



REPUBLIC OF MOZAMBIQUE
MINISTRY OF LAND, ENVIRONMENT AND RURAL DEVELOPMENT
Mozambique Conservation Areas for Biodiversity and Development Project
(Mozbio 1)

Procurement Plan

Version IV
Maputo, December 2015

Procurement Plan

I. GENERAL

1. Project information: Republic of Mozambique, Ministry of Land, Environment and Rural Development
Mozambique Conservation Areas for Biodiversity and Development Project (Mozbio 1)
2. Bank's approval Date of the procurement Plan:
3. Date of General Procurement Notice:
4. Period covered by this procurement plan: 12 months (December 2015/November 2016)

II. GOODS AND WORKS AND NON-CONSULTING SERVICES.

Thresholds for Procurement and Review Methods

Expenditure Category	Contract Value Threshold (US\$)	Procurement/ Selection Method	Contracts Subject to Prior Review
Works	≥ 15,000,000	ICB	All
	≥ 5,000,000 < 15,000,000	NCB	All
	≥ 100,000 < 5,000,000	NCB	Post Review
	< 100,000	Shopping	Post review
	All values	Direct Contracting	All
Goods and IT Systems, and Non-Consulting Services	≥ 3,000,000	ICB	All
	≥ 500,000 < 3,000,000	NCB	All
	≥ 75,000 < 500,000	NCB	Post Review
	< 75,000	Shopping	Post review
	All values	Direct Contracting	All
UNOPS		All	

All Invitations to Bid for (ICB&NCB) Goods and Works are subject to advertisement in a national newspaper and UNDB (para. 2.8 Guidelines);

Prequalification: There will be no prequalification of Bidders;

Proposed Procedures for CDD Components or equivalent: As per paragraph. 3.17 of the Guidelines and Procurement Manual;

Reference to (if any) Project Operational/Procurement Manual: Items to be financed under this Credit/Grants will be procured inline with rules in the Operational Manual, Credit/Grant Agreement and Procurement Manual;

Any Other Special Procurement Arrangements:

- MoU _ Inter- Institutional Memorandum of Understanding
- CPP – Community Participation in Procurement

2. Procurement Packages with Methods and Time Schedule

a. CIVIL WORKS

1	2	3	4	5	6	7	8	9	10	11	12
AWP Ref. No.	Proc.P lan Item No.	Contract (Description)	Estimated Cost (US\$)	Source of Funds	Procurement Method	Advertise in UNDB	Review by Bank (Prior/Post)	Procys Submission (Yes/No)	Expected Bid Opening Date	Completion Date	Comments
Component 3.1. Conservation Areas Management											
3.1.1	1	Construction of Airstrip		IDA	Shop	No	Post	No	Jan 2016	Dec 2016	
3.1.14	2	Construction of (1) MSR – (i). Senior staff house at HQ, (ii). Entrance Gate & dormitory with ablution facility, water supply system & solar power for Rangers in Machangulo; (2) Ponta do Ouro – (i). Senior staff house with ablution facility, water supply system in Ponta do Ouro village; (ii). Ranger’s Outpost in Ponta Santa Maria		IDA	NCB	No	Post	No	Dec 2015	Dec 2017	Bid launched
	89	Construction of senior staff house in Bazaruto NP HQ, dormitories with ablution facilities water supply system & solar power for Rangers, Administrative office, Rangers Outpost in Magaruque; Senior staff house with ablution facility and water supply and Dormitory with ablution facility and water supply system in Pomene Reserve; Rehabilitation of Rangers outpost in Benguerra and Dombe, chalets (4) and Dining Hall (1)		IDA	NCB	No	Post	No	April 2016	Dec 2017	
	90	Construction of a Drift (1), and rehabilitation of roads in Chimanimani NR		IDA	NCB	No	Post	No	Jan 2016	Dec 2016	
	91	Construction of: (a) ranger outpost with dormitory, ablution facility, water supply system & solar power in Tandanhange; (b) Drift over Montepuez River and improvement of roads ; (c) Rehabilitation of ranger outpost in Napuda and senior staff house in Ibo Island.		IDA	NCB	No	Post	No	April 2016	Dec 2017	
	92	Construction of Jetty in Tandanhange		IDA	NCB	No	Post	No	Jan 2016	Dec 2017	

b. GOODS

1	2	3	4	5	6	7	8	9	10	11	12
AWP Ref. No.	Proc. Plan Item No.	Contract (Description)	Estimated Cost (US\$)	Source of Funds	Procurement Method	Advertise in UNDB	Review by Bank (Prior/Post)	Procs Submission (Yes/No)	Expected Bid Opening Date	Completion Date	Comments
All components											
a)	3	Vehicles		IDA	NCB	Yes	Prior	Yes	May 2015	Feb 2016	Contract awarded
AWP ref: 1.1.64; 1.1.65; 3.1.19; 3.1.33; 3.1.46; 3.1.60; 3.1.73; 3.1.85; 3.1.98; 3.1.123; 3.1.135; 3.1.148; 5.4.1											
b)	4	Tractors & Trailers		IDA	NCB	No	Post	No	May 2015	Feb 2016	Contract awarded
b) AWP Ref: 3.1.23; 3.1.49; 3.1.63; 3.1.75; 3.1.100; 3.3.113; 3.1.125											
c)	5	Quad Bikes & motorbikes		IDA	NCB	No	Post	No	May 2015	Feb 2016	Contract awarded
c) AWP Ref: 1.1.21; 3.1.22; 3.1.35; 3.1.36; 3.1.47; 3.1.48; 3.1.61; 3.1.62; 3.1.74; 3.1.87; 3.1.88; 3.1.99; 3.1.112; 3.1.124; 3.1.137; 3.1.138; 5.4.2											
d)	6	Twin engine Boats with trailer for marine & coastal CA's		IDA	NCB	No	Post	Yes	May 2015	Feb 2016	Contract awarded
d) AWP Ref: 3.1.20; 3.1.34; 3.1.86; 3.1.136											
e)	7	Office supplies		IDA	Shop	No	Post	No	May 2015	Dec 2015	Bid launched
e) AWP Ref: 1.2.13; 5.6.4 - ANAC HQ, Biofund & Moz Unit											
f)	8	Uniform for field rangers		IDA	NCB	No	Post	No	May 2015	Feb 2016	Bid launched
f) AWP Ref: 3.1.24; 3.1.37; 3.1.50; 3.1.64; 3.1.76; 3.1.89; 3.1.101; 3.1.114; 3.1.126; 3.1.139; 3.1.149											
g)	9	Various field Equipments (sleeping bed, mattresses, torches, knives, etc.), incl. Android Smart cellphones for Cyber tracking		IDA	Shop	No	Post	No	May 2015	Feb 2016	Bid launched
g) AWP Ref: 3.1.24; 3.1.25; 3.1.37; 3.1.38; 3.1.50; 3.1.51; 3.1.64; 3.1.65; 3.1.76; 3.1.77; 3.1.89; 3.1.90; 3.1.101; 3.1.114; 3.1.126; 3.1.139; 3.1.140; 3.1.150											
h)	10	Camping Tents (for 1, 2 and 10 persons)		IDA	NCB	No	Post	No	Oct 2015	March 2015	Bid launched
h) AWP Ref: 3.1.22; 3.1.35; 3.1.48; 3.1.62; 3.1.74; 3.1.87; 3.1.99; 3.1.112; 3.1.124; 3.1.137; 3.1.147											
1.1.61 1.1.62 1.2.12	11	IT Equipment		IDA	Shop	No	Post	No	May 2015	Dec 2015	Contract awarded
1.1.63	12	Digital Sender		IDA	Shop	No	Post	No	May 2015	Dec 2015	Contract awarded
	13	Photocopier machines		IDA	Shop	No	Post	No	May 2015	Dec 2015	Contract awarded
3.1.7	14	Office Furniture		IDA	Shop	No	Post	No	Jan 2016	Dec 2016	
1.1.66 1.1.67 1.1.68	15	Acquisition and installation of Financial management System Software for ANAC		IDA	Shop	No	Post	No	Jan 2016	Aug 2016	
	93	Acquisition & implantation of signing boards		IDA	NCB	No	Post	No	Jan 2016	Dec 2017	
	94	Acquisition of SMART equipment for law enforcement and patrolling activities		IDA	Shop	No	Post	No	Feb 2016	Jun 2016	
	95	Elephant Restraining Line Fence Material for MSR & ZNP		IDA	NCB	No	Post	No	November 2015	June 2016	Bid launched
Sub-Component 1.2: Strengthening BIOFUND											
1.2.20	16	Acquisition of Accounting Software		IDA	Shop	No	Post	No	May 2015	Dec 2015	Contract awarded
1.2.21	17	Acquisition of Document management Software		IDA	Shop	No	Post	No	May 2015	Dec 2015	Contract awarded
Sub-Component 1.3: Strengthening of CITES Authority											
1.3.6	96	Acquisition and installation of electronic system for issuing CITES Licenses		IDA	NCB	No	Post	No	Jan 2016	June 2016	
1.3.6	18	Acquisition of equipment for ivory marking		IDA	Shop	No	Post	No	Jan 2016	March 2016	

c. Non-Consulting Services

All components

1	2	3	4	5	6	7	8	9	10	11	12
	Ref. No.	Contract (Description)	Estimated Cost (US\$)	Source of Funds	Procurement Method	Advertise in UNDB	Review by Bank (Prior/Post)	Procys Submission (Yes/No)	Expected Bid Opening Date	Completion Date	Comments
3.1.164	19	Helicopter hiring 120 hours (33 hours/area operation) for law enforcement support activities in Quirimbas NP, Gile NR and Banhine NP		IDA	NCB	No	Post	No	Oct 2015	Oct 2016	Tender launched
3.1.65	20	Assessment and Protected Areas Security Plan (incl. training needs & approach)		IDA	NS	No	Post	No	October 2015	Aug 2016	Contracted
3.2.2	21	Carry out Hippo survey		IDA	NCB	No	Post	No	Jan 2016	June 2016	Tender launched
3.2.3	22	Carry out <i>Cordylus mozambicus</i> survey		IDA	NCB	No	Post	No	May 2015	Dec 2015	Cancelled
2.1.4	23	Development of Logos for all CAs as well as elaboration of brochures for four targeted CAs		IDA	Shop	No	Post	No	Nov 2105	June 2016	Merged with item 26 & 70
2.1.5	24	Support preparation and organization of launching of National Conservation Areas Day (25 May)		IDA	Shop	No	Post	No	May 2015	June 2015	Concluded
2.1.6	25	Production and collection of audio-visual materials, printing, and distribution (ANAC/Mozbio activities & events)		IDA	NCB	No	Post	No	June 2015	June 2016	Merged with item 26 & 70
	97	Helicopter hiring (35 hours/area operation) for aerial counts in Maputo Special Reserve (a)		IDA	DC	No	Post	No	Oct 2015	Dec 2016	Concluded
(a) Direct Contract to Helicon, a helicopter service provider being jointly used by both Tembe Elephant Park (South Africa) and MSR for joint aerial counts											
2.14/2.6	98	Content development (websites, promotional material, social media) & public relations; Production and collection of audio-visual materials, printing, and distribution; Development of Logos for CAs; elaboration of brochures		IDA	NCB	No	Post	No	Nov 2015	Dec 2017	Merge of items 26, 28 & 70
	99	Security plant for and execution of ivory stock piles under CITES Authority		IDA	NCB	No	Post	No	Jan 2016	Aug 2016	
	100	Editing & printing of community subprojects manual (comp. 4)		IDA	Shop	No	Post	No	Nov 2015	Dec 2015	Concluded

Selection of Consultants

Prior Review Threshold: Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

Selection Method		Prior Review Threshold	Applicability
Consulting Services – Firms			
A.	QCBS/QBS/FMS/LCS	≥500,000	All
B.	QS/QCBS/QBS/LCS	≥200,000 <500,000	All
C	CQS/QCBS/QBS/FB /LCS	<200,000	Post Review
D	SS/SS	All values	All
Consulting Services – Individuals (IC)			
E	IC - Individual Qualifications	≥200,000	All
F	IC - Individual Qualifications	<200,000	Post review
G	IC – Individual Qualifications/SSS	All values	All

QCBS – Quality and Cost Based Selection

QBS _ Quality Based Selection

CQS – Selection Based on Consultant’s Qualification

LCS - Least Cost Selection

SSS/SS – Single Source Selection

IC/ICS – Individual Consultant

Additional requirements:

- a) All Selection Methods are subject to TORs approval
- b) Contracts above US\$200,000 are subject to advertisement in UNDB Online

1. **Short list comprising entirely of national consultants:** Short list of consultants for services, estimated to cost less than \$200,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of Paragraph 2.7. of the Consultants Guidelines.
2. **Any Other Special Selection Arrangements: MoU** – Inter-Institutional Memorandum of Understanding

Consultancy Assignments with Selection Methods and Time Schedule										
4.1. Staff funded under the project										
1	2	3	4	5	6	7	8	9	10	
AWP Ref. No.	Proc. Plan. Item No.	Description of Assignment	Estimated Cost (\$)	Source of Funds	Selection Method	Review by Bank (Prior/Post)	Procys Submission (Yes/No)	Expected Proposals Submission Date	Completion Date	
Component 1: Strengthening Institutions for Conservation Area Management										
Sub-Component 1.1: Strengthening ANAC										
ANAC HQ										
1.1.1 1	26	Senior Human Resources Management Officer		IDA	IC	Post	No	May 2015	March 2017	Contracted
1.1.1 2	27	Senior Accounting & Financial Officer		IDA	IC	Post	No	May 2015	March 2017	Contracted
1.1.1 4	28	Assets Manager		IDA	IC	Post	No	May 2015	March 2017	Contracted
1.1.1 5	29	Senior Training Officer		IDA	IC	Post	No	May 2015	March 2017	Contracted
1.1.1 6	30	Law Enforcement Officer		IDA	IC	Post	No	May 2015	March 2017	Contracted
1.1.1 7	31	Community Officer		IDA	IC	Post	No	May 2015	March 2017	Contracted
1.1.1 8	32	Communications Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Selected
1.1.2 1	33	Legal Adviser		IDA	IC	Post	No	May 2015	March 2017	Contracted
1.1.15	101	Senior Training Officer		IDA	IC	Post	No	Aug 2015	July 2017	Contracted
Ponta d' Ouro Marine Partial Reserve										
	102	Park Administrator		IDA	SSS	Prior	No	Jan 2016	Dec 2016	Single Source to existing Reserve Administrator
1.1.2 2	34	Community Liaison Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
1.1.30	35	Law Enforcement Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Selected
Maputo Special Reserve										
1.1.30	103	Law Enforcement Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
	104	Park Administrator		IDA	SSS	Prior	No	Jan 2016	Dec 2016	Single Source to existing Reserve Administrator
Limpopo National Park										
	105	Park Administrator		IDA	SSS	Prior	No	Jan 2016	Dec 2016	Single Source to existing Reserve Administrator
Banhine National Park										
1.1.2 3	36	Community Liaison Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
1.1.31	37	Law Enforcement Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
	106	Park Administrator		IDA	SSS	Prior	No	Jan 2016	Dec 2016	Single Source to existing Reserve Administrator
Zinave National Park										
1.1.24	38	Community Liaison Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
1.1.32	39	Law Enforcement Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
	107	Park Administrator		IDA	SSS	Prior	No	Jan 2016	Dec 2016	Single Source to existing Reserve Administrator
Pomene National Reserve										
1.1.33	40	Law Enforcement Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
	108	Park Administrator		IDA	SSS	Prior	No	Jan 2016	Dec 2016	Single Source to existing Reserve Administrator
Bazaruto National Park										
1.1.2 5	41	Community Liaison Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
	109	Park Administrator		IDA	SSS	Prior	No	Jan 2016	Dec 2016	Single Source to existing Reserve Administrator

Chimanimani National Park										
	110	Park Administrator		IDA	SSS	Prior	No	Jan 2016	Dec 2016	Single Source to existing Reserve Administrator
1.1.26	42	Community Liaison Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
1.1.34	43	Law Enforcement Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
Marromeu National Reserve										
	111	Park Administrator		IDA	SSS	Prior	No	Jan 2016	Dec 2016	Single Source to existing Reserve Administrator
1.1.27	44	Community Liaison Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
1.1.35	45	Law Enforcement Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
Gile National Reserve										
	112	Park Administrator		IDA	SSS	Prior	No	Jan 2016	Dec 2016	Single Source to existing Reserve Administrator
1.1.28	46	Community Liaison Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
Quirimbas National Park										
	113	Park Administrator		IDA	SSS	Prior	No	Jan 2016	Dec 2016	Single Source to existing Reserve Administrator
1.1.29	47	Community Liaison Officer		IDA	IC	Post	No	Nov 2015	Dec 2016	Contracted
	114	Community Officer II (marine)		IDA	IC	Post	No	Jan 2016	Dec 2016	
Single Source Selection for existing Parks & Reserve Administrators already contracted										
Sub-Component 1.2: Strengthening BIOFUND										
1.2.1. Improvement of planning, administration, management and monitoring of BIOFUND activities										
1.2.4	48	Program manager		IDA	SSS	Prior	No	May 2015	Aug 2017	Contracted
1.2.5	49	Financial Assistant		IDA	IC	Post	No	May 2015	Aug 2017	Contracted
a) Single Source Selection of existing Biofund Staff, where applicable, to take responsibility of managing Component 1.2 of Mozbio Project as agreed during the Appraisal.										
Sub-Component 1.3: Strengthening CITES Management Unit										
1.3.1	50	Licensing Officer for CITES Unit		GEF	IC	Post	No	Nov 2015	June 2016	Contracted
Component 5: Project Management, Monitoring and Evaluation										
5.3.1	51	Environment Safeguard Specialist		IDA	IC	Post	No	May 2015	March 2017	Contracted
	52	Social Safeguard Specialist		IDA	IC	Post	No	May 2015	March 2017	Contracted
5.2.3	53	Financial Assistant		IDA	IC	Post	No	May 2015	March 2017	Selected
5.2.4	54	Procurement Officer		IDA	IC	Post	No	May 2015	March 2017	Contracted
5.2.6	55	Accountant 2		IDA	IC	Post	No	May 2015	March 2017	Contracted
	115	Planning, Monitoring & Evaluation Specialist		IDA	IC	Post	No	Jan 2016	Dec 2016	
	116	Tourism Specialist		IDA	IC	Post	No	Jan 2016	Dec 2016	
	117	Infrastructures Manager		IDA	IC	Post	No	Jan 2016	Dec 2016	
	118	Communication & Public Relations Officer (MITADER)		IDA	IC	Post	No	Dec 2015	Dec 2016	Tender launched
	119	Project Manager Assistant		IDA	IC	Post	No	Jan 2016	Dec 2016	
	120	Procurement Assistant (ANAC/UGEA), 1 year contract		IDA	IC	Post	No	Jan 2016	Dec 2016	
Component 1: Strengthening Institutions for Conservation Area Management										
Sub-Component 1.1: Strengthening ANAC										
1.1.54	56	Development of Human Resources Strategy for ANAC		IDA	IC	Post	No	May 2015	Dec 2015	Contract signed

1.1.55	57	Consultancy on Results Based Management		IDA	IC	Post	No	Aug 2015	Dec 2015	Contract signed
1.1.69	58	Update of training needs assessment for Protected Areas, incl. the CITES Unit		IDA	CQS	Post	No	May 2016	Dec 2016	
1.1.84 1.1.85 1.1.86 1.1.87	59	Drafting regulation on the Conservation Law, incl. hunting regulation & best practices		IDA	QCBS	Post	No	May 2015	May 2016	Contract signed
1.1.89 1.1.90 1.1.91	60	Design of communication strategy for ANAC		IDA	IC	Post	No	March 2016	Dec 2016	
1.1.93	61	Legal Advisory Services for		IDA	CQS	Post	No	Dec 2015	Oct 2017	
	121	Short term consultancy in training on wildlife survey		IDA	IC	Post	No	Feb 2016	Nov 2016	
Sub-Component 1.2: Strengthening BIOFUND										
1.2.22	62	Legal advisory support		IDA	CQS	Post	No	May 2015	Dec 2018	Selected
1.2.24	63	Update Grant Disbursement Procedures		IDA	IC	Post	No	Aug 2015	Dec 2015	Pending
1.2.25	64	Design Strategic Plan, including M&E Strategy		IDA	IC	Post	No	Aug 2015	Dec 2015	Selected
1.2.28	65	Develop Fundraising strategy		IDA	IC	Post	No	Aug 2015	Dec 2015	Pending
1.2.29	66	Develop communication and marketing strategy		IDA	IC	Post	No	Jan 2016	July 2016	Pending
Sub-Component 1.3: Strengthening CITES Management Unit										
	122	Revision and updating of CITES legislation		IDA	CQS	Post	No	Jan 2016	Sept 2016	
	123	Assessment and update CITES recommendations to MZ		IDA	IC	Post	No	Jan 2016	Aug 2016	
Component 2: Promotion of Tourism in Conservation Areas										
Sub-Component 2.1: Tourism Development										
2.1.1	67	Support ANAC to regularize concessions, review and negotiate new contracts for concessions at BANP & QNP in conformity w/legislation		IDA	CQS	Post	No	July 2015	Dec 2016	Tender launched
2.1.2	68	Review revenue collection and channeling mechanism & propose ways to improve and harmonize; review the CA's fees (entrance, concessions, activities, etc.) and identify new sources of revenue and propose a mechanism for their revision		IDA	CQS	Post	No	June 2015	Feb 2016	this activity depends on review collection system being undertaken by Profin Project
2.1.3	69	Content development (websites, promotional material, social media) & public relations, incl. crisis communications; support to ANAC and INATUR through strategic orientation & hands-on capacity building activities		IDA	QCBS	Prior	yes	July 2015	Feb 2016	Split in two activities. please see 99 and 121
2.1.7	70	Facilitator for Public-Private Dialogue (PPD) mechanism in Ponta D' Ouro, including identification and funding few catalytic initiatives		IDA	IC	Post	No	Aug 2015	Dec 2018	Selected
2.1.1 1	71	Support targeted investment promotion for Zenguelemo at BANP and Membene at MSR		IDA	IC	Post	No	June 2015	Aug 2016	Tender launched
	124	Crisis communications; support to ANAC and INATUR through strategic orientation & hands-on		IDA	CQS	Post	No	Jan 2016	June 2016	

		capacity building activities, including newsletter production								
	125	Private Sector Investment Advisor (Dobela, Machampane & Chimanimani)		IDA	IC	Post	No	Oct 2015	Dec 2015	Tender launched
	126	Short term consultancy for ANAC Strategic Plan edition		IDA	IC	Post	No	Oct 2015	Dec 2016	Tender launched
Sub-Component 2.2: Wildlife Sustainable Use and Management (Sport Hunting)										
2.2.1	72	Consultancy to assist ANAC to improve Wildlife Sustainable use and management		IDA	QCBS	Prior	Yes	May 2015	Dec 2016	Tender launched.
Component 3: Improve CA's Management										
Sub-component 3.1 Conservation Areas Management										
3.1.6	73	Design Executive project (Architecture and engineering design) for Quirimbas, Pomene, Bazaruto AC's		IDA	QCBS	Prior	Yes	Sept 2015	Dec 2016	Tender launched
	127	EIA for Quirimbas, Pomene, Bazaruto AC's, including subprojects under comp. 4.		IDA	IC	Post	No	Nov 2015	Dec 2016	Selected
3.1.7	74	Topographic Survey of ANAC HQ in Malhazine site and infrastructures implantation in targeted CA's		IDA	IC	Post	No	June 2015	Dec 2016	concluded
	128	Topographic Survey and infrastructures implantation in targeted CA's		IDA	IC	Post	No	Aug 2015	Dec 2016	concluded
3.1.9	75	Update of architectural designs for MSR		IDA	IC	Post	No	May 2015	Dec 2016	concluded
	129	Revise and update the hydraulic component of the MSR infrastructures		IDA	IC	Post	No	Aug 2015	Dec 2015	concluded
	130	Revise and update the electric component of the MSR infrastructures		IDA	IC	Post	No	Aug 2015	Dec 2015	concluded
	131	Carryout assessment of needs for improvement of access roads & water crossings in Pomene National Reserve		IDA	IC	Post	No	Jan 2016	April 2016	
3.1.10	76	Supervision of two airstrips construction in MSR		IDA	IC	Post	No	Jan 2016	Dec 2017	
3.1.14	77	Supervisor for construction works in MSR, PDOMPR		IDA	IC	Post	No	Jan 2016	Dec 2017	
3.1.158	78	Carryout assessment of VHF/VH radio system throughout the CA's		IDA	CQS	Post	No	Feb 2016	Aug 2016	
	79	Supervisor for construction of Drift over Mussapa Grand and Mahate River and rehabilitation of roads in Chimanimani		IDA	IC	Post	No	Feb 2016	Dec 2016	
	80	Supervisor for construction of jetty in Tandanhangue		IDA	IC	Post	No	March 2016	Dec 2016	
	81	Short term consultancy for QNP technical advising		IDA	IC	Post	No	Jan 2016	June 2016	
	132	Facilitator for Massingir Node Development		IDA	IC	Post	No	Dec 2015	Dec 2016	
	133	Architectural and Engineering Design for Massingir Node Development Airstrip		IDA	QCS	Post	No	Jan 2016	July 2016	
Component 4: strengthening Livelihood Opportunities for Communities										
Sub-Component 4.1: Support the enabling conditions for sustainable management of natural resources by local communities										
4.1.1	82	Service provider (national level) to support and create awareness and build communities' capacity to tap into the wildlife based		IDA	QCBS	Prior	Yes	May 2015	Dec 2018	Selected

		economy for enhancing communities' livelihoods								
Sub-Component 4.2: Sub-projects to promote sustainable livelihoods within and around Conservation areas										
4.2.1	83	Service provider to support development of subprojects for enhancing communities' livelihoods in MSR/POMPR		IDA	QCBS	Prior	Yes	May 2015	Dec 2018	Selected
Single source for Carr Foundation										
4.2.2	84	Service provider to support development of subprojects for enhancing communities' livelihoods in ChNR		IDA	QCBS	Prior	Yes	May 2015	Dec 2018	Selected
4.2.3	85	Service provider to support development of subprojects for enhancing communities' livelihoods in QNP		IDA	QCBS	Prior	Yes	May 2015	Dec 2018	Selected
4.2.2	86	Development of mechanisms to efficiently expedite allocation of 20% revenue from CA's to communities		IDA	IC	Post	No	Jan 2016	Dec 2018	
4.2.8	87	Socio-economic household surveys		IDA	QCBS	Prior	Yes	May 2015	April 2016	Selected
Sub-Component 4.3: Promoting sustainable forest management within and around selected Conservation Areas (QNP & GNR)										
4.3.1	88	Service provider to support development of subprojects for enhancing communities' livelihoods in GNR		GEF	QCBS	Prior	Yes	May 2015	Dec 2018	Selected

5. Training

1	2	3	4	5	6
AWP Ref No.	Proc. Plan Item No.	Description of Assignment	Estimated Cost (\$)	Source of Funds	Expected duration
Component 1: Strengthening Institutions for Conservation Area Management					
Sub-Component 1.1: Strengthen of ANAC					
1.1.70	1	Training on specific computer skills for ANAC and CAs staff		IDA	5 days
1.1.71	2	Training in English language for ANAC Secretariat and support staff		IDA	4 weeks
1.1.72	3	Training on concessions manual		IDA	4 days
1.1.74	4	Monitoring & Evaluation training		IDA	1 week
1.1.75	5	Team building – ANAC HQ staff and CAs Administrators		IDA	3 days
1.1.70	6	Training ANAC Directors and Department Heads and 11 CAs Administrators in financial management for non-financial managers		IDA	2 days
1.1.71	7	Training ANAC Directors and Department Heads and 11 CAs Administrators in procurement procedures for non-procurement specialists		IDA	2 weeks
1.1.78	8	Training of CA's Administrators on planning and M&E instruments and Safeguards procedures		IDA	2 weeks
1.1.79	9	Law enforcement training courses		IDA	8 weeks
1.1.80	10	In situ Basic Field Rangers refreshment course for Banhine, Quirimbas and Gile for 140 Fiscais		IDA	4 weeks
1.1.81	11	Pre-selection/selection and BFR training for Mago National Park		IDA	4 weeks
1.1.82	12	Patrol leaders training in BNP, QRP & GNR		IDA	2 weeks
1.1.83	13	GPS/SMART training of instructors		IDA	2 weeks
	20	Training in planning & management tools for ANAC (all HQ staff)		IDA	3 days
	21	Training of Community Services Providers in Safeguards procedures		IDA	1 week
	22	Training of Rangers 'trainers		IDA	2 weeks
Sub-Component 1.2: Strengthen of Biofund					
1.2.32.	14	Training in Innovative activities		IDA	2 weeks
1.2.36	15	Engagement on fundraising activities, conferences and meetings		IDA	8 weeks
Sub-Component 1.3: Strengthen CITES Unit					
1.3.13	16	Training for CITES focal points at relevant Ministries – inter-institutional group of CITES		IDA	4 days
1.3.13	17	Training on ivory registration system		IDA	2 weeks
1.3.14	18	Training of staff within CA's on ivory registration		IDA	2 weeks
Component 5: Managing and Monitoring the Project					

5.4.1	19	Mozbio PIU team Management training		IDA	1 week
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