

**The Republic of Honduras
National Electric Energy Company
(ENEE)**

Honduras Energy Access Project (P510113)

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Appraisal Version

July 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Honduras (the Recipient) will implement the Honduras Energy Access Project (P510113) (the Project), with the involvement of the National Electric Energy Company (ENEE) and the Secretariat of Energy (SEN) as set out in the Financing Agreement (the Agreement). The International Development Association (the Association), has agreed to provide financing for the Project, as set out in Agreement.
2. The Recipient, through ENEE, shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient, through ENEE, shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient, through ENEE, shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient, through ENEE, agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient by the General Manager of ENEE. The Recipient, through ENEE, shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>ORGANIZATIONAL STRUCTURE</p> <ol style="list-style-type: none"> Maintain the Program Coordinating Unit (PCU) within the ENEE, which shall be tasked with E&S management for the Project, with qualified staff and resources to support such management, and hire or appoint an environmental specialist, a social specialist, a gender/gender-based violence (GBV) specialist. Enter into collaboration arrangements with relevant entities or agencies, such as the SEN and, inter alia, the Social Development Fund (FOSODE) and the Environmental Management Directorate (DMA, as per Spanish acronym) within ENEE, to manage E&S risks and impacts of the Project. 	<ol style="list-style-type: none"> Maintain the PCU and hire or appoint an environmental specialist, a social specialist, and a gender/GVB specialist, no later than sixty (60) days after the Effective Date or prior to the start of work, whichever comes first, and thereafter maintain these positions throughout Project implementation. Enter into agreements as needed, and prior to the start of works. 	ENEE
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>Prepare and implement a capacity building plan which shall include, at a minimum, training for PCU personnel and other relevant SEN and ENEE staff (including FOSODE, DMA and other relevant staff within ENEE involved with project implementation), as well as contractors, subcontractors, stakeholders, communities, and project workers on the implementation of the requirements of the ESCP, such as stakeholder mapping and engagement, specific aspects of E&S assessment, emergency preparedness and response, community health and safety, GBV, Grievance Mechanism (GM), code of conduct, management of incidents, among others.</p>	Prior to the start of work, and engagement with communities, whichever comes first.	ENEE
MONITORING AND REPORTING			
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> Status of preparation and implementation of E&S documents required under the ESCP. Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. 	Submit semestral reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than forty-five (45) days after the end of each reporting period. Throughout Project implementation.	ENEE

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. E&S performance of contractors and subcontractors as reported through [monthly] contractors' and supervision firms' reports. Number and status of resolution of incidents and accidents reported under action E below. 		
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports to the Association upon request.	ENEE
E	<p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Association of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>Notify the Association no later than forty-eight (48) hours after learning of the incident or accident. Provide available details upon request.</p> <p>Provide review report and Corrective Action Plan to the Association no later than ten (10) days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p>	ENEE
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND PLANS</p> <p>1. Prepare and implement subproject-level/site-specific E&S Assessments (ESAs) for works under Component 1 of the Project, including the E&S Impact Assessment (ESIA) for works under Subcomponent 1.2, consistent with the relevant ESSs.</p>	1. Implement the ESAs and ESIA throughout Project implementation.	ENEE

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	2. Prepare and implement subproject-level/site-specific E&S Management Plans (ESMPs) or E&S Codes of Practice (ESCOPs), as set out in the ESAs. The proposed activities described in the exclusion list set out in the ESAs shall be ineligible to receive financing under the Project.	2. Prepare the ESMPs/ESCOPs prior to carrying out detailed designs and before launching biddings for works under the Project. Thereafter implement the ESMPs/ESCOPs throughout Project implementation.	
1.2	<p>MANAGEMENT OF CONTRACTORS</p> <ol style="list-style-type: none"> 1. Incorporate the relevant aspects of the ESCP, including, inter alia, Component 1 ESAs/ESIA/ESMPs/ESCOPs with their subsidiary plans, the Stakeholder Engagement Plan (SEP), the Labor Management Procedures (LMP), and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors, and supervising firms. 2. Thereafter the PCU will ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. 3. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association. 	<ol style="list-style-type: none"> 1. As part of the preparation of procurement documents and respective contracts. 2. Supervise contractors throughout Project implementation. 3. Copies of relevant contracts provided to the Association upon request. 	ENEE
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Carry out consultancies, studies, capacity building, training, and any other technical assistance (TA) activities under the Project to be supported as part of its TA, in accordance with terms of reference (ToRs) acceptable to the Association that are consistent with the relevant ESSs. Thereafter prepare and finalize the output of such activities in compliance with the ToRs.</p>	Throughout Project implementation.	ENEE
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Update and implement LMP prepared for the Project. The LMP shall consider, inter alia, the following: i) include a code of conduct for project workers, including provisions on non-discrimination and the prevention of SEA/SH; ii) apply measures consistent with para 17-19 of ESS 2 regarding child labor, and forced/trafficked labor; iii) have procedures to address incidents and accidents during the life of the project, that shall be reflected in the ESMPs/ESCOPs; iv) provide appropriate measures of protection and assistance to address the vulnerabilities of project workers, including specific groups</p>	Update the LMP as necessary no later than sixty (60) days after the Effective Date and thereafter implement the LMP throughout Project implementation.	ENEE

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	of workers, such as women, people with disabilities, Indigenous persons, and youths; and v) terms, conditions and benefits for workers hired directly by the implementing agency , vi) integrate the requirements of paragraphs 34 38 of ESS 2 with regards to the potential engagement of community workers, and vi) requirements related to primary supplier workers.		
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN Require contractors and subcontractors to prepare and implement Occupational, Health, and Safety (OHS) Management Plans in accordance with subproject-level/site-specific ESAs/ESMPs/ESCOPs that informs the contractor’s plans.	Prepare the OHS Management Plan prior to the start of works and thereafter implement the plan throughout Project implementation.	ENEE
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a GM for Project workers, as described in the LMP and consistent with ESS2.	Establish GM prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	ENEE
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLANS 1. Prepare and implement waste management plans (WMPs) as part of the subproject-level/site-specific ESMPs/ESCOPs to manage hazardous and non-hazardous waste, consistent with ESS3. 2. Prepare and implement a project-level E-Waste Management Plan (EWMP), consistent with ESS3.	1. Same timeframe as for the preparation and implementation of the ESMPs/ESCOPs, thereafter implement the WMPs throughout Project implementation. 2. No later than sixty (60) days after the Effective Date and thereafter implement the EWMP throughout Project implementation.	ENEE
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMPs/ESCOPs to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESMP.	ENEE
ESS 4: COMMUNITY HEALTH AND SAFETY			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMPs/ESCOPs to be prepared under action 1.1 above.</p>	Same timeframe as for the preparation and implementation of the ESMPs/ESCOPs.	ENEE
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from project activities, including, inter alia, behavior of project workers, risks of labor influx, and include mitigation measures in the ESMPs/ESCOPs to be prepared in accordance with the ESAs and ESIA.</p>	Same timeframe as for the preparation and implementation of the ESMPs/ESCOPs.	ENEE
4.3	<p>SEA AND SH RISKS</p> <p>Update as necessary and implement the SEA/SH Action Plan, to assess and manage the risks of SEA/SH.</p>	No later than sixty (60) days after the Effective Date and thereafter implement throughout Project implementation.	ENEE
4.4	<p>SECURITY MANAGEMENT</p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities as set out in the ESA prepared for the Project, and the subproject-level/site-specific ESAs/ESMPs/ESCOPs, and the ESIA/ESMP for works under Subcomponent 1.2.</p>	Same timeframe as for the preparation of the ESAs/ESIA/ESMPs/ESCOPs, as described under action 1.1 above and thereafter implement the security management measures throughout Project implementation.	ENEE
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT FRAMEWORK or PLANS</p> <p>1. Update and implement the Resettlement Policy Framework (RPF) prepared for the Project, consistent with ESS5.</p> <p>2. Prepare and implement Resettlement Plans (RPs) or Livelihood Restoration Plans (LRPs) for each activity under the Project for such RP or LRP is required, as set out in the RPF and consistent with ESS5.</p>	1. Update the RPF as necessary no later than sixty (60) days of the Effective Date and prior to the start of the formulation of the RPs or LRPs for Component 1, whichever comes first. Implement the RPF throughout Project implementation.	ENEE

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		2. Prepare and implement the respective RP or LRP prior to carrying out the relevant works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and as applicable, displaced people have been resettled and moving allowances have been provided.	
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Prepare and implement biodiversity management measures, including Biodiversity Management Plans (BMPs), if necessary, as part of the ESMPs/ESCOPs for works under Subcomponents 1.1 and 1.3, and the ESMP for works under Subcomponent 1.2 in accordance with the guidelines of the ESA prepared for the Project, and consistent with ESS6.</p>	Same timeframe as for the preparation of the ESMPs/ESCOPs and thereafter implement the measures throughout Project implementation.	ENEE
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	<p>INDIGENOUS PEOPLES FRAMEWORK AND PLANS</p> <p>1. Update and implement the Indigenous Peoples Planning Framework (IPPF) prepared for the Project, consistent with ESS7.</p> <p>2. Prepare and implement an Indigenous Peoples Plan (IPP) for each activity under the Project for which such IPP is required, as set out in the IPPF, and consistent with ESS7.</p>	<p>1. Update as necessary, consult and disclose the IPPF no later than sixty (60) days after the Effective Date and thereafter implement the IPPF throughout project implementation.</p> <p>2. Prepare the IPP prior to the carrying out of any activity that requires the preparation of such IPP. Once finalized, implement the respective IPP throughout project implementation.</p>	ENEE
ESS 8: CULTURAL HERITAGE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.1	<p>CULTURAL HERITAGE RISKS AND IMPACTS</p> <p>As needed, prepare, and implement a Cultural Heritage Management Plan (CHMP) as part of the ESMPs/ESCOPs, in accordance with the guidelines of the ESA prepared for Component 1 of the Project consistent with ESS 8.</p>	Same timeframe as action 1.1. above and thereafter implement the CHMP throughout project implementation.	ENEE
8.2	<p>CHANCE FINDS</p> <p>Describe and implement the chance finds procedures, as part of the ESAs/ESIA/ESMPs/ESCOPs of the Project.</p>	Describe the chance find procedures in the ESAs, ESIA, and ESMPs and ESCOPs. Implement the procedures throughout Project implementation.	ENEE
ESS 9: FINANCIAL INTERMEDIARIES			
This standard is not relevant.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN</p> <p>Update and implement a SEP for the Project, consistent with ESS 10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation. The updated SEP will include a culturally appropriate GM and an updated list of stakeholders with differentiated stakeholder engagement methods for distinct vulnerable stakeholders.</p>	Update the SEP no later than sixty (60) days after the Effective Date and thereafter implement the SEP throughout Project implementation.	ENEE
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible GM, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS 10.</p> <p>The GM shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant GBV service providers, all in a safe, confidential, and survivor-centered manner.</p>	Same timeframes as action 10.1 above and thereafter maintain and operate the mechanism throughout Project implementation.	ENEE
INDICATORS FOR IMPLEMENTATION READINESS			
<p>The following actions are indicators for implementation readiness:</p> <ul style="list-style-type: none"> ○ A. Organization structure in place with required specialists on board. ○ B. Prepare and implement the capacity building plan. 			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> ○ 1.1 Prepare and implement ESAs/ESMPs/ESCOPs for works under Subcomponents 1.1 and 1.3, and ESIA/ESMP for works under Subcomponent 1.2. ○ 2.1 Update as necessary the LMP. ○ 2.3 Establish and operate a grievance mechanism (GM) for project workers. ○ 3.1 Project-level E-waste Management Plan (EWMP). ○ 4.3 Update as necessary the SEA/SH action plan. ○ 5.1 Update as necessary the RPF. ○ 7.1 Update as necessary the IPPF. ○ 10.1 Update as necessary the SEP. ○ 10.2 Establish, publicize, maintain, and operate an accessible GM. 		

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