

Republic of Nicaragua

**Nicaragua Tropical Cyclones Eta and Iota
Emergency Response Project (P175878)**

And

**Additional Financing to the Nicaragua Eta and
Iota Emergency Response Project (P181062)**

Updated Version

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

May 24, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Nicaragua (hereinafter the **Recipient**), has been implementing the Nicaragua Tropical Cyclones Eta and Iota Emergency Response Project, including the activities to be supported under the Additional Financing (the **Project**), through the Ministry of Finance and Public Credit (MHCP in Spanish), with the assistance of the United Nations Office for Project Services (UNOPS) as the implementing entity, and in coordination with Relevant Sectoral Entities, as set out in the Financing Agreement for the original financing and in the Grant Agreement for the Additional Financing. The International Development Association (hereinafter **the Association**) has agreed to provide the original financing (P175878) and acting as administrator of the “Global Agriculture and Food Security Program (GAFSP) - multi-donor trust fund, provide the Additional Financing (P181062) for the Project, as set out in the referred agreements. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (**ESSs**) and this Environmental and Social Commitment Plan (**ESCP**) in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement and the Grant Agreement.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by UNOPS, or any other entity as indicated by MHCP.
4. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient shall agree to these changes through an exchange of letters signed between the Association the Recipient, represented by the minister in charge of MHCP. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>a. Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	<p>a. Quarterly reports submitted during the Project's implementation in conjunction with the Project's progress reports.</p>	<p>MHCP assisted by UNOPS. Preparation by UNOPS. Review by MHCP with technical support from Relevant Sectoral Entities Submission by MHCP to the Association.</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury, and cases of COVID19, Cholera, malaria, dengue among Project workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Association within 48 hours after learning of the incident or accident. A full report would be provided within a timeframe acceptable to the Association, as requested.</p>	<p>MHCP assisted by UNOPS.</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>C CONTRACTORS AND SUPERVISION CONSULTANT MONTHLY REPORTS Upon the Association’s request, submit contractor and/or supervision consultant monthly monitoring reports on environmental, social, health and safety (ESHS) aspects, detailing the compliance status of Project investments with the E&S mitigation measures and monitoring. The report shall cover, inter alia:</p> <ul style="list-style-type: none"> • Status of implementation of Contractor’s ESMP (C-ESMP) • ESHS incidents • ESHS supervision • Usage of Personal Protective Equipment (PPE) such as hard hats, safety shoes and safety vests by workers and masks and other measures as needed to prevent the spread of COVID-19 • Training conducted, and workers participation • Workers’ grievances • Community grievances 	Monthly reports submitted to the Association upon request.	MHCP assisted by UNOPS.
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS		

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.1 ORGANIZATIONAL STRUCTURE</p> <p>The MHCP shall ensure that UNOPS establishes and maintains adequate capacity, including capacity in the field for the implementation of the Project and the related Additional Financing (AF) activities, consisting of at least two dedicated environmental specialists , one dedicated occupational health and safety specialist, and two dedicated social specialist, with qualifications and experience acceptable to the Association, as well as additional experts, consultants, and support staff, as shall be established in the environmental and social instruments to ensure effective ESHS management.</p> <p>Establish and maintain an organizational structure in the MHCP and/or Relevant Sectoral Entities with qualified staff and resources to support management of ESHS risks of the Project. At the MHCP, this shall include at minimum one environmental and social officer for coordination across all Project actors.</p>	<p>UNOPS and the MHCP shall maintain the required E&S Staff for the Project that is already engaged, including the environmental specialist, health and safety specialist, and social specialist. The additional environmental specialist and social specialist staff shall be hired as soon as possible and no later than fifteen (15) days from the Effective Date of the Grant Agreement, and thereafter retained throughout Project implementation.</p> <p>The organizational structure with trained personnel and resources in the MHCP and Sectorial Entities shall be available to support the Project by the Effective Date of the Grant Agreement, and thereafter retained throughout Project implementation.</p>	<p>UNOPS</p> <p>MHCP</p>
<p>1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Update, consult, adopt, disclose and implement an Environmental and Social Management Framework (ESMF), in accordance with the ESSs, the World Bank Group’s Environment, Health, and Safety Guidelines (EHSG), and other relevant Good International Industry Practice (GIIP), and in a manner acceptable to the Association. The updated ESMF shall include the AF activities, inter alia, a screening procedure, and procedures and requirements for carrying site-specific Environmental and Social Impact Assessments (ESIAs) and Environmental and Social Management Plans (ESMPs) where required, as well as generic environmental and social procedures/codes applicable for the specific Project activities.</p>	<p>ESMF to be updated, consulted, disclosed and adopted not later than sixty (60) days after the Effective Date of the Grant Agreement. The ESMF currently in place shall continue to be implemented while the update is completed. The updated ESMF shall be implemented throughout Project implementation.</p>	<p>MHCP assisted by UNOPS.</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.3 MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>Screen any proposed Project activity in accordance with the Environmental and Social Management Framework (ESMF) prepared for the Project, and, thereafter, prepare, consult, disclose, adopt and implement the site-specific Environmental and Social Impact Assessments (ESIAs) and Environmental and Social Management Plan (ESMPs), including for the Local Innovation Development Plans to be developed under the AF; as required, in a manner acceptable to the Association.</p> <p>The MHCP with the assistance of UNOPS shall screen and exclude from the Project any proposed Project activities that may fall within the exclusion criteria set out in the ESMF.</p>	<p>For Project activities that require the preparation of ESIsAs and/or ESMPs, these shall be prepared, consulted with stakeholders, and (when required as per the ESMF) submitted for the Association’s review and approval, and thereafter adopted and disclosed prior to launching the bidding process and shall be implemented throughout the execution of said works. The ESIsAs/ESMPs shall be included in the contracts with contractors. No activities shall start before the ESIsAs/ESMPs have been prepared, consulted and disclosed, and -- when required as per the ESMF -- approved in advance by the Association.</p>	<p>MHCP assisted by UNOPS.</p>
<p>1.4 MANAGEMENT OF CONTRACTORS</p> <p>a. Incorporate the relevant aspects of the ESCP, including requirements as per the ESIsAs and ESMPs, ESMF, other relevant E&S documents and/or plans, and the Labor Management Procedures, into the ESHS specifications of respective bidding and contract documents for contractors. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</p> <p>b. Ensure robust supervision of the contractors during the implementation of the Project to ensure that they comply with all relevant ESHS specifications and codes of conduct as specified in their respective contracts, and take the corrective actions as required.</p>	<p>a. During the term of all contractual activities of the Project, including:</p> <ul style="list-style-type: none"> - Prior to the preparation of procurement documents. - Before mobilization of each contractor and maintained throughout the construction period. <p>b. Throughout Project implementation and reported in the monthly and quarterly reports.</p>	<p>MHCP assisted by UNOPS.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.5	<p>PERMIT, CONSENTS AND AUTHORIZATIONS</p> <p>Obtain or assist in obtaining, as appropriate, the permits, consents and authorizations that are applicable to the Project from relevant national and regional (RACCN and RACCS) authorities. Comply or cause to comply, as appropriate, with the conditions established in these permits, consents and authorizations throughout Project implementation.</p>	As applicable, to be obtained prior to initiating activities that require permits, consents and authorizations.	MHCP assisted by UNOPS.
1.6	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that duly incorporate and take into consideration the requirements of the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	MHCP assisted by UNOPS.
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Update, adopt and implement Labor Management Procedures (LMP) for the Project in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including, inter alia, adequate occupational health and safety measures (including emergency preparedness and response measures), grievance arrangements for Project workers, a workers' Code of Conduct, and other labor requirements to be incorporated into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. The LMP shall also include specific prohibitions in terms of child labor and forced labor.</p>	LMP to be updated and adopted not later than sixty (60) days after the Effective Date of the Grant Agreement. The LMP currently in place shall continue to be implemented while the update is completed. All measures specified in the updated LMP to be implemented throughout Project implementation.	MHCP assisted by UNOPS.
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism specifically for Project workers, as described in the LMP and consistent with ESS2.</p>	Labor Grievance Mechanism shall be specified in the LMP and functional throughout Project implementation.	MHCP assisted by UNOPS.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>2.3 OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>a. Develop and implement: (i) an Occupational, Health and Safety Plan (OHSPs) and (ii) an Infectious Disease Prevention and Response Procedures (IDPRPs) as part of the development and implementation of site-specific ESIA and ESMPs, in accordance with relevant guidelines to be specified in the ESMF and LMP.</p> <p>b. Incorporate relevant OHS measures in bid and contract documents for all construction and supervision firms.</p> <p>c. Ensure that the supervision firms hire specialists in OHS.</p> <p>d. Ensure that the OHSPs and IDPRPs measures specified are implemented at each of the individual worksites.</p>	<p>a. Same timeframe as for the preparation and implementation of the site-specific ESIA and / or ESMPs as action 1.3 above.</p> <p>b. Prior to the bidding process of each works package.</p> <p>c. Prior to the bidding process for the supervision firms.</p> <p>d. Throughout implementation of each individual work.</p>	<p>MHCP assisted by UNOPS.</p>
<p>2.4 EMERGENCY PREPAREDNESS AND RESPONSE</p> <p>Develop and implement an Emergency Response Plan (ERPs) as part of the site-specific ESIA and ESMPs, in accordance with the guidelines to be specified in the ESMF, and ensure coordination with measures under 4.8. Ensure workers and contractors are trained and implement the plan.</p>	<p>Same timeframe as for the preparation and implementation of the site-specific ESIA and / or ESMPs as action 1.3 above.</p>	<p>MHCP assisted by UNOPS.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.5	<p>PROJECT WORKERS TRAINING</p> <p>Implement, and require contractors and supervision consultants to implement to their personnel, capacity building activities for Project workers, designed to raise awareness about the health and safety risks and management measures associated with Project activities as shall be specified in the LMP and the ESMF.</p> <p>Specifically, this shall include:</p> <ul style="list-style-type: none"> • Codes of conduct and other topics related to managing risks stemming from labor influx and workforce management, for contractors. • Orientation on OHSPs, IDPRPs and ERPs, including for any community workers. • Awareness of the labor grievance mechanism under the Project, for all Project workers. 	As a part of the on-boarding process for any worker involved in the Project, as well as refresher sessions throughout the execution of works.	MHCP assisted by UNOPS.
2.6	<p>CODE OF CONDUCT</p> <p>Establish provisions in the bidding documents for contractors and supervision consultants to establish a Code of Conduct to be signed by all workers, including any subcontractors, and establishing the minimum content of said code. The Code of Conduct shall be based on the guidelines contained in the LMP and the ESMF and should address, among other issues, the risk of SEA and SH.</p>	Before launching the bidding process.	MHCP assisted by UNOPS.
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>HAZARDOUS MATERIALS AND HAZARDOUS WASTE MANAGEMENT</p> <p>Ensure full implementation of guidelines/codes specified in the updated ESMF related to the following topics, as may be further specified in site-specific ESIA's and /or ESMPs:</p> <ul style="list-style-type: none"> • Management of hazardous and non-hazardous solid waste • Wastewater management • Sludge management (if water and sanitation works are financed) • Vector and pesticide management • Management of agricultural chemicals and related waste 	Same timeframe as for the preparation implementation of the site-specific ESIA's and / or ESMPs as action 1.3 above.	MHCP assisted by UNOPS.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Resource efficiency and pollution prevention and management measures are covered under the ESMF and will be part of the ESIA's and /or ESMPs to be prepared under action 1.3 above.</p>	Same timeframe as for the preparation implementation of the site-specific ESIA's and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Adopt and implement measures and actions to assess and manage traffic and road safety risks as required in the ESMPs to be developed under action 1.3 above.</p>	Same timeframe than for the preparation and implementation of site-specific ESIA's and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Prepare, adopt, and implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, risks of exposing communities to transmissible diseases like COVID19, behavior of Project workers, risks of labor influx, risk of child labor, and include these measures in the ESMPs to be prepared in accordance with the ESMF, in a manner acceptable to the Association.</p>	Same timeframe than for the preparation and implementation of site-specific ESIA's and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.
4.3	<p>INFRASTRUCTURE AND EQUIPMENT DESIGN AND SAFETY</p> <p>Screen all proposed Project activities taking into consideration infrastructure safety requirements. For activities situated in high-risk locations including those with risk of extreme weather or slow onset events, and where their failure or malfunction may threaten the safety of communities, one or more independent experts, separate from those responsible for design and construction, with prior experience acceptable to the Association, shall undertake a review of the engineering designs and provide independent oversight throughout Project construction, operation and decommissioning, in accordance with ESS4.</p>	Initial review of engineering designs shall be completed prior to the issuing of bidding documents of the applicable Project activity. Independent review shall be provided throughout construction, operation and decommissioning, as agreed with the Association and in accordance with ESS4.	MHCP assisted by UNOPS.

4.4	SAFETY OF DAMS Screen and thereafter exclude from financing any proposed Project activity that either involves or may depend on a large dam or dams referred to in ESS 4 Annex 1 para. 2 .	Same timeframe as for the preparation and implementation of site-specific ESIA and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.
4.5	SECURITY PERSONNEL Prepare, adopt, and implement measures to reduce risks related to Security Personnel Management and consistent with the requirements of ESS4, in a manner acceptable to the Bank. This is part of the ESMF and shall be part of the ESMPs when relevant.	Same timeframe as for the preparation and implementation site-specific ESIA and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.
4.6	GBV AND SEA RISKS Prepare measures in a Gender-Based Violence Action Plan (GBV Action Plan) to be included in the ESMF, to assess and manage the risks of gender-based violence (GBV) and SEA, and include such measures in the respective ESIA and ESMPs.	Same timeframe as for the preparation and implementation of site-specific ESIA and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.
4.7	UNIVERSAL ACCESS Where technically and financially feasible, reconstruction and civil works shall incorporate the concept of universal access as part of works' design, as shall be described in the ESMF. These include restoration/replacement of ramps, elevators and toilets for persons with disabilities, and incorporation of new or additional universal access provisions whenever technically and financially feasible.	Same timeframe as for the preparation and implementation site-specific ESIA and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.
4.8	EMERGENCY RESPONSE MEASURES Measures are defined in the ESMF and shall be disseminated as part of the SEP. Measures shall be updated and detailed with site specificity in subsequent ESMPs	Same timeframe as for the preparation and implementation site-specific ESIA and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.

ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT

5.1	<p>RESETTLEMENT PLANS</p> <p>Prepare, consult, disclose, adopt and implement a Resettlement Policy Framework (RPF), and thereafter, if required, prepare, consult, disclose, adopt and implement the respective Resettlement Plans (RAPs) before carrying out the associated activities, consistent with ESS5, and in a manner acceptable to the Association.</p> <p>The updated ESMF and POM shall establish exclusion criteria to ensure that subprojects for the AF that would involve involuntary resettlement as per ESS5 are excluded from financing under the Project</p>	<p>The RPF has already been adopted. RAPs prepared, consulted and submitted for the Bank's approval and, once approved, disclosed and implemented in full and completed prior to commencing Project activities that involve land acquisition and resettlement, in accordance with paragraph 15 of ESS5.</p> <p>Updated ESMF and POM with exclusion criteria for ESS5 no later than sixty (60) days after the Effective Date of the Grant Agreement.</p>	MHCP assisted by UNOPS.
5.2	<p>GRIEVANCE MECHANISM</p> <p>The grievance mechanism (GM) to address resettlement related complaints shall be described in the RPF, and SEP, and the RAPs</p>	Same timeframe than action 5.1 above.	MHCP assisted by UNOPS.
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>a. Incorporate and implement procedures, as specified in the updated ESMF and further detailed where required in site-specific ESIA and/or ESMPs, to ensure that activities financed by the Project do not take place on or adversely impact biodiversity and environmentally sensitive areas, particularly in natural or critical habitats.</p> <p>b. In the event that a specific identifies the need for a Biodiversity Management Plan (BMP) and/or compensation/offset plan for loss or degradation of a natural habitat, the plan shall be developed in accordance with ESS 6 and applicable national standards, as part of the corresponding ESMP and in a manner acceptable to the Association.</p> <p>c. Sustainable fisheries management principles as part of the ESMF and included, as deemed necessary, as part of the site-specific ESIA and/or ESMPs, in line with the requirements of ESS6 and best available practices.</p>	<p>a. Same timeframe as for the preparation and implementation of the site-specific ESIA and/or ESMPs, as indicated in action 1.3 above.</p> <p>b. Obtain Bank approval prior to initiating bidding processes for associated works. Thereafter, implement the BMP as indicated.</p> <p>c. Same timeframe as for the preparation and implementation of the site-specific ESIA and/or ESMPs, as indicated in action 1.3 above.</p>	MHCP assisted by UNOPS.
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			

7.1	<p>INDIGENOUS PEOPLES AND AFRO-DESCENDANTS PLAN: Update, consult, disclose, adopt, and implement an Indigenous Peoples and Afro-Descendants Plan (IPADP) that adopts processes for consultation and participation and specific actions that respond to the priorities identified during the social assessment and consultation process with Indigenous peoples and Afrodescendant populations within the Project’s intervention areas. The IPADP shall be consistent with the requirements of ESS7, in a manner acceptable to the Association.</p> <p>The IPADP shall include a chapter with a framework of procedures and requirements to guide the assessment, consultation and potential adoption of specific IPADPs, in a manner consistent with ESS7, for investments and other activities that were not foreseen at the time of the preparation of the Project’s IPADP.</p>	<p>Updated IPADP prepared, consulted, disclosed and adopted within 60 days of the Effective Date of the Grant Agreement. The IPADP currently in place shall continue to be implemented while the update is completed. The updated IPADP shall be implemented throughout Project implementation.</p> <p>For Project activities that require the preparation of site-specific IPADPs, these shall be prepared, consulted, submitted for the Association’s review and approval, and thereafter adopted and disclosed prior to launching the bidding process and the start of any activities and will be implemented throughout the execution of said works.</p>	MHCP assisted by UNOPS.
7.2	<p>GRIEVANCE MECHANISM: Update, adopt, and implement the arrangements for the grievance mechanism for indigenous people, as required under the IPADP and that will be the same as the one established under ESS10.</p>	Same timeframe as for the preparation and implementation of the IPADP and the SEP, as indicated under actions 7.1 and 10.1.	MHCP assisted by UNOPS.
7.3	<p>EXCLUSIONS: The exclusions for project investments that affect Indigenous peoples shall be described in the IPADP, ESMF and POM.</p>	These exclusions shall be applied at screening throughout the implementation of the Project (see action 1.3 above).	MHCP assisted by UNOPS.
ESS 8: CULTURAL HERITAGE			
8.1	<p>CULTURAL HERITAGE As part of site-specific ESIA and ESMFs, carry out an assessment of tangible and intangible cultural heritage present in areas which may be affected by Project activities in accordance with requirements specified in the ESMF. If an ESIA and / or ESMF identifies the need to develop, adopt and implement a Cultural Heritage Management Plan (CHMP), in accordance with the requirements of ESS 8.</p>	Same timeframe as for the preparation and implementation of the site-specific ESIA and/or ESMFs, as indicated in action 1.3 above.	MHCP assisted by UNOPS.

8.2	<p>CHANCE FINDS</p> <p>Adopt, and implement a Chance Finds Procedure (CFP) in accordance with the ESMF for each Project activity involving civil works as part of corresponding ESIA's and or ESMPs; or where Project activities could require a CFP</p>	<p>The Chance Finds Procedure is part of the ESMF, as per timeline indicated in 1.2 above. Incorporate and implement in the site specific ESIA's and/or ESMPs, as indicated in action 1.3 above.</p>	<p>MHCP assisted by UNOPS.</p>
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ESS 9: FINANCIAL INTERMEDIARIES
 This standard is not currently relevant

ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE

10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>a. Update, consult, disclose and adopt the approved Stakeholder Engagement Plan (SEP) prepared for the Project, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation</p> <p>b. Implement the SEP. .</p> <p>c. Continuously update the SEP and develop specific consultation strategies before specific Project activities begin.</p>	<p>a. Initial approved SEP already prepared and disclosed. The SEP shall be updated consulted, disclosed and adopted no later than sixty (60) days after the Effective Date. The SEP currently in place shall continue to be implemented while the update is completed. The updated SEP shall be implemented throughout Project implementation.</p> <p>b. Throughout Project implementation</p> <p>c. Before start of specific Project activities.</p>	<p>MHCP assisted by UNOPS.</p>
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10.2	<p>PROJECT GRIEVANCE MECHANISM: Establish, maintain and operate a grievance mechanism (GM), as described in the SEP. The GM shall receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p>	<p>The GM is operational, and shall be updated to cover the AF activities, no later than 60 days after the Effective Date of the Grant Agreement and disclosed in the same timeframe than action 10.1.a. It shall be updated periodically as required, through Project implementation. Any update of the GM should be submitted for approval to the Association. The grievance mechanism included in the current approved and disclosed SEP shall be applicable until the grievance mechanism is updated – if any</p> <p>Submit to the Association quarterly monitoring reports throughout Project implementation.</p>	<p>MHCP assisted by UNOPS in coordination with Relevant Sectoral Entities</p>
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CAPACITY SUPPORT (TRAINING)

CS1	<p>Develop and implement an Environmental and Social Training Plan (ESTP) acceptable to the Association to ensure the required capacity for environmental and social implementation of the Project. The plan shall include a schedule, budget, goals, and indicators. The training shall be focused on project workers, contractors, and community-based organizations.</p> <p>The plan may include, in particular, the following:</p> <ul style="list-style-type: none"> -Environmental and social management instruments for the Project -Integrated waste management for hazardous and non-hazardous waste - Safe management and disposal of agricultural inputs and chemicals -Occupation Health and safety for the workforce -Infectious Disease Prevention and Response -Participatory Monitoring and Evaluation -Climate change resilience -Community and worker health and safety -GBV and SEA/SH Risk Mitigation -Prevention and Response Measures and the development and implementation of GBV measures (including among contractors, workers and civil servants involved in the Project) -Inclusion training to ensure non-discrimination of socially vulnerable populations including poor, illiterate, persons with disabilities, sexual and gender minorities -Grievances Management 	<p>The detailed plan shall continue to be implemented while the update to reflect the AF activities is completed.</p> <p>The detailed plan for AF activities shall be presented no later than two (2) months after the Grant Agreement Effective Date.</p> <p>Trainings shall be provided during Project implementation by the PMU and/or their supervision consultants or other consultants retained for Project support, in accordance with an agreed timeline as per the ESTP.</p>	MHCP assisted by UNOPS.
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