

TC Abstract

I. Basic project data

• Country/Region :	BOLIVIA/CAN - Andean Group
• TC Name :	Design of job training policy and employment promotion
• TC Number :	BO-T1256
• Team Leader/Members :	URQUIDI ZIJDERVELD, MANUEL ENRIQUE - Team Leader MUHLSTEIN, ETHEL ROSA - Project Assistant LUNSTEDT TAPIA, CHRISTIAN - Operational Analyst JIMENEZ MOSQUERA, JAVIER I. - Attorney
• Indicate if : Operational Support, Client Support, or Research & Dissemination.	Operational Support
• If Operational Support TC, give number and name of Operation Supported by the TC:	Program to Support Employment-BO-L1051 - Preparation Program to Support Employment II-BO-L1121 - Preparation
• Reference to Request :(IDB docs #)	
• Date of TC Abstract :	19 Apr 2016
• Beneficiary (countries or entities which are the recipient of the technical assistance):	Ministerio de Trabajo, Empleo y Previsión Social - Estado Plurinacional de Bolivia
• Executing Agency and contact name (Organization or entity responsible for executing the TC Program) {if Bank: Contracting entity} { if the same as Beneficiary, please indicate}	US-IDB - Manuel Urquidi
• IDB Funding Requested :	\$ 150,000.00
• Local counterpart funding, if any :	\$ 0.00
• Disbursement period (which includes execution period):	24 months
• Required start date :	
• Types of consultants (firm or individual consultants):	Individuals
• Prepared by Unit :	Labor Markets
• Unit of Disbursement Responsibility :	SOCIAL SECTOR DEPARTMENT
• Included in Country Strategy (y/n): TC included in CPD (y/n):	Yes Yes
• GCI-9 Sector Priority	Social policy for equity and productivity

II. Objective and Justification

This technical cooperation (TC) will contribute to the necessary studies for the design and startup of project execution (compliance of conditions prior) of the Program to Support Employment Phase II, whose objective is to strengthen the execution capacity of active labor policies by the Ministry of Labor, Employment and Social Security of Bolivia.

Phase II of the Program to Support Employment (BO-L1121) will continue and expand the labor insertion program, establishing special financing lines to support job searches for vulnerable groups; will design and start implementing a labor information system; and will improve the orientation capacity of the Ministry to help job seekers.

The TC will help: (i) analyze final impact results of the first phase of the program to support employment BO-L1051, to highlight lessons learned to be included in the design of the new operation, (ii) carry out sector studies to estimate the dimension of the challenges related to training and labor insertion of vulnerable populations in Bolivia and to produce inputs for the design of new training lines, (iii) design new modalities to serve people and training and intermediation agencies who seek to implement the service; prepare procedures and Operating Regulations of the Program; and (iv) strengthen the Program Executing Unit (UEP) during project startup.

This TC is aligned with the GCI-9 sector priority of promoting social policies favorable to equality and productivity. It is consistent with the Bank Strategy in the Country 2015-2020 (In process of approval) and with the Labor Markets Sector Framework (GN-2741-3). It contributes to the objective of the Country Strategy of closing social gaps through numeral (iii) support employment and by supporting the design and initial execution of project BO-L1121, Program to Support Employment Phase II, currently in preparation.

The TC will fund necessary studies for the design and startup of BO-L1121.

III. Description of activities and outputs

This operation will have two components:

Component 1: Sector studies, operational analysis and design of training lines. The component will help the development of new lines of work for orientation, intermediation and training of job seekers and will emphasize specific services for vulnerable job seekers. This will be attained by financing sector studies, process and outcome analysis of project BO-L1051. Additionally it will help develop the operating manuals for training and intermediation services and how the Employment Service works with both people and companies. It will also fund consultants to strengthen the executing agency technically, operationally and fiduciary. The expected activities of the component are: (i) Sector studies, (ii) data and process analysis, (iii) operation analysis, and (iv) strengthening of the executing agency.

Component 2: Publication, Dissemination and Contingencies. This component will fund workshops and seminars as well as publications and communication of the studies in component 1 and previous TCs, as a way to help the new project be known by companies and institutions that work in labor training and intermediation in Bolivia.

Outcomes

Name:

Components

Name: Component 1: Sector studies, operational analyses and design of training lines.

Description: This component will design lines for orientation, intermediation and training for job seekers. It will finance sector studies, process analysis and analysis of results of BOL1051. It will support the design of operations manuals for training, labor intermediation and strengthening of the UEP.

Name: Component 2: Publication, Disseminatio and Contingencies.

Description: The component will finance workshops and seminars and the publication of knowledge products related to Component 1, as part of a strategy to disseminate the new operation with the productive sector and institutions who work in labor markets.

IV. Budget

Indicative Budget

Activity/Component	IDB/Fund Funding	Counterpart Funding	Total Funding
Component 1: Sector studies, operational analyses and design of training lines.	\$ 125,000.00	\$ 0.00	\$ 125,000.00
Component 2: Publication, Disseminatio and Contingencies.	\$ 25,000.00	\$ 0.00	\$ 25,000.00

V. Executing agency and execution structure

Inter-American Development Bank (IDB), Social Sector, Labor Markets and Social Security Unit (SCL/LMK). Contact: Manuel Urquidi Zijderveld (manuelu@iadb.org) .

SCL/LMK will be in charge of the administration and execution of this TC, through the BO-L1121 team leader, Manuel Urquidi (manuelu@iadb.org, *05 7757).

VI. Project Risks and issues

The team has not identified substantial risks of a fiduciary, macroeconomic, public management, or accountability type. This operation, due to its nature, is not expected to have a significant negative environmental or social impact.

VII. Environmental and Social Classification

The ESG classification for this operation is [C]