

Public Disclosure Authorized

THE ISLAMIC REPUBLIC OF MAURITANIA

Health System Support Project (INAYA Elargi) as Phase 1 of the Multi-Phase Programmatic Approach to the Advancing Universal Health Coverage Program for Human Capital in Mauritania (P179558)

Public Disclosure Authorized

Negotiated

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

February 8, 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Islamic Republic of Mauritania, (*the "Recipient"*) shall implement the "Health System Support Project (INAYA Elargi)" as set out in the Financing Agreement and the Global Financing Facility (GFF) Grant Agreement. The International Development Association, acting individually under the Financing Agreement and collectively with International Bank for Reconstruction and Development as the administrator of the GFF under the GFF Grant Agreement (*the "Association"*) has agreed to provide financing for the Project, as set out in the referred agreements.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (*"ESSs"*) and this Environmental and Social Commitment Plan (*"ESCP"*), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement and the GFF Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with the prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, during project implementation to reflect adaptative management of Project changes and unforeseen circumstances or in response to project performance. In such circumstances, the Recipient and the Association agree to revise the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (“<i>ESHS</i>”) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of the E&S instruments required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s), including grievances related to the resettlement and cases of sexual exploitation and abuse, sexual harassment (SEA/SH) and violence against children (VAC)</p>	<p>Submit quarterly reports on Project activities to the Association, throughout Project implementation, starting three months after the Effective Date.</p> <p>Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	PIU
	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project, which has or is likely to have a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH) and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident and Provide subsequent report to the Association within a timeframe acceptable to the Association.</p> <p>This systematic notification system shall be in effect throughout the implementation of the Project.</p>	
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts; and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association upon request, as annexes to the reports to be submitted under action A above.</p>	PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p>	<p>Maintain the PBF Technical Unit and the PIU as set out in the Financing Agreement.</p>	PIU

	<p>Maintain the Ministry of Health’s existing project implementation unit (PIU), with qualified staff and sufficient resources to support management of ESHS risks and impacts of the Project, including: one (1) environmental and social specialist and one (1) social assistant.</p>	<p>Hire one (1) environmental and social specialist and one (1) social assistant no later than one (1) month after the Project Effective Date and maintain these positions throughout Project implementation.</p>	
<p>1.2</p>	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <ol style="list-style-type: none"> 1. Update, adopt and implement the Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. 2. Prepare, consult on, disclose, adopt, and implement site-specific Environmental and Social Impact Assessments (ESIA) and Environmental and Social Management Plan (ESMP), for works or part of the Project for which the ESIA/ESMP is required, as set out in the ESMF and consistent with the relevant ESSs. 3. Update, consult on, disclose, adopt and implement a Biomedical Waste Management Plan (BWMP). 	<ol style="list-style-type: none"> 1. The ESMF has been updated, adopted and disclosed on December 27, 2023, and will be implemented throughout project implementation. 2. Adopt the ESMP before launching the bidding procedure for project activities and before starting the activity requiring adoption of the ESMP. Once adopted, apply the relevant ESMP throughout Project implementation. 3. The BWMP has been updated, adopted, and disclosed on December 27, 2023, and will be implemented throughout Project implementation. 	<p>PIU</p>
<p>1.3</p>	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate relevant aspects of the ESCP, including, among others, the relevant E&S instruments, The Labor Management Procedures (LMP), and code of conduct, into the ESHS Specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p>	<p>PIU</p>
<p>1.4</p>	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that consultancies, studies, capacity-building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association and that are consistent with the ESSs. Thereafter, ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout project implementation</p>	<p>PIU</p>

<p>1.5</p>	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>a) Ensure that the Contingent Emergency Response Component (CERC) Operational Manual includes a description of the ESHS assessment and management arrangements, including, if applicable, CERC-ESMF/ESMF-addendum that will be included or referred to in the CERC Manual for the implementation of the CERC component, in accordance with the ESSs.</p> <p>b) Prepare, consult on, disclose, and adopt any E&S instruments which may be required for activities under CERC component of the Project, in accordance with the CERC Manual and, if applicable, CERC-ESMF or CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S instrument within the timeframes specified in said E&S instruments.</p>	<p>a) The Adoption of the CERC-ESMF in form and substance acceptable to the Association is a condition of withdrawal under Section of Schedule 2 of Financing Agreement of the Project.</p> <p>b) Prepare, consult on, disclose, adopt any required E&S instruments, and include it as part of the respective bidding process, if applicable, and in any case, before the commencement of the relevant project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout project implementation.</p>	<p>Entity designated by the Recipient and mentioned in the CERC Manual for the coordination of the E&S aspects of the activities included in the CERC component.</p>
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ESS 2: WORK AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, consult on, disclose, adopt and implement the LMP for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (including personal protective equipment and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors and supervising firms.</p>	<p>The LMP has been prepared, consulted on, disclosed and adopted on December 27, 2023, and will be implemented it throughout Project implementation.</p>	PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, operate and maintain a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Establish the grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.</p>	PIU
ESS 3: RATIONAL USE OF RESOURCES AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Adopt and implement the waste management measures to manage hazardous and non-hazardous waste in the ESMF, ESMP and site-specific ESMPs, consistent with ESS3.</p> <p>Update, consult on, disclose, adopt, and implement the National Strategic Plan for Biomedical Waste Management, including measures and actions to manage biomedical wastes, including wastes produced by the vaccination where applicable, in all health facilities and laboratories, consistent with ESS3.</p>	<p>Same timeframe as for the preparation of the ESMF, ESMP and site-specific ESMPs, and thereafter implement these measures throughout Project implementation.</p> <p>The BWMP has been updated, consulted on, disclosed, and adopted on December 27, 2023, and will be implemented it throughout project implementation.</p>	PIU
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above as well as the site-specific-ESMPs.</p>	<p>Same timeframe as for the adoption and implementation of the ESMP and site-specific-ESMPs and implement these measures throughout Project implementation.</p>	PIU
ESS 4: HEALTH AND SAFETY			

<p>4.1</p>	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESIA/ESMP to be prepared under action 1.2 above and site-specific-ESMPs.</p>	<p>Same timeframe as for the adoption and implementation of the ESMP and site-specific-ESMPs, and implement these measures throughout Project implementation</p>	<p>PIU</p>
<p>4.2</p>	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising Project activities, including, among others, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p>	<p>Same timeframe as for the adoption and implementation of the ESMP, and thereafter implement these measures throughout Project implementation.</p>	<p>PIU</p>
<p>4.3</p>	<p>SEA AND SH RISKS</p> <p>Prepare, consult on, disclose, adopt, and implement a SEA/SH Action Plan, to assess and manage the risks of SEA and SH.</p>	<p>Prepare the SEA/SH action plan no later than three months after Project’s Effective Date and shall thereafter be implemented throughout project implementation.</p>	<p>PIU</p>
<p>4.4</p>	<p>SECURITY MANAGEMENT</p> <p>Assess, develop, and implement measures to manage the security risks of the Project, including the risks of engaging security personal to safeguard Project workers, sites, assets, and activities, as set out in the ESMF, ESMP guided by the principles of proportionality and Good International Industry Practice (GIIP), and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	<p>Same timeline as for the preparation of the ESMF/ESMP, and before engaging security personnel under the Project and thereafter implement security measures throughout Project implementation.</p>	<p>PIU</p>
<p>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT (NOT RELEVANT)</p>			
<p>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL (NOT RELEVANT)</p>			
<p>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL (NOT RELEVANT)</p>			
<p>ESS 8: CULTURAL HERITAGE</p>			
<p>8.1</p>	<p>CHANCE FINDS</p> <p>Describe and implement the chance finds procedures, as part of the ESMF/ESMP of the Project.</p>	<p>Same timeline as for the preparation of the ESMF/ESMP, and thereafter implement the procedures throughout Project implementation.</p>	<p>PIU</p>
<p>ESS 9: FINANCIAL INTERMEDIARIES (NOT RELEVANT)</p>			
<p>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</p>			
<p>10.1</p>	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p>		<p>PIU</p>

<p>10.2</p>	<p>Prepare, consult on, disclose, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, among others, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.</p> <p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of GBV, SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>The SEP, which has been prepared and published, will be implemented throughout Project implementation.</p> <p>Establish the GM no later than three months after the Effective Date and maintain and operate it throughout the implementation of the Project</p>	<p>PIU</p>
<p>CAPACITY SUPPORT</p>			
<p>RC1</p>	<p>Organize a series of training courses for Project stakeholders (administration, staff, local elected representatives, communes, rural localities, and women's and youth associations and cooperatives) on the following topics (not exhaustive):</p> <p>a) Labor Conditions in application of national labor legislation.</p> <ul style="list-style-type: none"> - Rules to avoid GBV; - Employee recruitment procedures; - Rules on the recruitment of women and how to promote gender equality; - Codes of conduct for contractors and subcontractors; - Workers' organizations; - Rules to avoid child labor and the minimum age for child employment. 	<p>From the first year of the Project's implementation, and throughout its implementation</p>	<p>PIU</p>

RC2	<p>b) Environmental and Social Framework (ESF): (technical managers, monitoring and evaluation managers, procurement managers, etc.);</p> <p>c) Emergency preparedness and response</p> <p>d) Grievance mechanism</p> <p>e) Modules specific to local populations</p> <p>f) Occupational health and safety: Organize a series of training sessions on:</p> <ul style="list-style-type: none"> - Solid and liquid waste management; - Controlling and managing risks in the workplace; - Preventing accidents in the workplace; - Personal protective equipment (PPE) and its use; - Health and safety standards and regulations; - Emergency prevention, preparedness and response; 	From the first year of the Project's implementation, and throughout its implementation	PIU
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