NIGER Skills Development for Growth Project (P126049)

AFRICA WEST | Niger | Education Global Practice |

IBRD/IDA | Investment Project Financing | FY 2013 | Seq No: 16 | ARCHIVED on 07-Mar-2022 | ISR50026 |

Implementing Agencies: Government of the Republic of Niger - Ministre du Plan, Ministry of Labor and Professional Training, Ministry of Professional and Technical Education, Ministry of Planning

### **Key Dates**

### **Key Project Dates**

Bank Approval Date: 30-Apr-2013 Effectiveness Date: 28-Oct-2013

Planned Mid Term Review Date: 15-May-2017 Actual Mid-Term Review Date: 03-Apr-2017

Original Closing Date: 30-Nov-2019 Revised Closing Date: 30-Nov-2023

### **Project Development Objectives**

Project Development Objective (from Project Appraisal Document)

The project development objective is to improve the effectiveness of formal technical and vocational training, short term skills development and apprenticeship programs in priority sectors.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Public Disclosure Authorized

### Components Table

Name

Improving the Effectiveness of Formal Training:(Cost \$35.40 M)

Strengthening Short Term Skills Development and Apprenticeships Programs: (Cost \$29.50 M)

Institutional Capacity Strengthening and Monitoring and Evaluation: (Cost \$13.10 M)

Contingency:(Cost \$2.00 M)

### **Overall Ratings**

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	□ Moderately Satisfactory	□Moderately Satisfactory
Overall Implementation Progress (IP)	□Moderately Satisfactory	□ Moderately Satisfactory
Overall Risk Rating	□Moderate	□Moderate

### Implementation Status and Key Decisions

**Overview.** The *Niger Skills Development for Growth Project* (PRODEC) focuses primarily on improving the effectiveness of formal technical and vocational training, as well as the quality of short-term skills development and apprenticeship programs in key priority sectors. On December 18, 2020, the Project was restructured to include a number of key modifications, including, *inter alia*: a 12-month extension of the Project's closing date; modification to existing activities and inclusion of new activities which should further enhance the Project's ability to achieve the PDO; adjustments to the Project's Results Framework (RF) to ensure full alignment between each indicator's target date and the new closing date of the Project (November 30, 2023) and the inclusion of an additional intermediate results indicator (number of private training institutions supported by the Project); and inclusion of additional activities linked to the Government's COVID-19 Emergency Response Plan. The restructured design of the PRODEC has significantly improved the Project's chances of more fully achieving the PDO.

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**Progress by Component.** Substantial progress under the PRODEC has been achieved to date. The section below provides a comprehensive overview of the main outputs and outcomes achieved across the various Components and Sub-components of the PRODEC.

Component 1: Improving the Effectiveness of Formal Training focuses on improving: (a) the quality and relevance of TVET institutions; and (b) the school-to-work transition.

#### Sub-component 1.1—Demand-Driven Approach to Formal Vocational Training

Under sub-component 1.1, the Project supports a number of activities which are expected to have a significant impact on the achievement of the PDO, namely: (i) The construction of the Niger Center for Arts and Leather Crafts (*Centre des Métiers du Cuir et d'Art du Niger* – CMCAN), the Doutchi Institute, and the Agadez High School for hospitality; (ii) renovation and upgrading of 20 vocational training centers (*Centre de Formation des Métiers* – CFMs) using a market-driven and employment-focused training approach; (iii) support to the Mechatronics Department of Niamey Vocational and Professional Training Center (*Centre de Formation et de Perfectionnement Professionnel* — CFPP Niamey), and the Training Center for Young Farmers (*Centre de Formation des Jeunes Agriculteurs* – CFJA) of Kéguel and Bélindé; (iv) provision of institutional grants to all training centers to support the development and implementation of an Institution Improvement Plan (IIP) at each targeted institution and related training in managing financial resources; and (v) support to a select number of privately-owned training institutions and those owned by women's associations/groups.

Renovation and upgrading of Trade Training Centers (*Centre de formation métiers*—CFMs) using a market-driven and employment-focused training approach. Financing has been provided for upgrading of 20 CFMs in Niger selected by the Project. The selection was based on the following criteria: their location in zones with strong economic activity (*d'activités économiques*); accessibility/non-remote location; adequate space for practical training; availability of water, electricity and basic infrastructure. The training will be made available to youth (ages 15 or older) who have dropped out of primary school (with females accounting for 30 percent of all trainees). Upon completion of training, trainees will be certified. The CFMs will be upgraded to provide both theoretical and practical training in partnership with local entities and farmers, and will also provide functional literacy courses, life skills training, and entrepreneurship classes.

The renovation and upgrading of the 20 CFMs and 2 CFJAs is experiencing delays. Completion of the work initially planned for March 2022 is currently delayed with a tentative end date by end of 2022. Installation of the equipment planned for February 2022 is in progress: three out of four orders have been received, the fourth one is scheduled to arrive in during Q1 2022. This will result in delays in the opening dates of the centers (that will be on a case-by-case basis) and in the reception of 3,861 young people in practical training with artisans and farmers. In addition, the technical and pedagogical support to young people in practical training has been insufficient, despite the resources made available

In addition, the technical and pedagogical support to young people in practical training has been insufficient, despite the resources made available and the specific training provided to these units. The PIU is actively working with MET/FP and other implementing actors to overcome the challenges listed above. The PIU will, among other actions, recruit an NGO to support the Ministry in monitoring activities. The Notice of Expression of Interest will be published soon with the objective to start over the coming months. Once these challenges are overcome, 3,681 youth, including 48% of women will be trained.

The call for applications for endogenous and exogenous trainers has been launched and applications have been received. Interviews will start in Q1 2022. A total of 88 endogenous trainers and 44 exogenous trainers will be recruited. They will go through a technical and pedagogical training program. The training guidelines as well as the guides and manuals are ready.

The CFPP of Niamey and CFJA Kéguel and Bélindé were included among the 7 institutions that benefited from the Project's support before its restructuring and were reinstated in the restructured Project. The restructured Project provided grants to the three institutions supported in the first phase of the Project and to the CFM/CFJA to support their operations until sustainable funding solutions are identified. Studies have been carried out. Needs in terms of equipment and layout of the educational spaces have been defined and architectural studies have been completed. The CFPP of Niamey has already received the equipment.

Both Keguel and Belindé must finalize the appointment of their management staff: they have not received grants yet for lack of a complete training team hence, their inability to receive the youths. Discussions are ongoing regarding the recruitment of a pedagogical team as soon as possible. Regarding Niamey, the two managers of the CFPP of Niamey have been trained in 2021 (Oct-Dec) and the four mechatronic instructors have started a four-month training in Tunisia.

Support to privately- or association-owned training institutions. As part of its restructuring, the Project is currently sponsoring privately-owned training institutions and owned by women's associations/groups engaged in training in the key areas targeted by the Project—primarily, agro-processing, farming and livestock production. To this aim, the Project has organized information and sensitization campaigns for private entities and women's groups on the objectives and training modalities available through this support. This activity was followed by a call for proposals and resulted in the selection of 16 projects out of 181 applicants. These 16 sub-projects finance critical activities within the following strategic sectors: (i) Agriculture and livestock; (ii) Building and civil engineering; (iii) Hotels/tourism/crafts/youth and sports; (iv) Management/data processing/commerce/HRM; and (v) Meat/Hides and skins. Thirteen out of the seventeen projects are implemented in the region of Niamey. A first cohort has been selected, the promoters and the press held a meeting to publicly announce the support. By Q12022, the centers will launch invitations to tender for the purchase of equipment and teaching materials in preparation for the arrival of the trainees. The Project will also lead an awareness campaign before launching the second cohort, no later than March 2022.

**Sub-component 1.2: Improvement in the School-to-Work Transition.** This sub-component aims to strengthen the transition from formal education and training to the labor market by supporting job counseling and internships for technical secondary and tertiary graduates.

The placement of **young graduates in internship programs** continues to lag behind targets established by the Project. About 750 youths are yet to be placed to reach the objective of 1,500 youths for 2022. This performance is due to a poor monitoring system characterized by irregular visits by counselors and delays in the mobile application set up for monitoring. The delays are due to issues with data analysis and failure to consider the remediation component in the "GESTAGE" application. Additionally, the team encountered difficulties in getting companies and professional

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organizations to adhere to the concept and procedures of remediation. The mobile application will be financed directly by ANPE. Finally, ANPE has committed to identifying the necessary solutions to guarantee the regularity and reliability of the information that can be generated by this application.

Additionally, significant delays have been observed in the payment of allowances to young people. During the mission, ANPE committed to take action and reassured the Bank that they have the financial capacity to accompany 1,500 young interns in 2022.

Component 2: Strengthening Short Term Skills Development and Apprenticeship Programs focuses on: (a) expanding apprenticeships; (b) developing short-term on-demand training programs; and (c) promoting entrepreneurship training.

**Sub-component 2.1:** Expanding apprenticeships in priority sectors. The Project's objective of enrolling 6,006 youth in dual apprenticeships has been achieved and 1,632 girls (27%) have benefited from the program. The evaluation of current apprentices will take place by Q2 2022. A consultant will carry out the overall assessment of the apprenticeship program and compare it to similar initiatives implemented in the sub-region.

**Sub-component 2.2:** Agricultural apprenticeship and On-Demand Training Programs. The objective of this sub-component is to support short-term skills development by developing an on-demand training program. Recent progress has also been made in the implementation of activities aimed at improving the quality of learning, through: (i) the acquisition of pedagogical equipment for the public entities and partners involved in the apprenticeship program; and (ii) the development and adaptation of standard training modules for the apprenticeship training. During the mission, the FAFPA informed the World Bank team of the Government's decision to reduce the number of centers from 15 to 10 for lack of budget for this category expenses. To reach the goal of 2,000 trained beneficiaries in 2022, the Government decided to strengthen the enrollment capacity per site to 60 youths per cycle, over a period of six months. Hence, the reduction will have no impact on the number of final beneficiaries who will be distributed in the ten existing centers. As of December 31, 2021, ten sites have been received and equipped. To tackle the challenge of school retention, the Project is in the process of recruiting NGOs that will support the monitoring of activities.

**Sub-component 2.3: Promotion of Entrepreneurship Training.** The objective of this sub-component is to support short-term skills development among Niger's youth by promoting entrepreneurship training. The Chamber of Commerce and Industry of Niger (CCIN) completed the first edition of the business plan competition, and 150 projects were selected to benefit from a bonus capped at US\$5,000. Disbursement requests were approved for 121 projects. An NGO, ADLI, has been recruited to support the CCIN in the support and monitoring of the laureates' activities.

Thanks to the seed fund, 1,391 youth from the dual program and 250 youth from the agricultural sites will be selected over a pool of 3,000 youths to benefit from entrepreneurship training and coaching in the development of simplified business plans.

The program of **training-reconversion of young graduates** in promising professions for 600 young people over the duration of the Project has encountered success and media exposure. The training of 120 youth in the construction industry started on December 2, 2021 and will end by Q2 2022. The Project has made progress on the training of 40 and 100 youths, respectively in IT (70) and solar energy (80), that will start in March 2022. New activities are scheduled in solar energy in Tahoua and Maradi. A training program targeting assistant cooks (80) will be launched during the first quarter of 2022 for 90 youths. They will benefit from practical courses after the training and from job search support.

Component 3 - Institutional Capacity Strengthening and Monitoring and Evaluation. Component 3 aims to support and finance the following critical activities: (i) overall project management; (ii) development of strategies and policy reforms in the TVET sector—both of which are informed by analytical studies financed under the Project; (iii) strengthening of the operational capacities of the Ministry of Education at the central, regional, and district levels; (iv) beneficiary surveys and activities aimed at improving employment promotion and knowledge of existing employment opportunities; and (v) overall monitoring and evaluation (M&E) of the Project.

The following activities have been undertaken under Component 3:

Capacity building. To improve the performance of the structures involved, the Project has provided support through the provision of international and local expertise. In 2020, a deputy coordinator, an international expert in monitoring and evaluation, an expert in entrepreneurship, and a specialist in training engineering were recruited to support the directorate of apprenticeship in the CFM restructuring program. A procurement specialist has also been recruited. The quality improvement, relevance, and efficiency of the TVET sector in Niger hinge at the implementation of the executive orders issued in 2018

Monitoring and evaluation. A platform to provide a consolidated database integrating all data from the implementing agencies is being implemented with the support of international expertise. An information system software will be installed at the M&E unit of the PIU and at the implementing agencies. The system will allow each agency to create a collaborative platform for data entry and analysis. A close monitoring system of project activities has been set up since March 2020 with the organization of monthly meetings to review progress and make decisions to improve performance. The Project knows It will be critical to have a person dedicated to filling the information.

**FAFPA audit.** The goal of the audit is to evaluate the system and assess whether it is sustainable or not. The Project aims to complete the evaluation by the end of 2022 as this tool will be used to build future activities and drive reforms.

**Communication**. As part of the implementation of PRODEC's communication strategy, IMPACT COM.MEDIA has implemented the communication strategy for the period July to December 2021. Actions covered include, among others, digital communication (Website, twitter, etc.), reports, the media coverage of the Project and global communication on the 8 years of PRODEC through films, posters and advertisements.

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### **Risks**

# **Systematic Operations Risk-rating Tool**

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance		Substantial	□High
Macroeconomic		□Moderate	□Moderate
Sector Strategies and Policies		□Moderate	□Moderate
Technical Design of Project or Program		□Moderate	□Moderate
Institutional Capacity for Implementation and Sustainability		□Moderate	Substantial
Fiduciary		□Moderate	□Moderate
Environment and Social		□Moderate	□Moderate
Stakeholders		Substantial	□Substantial
Other		□Moderate	□Moderate
Overall		Moderate	□Moderate

## Results

# PDO Indicators by Objectives / Outcomes

► Youth graduating in	the TVET institutions supported	by the Project in the Agriculture	Sector (Percentage, Custo	om)
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	65.00
Date	29-Nov-2013	20-Sep-2021	21-Feb-2022	30-Nov-2023
Comments:	young people (including indicator will be calc	out of the 5001 young people fro ding 767 girls) are doing their p culated at the end of the training lay 2022 at the end of the training	ractical training in the agrof of the 5001 young people	orestry sector. This in training. This indicator
➤ Youth graduating in	the TVET institutions supported	by the Project in priority sectors	(%) (Percentage, Custom)	)
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	46.00	76.00	65.00
Date	29-Nov-2013	20-Sep-2021	21-Feb-2022	30-Nov-2023
	This indicator measi	ures the percent of youth gradu	ating in TVFT institutions w	hich offer training in

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Comments:

□Percentage of gr	aduating females (Percentage, Cu	stom Supplement)		
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	11.00	46.00	30.00
➤ Direct project ben	eficiaries (Number, Custom)			
	Baseline	Actual (Previous)	Actual (Current)	End Target
/alue	0.00	21,935.00	27,211.00	31,560.00
Date	29-Nov-2013	20-Sep-2021	21-Feb-2022	30-Nov-2023
Comments:	To date the PRODE need-of-project target	EC's beneficiaries are ahead of get. Girls represent 39% of bene	the 2021 target (102% and eficiaries.	have achieved 86% of the
Johnne Ho.		·		
	aries (Percentage, Custom Supple	· · · · · · · · · · · · · · · · · · ·		
		· · · · · · · · · · · · · · · · · · ·	Actual (Current)	End Target
	aries (Percentage, Custom Supple	ment)	Actual (Current) 39.00	End Target 50.00
□Female beneficia	aries (Percentage, Custom Supple Baseline	Ment)  Actual (Previous)  39.00	,	
□Female beneficia  Value  mprove the effective	aries (Percentage, Custom Supple Baseline 0.00	Actual (Previous) 39.00	39.00	
□Female beneficia  Value  mprove the effective	Baseline 0.00  ness of short-term skills developm	Actual (Previous) 39.00	39.00	
□Female beneficia  Value  mprove the effective	Baseline 0.00  ness of short-term skills developmeted dual apprenticeship programs	Actual (Previous) 39.00  ent in the Agriculture Sector (Perc	39.00 entage, Custom)	50.00

► Short-term vocationally trained youth who are employed or self-employed (overall and by sector) (Percentage, Custom)

agricultural apprenticeship.

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	49.00	51.00	50.00
Date	30-Apr-2013	20-Sep-2021	21-Feb-2022	30-Nov-2023
Comments:	Consultant for Monitoring young people are following	rey was conducted by UCP P and Evaluation. Overall, the r g other training, 13% of the yon nship in a company" program	ate of access to employmoung people are inactive a	ent is 51%, 17% of the and 17% are looking for

in training in the agricultural sector. Similarly 1017 youth (including 428 girls) completed agricultural training between 2015 and 2017 at FAFPA. A total of 1330 youth (including 555 girls) have completed

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		dual apprenticeship program ha led a rate of access to employn		
►Out of school youtl	h who completed dual apprentices	ship programs (Percentage, Cu	stom)	
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	90.00	90.00	80.00
Date	30-Apr-2013	20-Sep-2021	21-Feb-2022	30-Nov-2023
Comments:		eeded. FAFPA trained a total o f 6,991 young people enrolled ( e SAA).		
□Percentage of yo	uth who completed dual apprentic	eship programs in the agricultu	re sector (Percentage, Cus	tom Supplement)
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	31.00	70.00
□Percentage of fer	males (Percentage, Custom Supp	lement)		
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	25.00	42.00	40.00
➤ Number of benefic	iaries trained in entrepreneurship	(Number, Custom)		
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3,476.00	6,825.00	5,000.00
Date	30-Apr-2013	20-Sep-2021	21-Feb-2022	30-Nov-2023
Comments:	on the initial fund, 2	g people have been introduced 000 young people from the mic nticeship and women's groups a	ddle and higher levels, 3476	young people from the

## **Intermediate Results Indicators by Components**

Improving the effectiveness of f	formal training			
►Youth enrolled in the TVET i	nstitutions supported by the រុ	project in the Agriculture Sect	or (Percentage, Custom)	
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	40.20	50.00	60.00
Date	10-Apr-2018	20-Sep-2021	21-Feb-2022	30-Nov-2023

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Comments:	(or 36%) are female		CFM, 2500 are in the agrice	ultural sector, of which, 767
□Youth enrolled in t	the TVET institutions supported b	by the project in the agriculture	sector (Percentage, Custom	n Supplement)
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	40.20	50.00	60.00
□Percentage female	e (Percentage, Custom Supplem	ent)		
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	48.00	36.00	30.00
►Youth enrolled in th	e TVET institutions supported by	the Project in priority sectors (	of which in the agriculture so	ector) (%) (Number, Custo
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	5,701.00	6,841.00	8,300.00
Date	30-Apr-2013	20-Sep-2021	21-Feb-2022	30-Nov-2023
Comments:	Of the 6841 young	people in vocational training, 5	001 learners are in training i	in the CFM.
	the 4 priority sectors as a result o	of project intervention (Number	Custom)	
	the 4 priority sectors as a result o	of project intervention (Number, Actual (Previous)	Custom)  Actual (Current)	End Target
►Trainers trained in t				End Target 70.00
►Trainers trained in t	Baseline	Actual (Previous)	Actual (Current)	
	Baseline 0.00 30-Apr-2013	Actual (Previous) 41.00	Actual (Current) 45.00	70.00
► Trainers trained in t  Value  Date  Comments:	Baseline 0.00 30-Apr-2013	Actual (Previous) 41.00 20-Sep-2021 and 4 mechatronics trainers.	Actual (Current) 45.00 21-Feb-2022	70.00 30-Nov-2023
► Trainers trained in t  Value  Date  Comments:	Baseline 0.00 30-Apr-2013 41 cell members ar	Actual (Previous) 41.00 20-Sep-2021 and 4 mechatronics trainers.	Actual (Current) 45.00 21-Feb-2022	70.00 30-Nov-2023
► Trainers trained in t  Value  Date  Comments:  ► Trained youth unen	Baseline 0.00 30-Apr-2013 41 cell members ar	Actual (Previous) 41.00 20-Sep-2021 and 4 mechatronics trainers. requalified as a result of project	Actual (Current) 45.00 21-Feb-2022 t intervention (Number, Cus	70.00 30-Nov-2023 tom)
➤ Trainers trained in to Value  Date  Comments:  ➤ Trained youth unento Value	Baseline 0.00 30-Apr-2013 41 cell members ar apployed for more than two years Baseline	Actual (Previous) 41.00 20-Sep-2021 and 4 mechatronics trainers.  requalified as a result of project Actual (Previous)	Actual (Current) 45.00 21-Feb-2022 t intervention (Number, Cus	70.00 30-Nov-2023 tom) End Target
► Trainers trained in t  Value  Date  Comments:	Baseline 0.00 30-Apr-2013 41 cell members ar apployed for more than two years Baseline 0.00 30-Nov-2017	Actual (Previous) 41.00 20-Sep-2021 and 4 mechatronics trainers.  requalified as a result of project Actual (Previous) 197.00	Actual (Current) 45.00 21-Feb-2022  t intervention (Number, Cus Actual (Current) 198.00 21-Feb-2022	70.00 30-Nov-2023  tom) End Target 600.00 30-Nov-2023
► Trainers trained in to Value  Date  Comments:  ► Trained youth unento Value  Date  Comments:	Baseline 0.00 30-Apr-2013 41 cell members ar hployed for more than two years Baseline 0.00 30-Nov-2017 In 2021, 198 young	Actual (Previous) 41.00 20-Sep-2021 and 4 mechatronics trainers.  requalified as a result of project Actual (Previous) 197.00 20-Sep-2021 g graduates, including 30 girls, results of project and the project	Actual (Current) 45.00 21-Feb-2022  t intervention (Number, Cus Actual (Current) 198.00 21-Feb-2022 received retraining in the hot	70.00 30-Nov-2023  tom) End Target 600.00 30-Nov-2023 tel industry (130) and
► Trainers trained in to Value  Date  Comments:  ► Trained youth unento Value  Date  Comments:	Baseline  0.00  30-Apr-2013  41 cell members are selline  0.00  30-Nov-2017  In 2021, 198 young construction (68).	Actual (Previous) 41.00 20-Sep-2021 and 4 mechatronics trainers.  requalified as a result of project Actual (Previous) 197.00 20-Sep-2021 g graduates, including 30 girls, results of project and the project	Actual (Current) 45.00 21-Feb-2022  t intervention (Number, Cus Actual (Current) 198.00 21-Feb-2022 received retraining in the hot	70.00 30-Nov-2023  tom) End Target 600.00 30-Nov-2023 tel industry (130) and

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	30-Apr-2013	20-Sep-2021	21-Feb-2022	30-Nov-2023
Comments:		30 graduates of higher and mic g the project's intervention. 556		
➤ Number of private tr	aining institutions supported by	the Project (Number, Custom)		
	Baseline	Actual (Previous)	Actual (Current)	End Target
/alue	0.00	16.00	16.00	15.00
Date	01-Dec-2020	20-Sep-2021	21-Feb-2022	30-Nov-2023
	This indicator was	added when the Project was re	structured in December 202	20. The evaluation report of
Comments:	the proposals indic	ates that out of the 186 applicat approved for financing under the	ions received in 2021, 16 a	pplications have
	the proposals indic successfully been a	ates that out of the 186 applicat approved for financing under the mber 2022.	ions received in 2021, 16 a e Project. Another cohort is	pplications have
➤ Students benefiting	the proposals indic successfully been a by the end of Nove	ates that out of the 186 applicate approved for financing under the mber 2022.  ance learning (Number, Corpora	ions received in 2021, 16 as Project. Another cohort is ate)	pplications have expected to be supported
►Students benefiting	the proposals indic successfully been a by the end of Nove from direct interventions to enha	ates that out of the 186 applicate approved for financing under the mber 2022.  ance learning (Number, Corporate Actual (Previous)	cions received in 2021, 16 as a Project. Another cohort is ate)  Actual (Current)	pplications have expected to be supported
➤ Students benefiting ·  Value  Date	the proposals indices successfully been a by the end of Nove from direct interventions to enhance the second secon	ates that out of the 186 applicate approved for financing under the mber 2022.  ance learning (Number, Corpora Actual (Previous)  11,797.00	Actual (Current)  15,299.00  21-Feb-2022  Vork from the 15th PRODECered). The cumulative result (739 were enrolled in 2020,	End Target  17,300.00  30-Nov-2023  C support mission that took ts of this indicator are 1529
Value  Date  Comments:	the proposals indices successfully been a by the end of Nove from direct interventions to enhance the second secon	ates that out of the 186 applicate approved for financing under the approved ance learning (Number, Corpora Actual (Previous)  11,797.00  20-Sep-2021  ator added in the results framew 2020. (Dual, CFM, SAA, regist 1 between 15 and 25, of whom 7 and 1580 in dual apprentices for the approved for the	Actual (Current)  15,299.00  21-Feb-2022  Vork from the 15th PRODECered). The cumulative resul (7739 were enrolled in 2020, nip.	End Target  17,300.00  30-Nov-2023  Support mission that took ts of this indicator are 1529 5001 in CFM, 781 in SAA,
Students benefiting  Value  Date  Comments:	the proposals indices successfully been a by the end of Nove from direct interventions to enhance the second secon	ates that out of the 186 applicate approved for financing under the approved ance learning (Number, Corpora Actual (Previous)  11,797.00  20-Sep-2021  ator added in the results framew 2020. (Dual, CFM, SAA, regist 1 between 15 and 25, of whom 7 and 1580 in dual apprentices for the approved for the	Actual (Current)  15,299.00  21-Feb-2022  Vork from the 15th PRODECered). The cumulative resul (7739 were enrolled in 2020, nip.	End Target  17,300.00  30-Nov-2023  Support mission that took ts of this indicator are 1529 5001 in CFM, 781 in SAA,

▶ Out of school youth enrolled in dual apprenticeship programs as a result of project intervention (of which in the agriculture sector) (%) (of which females) (%) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	6,616.00	7,397.00	9,000.00
Date	30-Apr-2013	20-Sep-2021	21-Feb-2022	30-Nov-2023
Comments:	Currently, 781 youth apprenticeships, or 3 registered in AAS.	are in apprenticeship training i 85%. Currently, 282 girls a	in AAS out of 2201 youth e re in apprenticeship training	

□Out of school youth enrolled in the dual apprenticeship programs in the agriculture sector (Percentage, Custom Supplement)

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	Baseline		Actual (Current)	
Value	0.00	Actual (Previous) 19.00	35.00	End Target 50.00
Dercenters female	o (Dercentere Custom Cumplement	ont)		
Percentage remaie	e (Percentage, Custom Supplem Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	39.00	36.00	40.00
Out of school youth	completing on-demand technica	al training as a result of project i	ntervention (Number, Custo	m)
	Baseline	Actual (Previous)	Actual (Current)	End Target
√alue	0.00	923.00	923.00	1,500.00
Date	30-Apr-2013	20-Sep-2021	21-Feb-2022	30-Nov-2023
Comments:	The on-demand tra	ining program conducted by FA	FPA has been finalized in 2	2019 with an achievement
➤ Number of prizewinr	ner youth in the business plan co	ompetition (of which females) (N	lumber, Custom)  Actual (Current)	End Target
➤ Number of prizewinr	,	, , ,	,	End Target 300.00
	Baseline	Actual (Previous)	Actual (Current)	
√alue	Baseline 0.00 30-May-2018 These are the 150 laureates are bene- expected that the s	Actual (Previous)	Actual (Current)  150.00  21-Feb-2022  of their business plans started 65 women among the laurolified business plans of you	300.00  30-Nov-2023  ed in 2021. The 150 young eates, or 43%. It is ung people from CFM,
Value  Date  Comments:	Baseline 0.00 30-May-2018 These are the 150 laureates are benerexpected that the s CFJA, SAA, Dual a	Actual (Previous)  150.00  20-Sep-2021  laureates of 2019, the funding of ficiaries of CPA funds, including eed fund will finance 3,000 simpprenticeship. By enhancing the	Actual (Current)  150.00  21-Feb-2022  of their business plans started 65 women among the laurolified business plans of you	300.00  30-Nov-2023  ed in 2021. The 150 young eates, or 43%. It is ung people from CFM,
Value  Date  Comments:	Baseline 0.00 30-May-2018 These are the 150 laureates are benerexpected that the s CFJA, SAA, Dual a target.	Actual (Previous)  150.00  20-Sep-2021  laureates of 2019, the funding of ficiaries of CPA funds, including eed fund will finance 3,000 simpprenticeship. By enhancing the	Actual (Current)  150.00  21-Feb-2022  of their business plans started 65 women among the laurolified business plans of you	300.00  30-Nov-2023  ed in 2021. The 150 young eates, or 43%. It is ung people from CFM,
Value  Date  Comments:	Baseline  0.00  30-May-2018  These are the 150 laureates are benerexpected that the s CFJA, SAA, Dual a target.	Actual (Previous)  150.00  20-Sep-2021  laureates of 2019, the funding of ficiaries of CPA funds, including eed fund will finance 3,000 simpprenticeship. By enhancing the element)	Actual (Current)  150.00  21-Feb-2022  of their business plans starte 65 women among the laurolified business plans of you is achievement, the project	300.00  30-Nov-2023  ed in 2021. The 150 young eates, or 43%. It is ung people from CFM, will be beyond the set
Value Date Comments:  Percentage of fem Value	Baseline  0.00  30-May-2018  These are the 150 laureates are benerexpected that the s CFJA, SAA, Dual a target.  ales (Percentage, Custom Supp	Actual (Previous)  150.00  20-Sep-2021  laureates of 2019, the funding of ficiaries of CPA funds, including eed fund will finance 3,000 simpprenticeship. By enhancing the element)  Actual (Previous)  43.00	Actual (Current)  150.00  21-Feb-2022  of their business plans starte 65 women among the laurolified business plans of you is achievement, the project  Actual (Current)  43.00	300.00  30-Nov-2023  ed in 2021. The 150 young eates, or 43%. It is ung people from CFM, will be beyond the set  End Target
Value Date Comments:  Percentage of fem Value	Baseline  0.00  30-May-2018  These are the 150 laureates are benerexpected that the s CFJA, SAA, Dual a target.  ales (Percentage, Custom Supp Baseline  0.00	Actual (Previous)  150.00  20-Sep-2021  laureates of 2019, the funding of ficiaries of CPA funds, including eed fund will finance 3,000 simpprenticeship. By enhancing the element)  Actual (Previous)  43.00	Actual (Current)  150.00  21-Feb-2022  of their business plans starte 65 women among the laurolified business plans of you is achievement, the project  Actual (Current)  43.00	300.00  30-Nov-2023  ed in 2021. The 150 young eates, or 43%. It is ung people from CFM, will be beyond the set  End Target
Value Date Comments:  Percentage of fem Value	Baseline  0.00  30-May-2018  These are the 150 laureates are benerexpected that the s CFJA, SAA, Dual atarget.  ales (Percentage, Custom Supposaseline)  0.00  In entrepreneurship programs training trai	Actual (Previous)  150.00  20-Sep-2021  laureates of 2019, the funding of ficiaries of CPA funds, including eed fund will finance 3,000 simpprenticeship. By enhancing the element)  Actual (Previous)  43.00	Actual (Current)  150.00  21-Feb-2022  of their business plans starte 65 women among the laurolified business plans of you is achievement, the project  Actual (Current)  43.00	300.00  30-Nov-2023  ed in 2021. The 150 young eates, or 43%. It is ung people from CFM, will be beyond the set  End Target  40.00

Institutional capacity strengthening and monitoring and evaluation

▶ Beneficiary surveys completed to support on-going training improvement (Yes/No, Custom)

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	Baseline	Actual (Previous)	Actual (Current)	End Target
/alue	No	Yes	Yes	Yes
Date	30-Apr-2013	20-Sep-2021	21-Feb-2022	31-May-2023
Comments:	ANPEwith support program supported	of an external firmhas conduction of an external firmhas conduction of the Project.	cted a beneficiary survey a	nalyzing the internship
►Labor Market Obser	vatory Data Collection (Yes/No,	Custom)		
►Labor Market Obser	vatory Data Collection (Yes/No, o	Custom)  Actual (Previous)	Actual (Current)	End Target
►Labor Market Obser	,	,	Actual (Current) Yes	End Target Yes
	Baseline	Actual (Previous)	,	

### **Performance-Based Conditions**

## **Data on Financial Performance**

## Disbursements (by loan)

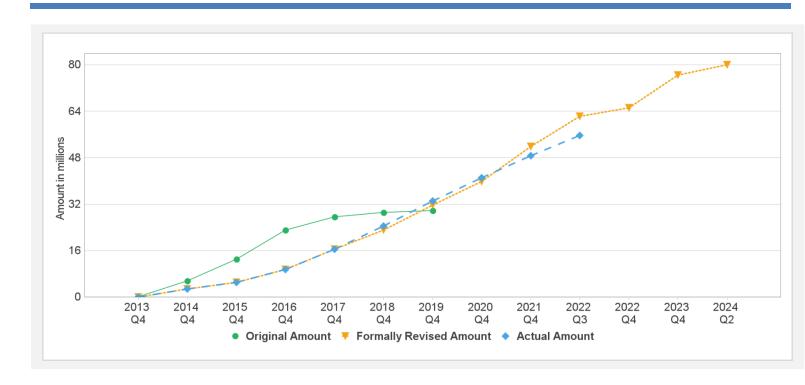
Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	%	Disbursed
P126049	IDA-D2960	Effective	USD	50.00	50.00	0.00	27.60	20.63		57%
P126049	IDA-H8400	Closed	USD	30.00	30.00	0.00	28.09	0.00		100%

## **Key Dates (by Ioan)**

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P126049	IDA-D2960	Effective	10-Apr-2018	28-Jun-2018	26-Oct-2018	30-Nov-2022	30-Nov-2023
P126049	IDA-H8400	Closed	30-Apr-2013	07-Jun-2013	28-Oct-2013	30-Nov-2019	30-Nov-2019

## **Cumulative Disbursements**

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## **PBC Disbursement**

PBC ID	DDC Turns	Description	Coo	DDC Amount	Achievement	Disbursed amount in	Disbursement %
PBC ID	PBC Type	Description	Coc	PBC Amount	Status	Coc	for PBC

## **Restructuring History**

Level 2 Approved on 18-Dec-2020

## Related Project(s)

P163467-Niger Skills Development for Growth Project Additional Financing

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