

**REPUBLIC OF INDONESIA
MINISTRY OF HEALTH**

**INDONESIA SUPPORTING HEALTH
TRANSFORMATION PROJECT (ISEHAT,
P500764)**

**DRAFT
ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN**

June 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Indonesia (the Recipient) will implement the Indonesia Supporting Health Transformation Project (the Project), with the involvement of the Ministry of Health (MoH), as set out in the Grant Agreement. The International Bank for Reconstruction and Development and International Development Association, acting as an administrator of the Indonesia Health Transformation Multi-Donor Trust Fund, (the Bank) have agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and Secretary General of Ministry of Health on behalf of the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS			RESPONSIBLE ENTITY/AUTHORITY
A	REGULAR REPORTING Prepare and submit to the Bank regular monitoring reports on the environmental and social performance of the RETF, including but not limited to the implementation progress of the ESCP, stakeholder engagement activities, and the grievance mechanism.	Bi-annually as part of the Project progress reports.	MoH and Project Management Unit (PMU).
B	INCIDENTS AND ACCIDENTS Promptly notify the Bank of any incident or accident related to the RETF which has, or is likely to have, a significant adverse effect on RETF funded workers and RETF beneficiaries. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it. Further reporting procedures shall be detailed in the POM.	Notify and report to the Bank within 48 hours after learning of the incident or accident.	PMU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE Establish and maintain an organizational structure within the PMU with qualified staff and resources to support management of environmental and social risks, including appoint Environmental and Social focal point(s) from the MoH.	PMU, including E&S focal point(s), established and operational before the commencement of project activities and maintained throughout the Project implementation. Draft TOR ES focal points prepared prior to project effectiveness and approved by the Bank.	MoH
1.2	TECHNICAL ASSISTANCE Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	PMU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT Incorporate relevant provisions of labor management in line with	POM prepared and adopted no later than 3 months after	

	ESS2, Indonesia's labor law, and the existing health and safety guideline of MoH in the POM. This includes among others health and safety measures, standard behavior on respectful behavior and relating to Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH), and grievance arrangements for Project's workers.	Effective Date, and maintained throughout Project implementation.	MoH
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Ensure the availability, accessibility, and functioning of a grievance mechanism for Project funded workers, as described in POM, consistent with ESS2.	Grievance mechanism operational prior to engaging Project workers and maintained and implemented throughout Project implementation.	PMU
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT: Publicly disclose information about the Project activities and engage relevant key stakeholders such as experts and professional associations in the I-SEHAT through regular meetings etc.	Throughout project implementation	PMU
10.2	FEEDBACK AND GRIEVANCE MECHANISM (FGRM): Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Bank.	A FGRM operational (including appointment of a FGRM focal point) prior to commencement of Project activities, and maintained and implemented throughout Project implementation.	PMU
CAPACITY SUPPORT			
CS1	Capacity building and/or training for the PMU/Project workers to be conducted by the appointed qualified environmental and social specialists, which may include: <ul style="list-style-type: none"> Awareness-raising sessions regarding SEA/SH prevention Other aspects deemed relevant. 	Throughout Project implementation.	PMU