inside the WDU to dry.
- iii. Ensure that all tools and equipment are in working order (see Annex 3).
- iv. Wear protective clothes (gloves, goggles, overalls and masks).
- v. Remove the ash from the incinerator and place it in the ash pit.
- vi. Clean the area around the WDU.
- vii. Weigh the medical waste to be incinerated and count the boxes and/or packages. Record these quantities in the Waste-Disposal Record

viii. Getting started

a. Lighting and warm-up

To light the incinerator and achieve the temperature required to load medical waste, follow the procedure outlined below.

- i. Fully open the ash door and keep the loading door closed.
- ii. Place paper, kindling wood (approximately 1.5 kg) or other readily burnable (non-polluting) materials on the grate. Pour a small quantity of kerosene or diesel over the materials if necessary.
- iii. Light the fire through the ash door. Use a taper of burning paper rather than a match or cigarette lighter.
- iv. Avoid looking directly into the grate when lighting the fire in case any explosive or volatile gas remains in the primary combustion chamber.
- v. After steady burn is achieved (approximately 5 minutes), add approximately 1–2 kg of combustible material (not medical waste) to the burning fire through the ash door.
- vi. Observe the temperature gauge mounted on the chimney until the temperature stabilizes (approximately 5 minutes).
- vii. Place additional fuel on the fire (approximately 2 kg).
- viii. Repeat this procedure until the temperature gauge displays a temperature of, at least, 600° C and then close the ash door.

b. Loading and destroying medical waste

- i. Prior to loading the packaged waste for burning, store it temporarily in the designated waste store.
- ii. Load the safety boxes and the plastic bags for burning through the loading door at the top of the incinerator.

iii. If the needle-cutter containers are disposable, deposit them in the needle chute; if the needle cutter containers are not disposable, empty the needles into the needle chute and save the containers for re-use.

c. Rate of loading waste and fuel

"Rate of loading" is a key factor in reducing smoke levels. Loading one full safety box approximately every 8–10 minutes gives the cleanest burn. However, this rate of loading cannot be maintained too precisely because the amount of waste in the safety boxes varies. The best "rate of loading" is determined by observing the temperature gauge.

d. Operating without a temperature gauge

Some incinerators are not fitted with a temperature gauge so the operator has to judge the adequate operating temperatures, based on experience. Inexperienced operators should not be assigned to operate incinerators that do not have a working temperature gauge fitted. A good visual guide is to look through the secondary air inlet and check the colour of the smoke from the chimney.

e. Visual guide to judging temperature:

- i. If a good strong flame is visible through the secondary air hole, the temperature should be more than 600°C at this point.
- ii. If the smoke is dense white, grey or black, poor combustion is occurring because the temperature is either above or below what is required.
- iii. If temperatures are too high, the chimney glows red.

f. Loading

- i. Load only waste that has been weighed and recorded in the operator's record.
- ii. Load through the loading door on the top and not through the ash door at the front.
- iii. Open the loading door just prior to depositing medical waste and close it immediately afterwards in order to avoid being exposed to toxic gases.
- iv. Load safety boxes only when the temperature on the gauge is above 600°C but below 900°C.
- v. Load bags of waste only when the temperature on the gauge is above 700°C.

vi. If the temperature drops below 600°C, only load fuel (wood, coconut husks, etc.) and not health-care waste.

g. Mixtures and proportions of waste to be loaded

- i. Do not load very wet safety boxes or bags of waste. Place them in a dry, well-ventilated, warm place to dry (e.g. on the concrete slab next to the top of the incinerator).
- ii. Fuels with high heating values (e.g. plastics, paper, card and dry textiles) are useful in maintaining the correct temperatures for burning bags of healthcare waste.
- iii. Burn a mixture of safety boxes and bags of non-sharps waste if both types of waste are available (sorting and labelling the waste in separate bags must be done at the place where the waste is generated).
- iv. As a general rule: burn safety boxes in order to increase temperatures in the incinerator, and bags of other waste in order to reduce temperatures in the incinerator.

ix. Burn down/cool down

When all the health-care waste has been burned and the temperature indicated on the temperature gauge falls below 600°C, proceed to burn down/cool down. After the waste has burned down, leave sufficient time for the fire to die down and the embers to cool. This allows the "fixed carbon" in the waste bed to burn, reducing toxic emissions and ensuring that all the waste is totally destroyed.

a. Procedure

- ii. Add 1-2 kg of fuel (wood, coconut shell, or other combustible agro waste) when the temperature falls below 600°C.
- iii. Do not leave the WDU until the temperature on the gauge falls below 400°C (if there is no temperature gauge, wait until the fire is reduced to a bed of red embers) to avoid any possible accidents.
- iv. Allow the incinerator to cool down for at least three hours after use before removing the ash.

a. Cleaning – including ash removal

When burning is complete a residue is left. This residue is a mixture of ash from the fuels used to pre-heat the incinerator, ash from the safety boxes of syringes and non-burnable materials such as

needles, scalpels, etc. and glass from vials. It is important to dispose of this ash carefully since it is toxic and it contains sharp objects.

If the load of health-care waste has been burned in accordance with "best practices", needles are sterilized and annealed. There is, therefore, no risk of infection from needle-stick. Observe the instructions below:

- i. Always wear gloves and a face mask when removing the ash.
- ii. Never handle the ash or other solids with bare hands. Always wear protective clothing, including gloves. Use the rake provided as part of the WDU tool kit to rake the ash and other non-burnable waste directly into the ash pit.
- iii. If the incinerator is operated every day, remove the ashes and other non-burnable waste the following day, prior to operating the incinerator again.
- iv. If the incinerator is not used every day, remove all the ash on the same day after several hours or remove it the following morning. Do not leave ash in the incinerator for long periods of time.
- v. Carefully sweep the area around the incinerator to ensure that all the needles and non-combustible waste are placed in the ash pit.
- vi. Always replace the trap door of the ash pit to avoid accidents.
- vii. Two additional trap doors are provided in the concrete slabs at ground level on either side of the incinerator. Open these from time-to-time and distribute the ash evenly within the pit.

x. Record-keeping and reporting

WDU activities are recorded on three different forms:

- i. The Waste-Deposit Record shows the amount and type of waste deposited at the WDU when the operator is present, and provides a monthly record of the waste to be burnt.
- ii. The Waste-Disposal Record shows the amount of waste destroyed at each burn session.
- iii. The Tools and Equipment Record lists the equipment available and its condition, as well as problems and defects encountered with any of the elements of the WDU.

The operator is responsible for maintaining these records in accordance with the steps below:

- i. Submit each record monthly to the waste-management supervisor.
- ii. Keep a carbon copy of all records at the WDU. These records must always be available for inspection at the site.

iii. Prepare monthly/quarterly reports of the waste-management activity on the basis of the information in the daily records.

a. Record of waste deposited

The purpose of the Waste-Deposit Record is to trace the quantities and origins of waste deposited. This record does not provide complete information since the waste deposited during the operator's absence is not recorded. The table below shows how this form should be completed.

- i. Complete the Waste-Deposit Record for every delivery of waste deposited at the WDU.
- ii. Get the signature of the person who deposits the waste for the record.

Table 3: Example of waste deposit record

Health 1	facility: F	IMS	Month/yea	Month/year: September 2004				
Type of	Incinera	tor:	Name of	incinera	einerator			
Small so	cale DeM	ont		operator	n• •			
fort incinerator								
Day	Wa	ste	Orig	origin of waste		Name of person	Signature	
of the	depo	sited				rance of person	orginature	
month	Sharps	Other	Means of tr	ansport	Service	depositing waste	of person depositing	
(kg) (kg)		to WDU		or		waste		
			place					

b. Operator's maintenance responsibilities

i. Maintenance of the WDU:

- Keep the area around the WDU clean; do not allow it to become littered.
- Store safety boxes and other medical waste in an orderly manner in the WDU waste store.
- Store fuel stocks in the WDU fuel store.
- Keep the concrete slabs on either side of the incinerator clean; do not use them as permanent storage zones. Space on the concrete slabs at the top of the incinerator may, however, be used temporarily to store waste that is being dried prior to burning.
- Keep tools, records and protective clothing in the storage box provided in the WDU.

- ii. Handle tools and protective clothing carefully and keep them clean.
- iii. Immediately report to the waste-management supervisor any damage to the WDU that affects operation or performance.
- iv. Perform simple repairs but avoid makeshift solutions.
- v. Systematically complete and submit monthly reports for all three records.

c. Security of the WDU

The operator will be held responsible if an accident occurs.

- i. Keep the WDU locked at all times.
- ii. Do not allow unauthorized persons to enter the WDU area during periods of incineration.
- iii. Ensure that the waste-management supervisor has a key to the WDU.
- iv. Immediately report any vandalism, theft or unauthorized entry to the waste management supervisor.

6.3.7 Emergency response

One person should be designated as responsible for the handling of emergencies, including coordination of actions, reporting to managers and regulators, and liaising with emergency services, and a deputy should be appointed to act in case of absence.

In health-care establishments, spillage is probably the most common type of emergency involving infectious or other hazardous material or waste. Response procedures are essentially the same regardless of whether the spillage involves waste or material in use, and should ensure that:

- ✓ The waste management plan is respected;
- ✓ Contaminated areas are cleaned and, if necessary, disinfected;
- ✓ Exposure of workers is limited as much as possible during the clearing up operation;
- ✓ The impact on patients, medical and other personnel, and the environment is as limited as possible.

Health-care personnel should be trained for emergency response, and the necessary equipment should be to hand and readily available at all times to ensure that all required measures can be implemented safely and rapidly. Written procedures for the different types of emergencies should be drawn up and well displayed. For dangerous spills, the clean-up operation should be carried out by designated personnel specially trained for the purpose.

6.3.8 Dealing with spillages

Spillages usually require clean-up only of the contaminated area. For spillages of infectious material, however, it is important to determine the type of infectious agent; in some cases, immediate evacuation of the area may be necessary. In general, the more hazardous spillages occur in laboratories rather than in health-care departments. Procedures for dealing with spillages should specify safe handling operations and appropriate protective clothing. An example of such a procedure is provided below. Appropriate equipment for collecting the waste and new containers should be available as should means for disinfection;

In case of skin and eye contact with hazardous substances, there should be immediate decontamination. The exposed person should be removed from the area of the incident for decontamination, generally with copious amounts of water. Special attention should be paid to the eyes and any open wounds. In case of eye contact with corrosive chemicals, the eyes should be irrigated continuously with clean water for 10-30 minutes; the entire face should be washed in a basin, with the eyes being continuously opened and closed. Example of general procedure for dealing with spillages:

- i. Evacuate the contaminated area.
- ii. Decontaminate the eyes and skin of exposed personnel immediately.
- iii. Inform the designated person (usually the Waste Management Officer), who should coordinate the necessary actions.
- iv. Determine the nature of the spill.
- v. Evacuate all the people not involved in cleaning up if the spillage involves a particularly hazardous substance.
- vi. Provide first aid and medical care to injured individuals.
- vii. Secure the area to prevent exposure of additional individuals.
- viii. Provide adequate protective clothing to personnel involved in cleaning-up.
 - ix. Limit the spread of the spill.
 - x. Neutralize or disinfect the spilled or contaminated material if indicated.
- xi. Collect all spilled and contaminated material. [Sharps should never be picked up by hand; brushes and pans or other suitable tools should be used. Spilled material and disposable contaminated items used for cleaning should be placed in the appropriate waste bags or containers.
- xii. Decontaminate or disinfect the area, wiping up with absorbent cloth. The cloth (or other absorbent material) should never be turned during this process, because this will spread the contamination. The decontamination should be carried out by working from the least to the most contaminated part, with a change of cloth at

each stage. Dry cloths should be used in the case of liquid spillage; for spillages of solids, cloth impregnated with water (acidic, basic, or neutral as appropriate) should be used.

- xiii. Rinse the area, and wipe dry with absorbent cloth.
- xiv. Decontaminate or disinfect any tools that were used.
- xv. Remove protective clothing and decontaminate or disinfect it if necessary.
- xvi. Seek medical attention if exposure to hazardous material has occurred during the operation.

(Adapted from: Reinhardt & Gordon (1991). Infectious and medical waste. Chelsea, MI, Lewis.)

6.3.9 Reporting accidents and incidents

All waste management staff should be trained in emergency response and made aware of the correct procedure for prompt reporting. Accidents or incidents, including near-misses, spillages, damaged containers, inappropriate segregation, and any incidents involving sharps should be reported to the Waste Management Officer (if waste is involved) or to another designated person. The report should include details of:

- ✓ The nature of the accident or incident;
- ✓ The place and time of the accident or incident;
- ✓ The staff who were directly involved;
- ✓ Any other relevant circumstances

The cause of the accident or incident should be investigated by the Waste Management Officer (in case of waste) or other responsible officer, who should also take all possible action to prevent recurrence. The records of the investigation and subsequent remedial measures should be well documented.

6.3.10 Other Health and Safety issues to be considered in the Health Care Facility

It is hihgly recomnded that all openings be well covered. All stare-cases should be well guarded with rails, a consideration that has already been undertaked by the proponent. To be installed in strategic positions within the Health Care Facility/Laboratory are fire extinguishers. However, it is recommendable that regular fire grills are carried out to sensitize all the Health Care staff on how to use them incase of fire outbreaks. Also to be provided and placed strategically are sand filled buckets within the facility.

6.4 De-Commissioning Stage

The economical life of the proposed project is expected to be between 50-80 years. At that point, the proponent shall have to vacate the site. The decommissioning exercise will have both positive and negative impacts:

6.4.1 Positive Decommissioning Impacts

a) Rehabilitation and Employment Creation

During the decommissioning stage, demolition or renovations will be done, creating job opportunities for the youth. As well, rehabilitation works will be undertaken for the proposed project site to restore it to its original state. This will include replacement of the topsoil and revegetation, which will enhance the aesthetic value of the area.

There will be need to employ people who will be involved in the reclamation of the site to near its original state.

6.5 Negative Decommissioning Impacts

a) Noise, Vibration and Dust

The earth moving works during top soil replacement will lead to significant deterioration of the acoustic environment within the area and the surrounding areas. This will be as a result of the noise and vibration that will be experienced from machines and workforce being utilized. Dust will also be emitted affecting the surrounding environment. The proponent will put in place mitigation measures for noise and dust pollution during the decommissioning phase. The following noise containment techniques could be employed to minimize the impact of temporary destruction noise at the site:

- Use of equipments designed with noise control elements
- Limit pick up trucks and other small equipment to a minimum idling time and observe a common-sense approach to vehicle use, and encourage workers to switch off engines whenever possible.
- Wetting the development incase of demolition to reduce dust

7. ENVIRONMENTAL MANAGEMENT/MONITORING PLAN

7.1 Introduction

The development of new laboratory activities will have some impacts on the biophysical environment, health and safety of its employees and members of the public, and socio economic well being of the local residents. Thus, the main aim of the project should focus on reducing the negative impacts and maximizing the positive ones associated with its activities through a programme of continuous improvement.

An Environmental Management/monitoring Plan (EMP) has been developed to assist the proponent in mitigating and managing environmental impacts associated with the life cycle of the project. The EMP has been developed to provide a basis for an Environmental Management System for the project. It is noteworthy that key factors and processes may change in the course of the life of the project and considerable provisions have been made for dynamism and flexibility of the EMP. As such, the EMP will be subject to a regular regime of periodic review.

7.2 Environmental Monitoring and Auditing Program

There will be environmental management of any implications of the project that may not have been foreseen, which will include the administrative and production staff, the management, the public, the government and environmental experts.

Once a year, the project management will submit to the National Environment Management Authority (NEMA):

- A compilation of all monitoring data;
- A highlight of the activities related to environmental protection, environmental health, public health and safety and
- ➤ If the project has been cited for violation of environment and safety standards or regulations, certification from relevant authorities showing that the defect has been corrected or an acceptable plan of action is in place to correct the defect.

This can be termed as **the Annual Environmental Audit**. The following tables provide a summary of the monitoring that could be utilized.

The following tables form the core of this EMP for the construction, operational and decommissioning phases of this project. In general, the Tables outline the potential safety, health

and environmental risks associated with the project and detail all the necessary mitigation measures, as well as the persons responsible for their implementation and monitoring. The EMP will be used as checklist in future environmental audits of the project.

Table 4: Occupational, Public Safety and Health Issues

Issues	Recommendations	Type of Action
Undercutting and tunneling (digging foundations) and presence of loose hanging rocks	 a. No undercutting and tunneling should be allowed in or around the project site so as to cause collapse or result to damage to property, injury or loss of life. b. No loose hanging rocks/material shall be allowed near or on the face of construction so as to endanger the safety of public. 	Administrative
Poor site management; no fencing, no warning notices/signage	a. Warnings notices/signs of appropriate font size and in the national and local languages should be erected in appropriate places to warn the public of any danger e.g. 'Danger, no smoking'.	Administrative
Lack of Personal Protective Equipment	a. Protective gears shall be used by persons working in the project site. These include protective helmets against falling objects; gloves to protect against cuts and bruises; protective shoes; safety goggles and overall/dust coat	Administrative
Lack of safety training and absence of any individual in charge of safety within the project site	a. Project workers should be trained on safety, health and environmental issues; The construction site to have a person in charge of safety; Establishment of 'Safety, Health and Environment Committees' (SHEC) at the project site.	Administrative
Inadequate welfare facilities such as sanitation, first aid facilities and drinking water.	a. The project contractor should ensure provision of clean water and sanitation as well as well equipped first aid kit with trained first aiders within the project site	Administrative
Working from heights, use of ladders and conveyance of materials from heights	a. where use of ladders is required, they should be strong, firmly secured and have a hand rail; where materials are conveyed down slope by gravity, there should be adequate barriers to check material rolling down slope.	Management / Administrative
Disaster preparedness and response	Enhance training of the project workers on Disaster preparedness and response	Management / Administrative

Table 5: Environmental Issues

Issues	Recommendations	Type of Action
Negative landscape effects	a. Project proponent should establish site rehabilitation and/or	Administrative
due to Presence of	after use plan. The after use plan should identify suitable	
abandoned construction	beautification and landscaping plans to be implemented within and	
materials, pits and heaps of	around the site.	
debris/wastes		
Dust emissions	a. The use of PPEs is recommended for both manual and	Administrative
	mechanized operations while watering of the aggregates within the	
	project site should be mandatory for mechanized operations	
Excessive noise and	a. Adherence to the Noise and Excessive Vibrations Regulations,	Administrative
vibrations	2009	

Table 6: Socio-Economic issues

Issues	Recommendations	Type of Action
Underage persons working in the	a. Ensure that no minors work in the site	Administrative
construction site		
Alcoholism and Drug abuse	a. Ensure no alcohol or drugs are available in the site	Administrative
Inadequate advisory services by	a. Scheduled regular inspections and site meetings/Barazas	Administrative
relevant Government departments		
HIV/Aids prevalence	a. Awareness creation on HIV/Aids in and around the	Administrative
	construction site	

7.3 Environmental Management Plans (EMP)

For the effective implementation of the mitigation measures, monitoring and remedial requirements presented in the EIA, a systematic Environmental Management Plan (EMP) should be set up. Environmental Auditing of the project will be done against the EMP and advise the necessary remedial actions required. The proponent and the Environmental Consultant through contractual means could enforce these remedial actions.

An Environmental Assessment has been completed for the proposed laboratory project, according to the requirements given in the EMCA 1999 and it's Subsequent Legal Notice No. 101 of 2003. The environmental aspects that have been thoroughly studied include Air quality impact; Noise/vibration impact; Water supply and quality impact; Effect on vegetation; Disposal of storm waters; Energy supply and use; Waste management implications; Landscape and visual impact; Environmental Monitoring and Audit (EM&A) requirements. A brief summary of the mitigation measures is given below for ease of reference.

Table 7: Environmental monitoring/Management plans for the construction phase

Expected Negat. Impacts	ve Recommended Mitigation Measures	Responsible Party	Time Frame	Estimated Cost (Kshs.)
High Demand Raw materials	friendly processes in their operations. 2. Ensure accurate budgeting and	Resident Project Manager & Contractor Resident Project Manager & Contractor	Throughout construction period Throughout construction period	Part of the
	3. Ensure that damage or loss of materials at the construction site is kept minimal through proper storage.		Throughout construction period	main budget
	4. Use of some recycled/refurbished or salvaged materials to reduce the use of raw materials and divert material from landfills.	& Contractor	Throughout construction period	
	5. Specify locations for trailers and equipment, and areas of the site that should be kept free of traffic, equipment, and storage.	and Resident Project Manager	1 month	
	6. Designate access routes and parking within the site.7. Introduction of vegetation (trees,	and Project Manager	1 month Monthly to	
	shrubs and grass) on open spaces and their maintenance., especially at the front side of the development	Manager & Landscape	Annually	100,000.00
	8. Design and implement an appropriate landscaping programme to help in re-vegetation of part of the project area after construction.		During the beginning phase of the project	

T 1 (t p (D : (1	100 000 00
water, runoff and soil erosion	reservoirs for use in cleaning and inResident Project Manager the toilets. To ensure the use of such water for the stated purposes, the building should be fitted with a dual water distribution system	beginning phase of the project	100,000.00
	2. A storm water management plan The Civil Engineer, that minimizes impervious area Mechanical Engineer and infiltration by use of recharge areas Resident Project Manager and use of detention and/or retention with graduated outlet control structure will be designed.	1 month	50, 000.00
	3. Apply soil erosion control measures The Civil Engineer, such as leveling of the project site to Mechanical Engineer and reduce run-off velocity and increase Resident Project Manager infiltration of storm water into the soil.	1 months	
	\mathcal{O}	Throughout construction period	
	5. Ensure that any compacted areas are Civil / Mechanical Eng. ripped to reduce run-off. and Project Manager	2 months	50, 000.00
	6. Open drains all interconnected willCivil Engineer be provided on site.	Throughout construction	30,000.00
	7. Roof catchments will be used to Civil Engineer collect the storm water for some uses such as washing of floors and landscaping	Throughout construction period	
waste generation	1. Use of an integrated solid waste Resident Project Manager management system i.e. through a& Contractor hierarchy of options: reduction, sorting, re-use, recycling and proper disposal	Throughout construction period	
	2. Through accurate estimation of the Resident Project Manager sizes and quantities of materials & Contractor required, order materials in the sizes and quantities they will be needed, rather than cutting them to size, or having large quantities of residual materials.	One-off	
		One-off	
		One-off	
	5. Donate recyclable/reusable or Resident Project Manager residual materials to local community & Contractor groups, institutions and individual	One-off	
	6. Use of durable, long-lasting Resident Project Manager materials that will not need to be & Contractor replaced as often, thereby reducing the	Throughout construction period	
	amount of construction waste	1 "	50,000.00

	7. Provide facilities for proper handling and storage of construction materials to reduce the amount of waste caused by damage or exposure.	& Contractor	One-off	
	8. Purchase of perishable construction materials such as paints should be done incrementally to ensure reduced spoilage of unused materials	& Contractor	Throughout construction period	
	9. Use building materials that have minimal or no packaging to avoid the generation of excessive packaging	& Contractor	Throughout construction period	
	 Use construction materials containing recycled content when possible and in accordance with accepted standards. 		Throughout construction period	
	11. Reuse packaging materials such as cartons, cement bags, empty metal and plastic containers to reduce waste at the site	Mechanical Engineer &	Throughout construction period	
	ÿ	Mechanical Engineer & Contractor	construction period	
		Mechanical Eng.& Contractor	Throughout construction period	
		Mechanical Engineer & Contractor	the project life cycle	
Dust emission	1. Ensure strict enforcement of on-site speed limit regulations	Resident Project Manager & Contractor	Throughout construction	
	2. Avoid excavation works in extremely dry weathers if and when possible	Resident Project Manager & Contractor	Throughout construction	
	Sprinkle water on graded access routes when necessary to reduce dust generation by construction vehicles		Throughout construction period	100,000.00
	4. Personal Protective equipment to be worn		construction	
Exhaust emission	1. Vehicle idling time shall be minimized	Resident Project Manager & Contractor	Throughout construction	
	 Alternatively fuelled construction equipment shall be used where feasible; equipment shall be properly tuned and maintained 	Resident Project Manager & Contractor	Throughout construction period	50, 000.00
	3. Sensitize truck drivers to avoid unnecessary racing of vehicle engines at loading/offloading points and parking areas, and to switch off engines at these points	& Contractor	Throughout construction period	
Noise and vibration	1. Sensitize construction vehicle drivers and machinery operators to switch off engines of vehicles or machinery not being used.	& Contractor	Throughout construction period	
	2. Sensitize construction drivers to avoid gunning of vehicle engines or hooting especially when passing through sensitive areas such as churches, residential areas and hospitals	& Contractor	Throughout construction period	50, 000.00

	I		
	3. Ensure that construction machinery Resident Project Manager are kept in good condition to reduce & Contractor noise generation	Throughout construction period	
	4. Ensure that all generators and heavy Resident Project Manager duty equipment are insulated or placed & Contractor in enclosures to minimize ambient noise levels.	Throughout construction period	
	5. The noisy construction works will entirely be planned to be during day time when most of the neighbors will be away at work. Resident Project Manager & all site foreman	Throughout construction period	
Increased energy consumption	1. Ensure electrical equipment, Resident Project Manager appliances and lights are switched off & Contractor when not being used	Throughout construction period	
	2. Install energy saving fluorescent Resident Project Manager tubes at all lighting points instead of Contractor bulbs which consume higher electric energy	Throughout construction period	Part of the
	C\$	Throughout construction period	main budget
	4. Monitor energy use during Resident Project Manager construction and set targets for & Contractor reduction of energy use.	Throughout construction period	
High Water Demand	1. Harness rainwater for some uses Mechanical Engineer, such as general cleaning, in the toilets proponent and Resident & gardening, hence the need for a dual Project Manager water distribution system within the building	Throughout construction period	
	2. Install water conserving taps that Resident Project Manager, turn-off automatically when water is proponent & Contractor not being used as wells low flush toilets and waterless urinals	One-off	
	3. Promote recycling and reuse of Resident Project Manager water as much as possible (need for a& Contractor dual water distribution system within the building)	Throughout construction period	100,000.00
	4. Install a discharge meter at water Resident Project Manager outlets to determine and monitor total & Contractor water usage	One-off	
	5. Promptly detect and repair water Resident Project Manager pipe and tank leaks & Contractor	Throughout construction	
	6. Sensitize staff to conserve water by Resident Project Manager avoiding unnecessary toilet flushing & Contractor etc.	Throughout construction	
	not in use & Contractor	Throughout construction	
Generation of wastewater	1. Provision of means for handling Mechanical Engineer & sewage generated by construction Resident Project Manager workers	One-off	
	2. Conduct regular checks for sewage Mechanical Engineer & pipe blockages or damages since such Resident Project Manager vices can lead to release of the effluent into the land and water bodies	Throughout construction period	Part of the main budget
	3. Monitor effluent quality regularly to Mechanical Engineer & ensure that the stipulated discharge Resident Project Manager rules and standards are not violated	Throughout construction period	
Machinery/	1. Arrangements must be in place for Resident Project Manager,	Continuous	50,000.00

	T	T	<u> </u>	
equipment safety	the medical examination of all construction employees before, during and after termination of employment			
	2. Ensure that machinery, equipment,	Developer & Contractor	One-off	
	3. Ensure that equipment and work tasks are adapted to fit workers and their ability including protection against mental strain	Developer & Contractor		
	4. All machines and other moving parts of equipment must be enclosed or guarded to protect all workers from injury		One-off	
	5. Arrangements must be in place to train and supervise inexperienced workers regarding construction machinery use and other procedures/operations		Continuous	
	6. Equipment such as fire extinguishers must be examined by a government authorized person. The equipment may only be used if a certificate of examination has been issued		Continuous	
	7. Reports of such examinations must be presented in prescribed forms, signed by the examiner and attached to the general register	, c		
Incidents, accidents and dangerous occurrences	1. Ensure that materials are stored or stacked in such manner as to ensure their stability and prevent any fall or collapse	, c		
	2. Ensure that items are not stored/stacked against weak walls and partitions	Resident Project Manager	Continuous	
	3. All floors, steps, stairs and passages of the premises must be of sound construction and properly maintained		Continuous	
	4. Securely fence or cover all openings	Resident Project Manager & Contractor	One-off	
	5. Ensure that construction workers are not locked up such that they would not escape in case of an emergency		Continuous	50, 000.00
	6. All ladders used in construction works must be of good construction and sound material of adequate strength and be properly maintained	& Contractor	One-off	
	7. Design suitable documented	Resident Project Manager & Contractor	One-off	
	8. Such procedures must be tested at		Every 3 months	
	9. Ensure that adequate provisions are in place to immediately stop any operations where there is an imminent	Resident Project Manager & Contractor	One-off	

		1	
	and serious danger to health and safety and to evacuate workers		
	10. Ensure that the most current Resident Project Manager emergency telephone numbers posters & Contractor are prominently and strategically displayed within the construction site	One-off	
	11. Provide measures to deal with Resident Project Manager emergencies and accidents including & Contractor adequate first aid arrangements	Continuous	
	12. Ensure that provisions for Resident Project Manager, reporting incidents, accidents and Developer & Contractor dangerous occurrences during construction using prescribed forms obtainable from the local Occupational Health and Safety Office (OHSO) are in place.	Continuous	50, 000.00
	13. Enforcing adherence to safety The Contractor, Resident procedures and preparing contingency Project Manager& Site plan for accident response in addition to safety education and training shall be emphasized.	Continuous	
	14. Ensure that the premises are Developer insured as per statutory requirements (third party and workman's compensation)	Annually	
	15. Develop, document and display Resident Project Manager, prominently an appropriate SHE policy Developer & Contractor for construction works		
	16. Provisions must be put in place for the formation of a Health and Safety Committee, in which the employer and the workers are represented	One-off	
	1. Well stocked first aid box which is Resident Project Manager easily available and accessible should & Contractor be provided within the premises	One-off	
construction period and occupational	2. Provision must be made for persons Resident Project Manager to be trained in first aid, with a & Contractor certificate issued by a recognized body.	One-off	
phase	3. Fire fighting equipment such as fire Resident Project Manager extinguishers and hydrant systems & Contractor should be provided at strategic locations such as stores and construction areas.		
	4. Regular inspection and servicing of Resident Project Manager the equipment must be undertaken by & Contractor a reputable service provider and records of such inspections maintained	Every 3 months	50, 000.00
	5. Signs such as "NO SMOKING" must Resident Project Manager be prominently displayed within the & Contractor estate, especially in parts where inflammable materials are stored	One-off	
		One-off	
	7. There must be adequate provision Resident Project Manager for artificial or natural lighting in all & Contractor parts of the premises in which persons are working or passing	One-off	

		1	I	ı
	8. Circuits must not be overloaded	Project Manager & Contractor/ proponent	Continuous	
	9. Distribution board switches must be clearly marked to indicate respective circuits and pumps		One-off	
	10. There should be no live exposed connections	Project Manager & Contractor/ proponent	Continuous	
	11. Electrical fittings near all potential sources of ignition should be flame proof		One-off	
	12. All electrical equipment must be earthed	Project Manager & Contractor/ proponent	One-off	
	13. Develop a suitable system for the safe collection, recycling and disposal of chemical wastes, obsolete chemicals and empty chemical containers to avoid their reuse for other purposes and to eliminate or minimize the risks to safety, health and environment	& Contractor/ proponent/residents	One-off	
	14. Ensure that all chemicals used in construction are appropriately labeled or marked and that material safety data sheets containing essential information regarding their identity, suppliers classification of hazards, safety precautions and emergency procedures are provided and are made available to employees and their representatives	& Contractor/ proponent/residents	One-off	
	15. Keep a record of all hazardous chemicals used at the premises, cross-referenced to the appropriate chemical safety data sheets	& Contractor/	Continuous	
	16. There should be no eating or drinking in areas where chemicals are stored or used		Continuous	
	17. Provide workers in areas with elevated noise and vibration levels, with suitable ear protection equipment such as ear muffs	Resident Project Manager & Contractor/	One-off	
	18. Ensure that construction workers are provided with an adequate supply of wholesome drinking water that should be maintained at suitable and accessible points.	& Contractor	One-off	
	1		One-off	
	20. Provision for repairing and maintaining of hand tools must be in place	V	One-off	
	21. Hand tools must be of appropriate	Resident Project Manager & Contractor	One-off	
	22. Height of equipment, controls or work surfaces should be positioned to reduce bending posture for standing	Resident Project Manager & Contractor	One-off	
Oil Spills	workers 1. A designated garage section of the site fitted with oil trapping equipments to be planned for changes. Such an		Continuous	5, 000.00n per month
	to be planned for changes. Such an			

	area will be well protected from contaminating the soil		
Increased Food Supply/demand	1. Construction workers will be given Resident Project Manager breaks to go for lunch & Contractor		50,000.00
	2. Onsite canteen to supply food if Resident Project Manager possible & Contractor	Continuous	50,000.00
Degradation	1. Hazardous substance control and The Mechanical Engineer, emergency response plan that will Resident Project Manager, include preparations for quick and safe Contractor & the clean up of accidental spills. Developer		Part of erosion
	2. Hazardous-materials handling The Mechanical Engineer procedures to reduce the potential for a spill during construction	Continuous	control
	Complete refuse collection and Mechanical Engineer handling service to be provided	Continuous	
o Diseases	1. Shall be mitigated by occupational Contractor & all foremen health and safety standards enforcement	Continuous	50, 000.00
	1. Coordinate with other planning Contractor and the goals and objectives for region Developer	Continuous	
	2. Upgrade existing infrastructure and Contactor and the services, if and where feasible. Developer	Continuous	
	1. Appoint security personnel operating Security Officer, Resident 24 hours Project Manager & Police	Continuous	
	2. Body-search the workers on entry, to Security Officer avoid getting weapons on site, and leaving site to ensure nothing is stolen.	Continuous	Part of general safety
	3. Ensure only authorized personnel Security Officer get to the site	Continuous	1
Air Pollution	1. Suitable wet suppression techniques The Contractor & Site need to be utilized in all exposed areas Safety Officer	Continuous	Post of dead
	2. All unnecessary traffic must be The Contractor & Site strictly limited on site; speed controls Safety Officer are to be enforced	Continuous	Part of dust control
environmental concerns during the construction phase	1. Due to the nature of the project, the Firm of Experts. Firm of experts shall carry out monitoring and evaluation. More so an initial environmental audit will also be carried within a period of 12 months after commencement of the operations	Continuous	100, 000.00

7.4 Operational Phase EMP

The necessary objectives, activities, mitigation measures, and allocation of responsibilities pertaining to prevention, minimization and monitoring of significant negative impacts and maximization of positive impacts associated with the operational phase of proposed Health Care Project are outlined in the table below

Table 8: Environmental Management Plan for the operation phase

Table 8: Environmental Management Plan for the operation phase						
Environmental	Mitigation	Responsibility	Monitoring	Monitoring	Monitoring	Duration
Concerns		_ ,	Means	Frequency	by:	and
						Budget
Safety	Such holes should be	Management	Observation	One off	An EIA	Ksh.
	filled with soil or		to ensure that	activity	Expert and	20,000
Likely open	covered with a		any open pits		the	,

areas	concrete cover that is heavy enough not to be lifted by children to prevent accidental falls.		are covered		management.	
Safety Fire outbreak preparedness	-Place sand filled buckets in strategic places; Install a fire hydrant preferably near the main entrances; Train all workers in fire fighting and subject them to frequent fire grills; All windows should be fitted with openable grills	Management	Observation to ensure that all fire fighting mechanisms are put into place	Continuous activity	An EIA Expert and the management.	Ksh. 20,000
Health and Safety For Patients and general public	Waste bins should never be placed within the patients' waiting shades, especially those holding medical waste	Management	Observation to ensure that this is implemented	Continuous activity	An EIA Expert and the management.	Ksh5, 000 per month
Health and Safety Lack of protective gears	All staff within the facility should be in protective gears at all times	Management	Observation to ensure that this is implemented	Ç	An EIA Expert and the management	Ksh5, 000
Health and Safety within the facility Accidents	Reporting all incidents and accidents to include details of: -The nature of the accident or incident; The place and time of the accident or incident; The staff who were directly involved; Any other relevant circumstances	Management	Observation to ensure that this is implemented	Continuous activity	An EIA Expert and the management.	
Health and Safety spillages	-Evacuate the contaminated area; Decontaminate the eyes and skin of exposed personnel immediately; Inform the designated person (usually the Waste Management Officer), who should coordinate the necessary actions.; Determine the nature of the spill; Evacuate all the people not involved in cleaning up if the spillage involves a particularly hazardous substance; Provide first aid and medical care to injured individuals; Secure the area to prevent exposure of additional	Management	Observation to ensure that this is implemented	Continuous activity	An EIA Expert and the management.	

individuals; Provide			
adequate protective			
clothing to personnel			
involved in cleaning-			
up; Limit the spread of			
the spill; Neutralize or			
disinfect the spilled or			
contaminated material			
if indicated; Collect all			
spilled and			
contaminated material.			
[Sharps should never			
be picked up by hand;			
brushes and pans or			
other suitable tools			
should be used. Spilled			
material and			
disposable			
contaminated items			
used for cleaning			
should be placed in the			
appropriate waste bags			
or containersDecontaminate or			
· · · · · · · · · · · · · · · · · · ·			
wiping up with absorbent cloth. The			
cloth (or other			
absorbent material)			
should never be turned			
during this process,			
because this will			
spread the			
contamination. The			
decontamination			
should be carried out			
by working from the			
least to the most			
contaminated part,			
with a change of cloth			
at each stage. Dry			
cloths should be used			
in the case of liquid			
spillage; for spillages of			
solids, cloth			
impregnated with			
water (acidic, basic, or			
neutral as appropriate) should be used.			
Rinse the area, and			
wipe dry with			
absorbent cloth.			
-Decontaminate or			
disinfect any tools that			
were used.			
-Remove protective			
clothing and			
decontaminate or			
disinfect it if necessary.			
-Seek medical attention			
if exposure to			
hazardous material has			
			_

	occurred during the operation.					
Latrines and other public areas	The walls and floors of the latrines and walls of public areas should be fitted with white smooth tiles for easy cleaning	Management	Observation	One off activity	An EIA Expert and the management.	Ksh.300,
Water harvesting and storage facilities	Initiate roof water harvesting and install water storage tanks	Management	Observation are fixed	One off activity	An EIA Expert and the management.	Ksh.200,
Poor waste disposal	-Construct a well functioning incinerator -sort waste at source -connect all laboratory sink to a functioning biomedical liquid waste treatment system.	Management	Observation	A continuous activity to ensure that appropriate solid and liquid waste management is established	Expert and the management.	Ksh.500, 000
Lack of enough vegetation cover around the Health Care Facility	-The management should plan for the establishment of trees and other aesthetic plants within and around the facility	Management	Observation	Continuous activity	An EIA Expert and the management.	Ksh. 10,000 per month

7.5 Decommissioning Phase

In addition to the mitigation measures provided in the tables above, it is necessary to outline some basic mitigation measures that will be required to be undertaken once all operational activities of the health care project have ceased. The necessary objectives, mitigation measures, allocation of responsibilities, time frames and costs pertaining to prevention, minimization and monitoring of all potential impacts associated with the decommissioning and closure phase of the project are outlined in the table below.

Table 9: Environmental Management/Monitoring Plan for the decommissioning phase

Recommended Mitigation Measures	Responsible Party	Time Frame
1. Demolition waste management		
All buildings, machinery, equipment, structures and partitions that will	Contractor,	One-off
not be used for other purposes must be removed and recycled/reused as	Proponent	
far as possible		
All foundations must be removed and recycled, reused or disposed of at a	Contractor,	One-off
licensed disposal site	Proponent	
Where recycling/reuse of the machinery, equipment, implements,	Contractor,	One-off
structures, partitions and other demolition waste is not possible, the	Proponent	
materials should be taken to a licensed waste disposal site		
Donate reusable demolition waste to charitable organizations, individuals	Contractor,	One-off
and institutions	Proponent	
2. Rehabilitation of project site		
Implement an appropriate re-vegetation programme to restore the site to	Contractor,	One-off
its original status	Proponent	
Consider use of indigenous plant species in re-vegetation	Contractor,	One-off
	Proponent	
Trees should be planted at suitable locations so as to interrupt slight lines	Contractor,	Once-off
(screen planting), between the adjacent residential area and the	Proponent	
development.		

8. AUXILLIARY INFORMATION

8.1 Budget

TOTAL PROJECT COST

Kshs.XXXXXXXXXXXXX

8.2 Monitoring Guidelines

Continuous observations and assessment is essential so that if unforeseen dangers are noticed, alternatives are sort for. Risk assessment of fire outbreaks, and others should not be ignored in the construction plan. Waste management within the project site should be strictly followed. Mitigation measures of storm water management are essential. Safety standards should constantly be maintained. In brief, monitoring guidelines could be based on the following parameters:

- Health and safety measures using such standards as the laid down regulatory framework
- Water demand, availability and use
- Waste management
- Quality management systems
- Laboratory Bio-safety
- Accidents and risk assessment arising from the use of water, roads, electricity and or any other amenity
- Conservation and establishment of vegetation cover

8.3 Reporting

Constant reporting by the site contractor to the architect is necessary to ensure the project is executed as per the architectural drawings. The safety officer should always remain on site to report any safety concerns for urgent mitigation. He should also at all times enforce safety requirements as per the relevant legislations. The contractor must consult the architect to maintain a clear understanding of all the aspects of the project.

8.4 Conclusion and Recommendations

During the preparation of this report for the proposed laboratory development it was observed and established that most of the negative impacts on the environment are rated low and short term with no significant effect. They are all localized with no residual effects.

The positive impacts are highly rated and will benefit all stakeholders at large. The project proponent has proposed to adhere to prudent implementation of the Environmental Management Plan. They are obtaining all necessary permits and licenses from the relevant authorities and have qualified and adequate personnel to do the project as proposed. They have proposed adequate safety and health mitigation measures as part of the relevant statutory requirements

They could therefore be licensed to implement this project subject to adherence to the Environmental Management Plan proposed in this report and the statutory requirements.

9. APPENDICES

Architectural Designs and Drawings and NEMA Licenses

10. REFERENCES

- i. Assessment of Small-Scale Incinerators for Health Care Waste, Completed for: Water, Sanitation and Health Protection of the Human Environment World Health Organization 20 Avenue Appia CH-1211, Geneva 27, Switzerland. By Stuart Batterman Environmental Health Sciences University of Michigan 109 Observatory Drive, Ann Arbor, MI 48109 USA, January 2004
- ii. Hospital Waste Management and Environmental Assessment at selected facilities, JSI PAIMAN Project, with the support of USAID. December, 2006.
- iii. Kenya gazette supplement Acts 2000, Environmental Management and Coordination Act Number 8 of 1999. Government printer, Nairobi
- iv. Kenya gazette supplement Acts Building Code 2000 by government printer, Nairobi
- v. Kenya gazette supplement Acts Land Planning Act (Cap. 303) government printer, Nairobi
- vi. Kenya gazette supplement Acts Local Authority Act (Cap. 265) government printer, Nairobi
- vii. Kenya gazette supplement Acts Penal Code Act (Cap.63) government printer, Nairobi
- viii. Kenya gazette supplement Acts Physical Planning Act, 1999 government printer, Nairobi
 - ix. Kenya gazette supplement Acts Public Health Act (Cap. 242) government printer, Nairobi
 - x. Kenya gazette supplement number 56. Environmental Impact Assessment and Audit Regulations 2003. Government printer, Nairobi
- xi. Managing Health Care Waste Disposal: Construct, Use, and Maintain a Waste Disposal Unit, September 2004, Prepared with the assistance of the World Health Organization, Africa Region, Harare, Zimbabwe; and IT Power India, Pvt. Ltd., Pondicherry, India Funded by PATH, Seattle, Washington, USA
- xii. Managing Health Care Waste Disposal: Construct, Use, and Maintain a Waste Disposal Unit, September 2005, Prepared with the assistance of the World Health Organization, Africa Region, Harare, Zimbabwe; and IT Power India, Pvt. Ltd., Pondicherry, India Funded by PATH, Seattle, Washington, USA
- xiii. Republic of Kenya Ministry of Health, National Policy on Injection Safety and Medical Waste Management
- xiv. Republic of Kenya, Busia District: District Strategic Plan 2005 2010 For Implementation Of The National Population Policy For Sustainable Development National Coordinating Agency For Population And Development