

**United Nations Office for Project Services (UNOPS)**

**Environmental and Social Commitment Plan**

**Afghanistan's Community Resilience and Livelihoods Project**

**Draft**  
**March 18, 2022**

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## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The United Nations Office for Project Services (UNOPS) will implement the Afghanistan Community Resilience and Livelihood Project (the **Project**), as set out in the Grant Agreement. The International Development Association (the World Bank), acting as the administrator of the Afghanistan Reconstruction Trust Fund (ARTF), has agreed to provide financing for the Project, as set out in the referred agreement.
2. UNOPS shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (**ESSs**) and this Environmental and Social Commitment Plan (**ESCP**), in a manner acceptable to the World Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in the ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing in this ESCP sets out material measure and actions that UNOPS shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the Bank and UNOPS, this ESCP may be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance. In such circumstances, UNOPS and the World Bank agree to update the ESCP to reflect such changes through an exchange of letters signed between the World Bank and UNOPS representative assigned to the Project. UNOPS will promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING:</b> Prepare and submit regular progress and monitoring reports to the World Bank on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanisms.</p>	Submit Quarterly reports within 30 days of end of each quarter throughout Project implementation period.	UNOPS
B	<p><b>INCIDENTS AND ACCIDENTS:</b> Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate.</p> <p>Subsequently, as per the Bank’s request, prepare a report on the incident or accident including a root cause analysis and propose any measures to prevent its recurrence.</p>	<p>Notify the Bank within 48 hours after learning of the incident or accident using such reporting formats as the Bank may require.</p> <p>A detailed report of the incident shall be provided within thirty (30) days of making the initial report of the incident or accident.</p>	UNOPS,
C	<p><b>CONTRACTORS’ QUARTERLY REPORTS</b> Require implementing NGOs and contractors to provide quarterly monitoring reports to UNOPS on ESHS performance in accordance with the ESHS metrics specified in the respective bidding documents and contracts and reflect reports in the quarterly E&amp;S Progress Report to the Bank.</p>	Submit as part of the Quarterly E&S Progress Reports throughout Project implementation period	UNOPS and Implementing NGOs and local urban contractors

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>		
<p>1.1 <b>ORGANIZATIONAL STRUCTURE:</b> Establish and maintain a PIU with qualified staff and resources to support management of ESHS risks and impacts of the project. The PIU will hire one Environmental Specialist and one Social Specialist.</p> <p>Each of the implementing NGOs and urban contractors will assign E&amp;S focal points and make adequate resources available to conduct sub-project specific environmental and social risk screening and implement EHS/EHS risk management measures following the ESMF and generic ESMP.</p>	<p>Established prior to commencement of project activities and maintained throughout project implementation.</p> <p>Throughout project implementation</p>	<p>UNOPS</p> <p>UNOPS and Implementing NGOs and contractors</p>
<p>1.2 <b>ENVIRONMENTAL AND SOCIAL ASSESSMENT:</b> Prepare, consult, adopt, disclose, and thereafter implement an Environmental and Social Management Framework (ESMF), consistent with the relevant ESSs, the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines. The ESMF will include an environmental and social screening template, a sub-project exclusion list, a generic ESMP for the Project, Infection Prevention and Control Plan (IPCP), Sexual Exploitation, Abuse, and Sexual Harassment (SEA/SH) Action Plan, measures related to occupational health and safety, community health and safety, and solid and hazardous waste management, a simplified LMP, a chance find procedure, and security risk management measures.</p>	<p>Prepared and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and be implemented throughout Project implementation</p>	<p>UNOPS</p>

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1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the ESMF, into the ESHS specifications of the procurement documents and contracts with NGOs and contractors. Thereafter ensure that the contractors and NGOs comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise implementing NGOs/contractors throughout Project implementation.</p>	UNOPS
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES:</b></p> <p>As part of the ESMF under action 1.2 above, prepare, adopt and implement a simplified Labor Management Procedures (LMP).</p>	<p>Prepared and included as part of ESMF and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout project implementation period.</p>	UNOPS
2.2	<p><b>OCCUPATIONAL HEALTH AND SAFETY:</b></p> <p>Prepare, adopt, and implement measures and actions to assess and manage specific risks and impacts to occupational health and safety as part of the ESMF and the measures in the Generic ESMP.</p>	<p>Prepared and included as part of ESMF and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout project implementation period.</p>	UNOPS
2.3	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS:</b></p> <p>All workers will access the Project GRM as described in the LMP and SEP and consistent with ESS2 and ESS10. The Project GRM will include experts familiar with labor related grievances and relevant policies.</p>	<p>GRM will be operationalized prior to engaging project workers and thereafter maintained throughout Project implementation.</p>	UNOPS
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			

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3.1	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</b></p> <p>Ensure that the more focused assessments of the environmental and social impacts and risks and the development of the generic ESMP described under action 1.2 above shall cover risks and impacts relating to the World Bank ESS3 (Resource Efficiency and Pollution Prevention and Management Standard).</p>	Prepared and included as part of ESMF and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout project implementation period.	UNOPS
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>COMMUNITY HEALTH AND SAFETY:</b></p> <p>Prepare, adopt, and implement measures and actions to assess and manage specific risks and impacts to community health and safety as part of the ESMF and the measures in the Generic ESMP described under action 1.2 above.</p>	Prepared and included as part of ESMF and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout project implementation period.	UNOPS
4.2	<p><b>TRAFFIC AND ROAD SAFETY:</b></p> <p>As part of the ESMF under action 1.2 above and as an integral component of the generic ESMP, prepare, adopt, and implement measures and actions to assess and manage traffic and road safety risks as required.</p>	Prepared and included as part of ESMF and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout Project implementation	UNOPS
4.3	<p><b>SEA/SH RISKS:</b></p> <p>As part of the ESMF under action 1.2, prepare, adopt, and implement a SEA/SH Action Plan, to assess and manage risks of SEA and SH.</p>	Prepared and included as part of ESMF and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout	UNOPS

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.4	<p><b>SECURITY MANAGEMENT:</b> As part of the ESMF under action 1.2 above, implement the security risk management measures, which would include measures under the UN security protocols and any measures necessary to ensure consistency with the ESF requirements including security risk assessment and any security management measures necessary for the implementation of the Project activities and for the provision of security to Project workers, sites and/or asset.</p>	Implemented throughout Project implementation period	UNOPS
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<p><b>CHANCE FINDS:</b> As part of the ESMF under action 1.2 above a Chance Find Procedure shall be included in the ESMF in case of an unexpected cultural heritage discovery.</p>	Prepared and included as part of ESMF and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout project implementation period.	UNOPS
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION:</b> Prepare, consult, adopt, disclose, and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders and project actors with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation. This shall include measures to consult the E&amp;S instruments for the Project with key stakeholders considering the COVID-19 restrictions and limitations (social distancing rules).</p>	Prepared and disclosed prior to project appraisal; updated and implemented throughout project implementation	UNOPS

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p><b>PROJECT GRIEVANCE MECHANISM:</b>                      Establish, publicize, maintain, and operate an accessible Project grievance redress mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties and project workers, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The Project grievance redress mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Establish the Project GRM prior to commencement of project activities and thereafter maintain throughout the project period</p>	<p>UNOPS</p>
<b>CAPACITY SUPPORT (TRAINING)</b>			



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CS1	<p>All capacity building activities and trainings will be further detailed in a Capacity Building and Training Plan in the ESMF. UNOPS shall facilitate trainings as per ESMF to build the capacity of staff of UNOPS, implementing NGOs, CSOs and contractors. Content of capacity building will include:</p> <ul style="list-style-type: none"> <li>• Training in ESF and Project E&amp;S instruments</li> <li>• Stakeholder mapping, analysis, and engagement</li> <li>• Activity-specific Environmental and Social screening</li> <li>• Specific aspects of E&amp;S, risks Occupational and Community Health and Safety</li> <li>• Emergency preparedness and response</li> <li>• SEA/SH Risk Mitigation</li> <li>• GRM</li> <li>• Implementation, monitoring and reporting of ESMPs in general</li> <li>• Implementation of LMP, its provisions, and labor complaints management</li> <li>• Monitoring and reporting on E&amp;S due diligence</li> <li>• Covid-19 mitigation Prevention and Control Recommendations</li> <li>• Incident reporting and understanding of ESIRT (Environmental and Social Incident Reporting Toolkit) provisions.</li> <li>• Security risk management measures</li> </ul>	Throughout Project implementation, as specified in the ESMF	UNOPS