

**The Republic of Congo/Ministry of Health and  
Population  
Republic of Congo COVID-19 Emergency  
Response Project (P173851)**

**ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**

**April 10, 2020**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Congo (hereinafter the Recipient) will implement the Republic of Congo COVID-19 Emergency Response Project (the **Project**), with the involvement of the following ministries/agencies/units: Ministry of Health, Population, Promotion of Women and Integration of Women in Development; the Integrated Public Sector Reform Project (PRISP) project implementation unit (PRIS-PIU) and the Regional Disease Surveillance Systems Enhancement Phase IV (REDISSE IV) project implementation unit (REDISSE-PIU)<sup>1</sup>. The International Development Association (hereinafter the Association) has agreed to provide financing for the Project.
2. The Recipient shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, or units referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient. The Recipient will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

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<sup>1</sup> Upon establishment and transfer of functions from PRISP-PIU to the REDISSE-PIU, all references to PRISP-PIU in the ESCP shall be construed to refer to REDISSE-PIU.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<b>REGULAR REPORTING:</b> Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including, but not limited to, stakeholder engagement activities and grievances log.	Quarterly throughout the Project implementation period.	Ministry of Health, Population, Promotion of Women and Integration of Women in Development / PRISP-PIU (or REDISSE-PIU, as the case may be)
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<b>ORGANIZATIONAL STRUCTURE:</b> The Ministry of Health and Population shall maintain the PRISP-PIU with qualified staff and resources to support management of environmental, social, health, and safety (ESHS) risks and impacts of the Project including environmental and social risk management specialists. Thereafter, the implementation responsibility will be handed over to REDISSE-PIU upon its establishment. Environmental and social specialists to be hired by the PIU include one environmental specialist, one social specialist and one Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) specialist.	An environmental specialist, a social specialist and a SEA/SH specialist will be hired not later than two months after the Effective Date and retained throughout Project implementation. PIU maintained throughout Project implementation.	Ministry of Health, Population, Promotion of Women and Integration of Women in Development / PRISP-PIU
1.2	<b>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</b> a. Assess the environmental and social risks and impacts including SEA/SH risks of proposed Project activities, in accordance with ESS1 and the Environmental and Social Management Framework (ESMF) to be prepared, disclosed, and adopted for the Project to ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project. The ESMF will include a template for Infection Control and Waste Management Plan (ICWMP) as well as a template for Environmental and Social Management Plan (ESMP) as necessary for rehabilitation of health care facilities and hospitals.	a. ESMF to be prepared, disclosed and adopted not later than two months after the Effective Date. Assessment to be conducted before the carrying out of the relevant Project activities  b. Before the carrying out of the relevant Project activities, and thereafter throughout the carrying out of such activities.	Ministry of Health, Population, Promotion of Women and Integration of Women in Development / PRISP-PIU (or REDISSE-PIU, as the case may be)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	<p>b. Prepare, disclose, adopt, and implement any environmental and social management plans or other instruments required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMF, the EHSs, and other relevant Good International Industry Practice (GIIP) including the WHO guidelines on COVID-19 in a manner acceptable to the Association.</p> <p>c. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p>	<p>c. Before launching the procurement process for the relevant Project activities, and thereafter throughout the carrying out of such activities.</p>	
1.3	<p><b>EXCLUSIONS:</b> Exclude the following type of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> <li>• Activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitat) adverse impacts</li> <li>• Activities that have high probability of causing serious adverse effects to human health and/or the environment not related to treatment of COVID19 cases</li> <li>• Activities that may have significant adverse social impacts and may give rise to significant social conflict</li> <li>• Activities that may affect lands or rights of Indigenous Peoples or other vulnerable minorities</li> <li>• Activities that may involve permanent resettlement or land acquisition or adverse impacts on cultural heritage</li> <li>• Activities which would require Free, Prior, Informed Consent (FPIC)</li> <li>• All the other excluded activities set out in the ESMF of the Project.</li> </ul>	<p>During the assessment process conducted under action 1.2.a. above.</p>	<p>Ministry of Health, Population, Promotion of Women and Integration of Women in Development / PRISP-PIU</p>
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			

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2.1	<b>LABOR MANAGEMENT:</b> The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing labor management procedures (LMP) as set out in the ESMF, preparing adequate occupational health and safety measures (including emergency preparedness and response measures), drafting codes of conduct including clauses and sanctions against SEA/SH, setting out grievance arrangements for Project workers, as well as codes of conduct that address SEA/SH, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.	Initial LMP will be prepared no later than two months after the Effective Date and before engaging project workers in relevant Project activities, and to be updated and revised periodically as necessary; LMP and other measures specified in action 2.1 to be implemented throughout Project implementation.	Ministry of Health, Population, Promotion of Women and Integration of Women in Development / PRISP-PIU (or REDISSE-PIU, as the case may be)
2.2	The Recipient shall implement adequate occupational health and safety measures (including emergency preparedness and response measures) in line with the ESMF and WHO guidelines on COVID19 in all facilities, including laboratories, quarantine and isolation centers, and screening posts.	Throughout Project implementation.	Ministry of Health, Population, Promotion of Women and Integration of Women in Development / PRISP-PIU (or REDISSE-PIU, as the case may be)
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to manage health care wastes and other types of hazardous and non-hazardous wastes.		
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable have access to the development benefits resulting from the Project; manage the risks of the use of security personnel; manage the risks of labor influx; and prevent and respond to SEA/SH, especially at quarantine/isolation centers.		
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	Not currently relevant.		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	Not currently relevant.		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	Not currently relevant. In the event that any proposed Project activity involves potential risks and impacts related to this standard, relevant aspects of this standard shall be considered, as needed, under action 1.2 above.		

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7.2	The Recipient will ensure that IP/SSAHUTLCs communities are appropriately informed and can share in the benefits of the Project in an inclusive and culturally appropriate manner (i.e. prevention and treatment) with provisions included in the ESMF/ESMP and SEP.	Throughout Project implementation.	Ministry of Health, Population, Promotion of Women and Integration of Women in Development / PRISP-PIU (or REDISSE-PIU, as the case may be)
7.3	In case IP/SSAHUTLCs would be addressed by quarantine provisions, site-specific Indigenous Peoples plans would be prepared in accordance with the ESMF/ESMP and SEP to ensure adequate consideration of their specific cultural needs, to the satisfaction of the Bank.	Throughout Project implementation.	Ministry of Health, Population, Promotion of Women and Integration of Women in Development / PRISP-PIU (or REDISSE-PIU, as the case may be)
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	Not currently relevant. In the event any proposed Project activity involves potential risks and impacts related to this standard, relevant aspects of this standard shall be considered, as needed such as for chance finds, under action 1.2 above.		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	Not relevant.		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN:</b> Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association. The SEP shall be updated to include the Risk communication and community engagement (RCCE) strategy, to be prepared under the Project in line with WHO provisions on “Risk communication and community engagement (RCCE) readiness and response to the 2019 novel coronavirus (2019-nCoV)” (January 26, 2020).	A draft SEP was already prepared and disclosed and shall be updated not later than 2 months after the Effective Date. The SEP shall be implemented throughout the Project implementation period.	Ministry of Health, Population, Promotion of Women and Integration of Women in Development / PRISP-PIU (or REDISSE-PIU, as the case may be)
10.2	<b>GRIEVANCE MECHANISM:</b> Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, including SEA/SH complaints, consistent with ESS10, in a manner acceptable to the Association. Without limitation to the foregoing, the Recipient will establish a project-wide grievance redress mechanism (GRM) with assignment of properly-trained focal points to address these grievances within Ministry of Health and Population.	Throughout Project implementation.	Ministry of Health, Population, Promotion of Women and Integration of Women in Development / PRISP-PIU (or REDISSE-PIU, as the case may be)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>CAPACITY SUPPORT (TRAINING)</b>			
	<p>Training topics for personnel involved in Project activities will among others include:</p> <ul style="list-style-type: none"> <li>• Communication strategy on COVID-19 Infection Prevention and Control Recommendations;</li> <li>• COVID-19 Infection Prevention and Control Recommendations;</li> <li>• Laboratory biosafety guidance related to the COVID-19;</li> <li>• Specimen collection and shipment;</li> <li>• Standard precautions for COVID-19 patients;</li> <li>• Risk communication and community engagement;</li> <li>• WHO and Africa CDC guidelines on quarantine including case management;</li> <li>• Other pertinent environmental and social issues, including management of SEA/SH risks.</li> </ul>	Throughout Project implementation.	Ministry of Health, Population, Promotion of Women and Integration of Women in Development / PRISP-PIU