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THE ISLAMIC REPUBLIC OF MAURITANIA MINISTRY OF HEALTH

Advancing Universal Health Coverage Program for Human Capital in Mauritania (P179558)

Draft for Negotiation

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ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

September 5, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The *Islamic Republic of Mauritania, the "Recipient"*, shall implement the "INAYA Extension Health System Support Project in Mauritania" with the involvement of the Ministry of Health as set out in the Financing Agreement and the Project Agreement, The International Development Association (*the "Association"*) has agreed to provide financing for the Project, as set out in the referred agreements.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (**ESS**) and this Environmental and Social Commitment Plan (**ESCP**), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement and the Project Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with the prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary; during project implementation to reflect adaptative management of Project changes and unforeseen circumstances or in response to project performance. In such circumstances, the Recipient, through the Ministry of Health, and the Association agree to revise the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the Environmental, Social, Health and Safety (ESHS) Performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of environmental and social (E&S) instruments required by the ESCP, stakeholder engagement activities functioning of the grievance mechanism (s) including those related to the resettlement and cases of Sexual Exploitation and Abuse, Sexual Harassment (SEA/SH) and Violence against Children (VAC)</p>	<p>Submit quarterly reports on Project activities to the Association. Throughout Project implementation, starting Three months after the Effective Date.</p> <p>Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	<p>Ministry of Health / National Unit for Results-Based Financing (UT-FBR)</p>
	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project, which has or is likely to have a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH) and accidents that results in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident and 24hours for any fatalities or incidents related to SEA/SH.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p> <p>This systematic notification system shall be in effect throughout the implementation of the Project.</p>	<p><i>UT-FBR</i></p>
C	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents, contracts, and submit such reports to the Association.</p>	<p>Submit the monthly reports from the signing of the suppliers/contractor's contracts to the Association upon request as annexes to the reports to be submitted under action A above.</p>	<p><i>UT-FBR Suppliers and service providers</i></p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

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<p>1.1</p>	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain the Ministry of Health's UT-FBR, with qualified staff and sufficient resources to support management of ESHS risks and impacts of the Project, including: one (1) environmental and social specialist and one (1) communications officer.</p>	<p>Maintain the UT-FBR as set out in the Financing Agreement.</p> <p>Hire one (1) environmental and social specialist and one (1) communications officer no later than three months of the Project Effective Date and maintain these positions throughout project implementation.</p>	<p><i>UN-FBR</i></p>
<p>1.2</p>	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <ol style="list-style-type: none"> 1. Update, adopt and implement the Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. 2. Prepare, consult on, disclose, adopt, and implement the subprojects/site-specific Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP), for works or part of the Project for which the ESIA/ESMP is required, as set out in the ESMF and consistent with the relevant ESSs. 3. Prepare, consult on, disclose; adopt and implement a Biomedical Waste Management Plan (BWMP). 	<ol style="list-style-type: none"> 1. Update, adopt and disclose the ESMF prior to project appraisal, and thereafter implement the ESMF throughout project implementation. 2. Adopt the ESMP before launching the bidding procedure for project activities and before starting the activity requiring adoption of the ESMP. Once adopted, apply the relevant ESMP throughout Project implementation. 3. Prepare, adopt, and disclose the BWMP, by negotiations, thereafter, implement it throughout project implementation. 	<p><i>UT-FBR</i></p>
<p>1.3</p>	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, The Labor Management Procedures (LMP), and code of conduct, into the ESHS Specifications of the procurement's documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply, with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout project implementation.</p>	<p><i>UT-FBR</i></p>
<p>1.4</p>	<p>TECHNICAL ASSISTANCE</p>	<p>Throughout project implementation</p>	<p><i>UT-FBR</i></p>

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<p>1.5</p>	<p>Ensure that consultancies, studies, capacity-building, training, and any other technical assistance activities under the Project, are carried out in accordance with terms of reference acceptable to the Association and that are consistent with the ESSs. Thereafter, ensure that the outputs of such activities comply with the terms of reference.</p> <p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>a) Ensure that the Contingent Emergency Response Component (CERC) Operational Manual as specified to the legal agreement includes a description of the ESHS assessment and management arrangements, including, if applicable, CERC-ESMF/ ESMF-addendum that will be included or referred to in the CERC Manual for the implementation of the CERC component, in accordance with the ESSs.</p> <p>b) Prepare; consult on, disclose, adopt any E&S instruments which may be required for activities under CERC component of the Project, in accordance with the CERC Manual and, if applicable, CERC-ESMF or CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S within the timeframes specified in said E&S instruments.</p>	<p>a) The Adoption of the CERC-ESMF in form and substance acceptable to the Association is a condition of withdrawal under Section of Schedule 2 of Financing Agreement of the Project.</p> <p>b) Prepare, consult on, disclose, adopt any required E&S instruments, and include it as part of the respective bidding process, if applicable, and in any case, before the commencement of the relevant project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout project implementation.</p>	<p><i>UT-FBR</i></p>
<p>ESS 2: WORK AND WORKING CONDITIONS</p>			
<p>2.1</p>	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, consult on, disclose adopt and implement the LMP for the Project including, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (including personal protective equipment and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors and supervising firms.</p>	<p>Adopt LMP prior to project negotiations and shall thereafter be implemented throughout project implementation.</p>	<p><i>UT-FBR</i> Suppliers and Contractors</p>
<p>2.2</p>	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, operationalize, and maintain a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Establish the grievance mechanism prior to engaging Project workers and thereafter</p>	<p><i>UT-FBR</i></p>

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		maintain and operate it throughout Project implementation.	
ESS 3: RATIONAL USE OF RESOURCES AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Adopt and implement a waste management measures to manage hazardous and non-hazardous waste in the ESMF, ESMP and C-ESMP, consistent with ESS3. Prepare, consult on, disclose, adopt, and implement the National Strategic Plan for the management of biomedical waste from medical activities, including measures and actions to manage biomedical waste in all health facilities and laboratories, consistent with ESS3.	Same timeframe as for the preparation of the ESMF, ESMP and C-ESMP, and thereafter implement these measures throughout Project implementation. Prepare, consult on, disclose, and adopt the BWMP prior to project negotiations and shall thereafter be implemented throughout project implementation.	<i>UT-FBR</i> Suppliers and/or service providers
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above as well as the C-ESMP	Same timeframe as for the adoption and implementation of the ESMP and C-ESMP and thereafter implement these measures throughout project implementation.	UT-FBR
ESS 4: HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESIA/ESMP to be prepared under action 1.2 above. and C-ESMP.	Same timeframe as for the adoption and implementation of the ESMP and C-ESMP, and thereafter implement these measures throughout project implementation	<i>UT-FBR</i> contractors and subcontractors
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising Project activities, including, inter alia behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMFs to be developed in accordance with the ESMF.	Same timeframe as for the adoption and implementation of the ESMP, and thereafter implement these measures throughout project implementation.	<i>UT-FBR</i>
4.3	SEA AND SH RISKS	Prepare the SEA/SH action plan prior to project negotiations and shall thereafter be	<i>UT-FBR</i>

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	Prepare, consult on, disclose, adopt, and implement a SEA/SH Action Plan, to assess and manage the risks of SEA and SH.	implemented throughout project implementation.	
4.4	SECURITY MANAGEMENT Assess, develop, and implement measures to manage the security risks of the Project, including the risks engaging security personal to safeguard Project workers, sites, assets, and activities, as set out in the ESMF, ESMP guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.	Same timeline as for the preparation of the ESMF/ESMP, and before engaging security personnel under the Project and thereafter implement security measures throughout Project implementation.	<i>UT-FBR</i>
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT (NOT RELEVANT)			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL (NOT RELEVANT)			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL (NOT RELEVANT)			
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS Describe and implement the chance finds procedures, as part of the ESMF/ESMP of the Project.	Same timeline as for the preparation of the ESMF/ESMP, and thereafter implement the procedures throughout Project implementation.	<i>UT-FBR</i>
ESS 9: FINANCIAL INTERMEDIARIES (NOT RELEVANT)			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare, consult on, disclose, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, , which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.	The SEP has been prepared and will be published prior to project evaluation, and thereafter implement the SEP throughout Project implementation.	<i>UT-FBR</i>
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism to receive and facilitate resolution of concerns and grievances	Establish the GM no later than three months after Project’s Effective Date and maintained throughout the implementation of the Project	<i>UT-FBR</i>

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	<p>in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>		
CAPACITY SUPPORT			
<p>RC1</p>	<p>Organize a series of training courses for project stakeholders (administration, staff, local elected representatives; communes; rural localities and women's and youth associations and cooperatives) on the following topics (not exhaustive):</p> <ul style="list-style-type: none"> a) Labor Conditions in application of national labor legislation. <ul style="list-style-type: none"> - Rules to follow to avoid GBV; - Employee recruitment procedures, especially premises; - Rule on the recruitment of women and how to promote gender on equal terms with men; - Codes of conduct for contractors and subcontractors; - Workers' organizations ; - Rules on child labor and the minimum age for child employment. b) Environmental and Social Framework (ESF) : (technical managers, monitoring and evaluation managers, procurement managers, etc.) ; c) Emergency preparedness and response. d) Grievance mechanism 	<p>From the first year of the project's entry into force, and throughout its implementation</p>	<p><i>UT-FBR :</i></p>

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RC2	<p>e) Modules specific to local populations</p> <p>f) Occupational health and safety: Organize a series of training sessions on</p> <ul style="list-style-type: none"> - Solid and liquid waste management; - Controlling and managing risks in the workplace ; - Preventing accidents in the workplace ; - Personal protective equipment (PPE) ; - Use of personal protective equipment, - Health and safety standards and regulations ; - Emergency prevention ; 	From the first year of the project's entry into force, and throughout its implementation	<i>UT-FBR</i>
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