

Senegal River Valley Resilience and Community Development Project

(P179449)

Consolidated Drafts for Negotiation

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

Participating Countries:

- **Senegal**
- **Mauritania**

November 2023

Republic of Senegal

**Ministry of Community Development, National Solidarity
and Social and Territorial Equity (MDCSNEST)**

**Senegal River Valley Resilience and
Community Development Project**

(P179449)

Draft for negotiations

**ENVIRONMENTAL AND SOCIAL COMMITMENT
PLAN
(ESCP)**

November 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Senegal (the Recipient) shall implement the Senegal River Valley Resilience and Community Development Project (P179449) (the Project) in collaboration with the Ministry of Community Development, National Solidarity and Social and Territorial Equity (MDCSNEST) as set out in the Financing Agreement. The International Development Association (Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is implemented in accordance with the Environmental and Social Standards (ESS) and the provisions of this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP forms part of the Financing Agreement. Unless otherwise specified in this ESCP, capitalized terms used herein shall have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out the material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and the grievance management. The ESCP also sets out the environmental and social instruments to be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure in accordance with the ESS and in a form and substance and in a manner acceptable to the Association. Once adopted, the said environmental and social instruments may be revised from time to time with the prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time if necessary, during the implementation of the Project, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such situations, the Recipient, through the Project Management Unit (PMU) of the Emergency Program of Modernization of Axes and Border Territories (PUMA) / Ministry of Community Development, National Solidarity and Social and Territorial Equity (MDCSNEST) and the Association agree to revise the ESCP accordingly, through an exchange of letters signed by the Association and the Recipient. The Recipient shall promptly disclose the revised ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the Project's Environmental, Social, Health, and Safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of environmental and social instruments required under the ESCP, stakeholder engagement activities and functioning of the grievance redress mechanism.</p>	<p>Submit quarterly reports to the Association throughout the implementation of the Project, starting on the Effective Date.</p> <p>These reports must be submitted to the Association by the 5th day of the month following the end of the quarter.</p>	Project Management Unit (PMU)
B.	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, or workers, including, but not limited to, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents resulting in death, serious or multiple injuries, or intoxication.</p> <p>Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating the immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, if requested by the Association, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Report the incident or accident to the Association no later than 48 hours after becoming aware of it and not later than 24 hours in incidents of SEA/SH or death.</p> <p>Provide a subsequent report to the Association within a timeframe acceptable to the Association.</p> <p>This systematic notification system remains in force throughout the project implementation period.</p>	PMU

C.	CONTRACTOR'S MONTHLY REPORTS Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.	Submit monthly reports to the Association upon request and as an appendix to the reports required in Action A above.	PMU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE Establish and maintain a Project Management Unit (PMU) within PUMA/MDCSNEST that will be responsible for the management of environmental, social, health, and safety issues, with qualified staff and sufficient resources to support the management of the Project's ESHS risks and impacts including an environmental specialist, a social safeguard specialist with expertise in GBV/SEA/SH with qualifications and experience and terms of reference acceptable to the Association. A short term GBV/SEA/SH consultant might be mobilized depending on the need and project performance.	Recruit, in the PMU, an environmental safeguard specialist, a social safeguard specialist with expertise in GBV/SEA/SH no later than three (3) months after the Project Effective Date, and then maintain these positions throughout Project implementation.	Ministry of Community Development, National Solidarity and Social and Territorial Equity MDCSNEST
1.2	ENVIRONMENTAL AND SOCIAL INSTRUMENTS a) Prepare, disclose, consult, adopt, and implement an Environmental and Social Management Framework (ESMF), including a plan to prevent and respond to gender-based violence (GBV), sexual exploitation and abuse (SEA), and sexual harassment (SH), together with Codes of Conduct, in line with the relevant ESS. b) Prepare, disclose, consult, adopt, and implement Environmental and Social Impact Assessments (ESIAs) or Initial Environmental Analyses (IEAs) together with a corresponding Environmental and Social Management Plan (ESMP) for any sub-project for which an ESIA/IEA, including an ESMP, is required.	a) ESMF, including the prevention and response plan for sexual exploitation and abuse (SEA), and sexual harassment (SH) was prepared, disclosed, consulted, and adopted (disclosed on November 13, 2023, at country level). The ESMF shall be implemented throughout project implementation. b) Prepare, disclose, consult, and adopt the ESIA or EIA with ESMP before launching the tender procedure for any sub-project for which this instrument is required.	PMU

		Implement the ESMP throughout the implementation of the project on this site.	
1.3	MANAGEMENT OF SUPPLIER AND SERVICE PROVIDER Incorporate relevant aspects of the ESCP, including relevant environmental and social instruments, labor management procedures, and codes of conduct, in the ESHS specifications of tender documents issued to contractors and service providers. Then, ensure that these contractors and their subcontractors comply with the ESHS specifications in their respective contracts.	As part of the preparation of procurement files and respective contracts. Supervise contractors throughout project implementation.	PMU
1.4	TECHNICAL ASSISTANCE Ensure that consultancies, studies, capacity building, training, and any other technical assistance activities within the framework of the Project are carried out in accordance with terms of reference acceptable to the Association that are consistent with the ESSs. Subsequently, ensure that the outputs of these activities comply with the terms of reference.	Throughout Project implementation.	PMU
1.5	CONTINGENCY [EMERGENCY] [EARLY] RESPONSE FINANCING a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements, including the ESMF-CERC addendum to be included or referred to in the CERC Manual for the implementation of Component 4 CERC, in accordance with the ESSs.	a) Adoption of the CERC manual and, where applicable, other relevant instruments which substance and form are deemed acceptable by the Association is a condition of withdrawal under the Legal Agreement for the Project. a) Adopt any required environmental and social instruments and include them in the respective tendering procedures, where appropriate, and in any case, prior to the implementation of the relevant project activities for which the environmental and social instrument is required.	PMU

	b) Adopt any environmental and social instruments that may be required for the activities under Component 4 CERC of the Project, in accordance with the CERC Manual and, where applicable, the ESMF-CERC and the ESSs, and subsequently implement the necessary measures and actions in application of these environmental and social instruments within the timeframes set in these instruments.	b) Implement the environmental and social instruments in accordance with the conditions stipulated therein throughout the implementation of the Project.	
ESS 2 : LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	The LMP was prepared, disclosed, consulted, and adopted (November 13, 2023) and shall be implemented throughout Project implementation.	PMU
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a Grievance Redress Mechanism for Project workers, as described in the Labor Management Procedures and in accordance with the provisions of ESS 2.	Establish the Grievance Mechanism before recruiting workers for the Project, then maintain and operate it throughout Project implementation.	PMU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Adopt and implement any waste management measures/plans (WMPs), required by the specific ESMP to be prepared under action 1.2 above to manage hazardous and non-hazardous waste in accordance with the ESS. 3.	Adopt the waste management plan and measures under components 1 and 2 prior to the start of construction and apply it throughout project implementation.	PUMA/MDCSNEST Project Management Unit

	Adopt and implement the Pest Management Plan (PMP) measures for any use of pesticides for pest control consistent with ESS3.	The PMP was prepared, consulted, adopted, and disclosed (November 13, 2023) and shall be implemented throughout project implementation	
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Integrate resource efficiency and pollution prevention and management measures into the specific ESMPs to be drawn up under action 1.2. above.	Same timeframes as for the adoption and implementation of specific ESMPs	PUMA/MDCSNEST Project Management Unit
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Include measures to manage risks related to traffic and road safety in the specific ESMPs to be drawn up under action 1.2. above.	Same timeframe as for the adoption and implementation of specific ESMPs	PUMA/MDCSNEST Project Management Unit
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage the risks and impacts that Project activities could have on local populations, including the behavior of Project workers, the risks of labor influx, and emergency response, and include mitigation measures in the ESMPs to be developed under the ESMF and under Action 1.2.	Same timeframes as for the adoption and implementation of specific ESMPs	PUMA/MDCSNEST Project Management Unit
4.3	SEA AND SH RISKS Adopt and implement a SEA/SH action plan within the framework of specific ESMPs to assess and manage SEA/SH risks consistent with ESS4.	Same timeframes as for the adoption and implementation of specific ESMPs, then apply the said action plan throughout project implementation.	PUMA/MDCSNEST Project Management Unit
4.4	SECURITY MANAGEMENT	Before engaging security staff, then throughout the implementation of the Project.	PUMA/MDCSNEST Project Management Unit

	Assess security risks and implement measures to manage Project security risks, including risks associated with the hiring of security staff to protect Project workers, sites, assets, and activities, as required, as set out in the ESMF, in accordance with the principles of proportionality, Good International Industrial Practices (GIIP), ESS 4 and applicable law, with respect to the hiring, codes of conduct, training, equipment, and monitoring of such staff.		
ESS 5 : LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT POLICY FRAMEWORK Prepare, disclose, consult upon, adopt and implement a Resettlement Policy Framework (RPF) for the Project, in accordance with ESS 5.	The RPF was prepared, disclosed, consulted, and adopted (October 11, 2023) and shall be implemented throughout Project implementation.	PUMA/MDCSNEST Project Management Unit
5.2	RESETTLEMENT PLANS Prepare, disclose, consult upon, adopt, and implement a Resettlement Action Plan (RAP) for each project activity for which such an RAP is required as per the RPF and in line with the ESS 5.	Prepare, disclose, consult upon, adopt and implement the respective RAP prior to the commencement of the relevant activity requiring land acquisition and/or involuntary resettlement, including ensuring that full compensation has been paid prior to taking possession of the land and property concerned and, where applicable, that displaced persons have been resettled and moving allowances have been provided.	PUMA/MDCSNEST Project Management Unit
5.3	GRIEVANCE REDRESS MECHANISM The Grievance Redress Mechanism (GRM) included in the SEP will also receive and process complaints relating to resettlement. It must be described in the RPF (Resettlement Policy Framework) the resettlement action plans.	Same timeframe as SEP, CPR. This mechanism will be implemented prior to the start of resettlement activities and will be updated as necessary during project implementation.	MDCSNEST Project Management Unit

ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	RISKS AND IMPACTS ON BIODIVERSITY Adopt and implement, where necessary, mitigation measures to manage impacts on biodiversity in accordance with the measures described in the ESMF, specific ESMPs, and the provisions of ESS 6, in a manner acceptable to the Association.	Same timeframe as for the adoption and implementation of the ESMF and ESMP, then apply throughout project implementation.	PUMA/MDCSNEST Project Management Unit
ESS 7 : INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
NOT RELEVANT			
ESS 8 : CULTURAL HERITAGE			
8.1	RISKS AND IMPACTS ON CULTURAL HERITAGE Adopt and implement a Cultural Heritage Management Plan as part of site-specific ESMPs using ESMF guidelines in accordance with ESS 8.	Same timeframe as for the adoption and implementation of ESMPs, and to be implemented throughout project implementation.	PUMA/MDCSNEST Project Management Unit
8.2	CHANCE FINDS Describe and implement incidental findings procedures in the Project's ESMF.	Describe the procedures for chance finds in the ESMF. Apply these procedures throughout project implementation.	PUMA/MDCSNEST Project Management Unit
ESS 9 : FINANCIAL INTERMEDIARIES [This standard applies only to projects involving financial intermediaries (FIs).			
NOT RELEVANT			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, in line with the provisions of ESS 10, which includes measures to provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate	The SEP was prepared consulted upon and shall be disclosed prior to project appraisal, then apply the SEP throughout project implementation.	PUMA/MDCSNEST Project Management Unit

	manner, free from manipulation, interference, coercion, discrimination, and intimidation.		
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible Grievance Redress Mechanism to, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the Grievance Mechanism prior to project effectiveness, then maintain and operate this mechanism throughout project implementation.	PUMA/MDCSNEST Project Management Unit
CAPACITY BUILDING			
CB 1	<p>Training and capacity building for the staff of the project's two PMUs on the following topics:</p> <ul style="list-style-type: none"> • Specific aspects of environmental and social assessment • Screening E&S • Worker and public health and safety • GBV risk mitigation • Grievance Redress Mechanism • Awareness-raising on GBV, SEA-SH and child protection • Involuntary resettlement 	During the first year of implementation and implement it during project implementation.	PMU
CB 2	<p>Training and capacity building for executing entities (state entities involved), service providers, suppliers and subcontractors as well as representatives of producer organizations on the following topics:</p> <ul style="list-style-type: none"> • ESF requirements and World Bank Group guidelines on ESS 	During the first year of implementation and implemented throughout the project.	PMU

	<ul style="list-style-type: none"> • Implementation of ESMPs, including : <ul style="list-style-type: none"> • Worker and public health and safety • Raising awareness on GBV, combating and preventing GBV • Grievance mechanism • Hazardous waste • Training/awareness-raising on pesticide risks • Build the capacity of all operational actors in integrated pest management and pesticide management (training on the use and dangers of pesticides and alternative methods). • Occupational health and safety, including the following points: <ul style="list-style-type: none"> • Prevention and emergency preparedness • Emergency response arrangements • Incident reporting 		
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Islamic Republic of Mauritania

MINISTRY OF THE ECONOMY AND SUSTAINABLE DEVELOPMENT

Senegal River Valley Resilience and Community Development Project (P179449)

Draft for negotiations

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

November 2023

1. The Islamic Republic of Mauritania, the Recipient, will implement the " Senegal River Valley Resilience and Community Development Project Right Bank/Mauritania **(P179449)**" (the Project), in cooperation with the Ministry of the Economy and Sustainable Development (MESD) as indicated in the Financing Agreement. The International Development Association (The Association) has agreed to provide funding for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is implemented in accordance with the Environmental and Social Standards (ESS) and the provisions of this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP forms part of the Financing Agreement. Unless otherwise specified in this ESCP, capitalized terms used herein shall have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing , this ESCP sets out the material measures and actions that the Recipient shall carry out or cause to be carry out , including, as applicable, the timeframes of the actions and measures, institutional , staffing, training, monitoring and reporting arrangements, and the grievance management. The ESCP also sets out the environmental and social instruments to be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure in accordance with the ESS and in a manner deemed acceptable, in form and substance and in a manner acceptable to the Association. Once adopted, the said environmental and social instruments may be revised from time to time with the prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time if necessary, during the implementation of the Project, to reflect adaptive management of project changes and unforeseen circumstances or in response to Project performance. In such situations, the Recipient, through the Project Management Unit (PMU), the Ministry of Economy and Sustainable Development (MESD), and the Association agree to revise the ESCP accordingly by exchanging letters signed by the Association and the Recipient. The Recipient shall promptly disclose the revised ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE
MONITORING AND REPORTING			
A	REGULAR REPORTS Prepare and submit to the Association regular monitoring reports on the Project's environmental, social, health, and safety (ESHS) performance, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.	Submit quarterly reports to the Association throughout the implementation of the project, starting on the Effective Date. These reports must be submitted to the Association by the 5 th day of the month following the end of the quarter.	Project Management Unit (PMU)

B.	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injuries or intoxication.</p> <p>Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating the immediate measures taken or or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, if requested by the Association, prepare a report on the incident or accident and propose measures to remedy it and prevent its recurrence.</p>	<p>Notify the Association of the incident or accident no later than 48 hours after becoming aware of it and 24 hours for any death or incident related to SEA/SH.</p> <p>Then, submit a report to the Association within a timeframe acceptable to the Association.</p> <p>This systematic notification system will remain in force throughout the project implementation period.</p>	PMU
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C.	MONTHLY REPORTS FROM SERVICE PROVIDERS/SUPPLIERS Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.	Submit monthly reports to the Association upon request and as an appendix to the reports required in action A above.	PMU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE Establish and maintain a Project Management Unit (PMU) within the Ministry of Economy and Sustainable Development, responsible for managing environmental, social, health, and safety issues, with qualified staff and sufficient resources to support the management of the Project's ESHS risks and impacts, including an environmental specialist, a social safeguard specialist with expertise in GBV/SEA/SH with qualifications and experience and Terms of Reference acceptable to the Association. A short term GBV/SEA/SH consultant might be mobilized depending on the need and project performance.	Establish and maintain a PMU as required by the Financing Agreement. Recruit an Environmental Safeguards Specialist, a Social Safeguards Specialist with expertise in GBV/SEA/SH no later than three (3) months after the Project Effective Date and maintain these positions throughout Project implementation.	MINISTRY OF THE ECONOMY AND SUSTAINABLE DEVELOPMENT

1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>a) Prepare, disseminate, consult, adopt, and implement an Environmental and Social Management Framework (ESMF), including a plan to prevent and respond to gender-based violence (GBV), sexual exploitation and abuse (SEA), and sexual harassment (SH), together with Codes of Conduct, in line with the relevant ESS.</p> <p>b) Prepare, disclose, consult, adopt, and implement Environmental and Social Impact Assessments (ESIA) or Environmental and Social Impact Statements (ESIS) together with a corresponding Environmental and Social Management Plan (ESMP) for any sub-project for which an ESIA/ESIS including an ESMP is required, as indicated in the ESMF and consistent with the relevant ESS.</p>	<p>a) ESMF, including the prevention and response plan for gender-based violence (GBV), sexual exploitation and abuse (SEA), and sexual harassment (SH), was prepared, disclosed, consulted, and adopted (disclosed on November 7th, 2023, at country level). The ESMF shall be implemented throughout project implementation.</p> <p>b) Prepare, disclose, consult, and adopt the ESIA or ESIS together with an ESMP before launching the tender procedure for any sub-project for which this instrument is required.</p> <p>Once adopted, implement the ESMP throughout project implementation.</p>	PMU
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate relevant aspects of the ESCP, including relevant environmental and social instruments, labor management procedures, and codes of conduct, into the ESHS specifications of tender documents issued to contractors and supervising firms. Then, ensure that these contractors and their subcontractors comply with the ESHS specifications in their respective contracts.</p>	<p>As part of the preparation of procurement documents and the corresponding contracts</p> <p>Supervise contractors throughout project implementation.</p>	PMU
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that consultancies, studies, capacity building, training, and any other technical assistance activities within the framework of the Project are carried out in accordance with terms of reference acceptable to the Association that are</p>	Throughout Project implementation.	PMU

	consistent with the ESSs. Subsequently, ensure that the outputs of these activities comply with the terms of reference.		
1.5.	<p>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual, includes a description of the assessment and management arrangements, including the ESMF-CERC addendum to be included or referred to in the CERC Manual for the implementation of component 4 CERC, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social instruments that may be required for activities under Component 4 CERC of the Project, in accordance with the CERC Manual and, where applicable, the ESMF-CERC and the ESSs, and subsequently implement the necessary measures and actions in application of these environmental and social instruments within the timeframes set in these instruments.</p>	<p>a) The adoption of the CERC Manual and, where applicable, other relevant instruments, the content and form of which are deemed acceptable by the Association, shall be a condition of withdrawal under the legal agreement for the project.</p> <p>b) Adopt any required environmental and social instruments and include them in the respective tendering procedures, where appropriate, and in any case prior to the implementation of the relevant project activities for which the environmental and social instrument is required. Implement the environmental and social instruments in accordance with the conditions stipulated therein, throughout the implementation of the Project.</p>	PMU Entity designated to implement CERC
ESS 2 : LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, disclose, consult, adopt, and implement labor management procedures established for the Project, including, among others, provisions on working conditions, management of the employer-worker relationship, occupational health and safety (including personal protective equipment and emergency preparedness and response), the codes of conduct (including with regard to sexual exploitation and abuse and sexual harassment), forced labor, child labor, the Project's worker Grievance Redress Mechanism, and requirements applicable to suppliers and contractors, subcontractors and</p>	The LMP was prepared, disclosed, consulted, and adopted (November 13, 2023) and shall be implemented throughout Project implementation.	PMU

	supervising firms.		
2.2	GRIVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance redress mechanism for Project workers, as described in the Labor Management Procedures and in accordance with the provisions of ESS 2 and the Mauritanian labor legislation.	establish an operational grievance redress mechanism prior to the recruitment of workers for the Project, then maintain and operate it throughout Project implementation.	PMU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Adopt and implement any waste management measures/plans (WMPs), required by the specific ESMP to be prepared under action 1.2 above, to manage hazardous and non-hazardous waste in accordance with ESS 3. Adopt and implement the Pest Management Plan (PMP) measures for any use of pesticides for pest control consistent with ESS3.	Adopt the waste management plan and measures under components 1 and 2 prior to the start of construction and apply it throughout project implementation. The PMP was prepared, consulted, adopted, and disclose (November 7 th, 2023) and shall be implemented throughout Project implementation	PMU
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Integrate resource efficiency and pollution prevention and management measures into the specific ESMPs to be drawn up under action 1.2. above.	Same timeframes as for the adoption and implementation of specific ESMPs	PMU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Include measures to manage risks related to traffic and road safety in the specific ESMPs to be drawn up under action 1.2. above.	Same timeframes as for the adoption and implementation of specific ESMPs	PMU

4.2	COMMUNITY HEALTH AND SAFETY Assess and manage the risks and impacts that Project activities could have on local populations, including the behavior of Project workers, the risks of labor influx, and emergency response, and include mitigation measures in the ESMPs to be developed under the ESMF and under Action 1.2.	Same timeframes as for the adoption and implementation of specific ESMPs	PMU
4.3	SEA AND SH RISKS Adopt and implement a SEA/SH action plan within the framework of specific ESMPs to assess and manage SEA/SH risks.	Same timeframes as for the adoption and implementation of specific ESMPs, then apply the said action plan throughout Project implementation	PMU
4.4	SECURITY MANAGEMENT Assess security risks and implement measures to manage Project security risks, including risks associated with the hiring of security staff to protect Project workers, sites, assets, and activities, as required, as set out in the ESMF, in accordance with the principles of proportionality, Good International Industrial Practices (GIIP), ESS 4 and applicable law, with respect to the hiring, codes of conduct, training, equipment, and monitoring of such staff.	Before calling in security staff and then throughout project implementation.	PMU
ESS 5 : LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT POLICY FRAMEWORK Prepare, disclose, consult upon, adopt and implement a Resettlement Policy Framework (RPF) for the Project, in accordance with ESS 5.	The RPF was prepared, disclosed, consulted, and adopted (November 13, 2023) and shall be implemented throughout Project implementation	PMU
5.2	RESETTLEMENT PLANS Prepare, disclose, consult upon, adopt and implement a Resettlement Action Plan (RAP) for each project activity for which such an RAP is required and in line with ESS 5.	Adopt and implement the relevant RAP prior to the commencement of any activity requiring land acquisition and/or forced resettlement, including ensuring that full compensation has been paid prior to taking possession of the land and property concerned and, where applicable, that displaced persons have been resettled and relocation compensation has been paid.	PMU

5.3	GRIEVANCE REDRESS MECHANISM The Grievance Redress Mechanism (GRM) included in the SEP will also receive and process complaints relating to resettlement. It must be described in the CPR, the resettlement action plans.	Same timeframe as SEP, CPR. This mechanism will be implemented prior to the start of resettlement activities and will be updated as necessary during project implementation.	PMU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Adopt and implement, where necessary, mitigation measures to manage impacts on biodiversity in accordance with the measures described in the ESMF, specific ESMPs, and the provisions of ESS 6, in a manner acceptable to the Association.	Same timeframe as for the adoption and implementation of the ESMF and ESMP, then apply throughout project implementation.	PMU
ESS 7 : INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
NOT APPLICABLE			
ESS 8 : CULTURAL HERITAGE			
8.1	RISKS AND IMPACTS ON CULTURAL HERITAGE Adopt and implement a Cultural Heritage Management Plan as part of site-specific ESMPs using ESMF guidelines in accordance with ESS 8.	Same timeframe as for the adoption and implementation of ESMPs, and to be implemented throughout project implementation.	PMU
8.2	CHANCE FINDS Describe and implement incidental findings procedures in the Project's ESMF.	Describe the procedures for incidental findings in the ESMF. Apply these procedures throughout project implementation.	PMU
ESS 9 : FINANCIAL INTERMEDIARIES [This standard applies only to projects involving financial intermediaries (FIs).			
NOT APPLICABLE			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION		PMU

	Prepare, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, in line with the provisions of ESS 10, which includes measures to provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner,, free from manipulation, interference, coercion, discrimination, and intimidation.	Adopt the SEP prior to project appraisal, then apply the SEP throughout project implementation.	
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible Grievance Redress Mechanism to, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the Grievance Mechanism prior to project effectiveness, then maintain and operate this mechanism throughout project implementation.	PMU
CAPACITY BUILDING			
CB1	<p>Training and capacity building on the following topics:</p> <ul style="list-style-type: none"> • The Bank's new Environmental and Social Framework (ESF). • Identify and engage stakeholders. • Content of the Environmental and Social Commitment Plan (ESCP). • Contents of the Stakeholder Engagement Plan (SEP) 	During the first year of project implementation	Project Technical Committee, DECE, UCP, Stakeholders , etc.

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CB2	Environmental and social management module , design and implementation of the module integrating at least the following aspects: <ul style="list-style-type: none"> • Selection process and environmental and social classification of sub-projects • Good knowledge of procedures for organizing and conducting ESIA's, • Environmental policies, procedures, and legislation in Mauritania • Knowledge of the process for monitoring the implementation of ESIA's and RAPs 	During the first year of project implementation	Project Technical Committee, DECE, UCP, Stakeholders , etc.
CB3	Environmental and social screening processes and tools and provisions for the application of effective environmental, social, and safety risk and impact management measures recommended during sub-project implementation.	During project implementation	Project Technical Committee, DECE, UCP, Stakeholders , etc.
CB4	Occupational health and safety module: <ul style="list-style-type: none"> • Personal protective equipment • Risk management in the workplace • Preventing accidents in the workplace • Health and safety rules • Solid and liquid waste management • Emergency preparedness and response Risks related to COVID-19 and STDs/HIV/AIDS.	Year 1 to Year 5	ACE, provincial technical services, UCP (SMSE, technical managers), local authorities, etc.
CB5	Employment and working conditions module <ul style="list-style-type: none"> • Terms and conditions of employment under national labor legislation • Codes of conduct for suppliers and subcontractors • Workers' organizations 	Year 1 to Year 5	ACE, provincial technical services, UCP (SMSE,

	<ul style="list-style-type: none"> Rules on child labor and the minimum age for child employment 		technical managers), local authorities, etc.
CB6	<p>GRM/ SEA/SH module, design, and realization of the module integrating at least the following aspects:</p> <ul style="list-style-type: none"> Registration and processing procedure Grievance redress procedure Documentation and handling of complaints Use of the procedure by the various stakeholders Raising awareness of GBV/SEA/SH prevention and mitigation measures. 	Year 1 to Year 5	Administrative authorities, ACE, provincial technical services, UCP (SMSE, social expert, project managers, technical managers), local authorities, civil society, local NGOs