

## INTEGRATED SAFEGUARDS DATA SHEET

### APPRAISAL STAGE

Report No.: 86886

**Date ISDS Prepared/Updated:** 7 March 2014 / 26 March 2014

#### I. BASIC INFORMATION

##### 1. Basic Project Data

<b>Country:</b>	Kingdom of Morocco	<b>Project ID:</b>	P150064
<b>Project Name:</b>	Accessing Overseas Job Opportunities for Moroccan Youth Project		
<b>Task Team Leader:</b>	Manjula Luthria		
<b>Estimated Board Date:</b>	N/A		
<b>Managing Unit:</b>	MNSSP		
<b>Sector(s):</b>	Other Social Services (100%)		
<b>Theme(s):</b>	Improving labor markets (80%); Other trade and integration (20%)		
<b>Is this project processed under OP 8.50 (Emergency Recovery) or OP 8.00 (Rapid Response to Crises and Emergencies)?</b>			No
<b>Project Financing Data (in USD Million)</b>			
Total Project Cost:	US\$1.75 million	Total Bank Financing:	US\$1.75 million
Financing Gap:	0		
<b>Financing Source</b>			<b>Amount</b>
BORROWER/RECIPIENT			0.00
International Development Association (IDA)			0.00
Other – MENA Transition Fund			1,750,000.00
Total			1,750,000.00
<b>Environmental Category:</b>	C - Not Required		
<b>Is this a Repeater project?</b>	No		
<b>Is this a Transferred project?</b>	No		

##### 2. Project Development Objective(s)

The proposed project development objective (PDO) is to strengthen institutional capacity to pilot the reform of international labor intermediation services in Morocco and better prepare the Moroccan workforce for greater integration with international labor markets through a concrete recruitment experience with Germany.

### 3. Project Description

The proposed project will develop the institutional capacity of the *Agence Nationale de Promotion de l'Emploi et des Compétences* (ANAPEC) to design, develop, and manage international labor intermediation services through implementation of a pilot labor mobility program with the German hospitality sector. The pilot is expected to involve up to 150 Moroccan workers. The proposed project has three components: (a) institutional capacity building for the selection and preparation of overseas employment candidates; (b) developing sustainable partnerships between public and private actors within and across borders for job placement beyond the pilot; and (c) knowledge sharing and dissemination.

### 4. Project location and salient physical characteristics relevant to the safeguard analysis (if known)

N/A

### 5. Environmental and Social Safeguards Specialists on the Team

None

6. Safeguard Policies	Triggered?	Explanation (Optional)
Environmental Assessment OP/BP 4.01		
Natural Habitats OP/BP 4.04	No	The project will not damage natural habitats (land and water areas where most of the native plant and animal species are still present), and will not result in loss or degradation of any Critical Natural Habitats as defined by the Policy.
Forests OP/BP 4.36	No	The project will not have an impact on the health and quality of forests; will not affect the rights and welfare of people and their level of dependence upon or interaction with forests; and will not bring about changes in the management, protection, or utilization of natural forests or plantations, whether they are publicly, privately, or communally owned.
Pest Management OP 4.09	No	The project will not require the purchase, application or storage of pesticides and will not lead to an increased use of pesticides.
Physical Cultural Resources OP/BP 4.11	No	The project will not involve excavations, demolition, movement of earth, flooding, or other environmental changes; and will not be located in, or in the vicinity of, a physical cultural resources site recognized by the borrower.

Indigenous Peoples OP/BP 4.10	No	Indigenous Peoples are not present in, or have collective attachment to, the project area.
Involuntary Resettlement OP/BP 4.12	No	The project will not finance any civil works therefore the project will not involve in any land acquisition.
Safety of Dams OP/BP 4.37	No	The project does not involve the construction of new dams and and/or existing dams in the borrower's territory.
Projects on International Waterways OP/BP 7.50	No	The project does not involve any hydroelectric, irrigation, flood control, navigation, drainage, water and sewerage, industrial, and similar activities which involve the use or potential pollution of international waterways as described in para. 1 of the Policy; and does not include a detailed design and engineering studies of activities under para. 2(a) of the Policy, including those to be carried out by the Bank as executing agency or in any other capacity.
Projects in Disputed Areas OP/BP 7.60	No	The project does not take place in disputed areas.

## II. Key Safeguard Policy Issues and Their Management

### A. Summary of Key Safeguard Issues

<b>1. Describe any safeguard issues and impacts associated with the proposed project. Identify and describe any potential large scale, significant and/or irreversible impacts:</b>
None expected.
<b>2. Describe any potential indirect and/or long term impacts due to anticipated future activities in the project area:</b>
Not applicable (NA)
<b>3. Describe any project alternatives (if relevant) considered to help avoid or minimize adverse impacts.</b>
Not applicable (NA)
<b>4. Describe measures taken by the borrower to address safeguard policy issues. Provide an assessment of borrower capacity to plan and implement the measures described.</b>
None expected.
<b>5. Identify the key stakeholders and describe the mechanisms for consultation and disclosure on safeguard policies, with an emphasis on potentially affected people.</b>
The primary stakeholders are public agencies in Morocco (primarily ANAPEC and the Ministry for Moroccans Abroad) and candidates selected to participate in the pilot. As the project focus is primarily

capacity building and technical assistance, and will not trigger any safeguard policies, we do not expect to hold consultations or disclosures on safeguards.

### ***B. Disclosure Requirements***

<b>If the project triggers the Pest Management and/or Physical Cultural Resources policies, the respective issues are to be addressed and disclosed as part of the Environmental Assessment/Audit/or EMP.</b>
<b>If in-country disclosure of any of the above documents is not expected, please explain why:</b>
N/A

### ***C. Compliance Monitoring Indicators at the Corporate Level***

<b>The World Bank Policy on Disclosure of Information</b>			
Have relevant safeguard policies documents been sent to the World Bank's Infoshop?	Yes [ <input type="checkbox"/> ]	No [ <input type="checkbox"/> ]	NA [ <input checked="" type="checkbox"/> ]
Have relevant documents been disclosed in-country in a public place in a form and language that are understandable and accessible to project-affected groups and local NGOs?	Yes [ <input type="checkbox"/> ]	No [ <input type="checkbox"/> ]	NA [ <input checked="" type="checkbox"/> ]
<b>All Safeguard Policies</b>			
Have satisfactory calendar, budget and clear institutional responsibilities been prepared for the implementation of measures related to safeguard policies?	Yes [ <input type="checkbox"/> ]	No [ <input type="checkbox"/> ]	NA [ <input checked="" type="checkbox"/> ]
Have costs related to safeguard policy measures been included in the project cost?	Yes [ <input type="checkbox"/> ]	No [ <input type="checkbox"/> ]	NA [ <input checked="" type="checkbox"/> ]
Does the Monitoring and Evaluation system of the project include the monitoring of safeguard impacts and measures related to safeguard policies?	Yes [ <input type="checkbox"/> ]	No [ <input type="checkbox"/> ]	NA [ <input checked="" type="checkbox"/> ]
Have satisfactory implementation arrangements been agreed with the borrower and the same been adequately reflected in the project legal documents?	Yes [ <input type="checkbox"/> ]	No [ <input type="checkbox"/> ]	NA [ <input checked="" type="checkbox"/> ]

## **III. APPROVALS**

Task Team Leader:	Manjula Luthria	
<i>Approved By:</i>		
Sector Manager:	Yasser el-Gammal ( <i>Note: approval pending</i> )	