

Technical Support to green jobs and a just transition in LAC (D2410)

Description:

Motivation: Climate change will affect labor markets in the region and labor market policies can play a role to take advantages of the opportunities and to address the challenges. Climate change can affect labor markets through three mechanisms: (i) rising temperatures, extreme weather events and pollution can negatively affect labor conditions and encourage labor migration; (ii) degradation of natural capital and loss of biodiversity may affect the provision of vital services, which negatively affects activities and jobs related to these resources; (iii) decarbonization policies impact the structure of an economy, creating jobs in sustainable and low carbon activities and destroying jobs in resource intensive and high emission activities; and, (iv) climate change has heterogeneous effects and disproportionately affects vulnerable groups like migrant workers and the poor, increasing inequality. Integration of labor market policies and climate change objectives is still limited in the region therefore, a regional initiative becomes key to understand the existing gaps to strengthen labor market and social security policies within a just transition framework.

General Objective: The technical cooperation aims to support countries in strengthening their strategies and policies to respond to the effects of climate change in labor markets within a just transition framework.

Specific Objectives: This TC has two specific objectives: (i) Support the improvement of strategies and policies to respond to climate change effects in labor markets within a just transition through technical assistance; and (ii) Generate operational and technical knowledge about strategies, policies and best practices in the region to respond to climate change effects in labor markets within a just transition.

Submitted by:

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Status:

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Category:

Research and Dissemination

Tags:

better jobs climate change climate resilience green jobs just transition productivity social sector

Linked Ideas:

Whiteboard:

Team Leader Name

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Alternate Team Leader Name

Manuel Urquidi Zijderveld

Has the proposal been discussed and authorized by the responsible sector or country department/division, as applicable?

Yes

Team Leader Responsible Department

SCL

Are there specific countries that will directly benefit from your proposal?

Yes

Mark the specific countries that will be directly benefited from your proposal?

Argentina

Bahamas

Barbados

Belize

Bolivia

Brazil

Chile

Colombia

Costa Rica

Dominican Republic

Ecuador

El Salvador

Guatemala

Guyana

Haiti

Honduras

Mexico

Panama

Paraguay

Peru

Suriname

Trinidad y Tobago

Where applicable, describe how the proposal aligns with the respective country strategy (for each country selected)

1. IDB Group Country Strategy with Argentina (2021–2023) by quality human capital, building suitable institutional frameworks, providing adequate knowledge and innovation ecosystems based on environmental and climate sustainability principles (low greenhouse gas emission investments and those supporting resilience).
2. IDB Group Country Strategy with the Commonwealth of The Bahamas (2018–2022) by enhancing public sector effectiveness and supporting resilient infrastructure for growth in consideration of the cross-cutting issue of climate change and disaster risk management.
3. IDB Group Country Strategy with Barbados (2019-2023) by promoting economic diversification and supporting programs and actions that are conducive to a climate-resilient approach.
4. IDB Group Country Strategy with Belize (2022-2025), by helping Belize to overcome the impact of the COVID-19 pandemic and support efforts to achieve long-term robust, inclusive, and sustainable growth with actions in (i) private sector productivity and sustainable growth and (ii) human capital.
5. IDB Group Country Strategy with Bolivia (2022-2025) by supporting inclusive and sustainable social development associating climate change and environmental sustainability and institutional capacity and rule of law.
6. IDB Group Country Strategy with Brazil (2019-22) by (i) improving the business climate and narrow gaps in sustainable infrastructure to enhance competitiveness and (ii) addressing challenges related to environmental sustainability and climate change as crosscutting issues.
7. IDB Group Country Strategy with Chile (2022–26) by supporting the country in building institutional capacities to meet the population's needs, procuring sustainable inclusive growth, and enabling the economy of the future, and addressing the crosscutting themes of climate action and sustainability.
8. IDB Group Country Strategy with Colombia (2019-22) by contributing to the improvement of the quality, efficiency, and sustainability of the productive infrastructure to move forward on its low-carbon economic development and environmental resilience goals and by supporting the crosscutting theme of climate change and environmental sustainability.
9. IDB Group Country Strategy with Costa Rica (2019-22) by focusing on its social welfare, low-carbon economic development, and environmental resilience goals and supporting two of four strategic pillars: (i) development of quality and resilient infrastructure and (ii) human capital accumulation for inclusion and competitiveness.
10. IDB Group Country Strategy with the Dominican Republic (2021-2024) by promoting (i) sustainable and inclusive reactivation of production and (ii) strengthening of human capital in consideration of climate change adaptation and institutional capacity.
11. IDB Group Country Strategy with Ecuador (2022-25) by (i) focusing on the development of the productive sector as a driver of sustainable growth and by supporting the crosscutting theme of climate change and environmental sustainability and institutional capacity and rule of law.
12. IDB Group Country Strategy with El Salvador (2021-2024) by safeguarding the productive fabric and employment incorporating resilience and adaptation to climate change.
13. IDB Group Country Strategy with Guatemala (2021-2024) by supporting institution-strengthening in consideration of the crosscutting theme of climate change and natural disasters.
14. IDB Group Country Strategy with the Cooperative Republic of Guyana (2017-2021) by contributing to the establishment of a modern national strategy and planning framework for undergirding the new Green State Development Strategy, including driving economic diversification efforts and pursuing modern industrial policies.
15. IDB Group Country Strategy with Haiti (2017-2021) by rendering key public services more accessible to enhance human development incorporating cross-cutting themes of climate change resilience and environment protection.
16. IDB Group Country Strategy with Honduras (2019-2022) by addressing resilience to climate change both in crosscutting fashion and through specific interventions.
17. IDB Group Country Strategy with Mexico (2019-2024) by supporting sustainable, equitable access to social services to decrease gaps in labor market access and addressing issues of institutional quality and transparency, and climate change.
18. IDB Group Country Strategy with Panama (2021-24) by diversifying production into higher value-added sectors with the potential to drive growth sustainably, create jobs, and achieve a better balance between regions and by addressing the crosscutting issues of environmental sustainability and climate change adaptation, and institutional strengthening.
19. IDB Group Country Strategy with Paraguay (2019-2023) by supporting (i) public management and institutions and (ii) human capital and living conditions under criteria of sustainability, equity, and economic and social inclusion.
20. IDB Group Country Strategy with Peru (2022-2026) by supporting priority areas of environmental sustainability and climate change to achieve sustainable growth to foster social progress, under a decentralized approach that prioritizes rural areas.
21. IDB Group Country Strategy with Suriname (2021-2025) by supporting promoting private sector competitiveness and addressing climate change and environmental sustainability, and institutional capacity and the rule of law.
22. IDB Group Country Strategy with Trinidad & Tobago (2021-2025) by enhancing the equitable delivery of public services and improving trust in public administration while integrating climate change and environmental sustainability as cross-cutting areas.
23. IDB Group Country Strategy with Uruguay (2021-2025) by supporting a strategic area of sustainable productive development incorporating an environmental perspective.

Does the proposal align to one or more sector frameworks?

Yes, the proposal aligns with at least one sector framework

Identify and describe how the proposal aligns to the sector framework(s)

It is consistent with the Bank's following Sector Frameworks: (i) Labor (GN-2741-12) by supporting the development of labor market information, by strengthening the productivity agenda through institutions and governance models providing guidance on how to undertake skills upgrading of the labor force, labor intermediation and social security for the green transition; and (ii) Climate Change (GN-283513) by improving their strategies and policies to promote green jobs and just transition.

Select the regional challenges and cross-cutting issues to which the proposal aligns to

Social Inclusion and Equality

Productivity and Innovation

Climate Change and Environmental Sustainability

Institutional Capacity and Rule of Law

Gender Equality

Justify the alignment to each selection above

- (i) Social Inclusion and Equality by supporting policy measures to help promote access to better job opportunities through strengthening filling knowledge gaps related to climate change impacts in labor markets, by strengthening the productivity agenda through institutions and governance models providing guidance on how to undertake skills labor intermediation and social security for the green transition;
- (ii) Productivity and Innovation because it seeks to increase labor productivity through strategies that promote training that is relevant in a climate change context.
- (iii) Gender equality and diversity by promoting equity, empowerment and labor participation of women (for example through a gender strategy for the promotion of green jobs);
- (iv) Climate change and environmental sustainability by promoting employment in green sectors and the development of skills in clean technologies and sustainable production processes.
- (v) Institutional capacity and the rule of law since it will strengthen the national institutions to face the challenges and opportunities of the green transition.

What is the estimated funding that you need in order to implement this proposal?

271000

Select the expected outputs of this proposal

Institutional Strengthening Deliverables (Training products, Management Information Systems, etc.)

Reform Deliverables (Legislation/Multi-country Agreements, Governance Models, Regulatory Frameworks, diagnostics, etc.)

Upstream strategies, action plans, etc.)

Events (other than policy dialogues)

Knowledge Products

Are outputs strictly Knowledge Products?

Yes, the output is strictly a Knowledge Product

Describe the motivation and main question(s) this TC intends to answer.

Motivation: Climate change will affect labor markets in the region and labor market policies can play a role to take advantages of the opportunities and to address the challenges. Climate change can affect labor markets through three mechanisms: (i) rising temperatures, extreme weather events and pollution can negatively affect labor conditions and encourage labor migration; (ii) degradation of natural capital and loss of biodiversity may affect the provision of vital services, which negatively affects activities and jobs related to these resources; (iii) decarbonization policies impact the structure of an economy, creating jobs in sustainable and low carbon activities and destroying jobs in resource intensive and high emission activities; and, (iv) climate change has heterogeneous effects and disproportionately affects vulnerable groups like migrant workers and the poor, increasing inequality. Integration of labor market policies and climate change objectives is still limited in the region therefore, a regional initiative becomes key to understand the existing gaps to strengthen labor market and social security policies within a just transition framework. Main questions: • What is the prominence of labor market and social security policies to facilitate a just transition in LAC considering the following dimensions: 1. Planning and policy/program development o Are labor market and social security policy or program appropriately aligned with a wider set of coordinated policies and all affected parties have been identified along with their impacts including those indirectly impacted by pro-environmental policy and climate change? o Is information about policy/program rationale, development and goals in the public domain and available to all stakeholders? o Is/Are the policies or programs objectives clear and aligned with addressing these impacts and reducing inequalities and were those policies or programs informed by sustainability concerns, green or sustainable job growth/replacement? 2. Design and targeting o Are those who were negatively affected by the fossil fuel energy system, transition and climate change compensated in the design and targeting of the policy/program and if so, to what extent are they compensated for losses and injustices? o Is the policy/program designed to promote the adjustment of economy and society to genuinely sustainable development and to reduce inequalities and insecurities? 3. Financing o Is fiscal policy aligned so that tax revenues support spending plans? o Is the financing of the policy or program sufficient to meet its objectives and are there appropriate financial plans in place to sustain the policy or program over the period necessary to achieve its objectives? o Are those affected by the policy/program involved in budget management and is information about policy/program costs and financing in the public domain and available to all stakeholders? 4. Governance o Are other relevant policy stakeholders involved in ongoing governance and policy/program delivery to ensure that policies and programs remain in alignment? o Is performance against objectives monitored routinely and effectively as part of governance arrangements? o Are those affected by the policy/program included effectively in the governance process and do governance arrangements promote sustainable economic development as well as public scrutiny and stakeholder involvement? 5. Monitoring, evaluation, and outcome effectiveness o Are effective policy/program monitoring and evaluation practices in place and are they aligned to other policy domains so that inter-dependencies and other effects are identified? o Are those affected by the policy/program involved in monitoring and evaluation and are affected parties appropriately compensated by the policy/program, in line with objectives? o Are monitoring and evaluation practices aligned to demonstrating the sustainability of policy/program effects? o Is information openly available so that public scrutiny and stakeholder oversight of program outcomes is possible? o Does the policy/program result in sustainable adjustment of society and economy and in reduced inequality and sustainability?

Describe the methodological approach to be used and the type of data (when applicable) which will be used

. Product 1: - Method: Conduct an assessment of country authorities in LAC region to identify labor market and social security policies and their integration with just transition initiatives. - Type of data: The assessment will involve collecting a wide range of evidence including documents, interview data and quantitative data relating to program finance and outcomes. Evidence may also need to be collected in the form of qualitative interviews with officials, stakeholders and policy/program beneficiaries. This would be complemented by a review of policies and programs to support just transition and involve a fuller analysis of NDCs and LTS. - Product 2: - Method: Produce datasets with the results of Product 1 assessment of country authorities in LAC region to identify labor market and social security policies and their integration with just transition initiatives including information about the following dimensions: Planning and policy/program development; Design and targeting; Financing; Governance; and Monitoring, evaluation, and outcome effectiveness. - Type of data: Information about LAC region preparedness in terms of labor markets and social security policies to respond to the effects of climate change within a just transition framework. - Product 3: - Method: Write a regional report compiling survey data from the assessment and data sets developed for Products 1 and 2, along with desk research and administrative records research of best practices to support workers and firms in the context of the effects of climate change and the labor market. - Data type: Data sets and assessment developed for Products 1 and 2, desk research of best practices to support workers and firms in the context of the effects of climate change and the labor market.

Please specify the type(s) of Knowledge Product (s) this TC encompasses:

Annual Reports

Databases & Datasets

Please provide a brief description of the output(s) selected above (The number of units planned, and the estimated cost). If you selected others, please specify.

- Product 1: Report with an assessment of country authorities in LAC region preparedness in terms of labor markets and social security policies to respond to climate change within a just transition framework.
- Product 2: Datasets with information about LAC region preparedness in terms of labor markets and social security policies to respond to climate change within a just transition framework.
- Product 3: A regional report with best practices to support workers and firms in the context of the effects of climate change and the labor market.

Outcomes: If the outputs are delivered successfully, what is the change expected (in capacity, knowledge, behavior, etc.)

Number of programs/services with capacity to respond to effects of climate change in the labor markets within a just transition framework improved.

(1) Attachments

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