

Selection process # RG-T4655-P000X

TERMS OF REFERENCE

Consultancy to develop an AI-based methodology to automatically identify informal settlements

Regional
RG-T4655-P000X

RG-T4655

[Web link to approved document]

Fighting Poverty at Continental Scale: Develop AI models to Map Informal Settlements across LAC

1. Background and Justification

- 1.1. The main function of the Climate Change and Sustainable Development Sector within the Vice-Presidency of Sectors and Knowledge (VPS) of the Bank is to conceptualize, prepare, support the execution and supervise the Bank's operations in borrowing member countries, using its technical and operational experience, as well as for mainstreaming climate change and sustainability considerations in the design and execution of Bank projects. CSD's main activities include lending operations, technical assistance, and knowledge generation. CSD is composed of three divisions: (i) Environment, Rural Development and Disaster Risk Management Division; (ii) Housing and Urban Development Division; and (iii) Climate Change Division.
- 1.2. The Housing and Urban Development Division (CSD/HUD) supports national and local governments to promote sustainable urban development in the region. Among several pressing issues the cities in Latin America and the Caribbean (LAC) are facing, the division focuses on generating and disseminating innovative tools that improve housing affordability, accessibility, and quality. To do so, it works with a wide array of public and private stakeholders involved in cross-cutting issues.
- 1.3. In 2017, HUD established the IDB Cities LAB to promote civic innovation and urban experimentation in LAC cities through the iterative work and the implementation of pilots to achieve a more sustainable, inclusive, equitable urban development in the Region. The Cities LAB activities contribute to the generation of new and disruptive practices and processes around urban planning and development in LAC. The Cities LAB works directly with the client cities of the Bank and with the operational divisions within the IDB Group to support multisectoral operations and to improve effectiveness in the delivery of development assistance to the countries of the region.
- 1.4. One of the key challenges that the Cities Lab is looking to address is the lack of tools to efficiently identify informal settlements in need of public services and safety measures in LAC. The lack of accurate and efficient tools for identifying underserved communities in LAC has far-reaching consequences. Informal settlements are often absent from official maps and databases, which means they can be overlooked in planning and investment decisions, thereby exacerbating poverty, inequality, and health risks. Without visibility on the locations and conditions of these communities, governments and organizations face

significant challenges in deploying targeted resources, such as healthcare, education, sanitation, and infrastructure.

- 1.5. Additionally, climate change is intensifying the vulnerability of informal settlements, which are often located in high-risk zones like floodplains, steep slopes, or areas prone to extreme heat. Traditional approaches to assessing climate vulnerability are not only resource-intensive but also slow to adapt to rapidly changing environmental conditions.
- 1.6. In this context, the Cities Lab has developed a technical cooperation that aims to develop a standardized artificial intelligence (AI)-based methodology and evaluate its efficacy as a tool for mapping all informal settlements across LAC, assess their climate vulnerability, and guide remediation efforts. By automating the identification of informal settlements using satellite imagery and neural networks, the project will improve public service delivery and environmental safety, which are key to spurring economic growth by improving health, productivity, and overall quality of life in underserved communities. The methodology will be open and standardized, designed in a way that can be scaled globally by leveraging advanced AI technologies and insights from similar global initiatives.
- 1.7. This consultancy aims to develop a standardized artificial intelligence (AI)-based methodology, incorporating a climate risk estimation model to overlay vulnerability data (flood risks, extreme heat) over the informality maps.

2. Objectives

- 2.1. The objective of this consultancy is to develop an open and standardized AI-based methodology using neural networks and satellite imagery to automatically identify informal settlements and designed to be scaled globally. The methodology should also include a climate risk estimation model to overlay vulnerability data (flood risks, extreme heat) over the informality maps.
- 2.2. This consultancy also aims to apply the methodology in a specific territory to evaluate the methodology's performance and identify areas for improvement, creating a transferable model adaptable to other countries with similar needs. .

3. Scope of Services

- 3.1. The consulting firm will be responsible for the development of research activities, the coordination with worldwide experts, the development of AI algorithms and of climate risk assessments, and the deployment and validation of the methodology in a specific territory.

4. Key Activities

- 4.1. Conduct data collection and preparation activities, such as curating a comprehensive satellite imagery database specific to informal settlement characteristics across diverse regions in LAC. This will involve securing high-resolution satellite data sources, and engaging with subject experts on urban informality to ensure accurate data labeling and contextual understanding of informal settlements.

- 4.2. Review of existing algorithms used in similar analyses and identify aspects which could be replicated or improved.
- 4.3. Coordinate with worldwide AI experts to leverage advanced AI technologies and insights from similar global initiatives.
- 4.4. Develop a methodology to apply state-of-the-art, open-source AI algorithms to process satellite imagery and automate the identification of informal settlements. This will involve training models to detect key physical features in informal areas, such as building density, construction type, and land use patterns. The methodology should prioritize the use of code libraries and data sources compatible with existing AI based mapping efforts, to ensure compatibility with and facilitate collaboration between projects mapping urban informality anywhere in the world.
- 4.5. Overlay climate risk data (floods, heatwaves) onto the informal settlement maps, enabling the visualization and analysis of these settlements' exposure to extreme climate events.
- 4.6. Develop AI-training ready datasets that will support the replication and enhancement of the methodology by other stakeholders.

5. Expected Outcome and Deliverables

- 5.1. Work Plan of the consultancy divided into stages proposed by the consulting firm.
- 5.2. Report with the findings of the initial research (activities 4.1 and 4.2) highlighting the analysis of relevant satellite and climate data sources, as well as the aspects that could be used or improved from existing algorithms used in similar analyses.
- 5.3. Draft of the AI methodology including climate risk data (activities 4.3 and 4.4).
- 5.4. Validation report documenting the model's performance, user feedback, and implementation challenges, which will serve as a reference for adapting the methodology to other LAC countries (activities 4.6, 4.7 and 4.8).
- 5.5. Final open and standardized AI methodology designed to be scaled globally.
- 5.6. AI-training ready datasets to support the replication and enhancement of the methodology by other stakeholders (activity 4.9).

6. Project Schedule and Milestones

<u>Product</u>	<u>Description</u>	<u>Timeline</u>
# 1 Workplan	Work Plan of the consultancy divided into stages, and timeline.	Two weeks from the contract signing
# 2 Report with the findings of the initial research	Activities 4.1 and 4.2	Three months from the delivery of product #1
# 3 Draft of the AI methodology including climate risk data.	Activities 4.3 and 4.4	Six months from the delivery of product #2

<u>Product</u>	<u>Description</u>	<u>Timeline</u>
# 4 Validation report documenting the model's performance and feedback user, after the application of the model in Paraguay.	Activities 4.6, 4.7 and 4.8	Six months from the delivery of product #3
# 5 Final open and standardized AI methodology, and AI-training ready datasets.	All activities.	Two months from the delivery of product #4.

7. Reporting Requirements

- 7.1. All deliverables must be developed in Spanish and English and submitted in digital format.
- 7.2. The deliverables will be reviewed by the IDB Cities Lab team, who will communicate suggested changes and modifications. It will be the responsibility of the consulting firm to convene feedback meetings.
- 7.3. Presentations, workshop methodologies, educational materials, and records of both in-person and virtual meetings must be submitted as an annex to each product.

8. Acceptance Criteria

- 8.1. The IDB Cities Lab will receive the consultancy deliverables, which will be evaluated by the project team leader (who may be supported by a consultant hired to assist with this evaluation). The delivered products must meet the requirements established in the terms of reference.
- 8.2. The reports should be sent to Washington Fajardo (washingtonm@iadb.org), supervisor of this contract, with a copy to Enrique Pelaez (epelaez@iadb.org).
- 8.3. If any adjustments are needed in the document, the project team will inform the consulting firm.
- 8.4. Only after the document has been reviewed by the IDB Cities Lab, with any necessary adjustments, the payment for each deliverable will be made.
- 8.5. Payments will be the responsibility of the IDB Cities Lab and will be subject to the approval of the deliverables stipulated in the contract.

9. Consulting Firm and Team Requirements

- 9.1. *The consulting firm must demonstrate strong experience in AI development, satellite imagery analysis, and capacity to work with geospatial data for climate risk assessment, as well as a proven capacity to work with government and international organizations (Describe the general experience and main characteristics expected to be met by the consulting firm, as well as the composition of the team to carry out the consultancy. If necessary, indicate the characteristics that are expected from each of the key experts*

- that will make up the work team, including abilities, experience, etc.)
- 9.2. The consulting firm should assemble a multidisciplinary team with expertise spanning AI development, remote sensing, climate risk assessment, and project management. Below is a breakdown of the core roles to be fulfilled and expected qualifications for each (a single team member may cover more than one role):

1. Project Lead / Principal Investigator

Responsibilities: Oversee project execution, manage team coordination, and act as the main liaison with stakeholders.

Qualifications:

Ph.D. or Master's degree in Data Science, Computer Science, Geography, or Urban Studies.

At least 10 years of experience managing large-scale AI or remote sensing projects.

Strong background in coordinating international research projects and managing interdisciplinary teams.

Familiarity with urban informality and climate risk concepts in LAC regions.

2. AI and Machine Learning Specialist

Responsibilities: Lead the development of AI-based methodologies, specifically neural networks for image processing, and ensure open-source compatibility of all algorithms.

Qualifications:

Master's or Ph.D. in Machine Learning, Computer Vision, or a related field.

Minimum of 5 years of experience with neural networks and computer vision applications, preferably with satellite or aerial imagery.

Proficiency in Python, TensorFlow, PyTorch, and experience with open-source geospatial libraries.

Demonstrable experience with AI models that detect building density, construction type, and land-use patterns.

3. Remote Sensing and GIS Specialist

Responsibilities: Manage data collection, including sourcing and preprocessing satellite imagery, and contribute to the development of detection algorithms.

Qualifications:

Master's degree in Remote Sensing, Geography, or Earth Sciences.

At least 5 years of experience in satellite image analysis, geospatial data processing, and GIS tools.

Experience with data labeling for machine learning models and understanding of informal settlement characteristics.

Proficiency with software such as QGIS, ArcGIS, and remote sensing software like ENVI or Google Earth Engine.

4. Technical Writer / Documentation Specialist

Responsibilities: Document all stages of the methodology, create user guides and

validation reports, and develop publications for knowledge dissemination.

Qualifications:

Bachelor's or Master's degree in Technical Writing, Communications, or a relevant technical field.

Minimum of 3 years of experience in writing technical documentation for AI, GIS, or applied science projects.

Excellent communication skills to translate complex technical information into accessible documentation.

10. Other Requirements

10.1. *No other requirements are defined.*

11. Supervision and Reporting

- 11.1. The consulting firm will report to Washington Fajardo (washingtonm@iadb.org), the supervisor of this contract, with a copy to Enrique Pelaez (epelaez@iadb.org). Additionally, the firm must inform the IDB team about progress and invite them to scheduled activities.
- 11.2. The contracted firm will maintain constant communication with the IDB team, and important decisions will be made jointly with the IDB team.
- 11.3. It will be the responsibility of the firm to ensure that the deliverables are submitted to the Bank.

12. Schedule of Payments

- 12.1. Payment terms will be based on project milestones or deliverables. The Bank does not expect to make advance payments under consulting contracts unless a significant amount of travel is required. The Bank wishes to receive the most competitive cost proposal for the services described herein.
- 12.2. The IDB Official Exchange Rate indicated in the RFP will be applied for necessary conversions of local currency payments.

Payment Schedule	
<i>Deliverable</i>	<i>%</i>
# 1 Workplan	20%
# 2 Report with the findings of the initial research	20%
# 3 Draft of the AI methodology including climate risk data.	20%
# 4 Validation report documenting the model's performance and feedback user, after the application of the model in Paraguay.	20%
# 5 Final open and standardized AI methodology, and AI-training ready datasets.	20%
	100%

Machine Learning Consultant for the deployment of a neural network based methodology to identify informal settlements in a selected country**Post of Duty:**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Housing and Urban Development Division (CSD/HUD) supports national and local governments to promote sustainable urban development in the region. Among several pressing issues the cities in Latin America are facing, the division focuses on generating and disseminating innovative tools that improve housing affordability, accessibility, and quality. To do so, it works with a wide array of public and private stakeholders involved in cross-cutting issues.

In 2017, HUD established the Cities LAB to promote civic innovation and urban experimentation in LAC cities through the iterative work and the implementation of pilots to achieve a more sustainable, inclusive, equitable urban development in the Region. The Cities LAB activities contribute to the generation of new and disruptive practices and processes around urban planning and development in LAC. The Cities LAB works directly with the client cities of the Bank and with the operational divisions within the IDB Group to support multisectoral operations and to improve effectiveness in the delivery of development assistance to the countries of the region.

One of the key challenges that the Cities Lab is looking to address is the lack of tools to efficiently identify informal settlements in need of public services and safety measures in LAC. The lack of accurate and efficient tools for identifying underserved communities in LAC has far-reaching consequences. Informal settlements are often absent from official maps and databases, which means they can be overlooked in planning and investment decisions, thereby exacerbating poverty, inequality, and health risks. Without visibility on the locations and conditions of these communities, governments and organizations face significant challenges in deploying targeted resources, such as healthcare, education, sanitation, and infrastructure.

This consultancy seeks to provide technical and logistical support for the deployment and validation of the AI methodology in a selected country. For this means, coordination with local stakeholders, support data gathering, support the organization of feedback sessions with local urban planning specialists, and provide technical inputs to the validation report shall be conducted.

We are looking for a knowledgeable, methodical, and proactive AI Consultant to participate in the execution of RG-T4655. As a Machine Learning Consultant, you will support data collection, data processing, quality control, analytical activities, code execution and refinement, and logistical activities.

You will work in the IDB Cities Lab part of HUD/CSD.

What you'll do:

The overall purpose of this consultancy is to support the implementation of the Component 2 of the RG-T4655, with an emphasis on data collection, data management, quality control, coordination and logistical activities. Specifically, the consultant will work on three activities:

Activity 1 | Support the deployment of the AI methodology in a selected country. You will support the data collection, data processing, and analytical activities associated with the deployment of the AI methodology. You will also provide technical support in the application of the methodology, including running programming scripts and fine tuning the process to improve results, as well as produce a validation report. This report will document the model's performance, user feedback, and implementation challenges, which will serve as a reference for adapting the methodology to other LAC countries.

Activity 2 | Coordination and logistical support. You will support the coordination with stakeholders and the logistics of relevant activities to deploy and validate the AI methodology. Coordination support will include coordination with local stakeholders, such as public sector institutions, international organizations, and private sector actors. You will support the identification of relevant stakeholders, coordinate with them to engage in the process, and coordinate the provision of feedback. Regarding logistical support, you will support the design and organization of workshops, feedback sessions, and other relevant meetings or events necessary to validate the methodology.

Activity 3 | Disseminate findings. The activities will include assisting in the development of adequate dissemination formats and materials as well as the active participation in knowledge exchange activities. This may include presentations in webinars and training sessions.

Deliverables and Payments Timeline:

To complete the work associated with each 'vertical' described above, the following deliverables are expected

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
#1: Workplan of the consultancy including timeline	15%	Two weeks after contract signature
#2: Report detailing data collection status and technical inputs for the application of the methodology	25%	Three months after delivery of Product #1
#3: Report detailing coordination and logistical activities conducted	30%	Six months after delivery of Product #2
#4: A briefing report on the results, activities performed, inputs for the validation report, and insights	30%	Three months after delivery of Product #3

gained from the projects completed during the contract period		
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What you'll need

- **Education:** Master's degree in Computer Science, Machine Learning, Data Science, or a related field with a strong focus on neural networks, computer vision, and image analysis..
- **Experience:** At least 10 years of experience working with machine learning and neural networks, specifically in image processing and analysis. Prior experience in research or industry roles involving advanced neural network architectures such as convolutional neural networks (CNNs). Experience with applications in sectors such as public policy, human development or environmental monitoring is a plus..
- **Languages:** Proficiency in English; Spanish is a plus.

Key skills:

- Advanced proficiency in Python, TensorFlow, PyTorch, or similar deep learning frameworks, with demonstrable experience in deploying neural network models for image classification, object detection, segmentation, and other image-related tasks.
- Strong understanding of computer vision concepts, including feature extraction, image augmentation, and pre-processing techniques.
- Hands-on experience with neural network architectures, model optimization, and fine-tuning. Familiarity with large-scale image datasets and annotation techniques.
- Experience working with version control systems (e.g., Git) and collaborative coding platforms
- Ability to document technical work and write reports or research papers..
- Proactiveness in communication with team members.
- Ability to work independently, self-initiative and responsibility.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 12 months
- **Work Location:** TBD

What we offer

The IDB group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** package.
- A flexible way of working. You will be evaluated by deliverable.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

About IDB Lab

Is the innovation laboratory of the IDB Group. We mobilize financing, knowledge, and connections to drive innovation for inclusion in Latin America and the Caribbean. We believe innovation is a powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a commitment to gender quality and diversity as part of its development mandate. The Strategy and Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

Follow us:

<https://www.linkedin.com/company/idblab/>

<https://www.facebook.com/IDBLab>

https://twitter.com/IDB_Lab

About IDB Invest

IDB Invest, a member of the IDB Group, is a multilateral development bank committed to promoting the economic development of its member countries in Latin America and the Caribbean through the private sector. IDB Invest finances sustainable companies and projects to achieve financial results and maximize economic, social, and environmental development in the region. With a portfolio of \$14.1 billion in asset management and 325 clients in 25 countries, IDB Invest provides innovative financial solutions and advisory services that meet the needs of its clients in a variety of industries.

Follow us:

<https://www.linkedin.com/company/idbinvest/>

<https://www.facebook.com/IDBInvest>

<https://twitter.com/BIDInvest>

Knowledge and Communications Consultant for International Collaboration on AI Development**Post of Duty:**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

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In 2017, HUD established the Cities LAB to promote civic innovation and urban experimentation in LAC cities through the iterative work and the implementation of pilots to achieve a more sustainable, inclusive, equitable urban development in the Region. The Cities LAB activities contribute to the generation of new and disruptive practices and processes around urban planning and development in LAC. The Cities LAB works directly with the client cities of the Bank and with the operational divisions within the IDB Group to support multisectoral operations and to improve effectiveness in the delivery of development assistance to the countries of the region.

One of the key challenges that the Cities Lab is looking to address is the lack of tools to efficiently identify informal settlements in need of public services and safety measures in LAC. The lack of accurate and efficient tools for identifying underserved communities in LAC has far-reaching consequences. Informal settlements are often absent from official maps and databases, which means they can be overlooked in planning and investment decisions, thereby exacerbating poverty, inequality, and health risks. Without visibility on the locations and conditions of these communities, governments and organizations face significant challenges in deploying targeted resources, such as healthcare, education, sanitation, and infrastructure.

This consultancy seeks to support the implementation of Component 3 of the TC RG-T4655, by executing knowledge exchange and dissemination activities, helping to foster international collaboration and knowledge exchange among experts working on AI-based informality mapping. For this means, coordination with stakeholders, and the design and implementation of knowledge sharing, capacity-building and dissemination activities shall be conducted.

We are looking for a knowledgeable, methodical, and proactive Knowledge and Communications Consultant to participate in the execution of the TC RG-T4655. As such, you will support the design and implementation of knowledge sharing, capacity-building and dissemination activities, as well as logistical activities.

You will work in the IDB Cities Lab part of HUD/CSD.

What you'll do:

The overall purpose of this consultancy is to support the development of knowledge generation and exchange activities of the TC RG-T4655. Specifically, the consultant will work on three activities:

Activity 1 | Knowledge exchange and communications strategy. You will design and support the implementation of a knowledge exchange and communications strategy. This strategy should include a pathway to foster international collaboration and knowledge exchange among experts working on AI-based informality mapping. It will also include a plan for the creation of an international working group and collaboration platform to facilitate ongoing knowledge exchange, joint problem-solving, and sharing of open-source tools and datasets, creating a foundation for future coordinated initiatives.

Activity 2 | Coordination and logistical support for knowledge and capacity building activities. You will support the coordination with all relevant stakeholders and the logistics for the organization of events. This will involve the identification of key international institutions and key actors involved in the development of innovative AI-based informality tools, as well as the coordination with these actors in order to engage them in the project and encourage their participation in related events. It will also include the development of key events, such as a global symposium that brings together researchers and practitioners from leading AI initiatives, webinars and workshops, including their communication strategies. In addition, you will support the implementation of the international working group and collaboration platform, designed in activity 1.

Activity 3 | Knowledge products and dissemination. You will support the creation and dissemination of knowledge products, dissemination materials, lessons learned and recommendations. This will entail disseminating results of all the activities conducted through the TC, including the AI methodology and its validations, the global symposium, and other knowledge activities. Also, you will assist with the production of further publications by complementing the interpretation of results.

Deliverables and Payments Timeline:

To complete the work associated with each 'vertical' described above, the following deliverables are expected:

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
#1: Workplan of the consultancy including timeline	15%	Two weeks after contract signature
#2: Knowledge exchange and communications strategy	25%	Three months after delivery of Product #1

#3: Report detailing coordination and knowledge sharing activities conducted	30%	Six months after delivery of Product #2
#4: A briefing report on the results, activities performed, and insights gained from the projects completed during the contract period	30%	Three months after delivery of Product #3

What you'll need

- **Education:** Master's degree in Public Administration, Urban Studies, Public Policy, Communications, Data Science, or related field.
- **Experience:** At least 5 years of experience in urban development, artificial intelligence, communications, public policy, or a related field. Experience working on development projects in Latin America and the Caribbean is strongly preferred.
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Demonstrable experience working with digital technologies in support of governance and planning.
- Demonstrable experience managing multi-stakeholder projects or processes.
- Excellent written and oral communication in Spanish.
- Proactiveness in communication with team members.
- Ability to work independently, self-initiative and responsibility.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 12 months
- **Work Location:** Consultant's country of residence

What we offer

The IDB group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** package.
- A flexible way of working. You will be evaluated by deliverable.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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https://twitter.com/the_IDB

About IDB Lab

Is the innovation laboratory of the IDB Group. We mobilize financing, knowledge, and connections to drive innovation for inclusion in Latin America and the Caribbean. We believe innovation is a powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a commitment to gender quality and diversity as part of its development mandate. The Strategy and Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

Follow us:

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<https://www.facebook.com/IDBLab>

https://twitter.com/IDB_Lab

About IDB Invest

IDB Invest, a member of the IDB Group, is a multilateral development bank committed to promoting the economic development of its member countries in Latin America and the Caribbean through the private sector. IDB Invest finances sustainable companies and projects to achieve financial results and maximize economic, social, and environmental development in the region. With a portfolio of \$14.1 billion in asset management and 325 clients in 25 countries, IDB Invest provides innovative financial solutions and advisory services that meet the needs of its clients in a variety of industries.

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