Republic of Turkey

TÜBITAK

TÜRKİYE GREEN INDUSTRY PROJECT

(P179255)

Draft
ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

February 2, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

- The Republic of Türkiye (hereinafter the Borrower) will implement the Türkiye Green Industry Project (the Project), with the involvement of the TÜBITAK as set out in the Loan Agreement. The International Bank for Reconstruction and Development hereinafter the Bank has agreed to provide financing for the Project.
- 2. TÜBITAK shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Loan Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
- 3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the TÜBITAK shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
- 4. As agreed by the World Bank and the TÜBITAK, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower through TÜBITAK and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the TÜBITAK PIU director. The TÜBITAK shall promptly disclose the updated ESCP.

MATER	IAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
MONIT	ORING AND REPORTING		
Α	REGULAR REPORTING		
	Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).	Submit six-monthly reports to the World Bank throughout Project implementation, commencing after the Effective Date of the Loan. Submit each report to the World Bank no later than 15 days after the end of each reporting period.	TÜBITAK Project Implementation Unit (PIU)
	Submit to the Bank the first ten (10) Environmental and Social Due Diligence (ESDDs) conducted for the first (10) firms selected for reimbursable grant support.	Submit to the World Bank the first ten (10) ESDDs for review no later than nine (9) months after the Effective Date.	TÜBITAK PIU
	Submit ESDDs for the largest twenty-five (25) amounts by beneficiary firms proposed to receive reimbursable grant support under the Project.	During implementation phase, on a sixmonthly basis, submit to the Bank for review the ESDDs for the largest twenty-five (25) amounts by firms approved to receive reimbursable grant support under the Project throughout the Project implementation.	TÜBITAK PIU
В	INCIDENTS AND ACCIDENTS		
	Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are	Notify the World Bank no later than 48 hours after learning of the incident or accident. Provide subsequent report to the World Bank, including RCA, precautions and	TÜBITAK PIU
	planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.	measures to remediate the incident or accident, no later than 30 calendar days after the notifying the World Bank.	

MATE	RIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	Subsequently, at the World Bank's request, prepare a report on the incident or accident, including Root Cause Analysis (RCA) report and propose any measures to address it and prevent its recurrence.		
С	ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS) Develop and implement an ESMS which includes a procedure for screening, monitoring and reporting of moderate and low risk activities of the reimbursable grant support beneficiary firms in line with World Bank's ESS 9.	An ESMS, in form and substance acceptable to the Bank shall be developed, disclosed and adopted no later than 30 days after the Effective Date of the Loan.	TÜBITAK PIU
SS 1:	ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS		
1.1	Establish and maintain a PIU with qualified staff and resources to support management of ESHS risks and impacts of the Project including one environmental, one social and one occupational health and safety specialist.	Establish and maintain a PIU, as set out in the Loan Agreement. Hire or appoint one environmental, one social and one occupational health and safety specialist, under the Terms of Reference and qualifications acceptable to the World Bank, no later than 30 days after the Effective Date, and thereof maintain these positions throughout Project implementation.	TÜBITAK
1.2	TÜBITAK shall develop, disclose, maintain, and implement a satisfactory ESMS, in line with the requirements of ESS9, that is acceptable to the World Bank. The ESMS shall include documents and procedures to ensure that its reimbursable grant support activities are, in the opinion of the Bank, compliant with the WBG Exclusion List, relevant national laws as confirmed by the Bank, and the Environmental and Social Standards.	ESMS, in form and substance acceptable to the Bank, shall be prepared, disclosed and adopted no later than 30 days after the Effective Date of the Loan, and implemented throughout the Project.	TÜBITAK PIU

MATER	RIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	As part of its reimbursable grant support approval process, TÜBITAK shall conduct E&S due diligence review of each beneficiary firm in line with the Exclusion List, relevant national laws as confirmed by the Bank, ESSs and eligibility criteria for all potential investments and, where applicable, E&S action plans (ESAP) that shall be developed to address identified gaps following the due diligence review. These reviews shall be conducted based on the declarations provided by the beneficiary firms of the reimbursable grant support. TÜBITAK shall present to the Bank for prior review the initial set of ten (10) beneficiaries selected by TÜBITAK for reimbursable grant support financing and thereafter during project implementation conduct supervision spot checks of selected beneficiary firms of reimbursable support financing.	Where applicable, ESAP documents addressing World Bank ESSs acceptable to World Bank shall be prepared prior to reimbursable grant support is approved by TÜBITAK for an individual firm beneficiary.	
1.4	Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the World Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	TÜBITAK PIU
ESS 2:	LABOR AND WORKING CONDITIONS		
2.1	LABOR MANAGEMENT PROCEDURES Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors and subcontractors. Ensure that Project workers are informed of and have access to these procedures.	Adopt the LMP no later than 30 days after the Effective Date and thereafter implement the LMP throughout Project implementation and monitor and report its implementation status through progress reports semi-annually (every 6 months).	TÜBITAK PIU

Establish and operate a grievance mechanism for Project workers, as described in the LIMF in line with national laws and consistent with ESS2. The GM shall be dapted to receive and respond to SEA/SH complaints. The GM shall be dapted to promptly disclosed to Project workers, in line with ESS2 and national laws. 5.33. RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT As part of the E&S due diligence (ESDD) to be conducted for each beneficiary Simple within the scope of TÜBITAK's ESMS as relevant. 5.41. COMMUNITY HEALTH AND SAFETY As part of the E&S due diligence (ESDD) to be conducted by TÜBITAK for each beneficiary firm of reimbursable support financing to an firm. This shall be implementation 5.52. COMMUNITY HEALTH AND SAFETY As part of the E&S due diligence (ESDD) to be conducted by TÜBITAK for each beneficiary firm of reimbursable support financing to an firm. This shall be implemented throughout Project implementation 5.63. COMMUNITY HEALTH AND SAFETY As part of the E&S due diligence (ESDD) to be conducted by TÜBITAK for each beneficiary firm of reimbursable support financing to an firm. This shall be implemented throughout Project implementation 5.64. COMMUNITY HEALTH AND SAFETY As part of the E&S due diligence (ESDD) to be conducted by TÜBITAK for each beneficiary firm of reimbursable grant support under action 1.2 above, ESS4 shall be applied within firm of reimbursable grant support under action 1.2 above, ESS4 shall be applied within the scope of TÜBITAK's ESMS, as relevant. 5.65. LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETILEMENT [1.1] 5.66. BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES [5.1]	/IATER	IAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
### RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT As part of the E&S due diligence (ESDD) to be conducted for each beneficiary SME firm of reimbursable grant support by TÜBITAK under action 1.2 above, ESS3 shall be applied within the scope of TÜBITAK's ESMS as relevant. Where assessed as relevant, ESS 3 shall be assessed as part of the ESSD of each beneficiary firm of reimbursable grant support to TÜBITAK's approval to extend reimbursable support financing to an firm. This shall be implemented throughout Project implementation **S 4: COMMUNITY HEALTH AND SAFETY** As part of the E&S due diligence (ESDD) to be conducted by TÜBITAK for each beneficiary firm of reimbursable grant support under action 1.2 above, ESS4 shall be assessed as relevant, ESS4 shall be assessed as relevant, ESS4 shall be developed to address identified gaps prior to TÜBITAK's approval of reimbursable grant support to the firm. This shall be implemented throughout Project implementation **S 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT** Not Relevant to the Project **S 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES** Where assessed as relevant, ESS3 shall be assessed as part of the ESSD of each beneficiary firm of reimbursable grant support to TÜBITAK PIU firms' ESDD, and ESAPs shall be developed to address identified gaps prior to TÜBITAK's approval of reimbursable grant support to the firm. This shall be implemented throughout Project implementation	2.2	Establish and operate a grievance mechanism for Project workers, as described in the LMP in line with national laws and consistent with ESS2. The GM shall be adapted to receive and respond to SEA/SH complaints. The GM shall be easily accessible and	engaging Project workers, and no later than 30 days after the Effective Date and thereafter maintain and operate it throughout Project implementation and report its implementation status through progress reports semi-annually	TÜBITAK PIU
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MATERI	IAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	NDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONA		possible actions below that can
be used	if determined that ESS7 is relevant, as set out in paragraph 54 of the E&S Policy and paragr	aphs 8-10 of ESS7].	
7.1	Not Relevant to the Project		
	CULTURAL HERITAGE [the relevance of ESS8 is established during the ESA process. As with of		
	out in an E&S instrument (e.g. ESMP) already mentioned in the section under ESS1 above or	as a stand-alone instrument or a separate	measure or action. See
	es below].	<u> </u>	T
8.1	Not Relevant to the Project		
FCC 0. F	INIANICIAL INTERMEDIADIEC [/	
	INANCIAL INTERMEDIARIES [As ECASC in factor and substance	TÜDITAK DUL
9.1.	As part of its reimbursable grant support approval process and within its existing reimbursable grant support financing approval framework, TÜBITAK shall develop and implement an E&S management system (ESMS) that is acceptable to the Bank. The ESMS, commensurate to the E&S risks of its reimbursable grant support activities, shall include a process with the following key elements: (a) An overall strategy and policy commitment; (b) Environmental and Social Procedures with respect to the principles below: a. Screening all firms proposed for reimbursable grant support against any Exclusion Lists under the Project. b. Screen, review, and categorize all firms proposed for reimbursable grant support financing under the Project according to their potential environmental and social risks and impacts. c. Require that all firms proposed for reimbursable grant support under the Project are checked, prepared, and ready to implement relevant national laws and the relevant requirements of the ESSs. d. Ensure that the measures needed to satisfy the requirements of (c) above are set out in the legal agreement between TÜBITAK and each beneficiary firm of the reimbursable grant support under the Project. e. Monitor, maintain, and regularly update environmental and social information on each beneficiary firm of reimbursable grant support under the Project. f. Monitor the environmental and social risk of the World Bank supported portfolio. (c) Organizational Capacity and Competency – TÜBITAK shall hire/assign experienced technical environmental, social and occupational health and safety	An ESMS, in form and substance acceptable to the Bank, shall be developed, disclosed and adopted no later than 30 days after the Effective Date of the Loan.	TÜBITAK PIU

MATER	RIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
ESS 10:	STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		
10.1	Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt the SEP no later than 30 days after the Effective Date of the Loan, and thereafter implement the SEP throughout Project implementation, and report its implementation status through progress reports semi-annually	
10.2	PROJECT GRIEVANCE MECHANISM	(every 6 months). Establish the grievance mechanism no later than 30 days after the Effective	
	Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.	Date of the Loan and thereafter maintain and operate the mechanism throughout Project implementation, and report its implementation status through progress reports semi-annually (every 6 months).	
	The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.		
CAPAC	ITY SUPPORT		1
CS1	TÜBITAK PIU staff to be trained on the environmental and social risk management in the financial intermediary type of operation.	No later than 90 days after the Effective Date of the Loan.	TÜBITAK PIU in collaboration with the World Bank.