

Selection process #:.....:

TERMS OF REFERENCE

Feasibility Assessment of Nutrition-Sensitive, Climate-Resilient Vegetable Production Systems

BARBADOS

BA-T1149

<https://convergence.iadb.org/Operation/BA-T1149>

SUPPORT FOR THE PREPARATION AND SUPERVISION OF THE TRANSFORMING FOOD SYSTEMS FOR RESILIENCE PROGRAM

1. Background and Justification

- 1.1. Barbados faces persistent structural challenges in its food system, including a widening trade deficit, high dependence on imported food, and limited domestic agricultural resilience. Recent economic reviews highlight that merchandise imports—especially food and beverages—continue to rise, while export performance has weakened, exacerbating the trade imbalance. Despite modest GDP growth driven by tourism and services, households remain vulnerable to volatile global food prices and food insecurity.
- 1.2. The cost of a healthy diet in the Caribbean is the highest in Latin America and the Caribbean, underscoring systemic barriers to food affordability and access. These challenges are compounded by underdeveloped domestic supply chains, limited agricultural productivity, and critical gaps in agro-processing and food safety infrastructure. Small-scale farmers, who constitute the majority of the agricultural sector, face constraints in technology adoption, value chain integration, and access to modern infrastructure. Recent declines in livestock and crop production further highlight the fragility of Barbados' food system.
- 1.3. Against this backdrop, the Government of Barbados has recognized the urgent need for a comprehensive transformation of its food systems, prioritizing interventions that enhance domestic agricultural productivity, processing, distribution, and climate resilience. The Inter-American Development Bank (IDB) is supporting Barbados with this initiative through a Technical Cooperation (TC), BA-T1149, that will support the preparation and supervision of the Transforming Food Systems for Resilience Program.
- 1.4. Under Component 1 of the TC, which supports technical feasibility studies and diagnostics, this consultancy will evaluate nutrition-sensitive, climate-resilient vegetable production systems, including protected agriculture and drought-tolerant varieties suited to Barbados' small-scale farming context.

2. Objectives

- 2.1. Assess technical, economic, environmental, and institutional feasibility of nutrition-sensitive, climate-resilient vegetable production systems and provide prioritized recommendations to inform loan-financed investments.

3. Scope of Services

- 3.1. Review current production systems, agro-ecological conditions, and climate risks.
- 3.2. Identify priority nutrition-sensitive crops and key constraints (inputs, water, energy, extension).
- 3.3. Assess feasibility of protected agriculture systems and drought-tolerant varieties.

- 3.4. Conduct economic/financial analysis (costs, yields, profitability).
- 3.5. Assess environmental sustainability and climate resilience implications.
- 3.6. Assess institutional arrangements and market linkages.
- 3.7. Conduct stakeholder consultations and facilitate a validation workshop.
- 3.8. Finalize recommendations and implementation considerations.

4. Key Activities

4.1. Review of Current Production Systems and Agro-Ecological Conditions

- 4.1.1. Collect and analyze data on existing vegetable production systems in Barbados.
- 4.1.2. Assess agro-ecological zones, climate risks, and current farming practices relevant to vegetable production.

4.2. Identification of Priority Crops and Key Constraints

- 4.2.1. Identify nutrition-sensitive crops with high potential for local production and improved dietary outcomes.
- 4.2.2. Map out key constraints such as access to inputs, water, energy, and extension services that affect productivity and resilience.

4.3. Feasibility Assessment of Protected Agriculture and Drought-Tolerant Varieties

- 4.3.1. Evaluate the technical and economic feasibility of introducing or scaling up protected agriculture systems (e.g., greenhouses, shade houses).
- 4.3.2. Assess the suitability and potential impact of drought-tolerant vegetable varieties for small-scale farmers.

4.4. Economic and Financial Analysis

- 4.4.1. Conduct cost-benefit analyses, including estimates of input costs, yields, profitability, and return on investment for proposed systems and varieties.

4.5. Assessment of Environmental Sustainability and Climate Resilience

- 4.5.1. Evaluate the environmental implications of proposed interventions, including resource use efficiency, soil health, water management, and climate adaptation potential in compliance with the Bank's Environmental and Social Policy Framework (ESPF).

4.6. Institutional and Market Linkages Assessment

- 4.6.1. Analyze the roles and capacities of relevant institutions (public and private) in supporting vegetable production.
- 4.6.2. Assess market linkages, value chain integration, and opportunities for connecting smallholders to buyers.

4.7. Stakeholder Consultations and Validation Workshop

- 4.7.1. Design and conduct consultations with key stakeholders (farmers, extension agents, policymakers, market actors, etc.) to gather insights and validate findings.
- 4.7.2. Organize and facilitate a validation workshop to present preliminary results and collect feedback for final recommendations.

4.8. Finalization of Recommendations and Implementation Considerations

- 4.8.1. Synthesize findings into prioritized, actionable recommendations for loan-financed investments.
- 4.8.2. Outline practical steps for implementation, including capacity-building needs, policy adjustments, and monitoring considerations.

4.9. Preparation and Submission of Deliverables

- 4.9.1. Prepare and submit all required reports: Inception Report, Draft Feasibility Assessment Report, Stakeholder Validation Workshop Report, and Final Feasibility Assessment Report, ensuring all feedback is incorporated and deliverables are approved by the Team Leader.

5. Expected Outcome and Deliverables

- 5.1. Outcome: feasibility assessment and prioritized investment recommendations.
Deliverables: Inception Report; Draft Feasibility Report; Validation Workshop Report; Final Feasibility Report.

6. Project Schedule and Milestones

Deliverable	Planned Date to Submit
Inception Report	Week 4 after contract signature
Draft Feasibility Assessment Report	Week 14 after contract signature
Stakeholder Validation Workshop Report	Week 18 after contract signature
Final Feasibility Assessment Report	Week 24 after contract signature

7. Reporting Requirements

- 7.1. All deliverables should be submitted in English in both editable and PDF formats.

8. Acceptance Criteria

- 8.1. Deliverables will be considered final, once they incorporate all comments and feedback made by the project stakeholders and are approved in writing by the Team Leader Krista Lucenti, Sector Lead Specialist (PTI/TIN).

9. Consulting Firm and Team Requirements

- 9.1. Firm: at least 8 years of experience in agricultural feasibility studies/diagnostics; experience in climate-resilient and protected agriculture; Caribbean and MDB-financed experience an asset.
- 9.2. The firm shall propose, at a minimum, the following key experts. The same individual may not occupy more than one key position.
 - 9.2.1. Team Leader / Agricultural Economist
 - Master's/PhD in relevant field.
 - 10+ years leading feasibility/investment diagnostics.
 - Strong stakeholder engagement and drafting skills.
 - 9.2.2. Agronomist / Climate-Resilient Production Specialist

- Degree in agronomy/agricultural sciences.
- 8+ years in climate-resilient systems/protected agriculture.

9.2.3. Nutrition or Food Systems Specialist

- Degree in nutrition/food systems/public health.
- 7+ years integrating nutrition into agriculture/food systems analysis.

10. Other Requirements

10.1. None

11. Supervision and Reporting

11.1. The coordination of consultant work will be managed by Krista Lucenti (PTI/TIN).

12. Schedule of Payments

12.1. Payment terms will be based on project milestones or deliverables. The Bank does not expect to make advance payments under consulting contracts unless a significant amount of travel is required. The Bank wishes to receive the most competitive cost proposal for the services described herein.

12.2. The IDB Official Exchange Rate indicated in the RFP will be applied for necessary conversions of local currency payments.

Payment Schedule	
Deliverable	%
1. Inception Report	15%
2. Draft Feasibility Assessment Report	35%
3. Stakeholder Validation Workshop Report	20%
4. Final Feasibility Assessment Report	30%
TOTAL	100%

Rapid Diagnostic of Food Safety and Animal Health Infrastructure (Labs, Abattoirs, Inspection, SPS), including Modernization Roadmap Consultant

Post of Duty: Barbados

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

About this position

We are looking for a consultant with demonstrated expertise to assess laboratories, abattoirs, inspection services, and SPS systems and propose a prioritized modernization and compliance roadmap to inform BA-L1072 investment design.

You will work with the Trade and Investment Division part of the Productivity, Trade and Innovation Sector. This team is responsible for providing support to the countries in Latin America and the Caribbean by implementing innovative solutions to move towards a more productive, open and connected region with the world. Said support is carried out through intervention in issues of trade facilitation, export promotion and investment attraction, support for the negotiation and implementation of trade agreements, and technical support for regional integration initiatives and blocks.

What you'll do:

The main objective of this consultancy is to conduct a rapid diagnostic and develop a prioritized modernization, investment, and compliance roadmap aligned with SPS requirements. This will entail the following activities:

- Inventory and assess laboratories, abattoirs, inspection services, and SPS-related systems.
- Review capacity, equipment, staffing, governance, and maintenance.
- Assess gaps against relevant standards and compliance needs.
- Identify bottlenecks affecting testing, traceability, inspection, and certification.
- Develop prioritized investment roadmap with sequencing.
- Validate findings through consultations

Deliverables and Payments Timeline:

Click or tap here to enter text.

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
#1: Inception Report	15%	Week 2 after contract signature
#2: Draft Diagnostic Report	55%	Week 10 after contract signature
#3: Final Diagnostic and Roadmap	30%	Week 20 after contract signature

What you'll need

- **Education:** Advanced degree in Veterinary Science, Food Safety, Meat Science, Agricultural Engineering, or related field.
- **Experience:** Minimum 10 years of relevant experience, with at least 3 projects involving abattoir or veterinary services lab assessments or designs. Experience working in developing country contexts is a plus.
- **Languages:** Proficiency in English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are either a citizen of Barbados or a citizen of one of our 48-member countries eligible to obtain a valid residency or legal permit to work in Barbados without the need for sponsorship by the IDB.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 6 months.
- **Work Location:** On site.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social

development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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<https://www.facebook.com/IADB.org>

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Institutional Capacity & Policy Review and Baseline Data Collection Consultant

Post of Duty: Barbados

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About this position

About this position

We are looking for a consultant with demonstrated expertise to assess institutional capacity and collect baseline data required to operationalize the BA-L1072 results matrix and M&E framework.

You will work with the Trade and Investment Division part of the Productivity, Trade and Innovation Sector. This team is responsible for providing support to the countries in Latin America and the Caribbean by implementing innovative solutions to move towards a more productive, open and connected region with the world. Said support is carried out through intervention in issues of trade facilitation, export promotion and investment attraction, support for the negotiation and implementation of trade agreements, and technical support for regional integration initiatives and blocks.

What you'll do:

- Conduct an institutional capacity assessment of relevant entities and stakeholders.
- Review relevant policy frameworks.
- Define indicators for the draft results matrix and M&E framework.
- Collect, validate, and document baseline data and sources.
- Prepare indicator reference sheets.
- Revise outputs based on feedback.

Deliverables and Payments Timeline:

Click or tap here to enter text.

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
#1: Inception Note (methodology and work plan)	15%	Week 2 after contract signature
#2: Institutional Capacity & Policy Review Report	35%	Week 10 after contract signature
#3: Baseline Dataset and Draft Indicator Reference Sheets	25%	Week 16 after contract signature
#4: Final Results Matrix & M&E Inputs	25%	Week 20 after contract signature

What you'll need

- **Education:** Advanced degree (Master's or higher) in economics, statistics, public policy, agriculture, or related field.

- **Experience:** Minimum 7 years of experience in institutional assessments, RBM, and baseline data for development projects.
- **Languages:** Proficiency in English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

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Type of contract and duration:

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- **Length of contract:** 6 months.
- **Work Location:** On site.

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https://twitter.com/the_IDB

Selection process #:.....:

TERMS OF REFERENCE

Praedial Larceny Diagnostic: Scale, Typologies, and Economic Impacts; Comparative Caribbean Analysis

BARBADOS

BA-T1149

<https://convergence.iadb.org/Operation/BA-T1149>

SUPPORT FOR THE PREPARATION AND SUPERVISION OF THE TRANSFORMING FOOD SYSTEMS FOR RESILIENCE PROGRAM

1. Background and Justification

- 1.1. Praedial larceny—the theft of agricultural produce and livestock—has emerged as a significant and worsening challenge in Barbados and across the wider Caribbean. This form of organized crime undermines farmers' livelihoods, threatens food security, and erodes the viability of agricultural operations. Conservative estimates indicate that 18% of farm output value is lost to theft regionally, with nearly all producers experiencing losses. The issue disproportionately affects poor and vulnerable farming populations, whose critical amenities and basic survival depend on agricultural revenue.
- 1.2. Despite new laws aimed at improving accountability, praedial larceny remains pervasive, with farmers losing entire fields and livestock, resulting in millions of dollars in annual losses. The problem is compounded by limited enforcement, weak community support, and insufficient operational tools to prevent and respond to theft. Recent news reports highlight the growing threat to farming operations, with some producers considering exiting the sector due to repeated losses. Addressing praedial larceny is therefore essential to safeguarding investments in food security, rural livelihoods, and agricultural productivity.
- 1.3. Through Technical Cooperation (TC) BA-T1149, the Inter-American Development Bank (IDB) is supporting Barbados in preparing and supervising the Transforming Food Systems for Resilience Program. Under Component 2, Activity 1 will finance a diagnostic of the scale, typologies, and economic impacts of praedial larceny across Barbados's agricultural systems, with particular attention to production incentives, farm viability, and food security. By mapping the scope and nature of the problem, the study will generate evidence to guide targeted interventions and operational tools to strengthen prevention and response.
- 1.4. The justification for this activity lies in the need to generate actionable knowledge and operational guidance that can inform both national and regional strategies. The diagnostic will incorporate a comparative perspective, drawing lessons from other Caribbean countries facing similar challenges. By consolidating findings and institutional lessons, the activity will produce standardized reference tools and regional knowledge products, facilitating exchange and informing the design of future operations.

2. Objectives

Assess scale, typologies, and economic impacts of praedial larceny and propose actionable options informed by comparative Caribbean experience.

3. Scope of Services

- 3.1. Review literature and available administrative/sector data.
- 3.2. Design and implement stakeholder interviews/consultations.
- 3.3. Characterize typologies across crops and livestock.
- 3.4. Estimate economic impacts where feasible.
- 3.5. Conduct comparative review with selected Caribbean jurisdictions.
- 3.6. Develop policy and operational options.

4. Key Activities

4.1. Comprehensive Literature and Data Review

- 4.1.1. Gather and analyze existing literature, reports, and administrative/sector data on praedial larceny in Barbados and the Caribbean.
- 4.1.2. Identify data gaps and establish baseline information for the diagnostic.

4.2. Stakeholder Engagement and Consultation

- 4.2.1. Design and implement interviews and consultations with key stakeholders, including farmers, agricultural organizations, law enforcement, policymakers, and community groups in keeping with IDB's stakeholder engagement policy.
- 4.2.2. Collect qualitative insights on the nature, frequency, and impacts of praedial larceny.

4.3. Typology Characterization

- 4.3.1. Analyze and categorize the different typologies of praedial larceny across various crops and livestock.
- 4.3.2. Document patterns, methods, and affected commodities to understand the scope and diversity of theft.

4.4. Economic Impact Assessment

- 4.4.1. Estimate the direct and indirect economic impacts of praedial larceny on farm viability, production incentives, and food security in compliance with the Bank's Environmental and Social Policy Framework (ESPF).
- 4.4.2. Utilize available quantitative and qualitative data to assess losses and broader implications for the agricultural sector.

4.5. Comparative Caribbean Analysis

- 4.5.1. Conduct a comparative review with selected Caribbean jurisdictions to identify common challenges, successful interventions, and lessons learned.
- 4.5.2. Incorporate regional perspectives to inform actionable recommendations.

4.6. Development of Policy and Operational Options

- 4.6.1. Synthesize findings to propose evidence-based policy and operational options for

prevention and response.

- 4.6.2. Develop standardized reference tools and regional knowledge products to facilitate exchange and inform future operations.

4.7. Reporting and Deliverable Preparation

- 4.7.1. Prepare and submit the required deliverables: Inception Report, Draft Diagnostic Report, Comparative Caribbean Analysis Note, and Final Diagnostic and Policy Options Report.
- 4.7.2. Ensure all deliverables incorporate stakeholder feedback and are approved by the Team Leader

5. Expected Outcome and Deliverables

- 5.1. Outcome: diagnostic and comparative analysis with policy options. Deliverables: Inception; Draft Diagnostic; Comparative Note; Final Report.

6. Project Schedule and Milestones

Deliverable	Planned Date to Submit
Inception Report	Week 4 after contract signature
Draft Diagnostic Report	Week 14 after contract signature
Comparative Caribbean Analysis Note	Week 18 after contract signature
Final Diagnostic and Policy Options Report	Week 24 after contract signature

7. Reporting Requirements

- 7.1. All deliverables should be submitted in English in both editable and PDF formats.

8. Acceptance Criteria

- 8.1. Deliverables will be considered final, once they incorporate all comments and feedback made by the project stakeholders and are approved in writing by the Team Leader Krista Lucenti, Sector Lead Specialist (PTI/TIN).

9. Consulting Firm and Team Requirements

- 9.1. Firm: 8+ years in agricultural economics/rural security/crime diagnostics; stakeholder consultation experience; Caribbean and MDB experience desirable.

- 9.2. The firm shall propose, at a minimum, the following key experts. The same individual may not occupy more than one key position.

9.2.1. Team Leader / Senior Economist or Criminology Specialist

- Advanced degree in relevant field.
- 10+ years leading diagnostics/policy advisory.
- Proven mixed-method analytical capability.

9.2.2. Agricultural/Rural Development Specialist

- Degree in relevant field.
- 8+ years in agricultural diagnostics and stakeholder engagement.

9.2.3. Nutrition or Food Systems Specialist

- Degree in economics/statistics/social sciences.
- 5+ years in data collection/analysis and drafting.

10. Other Requirements

10.1. None

11. Supervision and Reporting

11.1. The coordination of consultant work will be managed by Krista Lucenti (PTI/TIN).

12. Schedule of Payments

12.1. Payment terms will be based on project milestones or deliverables. The Bank does not expect to make advance payments under consulting contracts unless a significant amount of travel is required. The Bank wishes to receive the most competitive cost proposal for the services described herein.

12.2. The IDB Official Exchange Rate indicated in the RFP will be applied for necessary conversions of local currency payments.

Payment Schedule	
Deliverable	%
1. Inception Report	15%
2. Draft Diagnostic Report	35%
3. Comparative Caribbean Analysis Note	20%
4. Final Report	30%
TOTAL	100%

Praedial Larceny – Institutional Mapping and Coordination Protocols Consultant

Post of Duty: Barbados

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About this position

About this position

We are looking for a consultant with demonstrated expertise to map institutional roles and coordination mechanisms for reporting, investigation, and prosecution of praedial larceny and propose protocol/SOP options.

You will work with the Trade and Investment Division part of the Productivity, Trade and Innovation Sector. This team is responsible for providing support to the countries in Latin America and the Caribbean by implementing innovative solutions to move towards a more productive, open and connected region with the world. Said support is carried out through intervention in issues of trade facilitation, export promotion and investment attraction, support for the negotiation and implementation of trade agreements, and technical support for regional integration initiatives and blocks.

What you'll do:

- Map mandates and responsibilities across the enforcement chain.
- Document workflows and information flows.
- Identify coordination bottlenecks and gaps.
- Develop process maps and coordination options.
- Draft SOP/protocol options and integrate feedback.

Deliverables and Payments Timeline:

[Click or tap here to enter text.](#)

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
#1: Inception Note	15%	Week 2 after contract signature
#2: Draft Institutional Mapping Report	35%	Week 8 after contract signature
#3: Process Maps and Draft SOP/ Protocol Options	25%	Week 14 after contract signature
#4: Final Package	25%	Week 20 after contract signature

What you'll need

- **Education:** Advanced degree (Master's or higher) in public administration, criminology, law, public policy, or related field.
- **Experience:** Minimum 7 years in institutional diagnostics/process mapping/SOP development.
- **Languages:** Proficiency in English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are either a citizen of Barbados or a citizen of one of our 48-member countries eligible to obtain a valid residency or legal permit to work in Barbados without the need for sponsorship by the IDB.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 6 months.
- **Work Location:** On site.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

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<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

Praedial Larceny – Legal and Enforcement Framework Review Consultant

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

About this position

We are looking for a consultant with demonstrated expertise to review the legal and enforcement framework for praedial larceny, identify evidentiary/procedural bottlenecks, and propose reforms informed by comparative Caribbean experience.

You will work with the Trade and Investment Division part of the Productivity, Trade and Innovation Sector. This team is responsible for providing support to the countries in Latin America and the Caribbean by implementing innovative solutions to move towards a more productive, open and connected region with the world. Said support is carried out through intervention in issues of trade facilitation, export promotion and investment attraction, support for the negotiation and implementation of trade agreements, and technical support for regional integration initiatives and blocks.

What you'll do:

- Review relevant laws and enforcement provisions.
- Identify evidentiary and procedural bottlenecks.
- Conduct comparative review with selected Caribbean jurisdictions.
- Develop practical reform recommendations and implementation considerations.
- Integrate feedback into final outputs.

Deliverables and Payments Timeline:

Click or tap here to enter text.

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
#1: Inception Note	15%	Week 2 after contract signature
#2: Draft Legal and Enforcement Review	35%	Week 8 after contract signature
#3: Comparative Caribbean Legal Note	20%	Week 14 after contract signature
#4: Final Reform Recommendations Report	30%	Week 20 after contract signature

What you'll need

- **Education:** Law degree (LLB/JD) (advanced degree preferred).
- **Experience:** Minimum 7 years in legal diagnostics/reform advisory; Caribbean experience an asset.
- **Languages:** Proficiency in English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

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Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 6 months.
- **Work Location:** Remote.

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About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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https://twitter.com/the_IDB

Loan Annex Preparation and Investment Planning Support Consultant

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

We are looking for a consultant with demonstrated expertise to support the IDB team to prepare key loan annexes and investment planning inputs required for BA-L1072 processing.

You will work with the Trade and Investment Division part of the Productivity, Trade and Innovation Sector. This team is responsible for providing support to the countries in Latin America and the Caribbean by implementing innovative solutions to move towards a more productive, open and connected region with the world. Said support is carried out through intervention in issues of trade facilitation, export promotion and investment attraction, support for the negotiation and implementation of trade agreements, and technical support for regional integration initiatives and blocks.

What you'll do:

- Consolidate technical inputs from Components I and II.
- Draft/refine loan annex sections (technical, economic, institutional, results and M&E).
- Support investment prioritization and sequencing.
- Coordinate revisions in response to internal review comments.
- Ensure coherence and completeness of annex package

Deliverables and Payments Timeline:

Click or tap here to enter text.

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
#1: Work Plan and Annotated Annex Outline	15%	Week 2 after contract signature
#2: Draft Loan Annex Package (v1)	40%	Week 8 after contract signature
#3: Revised Loan Annex Package	30%	Week 12 after contract signature
#4: Final Loan Annex Package	15%	Week 16 after contract signature

What you'll need

- **Education:** Advanced degree (Master's or higher) in economics, public policy, agriculture, development studies, or related field.
- **Experience:** Minimum 8 years supporting investment operation preparation and drafting appraisal/annex documentation; strong RBM/M&E skills.
- **Languages:** Proficiency in English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are either a citizen of Barbados or a citizen of one of our 48-member countries eligible to obtain a valid residency or legal permit to work in Barbados without the need for sponsorship by the IDB.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 5 months.
- **Work Location:** Remote.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

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Technical Cooperation Coordinator Consultant

Post of Duty: Remote

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About this position

We are looking for a consultant with demonstrated expertise to provide coordination, reporting, stakeholder engagement, and supervision support for BA-T1149 and BA-L1072 preparation.

You will work with the Trade and Investment Division part of the Productivity, Trade and Innovation Sector. This team is responsible for providing support to the countries in Latin America and the Caribbean by implementing innovative solutions to move towards a more productive, open and connected region with the world. Said support is carried out through intervention in issues of trade facilitation, export promotion and investment attraction, support for the negotiation and implementation of trade agreements, and technical support for regional integration initiatives and blocks.

What you'll do:

- Coordinate implementation across Components I–III and track deliverables.
- Prepare coordination meeting materials and maintain action logs.
- Consolidate outputs and support quality control.
- Support stakeholder engagement and communications.
- Prepare progress reporting inputs including semi-annual reporting.
- Support supervision activities and missions as requested.

Deliverables and Payments Timeline:

Payments will be made upon the PEC's submission of invoices linked to the delivery and acceptance of the above-mentioned activities by the project supervisor. Invoices will account for the number of days worked on a given product, activities performed, and outputs delivered.

What you'll need

- **Education:** Advanced degree (Master's preferred) in public administration, economics, international development, or related field.
- **Experience:** Minimum 7 years in project coordination/program management with multi-stakeholder engagement and reporting.
- **Languages:** Proficiency in English.

Key skills:

- Learn continuously.
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- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

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- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Retainer.
- **Length of contract:** 200 days in a period of 48 months
- **Work Location:** Remote.

Our culture

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