



BURKINA FASO

Unity-Progress-Justice

MINISTRY OF ECONOMY, FINANCE AND
DEVELOPMENT

Burkina Faso Food Security Emergency Project
(P178650)

ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN
(ESCP)

May 20, 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Recipient of Burkina Faso (hereinafter referred to as the Recipient) shall implement **Food Security Emergency Project as AF of the Emergency Local Development and Resilience Project**, with the involvement of the following ministries: Ministry of Economy, Finance and Development (MINEFID), Ministry of Health (MOH), Ministry of National Education, Literacy and Promotion of National Languages (MEAP), Ministry of Infrastructure (MI), Ministry of Transport, Urban Mobility and Road Safety (MTMS), Ministry of Security (MOH), Ministry of Women, de la Solidarité nationale, de la Famille et de l'Action humanitaire (MFSFA), Ministère de l'Administration Territoriale, de la Décentralisation et de la Cohésion sociale (MATDC), Ministère de l'Agriculture et des Aménagements Hydro-agricoles (MAAH), Ministère des Ressources Animales et Halieutiques (MRA), Ministère de l'Environnement, de l'Economie Verte et des Changements Climatiques (MEEVCC), Ministry of Urban Planning and Housing (MUH), Ministry of Commerce, Industry and Handicrafts (MCIA), Ministry of Development of the Digital Economy and Posts (MDE), Ministry of Energy (ME), Ministry of Higher Education, Scientific Research and Innovation (MERI), Ministry of the Civil Service, Labor and Social Protection (MFPTP), Ministry of Water and Sanitation (MEA), Ministry of Youth and the Promotion of Youth Entrepreneurship (MJPEJ), Ministry of Human Rights and Civic Promotion (MDP), Ministry of Culture, Arts and Tourism (MCAT), Ministry of Communication and Relations with Parliament (MCRP) and Ministry of National Defense and Veterans Affairs (MDNAC). The International Development Association (hereinafter referred to as the Association) has agreed to provide funding for the Project.
2. The Recipient shall implement concrete measures and actions that are necessary to ensure that the Project is carried out in accordance with the national laws and regulations in force on environmental and social risk management and the World Bank's Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions any specific documents or plans, as well as the timing for each of these.
3. The Recipient shall also comply with the provisions of all other social and environmental documents required under the Environmental and Social Framework (ESF) and referred to in this ESCP, such as the Environmental and Social Management Plans (ESMP), Security Management Plan (SMP) based on the Security Risk Assessment (SRA), Stakeholder Engagement Plan (SEP), the Labor Management Procedures (LMP) assorted with a grievance redress mechanism, the Environmental and Social Management Framework (ESMF), the Resettlement Policy Framework (RPF), the project grievance redress mechanism (GRM), the SEA/SH Risk Mitigation Action Plan, as well as the roles, responsibilities and timelines indicated in these documents.
4. The Recipient shall be responsible for ensuring compliance with all the requirements of the ESCP even when the implementation of certain measures and actions is the responsibility of the ministries mentioned in paragraph 1 above.
5. The implementation of the concrete measures and actions defined in this ESCP shall be subject to permanent monitoring by the Recipient, and to periodic reports that the Recipient shall communicate to the Association, in accordance with the provisions of the ESCP and the terms of the Financing Agreement. In addition, the Association shall monitor and evaluate the progress and implementation of these measures and actions throughout the implementation of the Project.
6. As agreed by the Association and the Recipient, this ESCP may be revised as necessary during Project implementation to better adapt it to changes and unforeseen circumstances or in response to the evaluation of the Project's performance under the ESCP itself. In such situations, the Recipient shall agree to such changes with the Association and revise the ESCP accordingly. Agreement on changes to the ESCP shall be evidenced through an exchange of signed letters between the

Association and the Recipient. The Recipient shall make the revised ESCP public without delay. Depending on the nature of the project, the ESCP may also indicate the amount of funds required to carry out a measure or action.

7. When changes, unforeseen circumstances or project performance result in changes in risks and negative effects during project implementation, the Recipient shall make additional funds available for the implementation of actions and measures to address these risks and negative effects, which may include risks of occupational accidents, risks related to insecurity, increased Sexually Transmitted Disease and HIV infections, COVID-19, exclusion of vulnerable persons, gender-based violence, violence against children, natural disasters, etc.

CONCRETE MEASURES AND ACTIONS	CALENDAR	RESPONSIBLE ENTITY	
MONITORING AND REPORTING			
<p>A</p>	<p>REGULAR REPORTS</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental and social component, indicating the status of compliance with the measures presented in the ESCP, particularly with regard to the preparation, implementation and monitoring of the instruments and measures for environmental and social management of the Project.</p> <p>Periodic reports shall include an analysis of the management of complaints, including those related to cases of Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH) / Violence Against Children (VAC), security incidents.</p>	<p>Monitoring reports on the implementation of the measures defined in the ESCP shall be drawn up quarterly. These reports shall be sent to the Association no later than the 5th day of each month following the end of the trimester in question.</p> <p>A compilation of these reports shall be done annually and forwarded to the Association no later than the 10th of the month following the previous year.</p> <p>These quarterly and annual reports shall be produced throughout the implementation of the Project, in coordination with the report on the progress and results of the Project.</p>	<p>Project Coordination Unit (PCU)</p>
<p>B</p>	<p>INCIDENT AND ACCIDENT NOTIFICATION</p> <p>Notify the Association of all incidents or accidents systematically recorded in accordance with the ESIRT that are directly or indirectly related to or affecting the Project and that may have serious consequences for communities affected by the Project, the public or personnel, including exclusion or discrimination of populations or individuals, including SEA/SH, and security incidents.</p> <p>The notification shall include as much information as possible about the incidents or accidents in question and shall indicate the measures taken without delay to deal with them, including information made available by any supplier or provider and by the supervisory entity as appropriate. For SEA/SH complaints, no identifiable information on the identity of the complainant shall be included in the said notification.</p> <p>A standard incident or accident notification form (Appendix</p>	<p>Incidents and accidents shall be reported immediately to the Task Team Leader in writing not later than 48 hours after becoming aware of them; 24 hours in case of fatality.</p> <p>This notification system shall be in effect throughout the Project.</p> <p>A full report with a root cause analysis shall be submitted to the Association</p>	<p>PCU: Incidents and accidents shall be reported to the Association by the Project Coordinator. Feedback to the Project Coordinator shall be provided by the Project's environmental and social safeguards specialists as soon as they receive the information, those involved in the Project Grievance Redress Mechanism (GRM), as well as suppliers and providers.</p>

CONCRETE MEASURES AND ACTIONS		CALENDAR	RESPONSIBLE ENTITY
	1) shall be sent to all suppliers and service providers.	within 7 business days.	
C	<p>CONTRACTORS MONTHLY REPORTS Provide monthly monitoring reports on the implementation of environmental and social clauses to the Project Coordination Unit.</p> <p>Submit, upon request, the monthly monitoring report to the Association.</p>	Monthly reports for contract work for the duration of the contract or sub-contract.	Suppliers and providers for the PCU, The supervising Engineer
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND EFFECTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain the existing organizational structure at the Project Implementation Unit (PIU) of the Emergency and Local Development Project (P175382) (DGDT-PIU) that includes an environmental specialist, a specialist in social development, a specialist in GBV, and a specialist in security. In addition,, the E&S specialists have a good knowledge of the environmental and social risk management provisions in force in Burkina Faso, as well as the requirements of the World Bank's Environmental and Social Framework, mainly the Environmental and Social Standards (ESS) relating to social inclusion, gender, complaints management, gender-based violence, etc.</p> <p>In addition, the Recipient shall prepare and implement a staff capacity building program based on a training needs assessment.</p>	<p>T</p> <p>The environmental, social development specialists, as well as the GBV specialist of the DGDT-PIU shall be maintained throughout the project.</p>	Ministry of Economy, Finance and Development (MINEFID)
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Update, adopt and implement the Environmental and Social Impact Assessment that has been prepared for the Emergency project (P175382) in a manner acceptable to the Association:</p>	The environmental and social assessment shall be carried out in	Environmental Specialist and Social

CONCRETE MEASURES AND ACTIONS	CALENDAR	RESPONSIBLE ENTITY
<p>. - The Environmental and Social Management Framework (ESMF), including an ESMP, a SEA/SH action Plan and a stand alone Labor Management Plan (LMP);</p> <ul style="list-style-type: none"> ▪ Security Management Plan (SMP) ; ▪ Resettlement Policy Framework (RPF) ; ▪ Stakeholder Engagement Plan (SEP) including a functional Project Grievance Redress Mechanism (GRM) ▪ Stand alone Labor Management Procedures (LMP) ▪ <p>The Recipient shall review all of the Project's sub-projects in order to eliminate those likely to have significant negative environmental, social or security impacts. Otherwise, the Recipient shall be required to conduct an environmental and social assessment to identify and evaluate the risks and adverse environmental and social effects of the Project and the appropriate mitigation measures to be implemented.</p> <p>This assessment shall include an analysis of the risks related to SEA/SH/security.</p> <p>The environmental and social assessment of each sub-project shall take into account the associated risks of SEA/SH and thus the actions to be taken, in a proportional manner, from the overall project action plan.</p>	<p>accordance with the ESMF prior to the commencement of the Project (RPF and LMP, SMP) and throughout the life of the Project (ESIA/ESMP, RAP).</p> <p>The ESMF, RPF and SMP shall be updated, disclosed, consulted upon and adopted not later than one month after the Effective Date.</p> <p>The ESIA/ESMP and RAPs required throughout the project shall be prepared, disclosed, consulted upon and adopted prior to the beginning of civil works.</p>	<p>Specialist of the PCU ;</p> <p>GBV Specialist of DGDT</p> <p>Security Specialist OF DGDT</p>
<p>1.3 MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>Screen any proposed subproject in accordance with updated the Environmental and Social Management Framework (ESMF) for the Project, and, thereafter, draft, adopt, and implement the subproject</p>	<p>Adopt specific environmental and social instruments (ESIA / ESMP, RAP, etc.) for the Project activities prior to launching the bidding process for the</p>	<p>Project Coordinator Unit (PCU)</p>

CONCRETE MEASURES AND ACTIONS	CALENDAR	RESPONSIBLE ENTITY
<p>Environmental and Social Management Plan (ESMP), as required, in a manner acceptable to the Association.</p>	<p>respective sub-project activities.</p> <p>Once approved, the environmental and social plans will be disclosed in-country and on the Association's external website and implemented throughout the sub-project's implementation process.</p>	
<p>1.4 MANAGEMENT OF CONTRACTORS</p> <p>Integrate the relevant aspects of the ESCP, including the relevant environmental and social management tools and instruments mentioned in section 1.3, into the Environmental, Social, Health and Safety (ESHS) specifications of bidding documents issued to contractors, and supervising firms. Ensure that contractors supervising firms and suppliers comply with the ESHS specifications of their respective contracts.</p> <p>The Recipient shall establish and implement procedures for the management of contractors, suppliers and providers and their subcontractors. This management of suppliers and contractors shall be done through a labor management procedure that shall be developed and implemented in accordance with the requirements of the Burkina Faso Public Procurement and Utilities Delegation Code and the procedures and requirements of the Bank's ESS2.</p> <p>The Recipient shall require, if necessary for sub-project activities, the development and implementation of the following procedures for contractors, subcontractors and monitoring offices :</p> <ul style="list-style-type: none"> ▪ Environmental and Social Management Plan for the 	<p>During the preparation of bidding documents and before the signature of any service contract.</p> <p>Maintain procedures throughout the implementation of the Project.</p>	<p>Project Coordinator with the support of the PCU Environmental and Social Team and the Procurement Specialist.</p>

CONCRETE MEASURES AND ACTIONS		CALENDAR	RESPONSIBLE ENTITY
	<p>contractor (ESMP-C) ;</p> <ul style="list-style-type: none"> ▪ Hygiene, Health and Safety Plan (HHSP) ; ▪ Minimum environmental and social clauses to be included in the Tender documents and Contracts of Companies for Works Contracts ; ▪ Include in the ToRs and supervision contracts codes of conduct, proof of property and casualty insurance, reporting and monitoring, the grievance redress mechanism (GRM); ▪ Social commitments on GBV, including SEA/H, ECV, including child labor and forced labor, which shall be identified in the SEA/SH Action Plan against GBV and ECV; ▪ Quality of services ; ▪ Respect of deadlines. <p>The Recipient shall ensure that all contracts and agreements require companies, subcontractors, monitoring missions and any other service providers to comply with the management tools and instruments referred to above.</p> <p>Based on the security risk in the project areas, Third Party Monitoring shall be used when necessary to monitor and report on project activities.</p> <p>The Labor Management Procedures (LMP) shall include provisions to ensure that the terms and conditions of employment and working conditions are properly addressed.</p>		
ESS 2: EMPLOYMENT AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>The Recipient developed a labor management procedures in</p>	Following Bank approval of the Project,	

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<p>accordance with national labor law and ESS 2 for the instruments of the Emergency project (P175382) will be updated and implemented for the AF Food Security project, taking into account the procedure for recruiting and managing jobs within the Project, transparency of recruitment and dismissal, medical care, social security and insurance of workers. These procedures shall be set out in a document entitled Labor Management Procedures (LMP). These procedures shall also include clauses for the use of the services of workers (skilled and unskilled) from Burkina Faso and abroad, in accordance with the Labor Code. These clauses shall be included in the contracts of suppliers/providers and subcontractors, prohibit the employment of children, forced labor, EAS, and sexual harassment at work, and guarantee the right of workers to form associations. In addition, the clauses shall include the need for suppliers/providers and subcontractors to have a code of conduct prohibiting all acts of SEA/SH and VAE and providing for sanctions in case of violation and a plan for regular training of the workforce on these issues.</p>	<p>these procedures shall be followed throughout the implementation of the Project and shall be updated as necessary.</p> <p>The LMP of the Emergency and Local Development project already prepared will be used for this AF.</p>	<p>Project coordinator Unit (PCU)</p>
<p>2.2 PROJECT WORKER COMPLAINT MANAGEMENT MECHANISM</p> <p>In addition to the Project's GRM, the Recipient shall establish a grievance redress mechanism (GRM) for project workers, consistent with Burkina Faso's labor laws and ESS 2 and shall make arrangements for the operationalization of this mechanism. In addition, the Recipient shall ensure that Project suppliers/providers and subcontractors prepare and maintain in place a GRM for any matter related to labor or employment under the Project. The GRM shall be easily accessible to Project Workers and comply with ESS2 and Burkina Faso's labor laws. The GRM shall pay particular attention to the</p>	<p>The already operational project grievance redress mechanism shall be extended to the communes of the additional financing before the beginning of the activities</p> <p>The grievance redress mechanism is operational prior to the recruitment of workers and the start of work on the project and is maintained throughout the implementation of the Project.</p>	<p>Project coordinator with the support of the environmental and social team, and Suppliers/providers selected for the Project</p>

CONCRETE MEASURES AND ACTIONS		CALENDAR	RESPONSIBLE ENTITY
	prevention and management of SEA/SH complaints, detailing procedures, entry points and referral and accountability mechanisms for complainants. The GRM shall focus on an approach that focuses on GBV survivors and shall prioritize confidentiality and security.		
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>The Recipient shall develop Occupational Health and Safety (OHS) measures and ensure that suppliers/providers develop and implement an OHS plan. These occupational health and safety measures, including those related to GBV, and particularly the prevention and response to sexual harassment, COVID-19 , shall be integrated into the Project Implementation Manual (PIM) and any contract signed in the framework of the project.</p>	Before starting work. These measures are maintained throughout the implementation of the Project.	Project coordinator with the support of the environmental and social unit and suppliers/providers selected within the framework of the Project
2.4	<p>EMERGENCY PREPAREDNESS AND RESPONSE</p> <p>The Recipient shall ensure that suppliers and providers whose activities require it develop and implement an emergency preparedness plan and coordinate with the measures referred to in section 4.5 below. The Recipient shall immediately report any major emergency.</p>	Before the beginning of project activities	<p>Project Coordinator</p> <p>PCU Environmental Specialist and Social Specialist</p> <p>Security Specialist</p> <p>Suppliers/providers.</p>
2.5	<p>TRAINING OF PROJECT WORKERS</p> <p>The Recipient shall work with the Project's suppliers/providers through the PCU to organize training for workers to better control the implementation risks for local populations, including the following topics : including Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH), Violence Against Children (VAC), Project Grievance Redress Mechanism (GRM), pollution and damage during work,</p>	Prior to the start of work and throughout the entire Project execution period	<p>Project Coordinator</p> <p>UCP Environmental Specialist and Social Specialist</p> <p>Suppliers/providers.</p>

CONCRETE MEASURES AND ACTIONS		CALENDAR	RESPONSIBLE ENTITY
	hygiene, health, safety at work, code of conduct, terrorist threats, etc. Training on the codes of conduct shall aim to ensure that each worker fully understands the prohibited behaviors with respect to SEA/SH, and the penalties incurred for violations of these codes.		
ESS 3: RATIONAL USE OF RESOURCES AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT</p> <p>The Recipient shall take steps to prevent the generation of hazardous and non-hazardous waste. Where this is unavoidable, it shall be taken into account by the management tools provided for in ESS1 point 1.3.</p>	Same timeline as the preparation and implementation of the specific instruments (ESIAs), subsequently implemented throughout the project implementation.	Project coordinator with the support of the environmental and social team
3.2	<p>RATIONAL USE OF RESOURCES AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Measures related to resource efficiency and pollution prevention and management are reflected in the ESMPs and PCP in ESS1, section 1.3.</p> <p>The PCP should be based on Integrated Pest Management (IPM) and/or Integrated Vector Management (IVM) approaches and propose combined or multiple strategies.</p>	These measures are developed at the same time as the ESMP. They are implemented throughout the implementation of the Project.	Project coordinator with the support of the environmental and social unit
ESS 4: HEALTH AND SAFETY OF POPULATIONS			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>The Recipient shall ensure that suppliers/providers develop and implement measures and actions to assess and manage traffic and road safety risks.</p>	Before starting work. These measures and actions are maintained throughout the implementation of the Project.	Project coordinator with the support of the environmental and social team Consultant
4.2	HEALTH AND SAFETY OF POPULATIONS		

CONCRETE MEASURES AND ACTIONS	CALENDAR	RESPONSIBLE ENTITY
<p>The Recipient shall ensure that suppliers/providers develop and implement measures and actions to assess and manage the specific risks and impacts on populations resulting from Project activities and include these measures in the ESMPs. These actions and measures shall pay particular attention to SEA/SH issues and to the dissemination of information regarding the risk mitigation measures implemented by the Project.</p> <p>As the project shall be implemented in a fragile area marked by the risk of conflict and violence, the Recipient shall produce a Security Risk Assessment (SRA).</p> <p>The Recipient shall prepare a Security Management Plan (SMP) based on the SRA. The SMP sets out the general approach to security for the project and outlines the planned security and risk mitigation arrangements. The level of security effort should be commensurate with the level of security risk in the project and its operational context. The SMP, therefore, indicates how and by whom security shall be provided and managed, specifies the resources that are required, and describes the behavior that is expected of security personnel. It covers the equipment and responsibilities of security personnel, as well as the risks associated with their behavior and the effects that their employment may have on communities. The SMP shall also indicate the conditions under which work and other project activities may be temporarily or permanently suspended due to insecurity.</p>	<p>Same timeline as the preparation and implementation of the ESMPs and then implemented throughout project implementation.</p> <p>The security risk analysis of the project shall be done prior to approval and the Security Management Plan shall be developed prior to implementation.</p> <p>Prior to entry into force by the Bank and updated periodically throughout the project.</p>	<p>Project coordinator with the support of the environmental and social team</p> <p>Security specialist.</p> <p>Consultant.</p> <p>Project coordinator with the support of a safety specialist or consultant.</p>
<p>4.3 RISKS OF SEXUAL EXPLOITATION AND ABUSE, AND SEXUAL HARASSMENT DURING PROJECT IMPLEMENTATION</p> <p>The Recipient shall conduct an assessment of the risks of</p>	<p>This action was completed under the</p>	<p>Project coordinator with the support of</p>

CONCRETE MEASURES AND ACTIONS	CALENDAR	RESPONSIBLE ENTITY
<p>Sexual Exploitation and Abuse and Sexual Harassment and develop an action plan that complies with national provisions and the conventions ratified by Burkina Faso, including a mapping of the structures working in this area and an evaluation of their level of operation.</p> <p>The action plan that shall be annexed to the ESMF shall include, as a minimum, measures to raise awareness, prevent and mitigate the risks of Sexual Exploitation and Abuse (SEA)/Sexual Harassment (SH), as well as a code of conduct that shall be signed by suppliers/providers and all of their workers. Likewise, this plan shall include trainings on SEA/SH risks for workers and local populations, including project beneficiaries, consultations with local communities with a special focus on participants (women, adolescents and girls), the implementation of a referral system based on the results of the mapping of GBV services in the intervention areas (thus, for a high-risk project, funds must be mobilized to fill the shortcomings observed during the mapping and the GRM should also include provisions that allow for ethical and confidential reception and management of SEA/SH complaints, in accordance with a survivor-centered approach.</p> <p>The Recipient shall ensure that all tender documents and service contracts oblige suppliers/providers and consultants to adopt and sign the code of good conduct. It shall ensure that the monitoring mission includes a GBV specialist. Arrangements shall be made for a third-party monitor to follow up on the provisions of the SEA/SH measures.</p> <p>The action plan for SEA/SH risk mitigation measures shall be accompanied by an estimated budget. Thus, resources shall be mobilized from the national budget and from project resources to ensure the efficient implementation of these measures.</p>	<p>parent project but will be extended to the communes of the additional financing before the beginning of the activities</p>	<p>the environmental and social team GBV Specialist Consultant</p>

CONCRETE MEASURES AND ACTIONS		CALENDAR	RESPONSIBLE ENTITY
4.4	<p>TRAINING FOR POPULATIONS</p> <p>The Recipient shall organize training sessions for local populations to increase their awareness and understanding of the risks associated with project implementation and to mitigate the risks described in this section. These trainings shall include SEA/SH prevention and response measures, such as Codes of Conduct, GRM, etc.</p>	Prior to the start of activities and throughout the project implementation period	<p>PCU</p> <p>Suppliers/service providers including the NGO specialized in GBV</p>
4.5	<p>EMERGENCY RESPONSE MEASURES</p> <p>The Recipient shall identify and implement measures to manage emergencies and ensure their coordination with the measures set out in section 2.4.</p>	Prior to the beginning of project activities	<p>Project Preparation Team</p> <p>Coordinator</p> <p>Security Specialist</p>
ESS 5: LAND ACQUISITION, LAND USE RESTRICTIONS AND INVOLUNTARY RESETTLEMENT			
5.1.	<p>LAND ACQUISITION AND RELOCATION</p> <p>The Recipient shall ensure the development of a Resettlement Plan Framework (RPF) to guide the preparation of RAPs when required. It is likely that these shall be carried out in areas that are already subject to appropriation or exploitation by persons with or without formal rights to property and land, but who can demonstrate legitimacy over them.</p>	RPF will be updated and disclosed no later than 1 month after effectiveness RAPs will be prepared and implemented before the beginning of the civil works.	<p>Project coordinator with the support of the environmental and social team</p> <p>Consultant</p>
5.2	<p>RESETTLEMENT ACTION PLANS</p> <p>The Recipient, through the PCU, shall prepare and implement resettlement action plans consistent with the requirements of the Resettlement Policy Framework (RPF), national legislation and ESS No5, including the implementation budget and resettlement assistance. This plan shall take into account gender issues, while ensuring that women have equal access to opportunities and redress and that potential risks, including SEA/SH, potentially associated with resettlement are addressed.</p>	Prior to the start of work on sub-projects requiring RAPs	<p>Project coordinator with the support of the environmental and social team</p> <p>Consultant</p>

CONCRETE MEASURES AND ACTIONS		CALENDAR	RESPONSIBLE ENTITY
5.3	<p>MONITORING AND REPORTING</p> <p>The Recipient, through the PCU, shall ensure the development of a monitoring and regular reporting plan for land acquisition and resettlement activities; this plan shall be executed by the different actors targeted in the Resettlement Action Plans (RAPs), the PCU, specialists in environmental and social safeguards, NGOs/consultants, populations, etc.).</p>	Prior to the commencement of relocation activities and throughout the period of such activities.	Project coordinator with the support of the environmental and social team Consultant
5.4	<p>GRIEVANCE REDRESS MECHANISM (GRM):</p> <p>The Recipient shall ensure, through the PCU, the development and implementation of the project grievance redress mechanism (GRM), to which complaints and feedback on the implementation of Project activities can also be directed. Special attention shall be given to EAS/HS-related complaints and their management in a survivor-centered approach.</p>	Not later than the Effective Date	Project coordinator with the support of the environmental and social team Consultant
ESS 6: PRESERVATION OF BIODIVERSITY AND SUSTAINABLE MANAGEMENT OF BIOLOGICAL NATURAL RESOURCES			
6.1	<p>RISKS AND EFFECTS ON BIODIVERSITY</p> <p>The Recipient shall ensure that the ESMF and the Project's ESIA/ESMPs include measures and actions to manage the risks and effects on biodiversity. It shall ensure the implementation of these measures and actions.</p>	<p>During the development and validation of the ESMF and ESIA/ESMP.</p> <p>For the duration of the Project.</p>	Project coordinator with the support of the environmental and social team Consultant
ESS 7: HISTORICALLY DISADVANTAGED INDIGENOUS PEOPLES/TRADITIONAL LOCAL COMMUNITIES IN SUB-SAHARAN AFRICA			
Not Applicable			
ESS 8 : CULTURAL HERITAGE			

CONCRETE MEASURES AND ACTIONS		CALENDAR	RESPONSIBLE ENTITY
<p>At first glance, the Project does not involve any risk to cultural heritage. However, excavations, earthworks and demolitions carried out as part of Project activities may result in chance finds.</p> <p>CHANCE FINDING:</p> <p>The Recipient shall develop and implement a procedure on incidental findings. The ESMF shall propose a procedure in the event of accidental discovery of cultural remains, in accordance with national legislation and the practices of the ministry responsible for culture. Clauses on such discoveries shall be included in all work contracts, even in cases where the probability is very low.</p>		<p>Prior to project implementation (to be taken into account in the ESMF).</p>	<p>Project coordinator with the support of the environmental and social team.</p> <p>Consultant</p>
ESS 9 : FINANCIAL INTERMEDIARIES			
Not applicable			
ESS 10: STAKEHOLDER MOBILIZATION AND INFORMATION			
10.1	<p>PREPARATION OF THE STAKEHOLDER ENGAGEMENT PLAN</p> <p>The Recipient shall prepare and disseminate a Stakeholder Engagement Plan (SEP) that shall be updated regularly as needed.</p>	<p>The SEP was updated, disclosed, consulted upon and adopted prior to appraisal, and will be implemented throughout the Project.</p> <p>It shall be updated 6 months after the Project Effective Date.</p>	<p>Project coordinator with the support of the environmental and social team</p>
10.2	<p>IMPLEMENTATION OF THE STAKEHOLDER ENGAGEMENT PLAN</p> <p>The Recipient shall take all necessary steps to ensure the implementation of the SEP and the dissemination of information.</p>	<p>Before Project activities begin</p>	<p>Project coordinator with the support of the environmental and social team, the communication specialist and the person in charge of monitoring and evaluation.</p>
10.2	<p>COMPLAINT MANAGEMENT MECHANISM</p>		

CONCRETE MEASURES AND ACTIONS	CALENDAR	RESPONSIBLE ENTITY
<p>The Recipient shall develop and implement the Project Grievance redress mechanism (GRM) and ensure the dissemination of related information.</p> <p>This Grievance redress mechanism (GRM) shall be supported by a communication plan to ensure that project stakeholders are aware of the existence of this mechanism and how to submit and handle complaints and other avenues of redress. The GRM communication plan shall put a special emphasis on the dissemination of information related to SEA/SH complaints and shall ensure that it targets groups that are particularly vulnerable to these risks through adapted messages and approaches.</p>	<p>The already operational GRM shall be extended to communes of the additional financing before the beginning of the activities and maintained throughout Project implementation</p>	<p>Project coordinator with the support of the environmental and social team</p>

SUPPORT FOR CAPACITY BUILDING

Type of training to be offered	Target groups and schedule of training sessions	Training sessions held
Implementation and monitoring of the Environmental and Social Commitment Plan (ESCP)	PCU Environmental Specialist and Social Specialist PCU Frameworks As soon as the project comes into effect	
Implementation of the SEP and its monitoring/evaluation plan	PCU Environmental Specialist and Social Specialist Consultants As soon as the project comes into effect	
Implementation and monitoring of a Labor Management Plan (LMP)	PCU As soon as it is implemented and maintained throughout the project	
Mitigation, prevention and intervention, as well as development and implementation of the SEA/SH action plan	Environmental Specialist, PCU Social Specialist and GBV Specialist, contractors, National Environmental Assessments, E&S assistants	
Evaluation and implementation of environmental, social and safety risk management practices	PCU Environmental Specialist and Social Specialist Contractors, National Environmental Assessments, E&S assistants Security Specialist	
Health and safety risks, including traffic risks	PCU Environmental Specialist and Social Specialist contractors, National Environmental Assessments	

	Security Specialist	
Project infrastructure management	PCU	
Occupationnal Heath and safety	PCU	