



**Results Matrix**

**Outcomes**

Outcome: 1 Labor trajectories and productivity of infrastructure workers improved											
Indicators	Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification	2024	2025	2026	2027	EOP	
1.1 Wages, due to the skills certification initiative, increased		Number	0.00	2024	Documents reporting the outcomes of the skills certification evaluation	P	0.00	0.00	0.00	1.00	1.00
						P(a)	0.00	0.00	0.00	1.00	1.00
						A					

CRF Indicator

**Outputs: Annual Physical and Financial Progress**

1 I. Identification and anticipation of demand for new skills for new technologies and green jobs in the infrastructure sector						Physical Progress					Financial Progress					Theme	Fund	Flags		
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2024	2025	2026	2027	EOP	2024	2025	2026	2027	EOP					
1.1 Diagnostics and assessments completed	Study to identify skills in demand in the infrastructure sector and its current human resources provision.	Diagnostics (#)	0	2024	Document on human resources current provision in the infrastructure sector as well as skills present and future demand.	P	0	1	0	0	1	P	0	50000	0	0	50000	Labor Markets	TVT	🚩
						P(a)	0	1	0	0	1	P(a)	0	50000	0	0	50000			
						A						A								
1.2 Operational manuals developed	Guidelines to strengthen the design of training programs	Manuals (#)	0	2024	Toolkit document with guidelines and roadmap to design relevant training programs for the infrastructure sector, that also considers the	P	0	0	1	0	1	P	0	0	10000	0	10000	Labor Markets	TVT	🚩
						P(a)	0	0	1	0	1	P(a)	0	0	10000	0	10000			
						A						A								
2 II. Evaluation of the skills certification initiative						Physical Progress					Financial Progress					Theme	Fund	Flags		
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2024	2025	2026	2027	EOP	2024	2025	2026	2027	EOP					
2.1 Methodologies designed/strengthened	Design of the evaluation strategy for the skills certification initiative	Methodologies (#)	0	2024	Document containing the methodological approach to carry out the evaluation of skills certifications and determination of the baseline.	P	0	1	0	0	1	P	0	30000	0	0	30000	Labor Markets	TVT	🚩
						P(a)	0	1	0	0	1	P(a)	0	30000	0	0	30000			
						A						A								
2.2 Surveys conducted	Collection, systematization, cleaning, processing and digitalization of evidence	Surveys (#)	0	2024	Database and a document summarizing the data gathering operation.	P	0	0	1	0	1	P	0	0	80000	0	80000	Labor Markets	TVT	🚩
						P(a)	0	0	1	0	1	P(a)	0	0	80000	0	80000			
						A						A								
2.3 Outcomes evaluation conducted		Diagnostics (#)	0	2024	Document containing analysis, interpretation and evaluation of skills certifications	P	0	0	1	0	1	P	0	0	30000	0	30000	Labor Markets	TVT	
						P(a)	0	0	1	0	1	P(a)	0	0	30000	0	30000			
						A						A								
3 III. Knowledge dissemination and public policy dialogue						Physical Progress					Financial Progress					Theme	Fund	Flags		
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2024	2025	2026	2027	EOP	2024	2025	2026	2027	EOP					
3.1 Seminars organized	Events (workshops, seminars, dialogues) for presentation, discussion and dissemination of proposals	Seminars (#)	0	2024	Events and dialogue with experts and stakeholders to present the results and findings of the evaluation as well as proposals to improve the employment	P	0	0	0	2	2	P	0	0	0	50000	50000	Labor Markets	TVT	🚩
						P(a)	0	0	0	2	2	P(a)	0	0	0	50000	50000			
						A						A								

**Other Cost**

**Total Cost**

	2024	2025	2026	2027	Total Cost
P		\$80,000.00	\$120,000.00	\$50,000.00	\$250,000.00
P(a)		\$80,000.00	\$120,000.00	\$50,000.00	\$250,000.00
A					

CRF Indicator

Standard Output Indicator