



Terms of Reference

ANNEX A

Consultancy for the diagnosis and evaluation of ENEE's institutional capacities within the framework of the IDB CLIMA pilot project

Post of Duty: Honduras

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position:

We are looking for a consultant with experience in the development of a diagnosis and assessment of ENEE's institutional capabilities to fulfill Honduras' climate objectives, with a focus on decarbonization and resilience. As a consultant, you will have to lead the design process and the development of a diagnosis and assessment, in coordination with the government and relevant actors.

This consultancy is framed in the Technical Cooperation (TC) whose objective is to support Honduras in the design of its first project (HO-L1245) "IDB CLIMA: Decarbonization of the National Electrical Energy Company (ENEE, acronym in Spanish) and support for its financial sustainability" under the IDB CLIMA Pilot Program, in support of ENEE. The IDB CLIMA Pilot Program seeks to reward sectoral investments that help accelerate sovereign borrowers' access to green thematic capital markets. To fulfill this objective, IDB CLIMA offers a grant to borrowers that achieve results through sectoral investments through Key Performance Indicators that i) reduce development gaps while generating impact in biodiversity or climate; ii) strengthen sector capabilities to develop sectoral project pipelines that include climate and/or biodiversity considerations; and iii) strengthen sector-driven climate and biodiversity MRV systems to meet international standards of green thematic debt, climate, and biodiversity.

You will work for the Climate Change Division (CSD/CCS) which is part of the Climate Change and Sustainability Department (CSD). This team is responsible for advising the IDB management and developing policies, strategies, operational guidelines, and programs on relevant sector issues, as well as in related areas. Additionally, CSD carries out relevant sectoral research, analytical work, sectoral practices, and case studies on climate change and sustainability. As a division of CSD, CCD/CCS provides support in two areas: (i) mainstreaming climate change into the IDB Group's actions and operations, and (ii) mainstreaming climate change into the regional countries of the IDB Group by supporting the region's ministries of environment, planning, and economy and finance. Both areas share the goal of strengthening climate policy at the subnational, national, and regional levels.

What you'll do:

- Conduct an exhaustive review of existing documentation related to ENEE's policies and strategies in terms of climate change, decarbonization and resilience.
- Analyse ENEE's current plans and projects in the context of Honduras 'climate policy.
- Assess ENEE's current capabilities in terms of human, technical, and financial resources to implement resilience and decarbonization projects.
- Identify gaps and improvement areas necessary to meet Honduras 'climate objectives.

Deliverables and Payments Timeline:

<u>Deliverables</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
Deliverable 1: Work plan that includes the key milestones to meet the consultancy's objectives	20%	15 days after signing the contract
Deliverable 2: Report with a review of ENEE's existing documents and current projects, and institutional capacity	40%	2 months after signing the contract
Deliverable 3: Final report with gaps and improvement areas identified.	40%	6 months after signing the contract

What you'll need:

- **Education:** Master's degree or equivalent in economics, environmental science, public policy, or other fields relevant to the responsibilities of the role
- **Experience:** At least 5 years of relevant professional experience, or the equivalent combination of education and experience, in economics, public policy and/or climate change
- **Languages:** Proficiency in Spanish and English, both oral and written is required. Knowledge of the Bank's other official languages (French, Portuguese) is preferred.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries with residency or legal permit to work in Honduras.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 6 months.
- **Work Location:** Remote.

What we offer

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- A **competitive compensation** package.
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About IDB

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Consultancy for the identification of climate vulnerabilities and assessment of the adaptive capacity of the ENEE

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About this position

We are looking for a consultant with experience for the identification of climate vulnerabilities and the assessment of ENEE's adaptive capacity, using climate modelling data from the IPCC, or other similar information sources.

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What you'll do:

- Compile and analyze climate modelling data from the IPCC or other similar information sources for Honduras. Identify the most relevant climate trends and projections that might affect Honduras and its operations.
- Assess ENEE's operational areas and infrastructure that are susceptible to identified climate impacts.
- Identify the specific vulnerabilities in terms of infrastructure, operations and human resources.
- Analyze ENEE's current capacity to adapt to projected climate change, taking into account human, technical and financial resources. Identify adaptation capacity gaps and propose measures to strengthen it.
- Create a set of strategic recommendations for ENEE to improve its adaptive capacity.

- Develop a detailed action plan that includes short-, medium- and long-term measures to mitigate identified climate vulnerabilities.

Deliverables and Payments Timeline:

<u>Deliverables</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>Deliverable 1:</u> Work plan that includes the key milestones for the accomplishment of the consultancies' objectives	10%	15 days after signing the contract
<u>Deliverable 2:</u> Report of the climate vulnerabilities, document that details ENEE's climate vulnerabilities, based on the analysis of data from climate modelling and the assessment of operational areas and infrastructure.	30%	2 months after signing the contract
<u>Deliverable 3:</u> Adaptive capacity report, document that presents the assessment of ENEE's current adaptive capability, identifying gaps and improvement areas.	30%	6 months after signing the contract
<u>Deliverable 4:</u> Action plan and recommendations, document that contains strategic recommendations and a detailed action plan to strengthen ENEE's adaptive capacity and mitigate identified climate vulnerabilities.	30%	10 months after signing the contract

What you'll need:

- **Education:** Master's or equivalent in economics, environmental science, public policy, or other fields relevant to the responsibilities of the role.
- **Experience:** At least 10 years of experience in economics, public policy and/or climate change.
- **Languages:** Proficiency in Spanish and English, both oral and written is required. Knowledge of the Bank's other official languages (French, Portuguese) is preferred.

Key skills:

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Consultancy for the development of a strategy to incorporate mitigation and adaptation into the planning of Honduras’ energy system

Post of Duty: Honduras

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position:

We are looking for a consultant with experience in public policy and climate strategies. As a consultant, you will have to lead the process of designing and developing a strategy to incorporate climate change mitigation and adaptation to the planning of Honduras’ energy system. This strategy will have to include tools that allow the integration of climate change mitigation and adaptation in the plans for the expansion of the grid and power generation in the National Dispatch Center of the National Energy Company (ENEE).

This consultancy is framed in the Technical Cooperation (TC) whose objective is to support Honduras in the design of its first project (HO-L1245) "IDB CLIMA: Decarbonization of the National Electrical Energy Company (ENEE, acronym in Spanish) and support for its financial sustainability" under the IDB CLIMA Pilot Program, in support of ENEE. The IDB CLIMA Pilot Program seeks to reward sectoral investments that help accelerate sovereign borrowers’ access to green thematic capital markets. To fulfill this objective, IDB CLIMA offers a grant to borrowers that achieve results through sectoral investments through Key Performance Indicators that i) reduce development gaps while generating impact in biodiversity or climate; ii) strengthen sector capabilities to develop sectoral project pipelines that include climate and/or biodiversity considerations; and iii) strengthen sector-driven climate and biodiversity MRV systems to meet international standards of green thematic debt, climate, and biodiversity.

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What you'll do:

- Exhaustive review of existing documentation related to policy and strategy in the energy sector in terms of climate and planning documents for Honduras’ energy system.
- Develop a prioritization of tools in accordance with different variables to be defined in coordination with government counterparts, which include: the economic/financial dimension, the decarbonization dimension, and the climate vulnerability dimension, amongst others.

Deliverables and Payments Timelines:

<u>Deliverables</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
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Deliverable 1: Work plan that includes the key milestones for the accomplishment of the consultancies' objectives	20%	15 days after signing the contract
Deliverable 2: Report with a review of existing documentation and current ENEE's CND projects, and institutional capacity.	40%	2 months after signing the contract
Deliverable 3: Final report, with identification of tools to integrate climate change adaptation and mitigation in the planning of Honduras' energy system.	40%	6 months after signing the contract

What you'll need:

- **Education:** Master's or equivalent in economics, environmental science, public policy, or other fields relevant to the responsibilities of the role.
- **Experience:** At least 10 years of relevant professional experience, or the equivalent combination of education and experience in economics, public policy and/or climate change.
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ANNEX A

Consultancy for the identification of how green debt markets present an opportunity to strengthen ENEE's debt strategy and contribute to reducing its outstanding debt

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About this position

The Climate Change and Sustainability division (CCS) is looking for a consultant to help ENEE to identify the benefits of accessing green debt markets to the country's debt strategy. Green and thematic bonds, increasingly popular among large traditional investors, offer an opportunity to boost sustainable investments and benefit from potential reductions in debt costs (the so-called "greeniums"). Thus emerges a new initiative, aiming to channel capital into low-carbon and climate-resilient projects in the region, covering areas such as water, sanitation, digital infrastructure, bioeconomy, and energy. The IDB aims to strengthen capital markets by exploring solutions to reduce borrowing costs and expand the investor base for LAC investments.

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What you'll do:

The objective of this work is to identify the benefits of green debt markets to ENEE's overall debt strategy, aiming to justify investments in increasing the capacity to access them, in particular through the development of climate-aligned project portfolios and developing climate monitoring, reporting and verification mechanisms.

- Conduct an exhaustive literature review of the potential benefits of accessing green thematic markets, particularly in the context of state-owned companies in Latin America.
- Analyze ENEE'S current balance sheet and identify financing needs that could be met through accessing green debt markets.

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- Evaluate ENEE's current capabilities in terms of human, technical and financial resources to implement a green debt strategy.
- Design an action plan on how ENEE can integrate accessing green finance into its debt strategy.

Deliverables and Payments Timeline:

Click or tap here to enter text.

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>Deliverable 1:</u> Work plan that includes the key milestones for the accomplishment of the consultancies' objectives	10%	15 days after signing the contract
<u>Deliverable 2:</u> Detailed report on the opportunities presented by green debt markets in the Latin American context	30%	2 months after signing the contract
<u>Deliverable 3:</u> In depth study of ENEE's balance sheet, and its current capabilities related to the access to green debt markets.	30%	6 months after signing the contract
<u>Deliverable 4:</u> Final report holding a detailed action plan on how ENEE can incorporate green debt markets into its debt strategy, with possible challenges, including recommendations on how best to overcome them.	30%	10 months after signing the contract

What you'll need

- **Education:** Master's degree or equivalent in Economics, Environmental Science, Public Policy, International Relations, or other fields relevant to the responsibilities of the role.
- **Experience:** At least 10 years of experience, or the relevant combination of experience and education in economics, public policy and/or climate change. Highly desirable knowledge in green bonds, Sustainability-Linked bonds, institutional capacity, and climate change methodologies.
- **Languages:** Proficiency in Spanish and English, both oral and written is required. Knowledge of the Bank's other official languages (French, Portuguese) is preferred.

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TERMS OF REFERENCE

Consultancy for the prefeasibility and pre-investment analyses to ensure that investments are aligned with the decarbonization and resilience objectives, including metrics and methods for monitoring and evaluation

HONDURAS

HO-T1464

SUPPORT FOR THE DEVELOPMENT AND EXECUTION OF AN IDB CLIMA PILOT PRORJECT IN HONDURAS

1. Background and Justification

1.1. This Technical Cooperation's objective is to support Honduras in the design of its first project (HO-L1245) "IDB CLIMA: Decarbonization of the National Electrical Energy Company (ENEE, acronym in Spanish) and support for its financial sustainability" under the IDB CLIMA Pilot Program, in support of ENEE. The IDB CLIMA Pilot Program seeks to reward sectoral investments that help accelerate sovereign borrowers' access to green thematic capital markets. To fulfill this objective, IDB CLIMA offers a grant to borrowers that achieve results through sectoral investments through Key Performance Indicators that i) reduce development gaps while generating impact in biodiversity or climate; ii) strengthen sector capabilities to develop sectoral project pipelines that include climate and/or biodiversity considerations; and iii) strengthen sector-driven climate and biodiversity MRV systems to meet international standards of green thematic debt, climate, and biodiversity.

1.2. The project is essential to guarantee that investments in Honduras' energy sector are aligned with national and international objectives for decarbonization and climate resilience. The prefeasibility and pre-investment analysis will ensure that selected projects are sustainable, viable and able to effectively contribute to climate objectives.

2. Objectives

2.1. The objective of this consultancy is to develop a prefeasibility and pre-investment analysis to ensure that investments are aligned with Honduras' decarbonization and resilience objectives. Specific objectives include:

- To evaluate the technical and economic viability of proposed investments.
- To ensure that investments contribute to the reduction of carbon emissions and climate resilience.
- To develop metric and methods for the monitoring and evaluation of projects.
- To provide recommendations based on the analysis for informed decision-making.

3. Scope of Services

3.1. Consulting services will include the review and analysis of previous relevant studies: the technical and economic evaluation of proposed projects: the development of a monitoring and evaluation framework with specific metrics and indicators: and the development of a detailed report with findings and recommendations.

4. Key activities

4.1. Tasks to complete include:

- **Document Review:** Compile and review technical documents, previous studies, and relevant data.
- **Technical evaluation:** Analyze the technical viability of proposed projects, considering technological, environmental and operational aspects.
- **Economic Evaluation:** Carry out a detailed economic analysis of the projects, including costs, benefits and risk analyses.
- **Development of Metrics:** Establish metrics and indicators for the monitoring and evaluation of the resilience and decarbonization projects.
- **Final Report:** Develop a final report with the results of the analysis and recommendations for the implementation of the projects.

5. Results and Expected Deliverables

5.1. Expected results include:

- **Technical Evaluation Report:** Detailed document describing the technical viability of the projects.
- **Economic Evaluation Report:** Document presenting a complete economic analysis of the projects.
- **Monitoring and Evaluation Framework:** Document that details the proposed metrics and indicators for the monitoring of the projects.
- **Final Report:** Comprehensive report that integrates all findings and recommendations.

6. Milestone and Project Calendar

6.1. The project will span 12 months, and have the following key milestones: \

- **Month 2:** Documentary review and project plan.
- **Month 4:** Technical and economic evaluations.
- **Month 6:** Development of the monitoring and evaluation framework.
- **Month 8:** Development of the final report.
- **Month 12:** Presentation and validation of the final report with interested parties.

7. Report requirements

7.1. The consulting firm will have to present the following reports:

- **Work plan:** report detailing activities to meet the objectives of the consultancy.
- **Technical and Economic Evaluation Reports:** Separate deliverables for each type of evaluation.
- **Monitoring and Evaluation Framework:** Document with proposed metrics and indicators.
- **Final Report:** Document integrating all the findings and recommendations.

8. Acceptance criteria

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8.1. The products will have to be sent to the Team Leader, following the stipulations of the contract and the agreement between the parties, duly documented.

9. Other Requirements

9.1. No additional requirements are anticipated.

10. Supervision and reports

10.1. The products will be reviewed and validated by the Team Leader, coordinated with other team members and with the counterpart's agreement.

11. Payment Schedule

11.1. The payment conditions will be based on the milestones or deliverables of the project. The Bank does not expect to make advance payments in consulting contracts unless a significant amount of travelling is required. The Bank wishes to receive the most competitive costs proposal for the services describes in the present document.

11.2. The IDB's Official Exchange Rate indicated in the SDP will apply for the necessary conversions to local currency.

Payment plan

Deliverables	%
1. Workplan	20%
2. Technical and Economics Evaluation Reports	30%
3. Monitoring and Evaluation Framework	30%
4. Final Report	20%
TOTAL	100%



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Consultancy to deliver capacity building sessions, workshops and seminars to improve technical knowledge and practical skills related to the ENEE Roadmap

Post of Duty: Honduras

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position:

We are looking for a consultant with experience to impart capacity building sessions, workshops, and seminars to improve technical knowledge and practical skills amongst ENEE staff related to the Roadmap for the low-carbon energy transition and climate resilience. As a consultant, you will have to lead the process of designing and developing the capacity building sessions, coordinating with the government and relevant actors.

This consultancy is framed in the Technical Cooperation (TC) whose objective is to support Honduras in the design of its first project (HO-L1245) "IDB CLIMA: Decarbonization of the National Electrical Energy Company (ENEE, acronym in Spanish) and support for its financial sustainability" under the IDB CLIMA Pilot Program, in support of ENEE. The IDB CLIMA Pilot Program seeks to reward sectoral investments that help accelerate sovereign borrowers' access to green thematic capital markets. To fulfill this objective, IDB CLIMA offers a grant to borrowers that achieve results through sectoral investments through Key Performance Indicators that i) reduce development gaps while generating impact in biodiversity or climate; ii) strengthen sector capabilities to develop sectoral project pipelines that include climate and/or biodiversity considerations; and iii) strengthen sector-driven climate and biodiversity MRV systems to meet international standards of green thematic debt, climate, and biodiversity.

You will work for the Climate Change Division (CSD/CCS) which is part of the Climate Change and Sustainability Department (CSD). This team is responsible for advising the IDB management and developing policies, strategies, operational guidelines, and programs on relevant sector issues, as well as in related areas. Additionally, CSD carries out relevant sectoral research, analytical work, sectoral practices, and case studies on climate change and sustainability. As a division of CSD, CSD/CCS provides support in two areas: (i) mainstreaming climate change into the IDB Group's actions and operations, and (ii) mainstreaming climate change into the regional countries of the IDB Group by supporting the region's ministries of environment, planning, and economy and finance. Both areas share the goal of strengthening climate policy at the subnational, national, and regional levels.

What you'll do:

- Design an integral capacity building program based on ENEE's Roadmap, focusing on the low-carbon energy transition and climate resilience.
- Identify and develop capacity building materials and teaching resources adequate to the relevant themes.
- Organize and impart capacity building sessions, workshops and seminars amongst ENEE staff and other interested key parties. Ensure that the sessions cover both theoretical knowledge and practical skills necessary to implement the Roadmap.
- Develop assessments of the capacity building sessions to evaluate the effectiveness and impact on the staff's knowledge and skills.

- Develop detailed reports about the capacity building activities undertaken, including participation, covered topics, results of the assessments and recommendations for future capacity-building activities.

Deliverables and Payments Timeline:

<u>Deliverables</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>Deliverable 1:</u> Work plan that includes the key milestones for the accomplishment of the consultancies' objectives	20%	15 days after signing the contract
<u>Deliverable 2:</u> Report with the Capacity Building Program, describing the integral capacity building program, including objectives, contents, methodologies, timeline, and capacity building materials.	30%	2 months after signing the contract
<u>Deliverable 3:</u> Capacity building report, detailing the capacity building activities undertaken, the topics covered, the results of the assessments, and feedback from participants.	30%	6 months after signing the contract
<u>Deliverable 4:</u> Report with reference guidelines and methodologies, developed for ENEE staff, that include summaries of the contents of the capacity building and practical tools for the implementation of the Roadmap.	20%	12 months after signing the contract

What you'll need

- **Education:** Master's or equivalent in economics, environmental science, public policy, or other fields relevant to the responsibilities of the role.
- **Experience:** At least 10 years of relevant professional experience, or the equivalent combination of education and experience, in economics, public policy and/or climate change.
- **Languages:** Proficiency in Spanish and English, both oral and written is required. Knowledge of the Bank's other official languages (French, Portuguese) is preferred

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.



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Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries with residency or legal permit to work in Honduras.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 12 months.
- **Work Location:** Remote.

What we offer

The IDB group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** package.
- A flexible way of working. You will be evaluated by deliverable.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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Is the innovation laboratory of the IDB Group. We mobilize financing, knowledge, and connections to drive innovation for inclusion in Latin America and the Caribbean. We believe innovation is a powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a commitment to gender quality and diversity as part of its development mandate. The Strategy and Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

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About IDB Invest

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Consultancy to enhance information systems to detect electricity distribution losses and reduce operational costs for ENEE

Post of Duty: Honduras

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Climate Change and Sustainability division (CCS) is looking for an experienced consultant to identify improvements in the information systems for detecting losses and reducing operational costs for ENEE. Electricity losses in distribution continue to be a challenge for the sector and represent 20% of ENEE's revenues, being the main cause of the company's deficit. At the end of 2023, ENEE reported a public deficit of 0.6% of GDP within the limits of the IMF agreement, a deficit caused mainly by losses, but also by debt commitments. This consultancy seeks to explore opportunities for improvement in the systems to improve the identification of losses as well as to reduce operating costs to contribute to ENEE's financial sustainability.

You will work for the Climate Change Division (CSD/CCS) which is part of the Climate Change and Sustainability Department (CSD). This team is responsible for advising the IDB management and developing policies, strategies, operational guidelines, and programs on relevant sector issues, as well as in related areas. Additionally, CSD carries out relevant sectoral research, analytical work, sectoral practices, and case studies on climate change and sustainability. As a division of CSD, CCD/CCS provides support in two areas: (i) mainstreaming climate change into the IDB Group's actions and operations, and (ii) mainstreaming climate change into the regional countries of the IDB Group by supporting the region's ministries of environment, planning, and economy and finance. Both areas share the goal of strengthening climate policy at the subnational, national, and regional levels.

What you'll do:

The objective of this consultancy is to conduct an analysis to identify improvements in the information systems that will enhance ENEE's ability to detect distribution losses and reduce its operational costs.

- Determine the current status of the information systems for identifying losses.
- Identify improvements in the information systems for detecting losses.
- Analyze ENEE's cost structure and identify alternatives to reduce operational costs.
- Provide recommendations based on the analysis to make adjustments to the systems and support informed decision-making.

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>Deliverable 1:</u> Work plan that includes the key milestones for the accomplishment of the consultancies' objectives	10%	15 days after signing the contract
<u>Deliverable 2:</u> Detailed report on potential improvements to the loss information system.	30%	2 months after signing the contract

Deliverable 3: In depth analysis of ENEE's financial statements and the identification of potential reductions in operational costs.	30%	6 months after signing the contract
Deliverable 4: Final report with recommendations and an action plan to improve the loss identification information system and reduce operational costs.	30%	10 months after signing the contract

What you'll need

- **Education:** Master's degree or equivalent in Economics, Electrical Engineering, Environmental Science, Public Policy, International Relations, or other fields relevant to the responsibilities of the role.
- **Experience:** More than 10 years of experience in economics, electrical engineering public policy and/or climate change. Highly desirable knowledge in loss reduction techniques, energy efficiency measures, operational cost analysis, institutional capacity, and climate change methodologies.
- **Languages:** Proficiency in Spanish and English, both oral and written is required. Knowledge of the Bank's other official languages (French, Portuguese) is preferred.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

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Type of contract and duration:

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- **Length of contract:** 10 months.
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Consultancy for the implementation of dissemination workshops and capacity building to strengthen the Assessment Questionnaire, establish objectives and indicators for the IDB CLIMA project in Honduras, and conduct monitoring of these indicators

Post of Duty: Honduras

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position:

We are looking for a consultant with experience in developing dissemination workshops and capacity building to strengthen the IDB CLIMA's Assessment Questionnaire in Honduras, establish objectives and indicators, and improve the capacity to develop ENEE's staff reports as well as other interested parties. As a consultant, you will lead the design and development process of the capacity building sessions, coordinating with the government and relevant actors. Furthermore, you will be in charge of monitoring the indicators related to the project during the length of the contract.

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What you'll do:

- Design and develop the content of the dissemination workshops and the capacity building focused on the use of the Assessment Questionnaire, the establishment of objectives and indicators, and the development of reports. Create teaching materials and reference guides for participants in the workshops.
- Organize and impart dissemination workshops and capacity building to ENEE's staff and other interested parties.

- Ensure that the workshops effectively cover the use of the Assessment Questionnaire, the methodologies to establish objectives and indicators, and the best practices for the development of reports.
- Develop assessments of the workshops to measure the effectiveness of the capacity building and the impact on the participants' knowledge and skills.
- Monitor the achievement of said objectives and indicators throughout the duration of the contract.
- Give recommendations about the continuous monitoring of the project's objectives and indicators

Deliverables and Payments Timeline

<u>Deliverables</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>Deliverable 1:</u> Work plan that includes the key milestones for the accomplishment of the consultancies' objectives	15%	15 days after signing the contract
<u>Deliverable 2:</u> Report with the Capacity Building Program, describing the integral capacity building program, including objectives, contents, methodologies, timeline and capacity building materials.	15%	2 months after signing the contract
<u>Deliverable 3:</u> Capacity building report, with detail on the capacity building activities undertaken, including participants, covered topics, results of the evaluations and participant feedback.	15%	6 months after signing the contract
<u>Deliverable 4:</u> Report with reference guidelines and materials, developed for ENEE staff, that include summaries of the capacity building contents and practical tools for the implementation of the Roadmap	20%	12 months after signing the contract
<u>Deliverable 5:</u> Monitoring report of the selected indicators and objectives summarizing milestones, obstacles and recommendations.	15%	18 months after signing the contract
<u>Product 6:</u> Report detailing the state of accomplishment of the selected indicators and objectives, with a monitoring plan for the subsequent years of the project and lessons learned.	20%	24 months after signing the contract

What you'll need:

- **Education:** Master's degree or equivalent in economics, environmental science, public policy, or other fields relevant to the responsibilities of the role.
- **Experience:** At least 10 years of relevant professional experience, or the equivalent combination of education and experience in economics, public policy and/or climate change.



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- **Languages:** Proficiency in Spanish and English, both oral and written is required. Knowledge of the Bank's other official languages (French, Portuguese) is preferred.

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dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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