

Republic of Burundi

**Ministry of Environment, Agriculture and
Livestock of Burundi (MINEAGRIE)**

**BURUNDI COLLINE CLIMATE RESILIENCE
PROJECT
(P180864)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

**Post-Negotiation Version
November 18 2024**

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Burundi (the Recipient) will implement the Burundi Colline Climate Resilience Project (P180864) (the Project), with the involvement of the Ministry of Environment, Agriculture and Livestock of Burundi (MINEAGRIE), as set out in the Financing Agreement (the Agreement). The International Development Association (the Association) has agreed to provide the financing for the Project, as set out in Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this ESCP, in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreement or through the Coordinator of the Project Management Unit (PMU) of the Burundi Colline Climate Resilience Project (P180864). The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain the national level-Bujumbura a Project Implementing Unit (PIU) within MINEAGRIE tasked with ESHS management, with qualified full-time staff and resources to support management of ESHS risks and impacts of the Project including one environmental specialist, one social specialist with gender and social inclusion expertise, and one Gender-Based Violence (GBV) specialist.</p> <p>Establish and maintain branches at provincial level (Muyinga, Isare and Gitega) with qualified staff and sufficient resources to support the management of the Project's ESS risks and impacts.</p>	<p>Maintain the PIU as set out in the Financing Agreement.</p> <p>Hire the at the national level a GBV specialist prior to the Effective Date, and thereafter maintain these positions throughout Project implementation. The PIU at the national level-Bujumbura has hired an environmental specialist and a social development specialist, and they shall be maintained throughout Project implementation.</p> <p>Establish and maintain branches at the provincial level as set out in the Financing Agreement. One community specialist based in the provincial level branches at Muyinga, Bujumbura and Gitega shall be recruited, and they shall be maintained throughout Project Implementation.</p>	PIU
B	<p>CAPACITY BUILDING PLAN / MEASURES</p> <p>The following trainings shall be required for PIU staff, stakeholders, implementation partners, Sub-Watershed Management Committees, Colline Development Committees, ESIA authorities, communities, Project workers, etc. on:</p> <ul style="list-style-type: none"> • Stakeholder mapping and engagement • Specific aspects of environmental and social assessment • Emergency preparedness and response • Community health and safety • Assessing the impacts on vulnerable groups, such as indigenous populations, agro-pastoralists, and the women who practice these livelihoods. • occupational health and safety (OHS) for workers • Management of pesticides and packaging 	<p>No later than 3 months after the Effective Date of the Project and implemented throughout Project implementation</p>	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> Traffic safety (road safety) Grievance redress mechanism, including SEA/SH grievances GBV/SEA/SH Code of conduct Others (to be determined according to needs). 		
	Additional capacity needs assessment of the above listed key stakeholders for managing E&S risks and impacts, including the risks related to SEA/SH, shall be conducted, and a capacity building plan developed and implemented.	No later than 6 months after the Effective Date, and implemented throughout Project implementation	PIU
	Training session for suppliers and service providers on social and environmental risks and impacts and ESS requirements, as well as on occupational health and safety, including emergency prevention and prevention of GBV/SEA/SH risks.	Before the start of construction activities and throughout Project implementation.	PIU
MONITORING AND REPORTING			
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> Status of preparation and implementation of E&S documents required under the ESCP. Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. E&S performance of contractors and subcontractors as reported through contractors' and supervision firms' reports. Number and status of resolution of incidents and accidents reported under action E below. 	Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date.	PIU
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p>	Submit the monthly reports to the Association upon request.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
E	<p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the [Bank/Association] upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident and 24 hours in case of SEA/SH incident. Provide available details upon request.</p> <p>Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p>	PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <ol style="list-style-type: none"> Implement the Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. Adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP), as set out in the ESMF of the Project, consistent with the relevant ESSs. 	<ol style="list-style-type: none"> The ESMF was disclosed on 27 August 2024. Implement the ESMF throughout Project implementation. A draft ESIA has been prepared. Finalize, adopt, disclose and implement the ESIA and corresponding ESMPs prior to commencing any works for which such instruments are required as set out in the ESMF, and thereafter implement the ESIA and ESMPs throughout Project implementation. 	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>3. Cause contractors and subcontractors and implementation partners (private firms, subcontractors, NGOs, etc.) to prepare, adopt and implement the subproject site-specific Environmental and Social Management Plan (C-ESMP), as set out in the ESMF.</p> <p>4. Activities described in the exclusion list established in the ESMF shall not be eligible to receive funding under the Project.</p>	<p>3. Cause contractors to prepare, adopt and implement the C-ESMP prior to the carrying out of activities that require the adoption of such C-ESMP. Once adopted, implement the respective C-ESMP throughout Project implementation.</p> <p>4. Throughout Project implementation.</p>	
1.2	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.</p>	PIU
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, plans and guidelines, for the development of 87 integrated sub-watershed management plans) elaboration and implementation of the Colline-level Action Plans, development of appropriate local zoning regulations, defining priority climate-resilient investment packages, etc.), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.</p>	Throughout Project implementation.	PIU
1.4	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p>	<p>1. The adoption of the CERC Manual and, if applicable, other instruments, as relevant in form</p>	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ol style="list-style-type: none"> 1. Ensure that the CERC-Manual includes a description of the ESHS assessment and management arrangements, in accordance with the ESSs. 2. Implement the E&S provisions of the CERC Manual 	<p>and substance acceptable to the Association is a withdrawal condition under Section Hof Schedule 2 of the Financing Agreement for the Project.</p> <p>2. In accordance with the timeframes specified in the CERC Manual and any assessments and plans required therein.</p>	
1.5	<p>ASSOCIATED FACILITIES</p> <p>Cause all owner/ operator of the associated facility to ensure that the activities in the identify associated facility are carried out in accordance with the applicable requirements of this ESCP and the ESSs, including, inter alia, the ESIA, ESMP, LMP, management of contractors, RAP, SEP, etc.</p>	Throughout Project implementation.	PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	The LMP was disclosed on 27 August 2024. Implement the LMP throughout Project implementation.	PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Adopt and implement a Waste Management Plan (WMP) to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	No later than 90 days after the Effective Date, and thereafter implement the WMP throughout Project implementation.	PIU
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under actions 1.1.1 and 1.1.3 above.</p>	Same timeframe as for the adoption and implementation of the ESIA/ESMP.	PIU
3.3	<p>PEST MANAGEMENT PLAN</p> <p>Adopt and implement a Pest Management Plan (PMP) to manage pests, consistent with ESS3.</p>	No later than 180 days after the Effective Date, and thereafter implement the PMP throughout Project implementation.	PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.1.1, 1.1.2 and 1.1.3 above.</p>	Same timeframe as for the adoption and implementation of the ESMF, ESIA and ESMP.	PIU
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p>	Same timeframe as for the adoption and implementation of the ESMP.	PIU
4.3	<p>SEA AND SH RISKS</p> <p>Adopt and implement a SEA/SH Action Plan to assess and manage the risks of SEA and SH. Specifically, this will involve mapping of GBV service providers and referral circuit for assistance to survivors, including children, and assessing the quality of their services and ensuring safe and accessible reporting channels for women and girls.</p>	Adopt the SEA/SH Action Plan no later than 90 days after the Effective Date, and thereafter implement the SEA/SH Action Plan throughout Project implementation.	PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>Adopt and implement a Resettlement Policy Framework (RPF) for the Project consistent with ESS5.</p>	The RPF was disclosed on 14 November, 2024. Implement the RPF throughout Project implementation.	PIU
5.2	<p>RESETTLEMENT PLANS</p> <p>Adopt and implement a resettlement action plan (RAP) for each activity under the Project for which the RPF requires such RAP, as set out in the RPF, and consistent with ESS5.</p>	Adopt and implement the respective RAP, including ensuring that before taking possession of the land and related assets, full compensation has been provided and as applicable displaced people have been resettled and moving allowances have been provided.	PIU
5.3	<p>GRIEVANCE MECHANISM</p> <p>Establish the grievance mechanism (GM) to address resettlement related complaints as described in the RPF, RAPs and SEP. Conduct consultations with women and girls oriented to the resettlement process and identify the GBV/EAS/HS risks to which they are potentially exposed during this process and provide specific safe and accessible entrances to the GM for them.</p>	Establish grievance mechanism prior to the commencement of any resettlement related activities and thereafter maintain and operate it throughout Project implementation.	PIU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Adopt and implement a Biodiversity Management Plan (BMP) in accordance with the guidelines of the ESMF, and consistent with ESS6.</p>	Adopt the BMP prior to the commencement of any subprojects that require the adoption of the BMP per the ESMF, and thereafter implement the BMP throughout Project implementation.	PIU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	<p>INDIGENOUS PEOPLES PLANNING FRAMEWORK</p> <p>Adopt and implement an Indigenous Peoples Planning Framework (IPPF) for the Project, consistent with ESS7.</p>	The IPPF was disclosed on 14 November 2024. Implement the IPPF throughout Project implementation.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
7.2	<p>INDIGENOUS PEOPLES PLAN</p> <p>Adopt and implement an Indigenous Peoples Plan (IPP) for each activity under the Project for which the IPPF requires such IPP, as set out in the IPPF, and consistent with ESS7.</p>	Adopt the IPP prior to the carrying out of any activity that requires the preparation of such IPP. Once adopted, implement the respective IPP throughout Project implementation.	PIU
7.3	<p>GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain and operate an accessible the grievance mechanism to address complaints submitted by indigenous peoples as described in the IPPF, IPPs, and SEP. Conduct consultations with IP women to identify specific GBV risks, including EAS/HS, safe and accessible channels to GM, accessible GBV services and IP women as focal points in local committees.</p>	Adopt the GM prior to the carrying out of any relevant activity. Once adopted, implement the respective GM throughout Project implementation.	PIU
ESS 8: CULTURAL HERITAGE			
8.1	<p>CHANCE FINDS PROCEDURE</p> <p>Describe and implement the Chance Finds Procedure as part of the ESMF and in each ESMP (as necessary) of the Project.</p>	Include the chance find procedures in the ESMF, EIA or ESMP, as needed. Implement the procedures throughout Project implementation.	PIU
8.2	<p>CULTURAL MANAGEMENT PLAN</p> <p>Adopt and implement a Cultural Heritage Management Plan (CHMP) as part of the ESMF and in accordance with the guidelines of the ESIA prepared for the Project, and consistent with ESS8, whenever needed. Adopt the CHMP prior to commencing subproject activity that requires the adoption of such CHMP, and thereafter implement the CHMP throughout Project implementation.</p>	Adopt the CHMP prior to commencing subproject activity that requires the adoption of such CHMP, and thereafter implement the CHMP throughout Project implementation.	PIU
ESS 9: FINANCIAL INTERMEDIARIES - NOT RELEVANT			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination</p>	The SEP was disclosed on 7 November 2024. Implement the SEP throughout Project implementation.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	and intimidation. Conduct consultations with women and girls in order to identify children’s and women’s NGO and women focal point in local committee.		
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism prior to carrying out any relevant activity, and thereafter maintain and operate the mechanism throughout Project implementation.	PIU
<p>INDICATORS FOR IMPLEMENTATION READINESS</p> <p>The following actions are indicators for implementation readiness:</p> <ul style="list-style-type: none"> • Hire the at the national level a GBV specialist (A) • Conduct training (B) • Incorporate the relevant aspects of the ESCP into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms (1.2) • Implement the Project Grievance Mechanisms (2.2, 5.3, 7.3, 10.2) • Adopt the RPF (5.1) • Adopt the IPF (7.1) • Adopt the WMP (3.1) • Adopt the PMP (3.3) 			