Environmental & Social Action Plan for Scatec Bond Solar Project 12/9/2021

Performance Standards	Due Dates	Indicators for completions
PS1: Assessment and Management of Social and Environmental Risks and Issues:		
 The PE will ensure that the Projects O&M management plans and procedures for the 6 projects are aligned with the respective FMC O&M management plans and procedures for the Benban Solar Complex. The Projects O&M management plans and procedures to be aligned include: Environmental, Social, Health and Safety Management System (ESHS MS) Environmental and Social Management Plans (ESMPs) Emergency Preparedness and Response Plan (EPRP) Stakeholder Engagement Plan (SEP) Community Grievance Mechanism (CGM) 	1/30/2022	Submit to MIGA the updated O&M management plans and procedures that are aligned with FMC O&M management plans namely: a) ESHS b) ESMPs c) EPRP d) SEP e) CGM
PS2: Labor and Working Conditions		
2. PE will be required to develop a supply chain risks assessments and procedure in line with MIGA PS 2 requirements. The Supply chain risks assessments procedure must include principles such as complying with laws safeguarding the environment, health and safety, prohibition of forced and child labor, human rights and working conditions.		Submit to MIGA the supply chain risks assessment procedure.
PS3: Resource Efficiency and Pollution Prevention		
3. The PE will ensure the O&M waste management plan for the 6 projects is aligned with the FMC O&M waste management plan for the Benban Solar Complex.	1/30/2022	Submit to MIGA updated and aligned waste management plan
4. The PE will ensure the O&M water management plan for the 6 projects is aligned with the FMC O&M water management plan for the Benban Solar Complex.	1/30/2022	Submit to MIGA updated and aligned water management plan
5. PE will develop a procedure for managing the disposal of broken and 'end of life' modules, which will be in line with MIGA PS 3 requirements, Egyptian laws and FMC requirements	Before Broken Modulus Disposal	Submit to MIGA procedure for managing the disposal of broken and 'end of life' modules.
PS4: Community Health, Safety and Security		
6. The PE will ensure the Project O&M security management plan for the 6 projects is aligned with FMC's O&M security management plan.	1/30/2022	Submit to MIGA updated and aligned security management plan