

**REPUBLIC OF THE GAMBIA**

**Ministry of Agriculture  
Central Projects Coordination Unit  
(CPCU)**

**Additional Financing to the Gambia Inclusive and Resilience Agriculture  
Value Chain Development Project  
(GIRAV)**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**24<sup>th</sup> January, 2024**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of The Gambia (hereinafter "the Recipient") will implement the Additional Financing to the Gambia Inclusive and Resilient Agricultural Value Chain Development Project (GIRAV) (P173070) (hereinafter "the Additional Financing or the "AF"), through the Central Projects Coordination Unit (CPCU), housed within the Ministry of Agriculture, and the following Ministries: National Roads Agency (NRA) of the Ministry of Transport Works and Infrastructures, CORAF, Ministry of Finance and Economic Affairs, the Ministry of the Environment, Natural Resources and Climate Change. The International Development Association (hereinafter "the Association") has agreed to provide additional financing for the Gambia Inclusive and Resilient Agricultural Value Chain Development Project (GIRAV, P173070, hereinafter "Parent Project" ), as set out in the referred agreement. This ESCP supersedes previous versions of the ESCP for the Parent Project and shall apply both to the Parent Project and the AF (together the "Project").
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the CPCU and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's designated official in MoA. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s) including those related to the resettlement and cases of Sexual Exploitation and Abuse, Sexual Harassment (SEA/SH) and Violence against Children (VAC)</p>	<p><i>Submit quarterly reports to the Association throughout Project implementation starting with the Parent project's Effective Date.</i></p> <p><i>Submit each ESHS report to the Association no later than on the 5th of the month after the end of each reporting period.</i></p>	CPCU
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. The Recipient shall provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours to the Project Team Leader, after learning of the incident or accident.</p> <p>Provide a detailed report to the Association within a timeframe acceptable to the Association.</p> <p>This systematic notification system shall be in effect throughout the implementation of the Project.</p>	CPCU
C	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit monthly reports to the Association from the signing of the suppliers/contractor's contracts to the Association as annexes to the reports to be submitted under action A above.</p>	CPCU
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain an organizational structure within CPCU with qualified and experienced staff and resources to support management of ESHS risks and impacts of</p>	<p><i>The organizational structure, including the environmental and social specialists,</i></p>	CPCU

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>the Project.</p> <p>For this purpose, the CPCU shall maintain the mandate of the environmental and social specialists, who work for GIRAV, based on a performance assessment so that there will be no gap after the Effective Date.</p> <p>NAWEC shall recruit social (1) and environmental (1) specialist that support the implementation of the water project.</p> <p>The MLRG&amp;RA shall hire a social specialist experienced community engagement, conflict management and women promotion towards access to land.</p> <p>These specialists should remain operational until the completion of the Project to guarantee the implementation and monitoring of the measures contained in the safeguard instruments throughout the Project and to ensure continuity between the effective implementation and the start of activities.</p> <p>Ensure that the supervising engineer and contractors recruit OHS, Social and Environment experts for the timely monitoring of environmental and social aspects during the construction, renovation and extension works in accordance with the Project E&amp;S instruments.</p> <p>The CPCU will be responsible for the monitoring of compliance and reporting.</p>	<p><i>shall be maintained throughout the implementation of the Project.</i></p>	<p>NAWEC</p> <p>MLRG&amp;RA</p>
<p>1.2 <b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>Update as needed, prepare, consult upon, adopt, disclose, and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>Update, prepare, consult upon, disclose, adopt, and therefore implement the following risk assessment and management tools and instruments:</p> <ul style="list-style-type: none"> <li>● The Environmental and Social Management Framework (ESMF);</li> <li>● The Resettlement Policy Framework (RPF);</li> <li>● The Labor Management Plan Procedures (LMP);</li> <li>● The Stakeholder Engagement Plan (SEP);</li> <li>● The SEA/SH Action Plan;</li> </ul>	<p>The ESMF, including a social assessment and SEA/SH risk assessment and Action Plan, adopted on October 15th, 2021, before the Parent Project appraisal will be updated as needed, consulted upon, disclosed, and adopted before the AF's Effective Date.</p> <p>The LMP adopted on October 26<sup>th</sup>, 2021 will be updated as needed, consulted upon, disclosed, and adopted prior to the AF's Effective Date.</p>	<p>CPCU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The Recipient shall screen the project activities according to the provisions of the above-mentioned instruments; and subsequently, draft, consult upon, adopt, disclose, and implement management plans, such as ESIA/ESMPs/RAPs/ as needed, prior to the implementation of the Project activities, particularly the associated civil works, as required, in a manner acceptable to the Association.	The ESMP; ESIA shall be prepared, disclosed, consulted upon, and adopted during the preparation of the sub-projects and before the commencement of works. The SEP was prepared, consulted upon and disclosed on the Recipient and the Association websites prior to Parent Project Appraisal on September 21 <sup>st</sup> , 2021. It will be updated, consulted upon and disclosed as needed prior to the AF's Effective Date.	
1.3	<b>MANAGEMENT OF CONTRACTORS</b> Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.	As part of the preparation of procurement documents and respective contracts.  Supervise contractors throughout Project implementation.	CPCU
1.4	<b>TECHNICAL ASSISTANCE</b> Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	CPCU
1.5	<b>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</b>  a) Ensure that the CERC Operational Manual includes a description of the ESHS assessment and management arrangements for the implementation of CERC component, in accordance with the ESSs.  b) Adopt any environmental and social (E&S) instruments which may be required for activities under the CERC component of the Project, in accordance with the CERC	a) The adoption of the CERC operational manual in form and substance acceptable to the Association is a withdrawal condition under Section E. 1. (a) of the Financing agreement.	CPCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Operational Manual and, CERC-ESMF and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.	b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.	
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b> Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	The LMP adopted on October 26 <sup>th</sup> , 2021, will be maintained for Water and land project . The updated LMP shall be implemented the after the AF's Effective date and throughout Project implementation.	CPCU, Suppliers and Contractors
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	The GM is established under the Parent project and shall engage for Water and Land workers . The LMP shall be implemented throughout Project implementation.	CPCU, Suppliers and Contractors
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT [</b>			
3.1	<b>WASTE MANAGEMENT PLAN</b> Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.	<i>Same timeframe for the adoption and implementation of ESMPs</i>	CPCU
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 3.1 above.	Same timeframe as for the adoption and implementation of the ESMP	CPCU
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>TRAFFIC AND ROAD SAFETY</b>	Same timeframe as for the adoption and implementation of the ESMP.	CPCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Ensure that Project enterprises develop and implement traffic and road safety Plans, in particular a plan of routes for the passage of site machinery and equipment, as required in the ESIA/ESMP.		
4.2	<b>COMMUNITY HEALTH AND SAFETY</b> Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.	Same timeframe as for the adoption and implementation of the ESMPs.	CPCU
4.3	<b>SEA AND SH RISKS</b> Adopt and implement a SEA/SH Action Plan as part of the ESMP, to assess and manage the risks of SEA and SH.	Same timeframe as for the adoption and implementation of the ESMPs.	CPCU
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<b>RESETTLEMENT POLICY FRAMEWORK</b> Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.	The RPF adopted on October 7 <sup>th</sup> , 2021 shall apply for Water activities.	
5.2	<b>RESETTLEMENT PLANS</b> Adopt and implement a resettlement action plan (RAP) [for each activity under the Project for which the RPF requires such RAP], [as set out in the RPF,] [and] consistent with ESS5.	<i>RAPs</i> shall be prepared, disclosed, consulted upon, adopted if needed prior to the launch of Water sub-projects activities, and maintained over the duration of involuntary resettlement activities.	
5.3	<b>GRIEVANCE MECHANISM</b> The Recipient shall publicize and operationalize the project grievance mechanism and make it accessible to affected people in accordance with the provisions of the RPF and any RAPs.	The GM is to be operational prior to the start of resettlement activities and maintained throughout the implementation of the Project.	CPCU / NAWEC / MLRG&RA
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<b>BIODIVERSITY RISKS AND IMPACTS</b> Adopt and implement a Biodiversity Management Plan (BMP) included in the ESMF in accordance with the guidelines of the ESIA prepared for the Project, and consistent with ESS6.	Implementation of the measures throughout Project.	CPCU / NAWEC / MLRG&RA

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
Not Relevant as it is not existing in The Gambia			
<b>ESS 8: CULTURAL HERITAGE</b>			
8.2	<b>CHANCE FINDS</b> Describe and implement the chance finds procedures, as part of the ESMF/ESMP of the Project.	<i>ESMF was adopted on October 15<sup>th</sup>, 2021. and shall be updated, consulted and disclosed in line with action 1.2 and implemented throughout Project implementation.</i>	CPCU
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
Not Relevant			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b>  Update, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	<i>SEP was adopted on September 21<sup>st</sup>, 2021 and will be complied throughout the implementation of the Project. It will be updated, consulted upon and disclosed as needed before the AF's Effective Date</i>	CPCU / NAWEC / MLRG&RA
10.2	<b>PROJECT GRIEVANCE MECHANISM</b>  Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.  The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	<i>The GM is set up and is operational. However a specific GM will be developed for land aspect not later than six (6) months after AF's Effective Date and maintained throughout the implementation of the Project Communication plan shall be available no later than one month after the Project's Effective Date.</i>	CPCU / NAWEC / MLRG&RA

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>CAPACITY SUPPORT</b>			
CS1	<p>Specify Training to be provided and targeted groups</p> <ul style="list-style-type: none"> <li>- Procedures for reporting of incidents and accidents</li> <li>- Gender considerations in land registration</li> <li>- Implementing the project in an inclusive manner</li> <li>- Grievance mechanisms</li> <li>- Screening procedures outlined in the ESMF</li> <li>- ESSH measures</li> <li>- Safety use of fertilizer</li> <li>- techniques of composting and the use of organic products instead of pesticides and other chemical-based insecticides</li> <li>- Workforce management</li> <li>- Relevant national legislation</li> <li>- Environmental and Social Framework (ESF) of the Association</li> <li>- Measures to prevent and mitigate accident risks, GBV and SEA/SH risks</li> <li>- Stakeholder engagement methods</li> <li>- Implementation of project E&amp;S instruments</li> <li>Others, as needed</li> </ul>	<p><i>Throughout the Project implementation period, as and when needed.</i></p>	
CS2	<ul style="list-style-type: none"> <li>- Training for Project workers MLRG&amp;RA</li> <li>- Procedures for reporting of incidents and accidents</li> <li>- Measures to prevent and mitigate SEA/SH</li> <li>ESSH measures</li> </ul>	<p><i>Throughout the Project implementation period, as and when needed.</i></p>	CPCU