

Knowledge management of social registries Consultant

Post of Duty:

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

You will work with the Social Protection and Health Division (SPH), which is part of the Social Department. The division is responsible for the preparation and supervision of the IDB's operations in borrowing member countries in the areas of social protection, health and nutrition.

The Division of Health and Social Protection is looking for a professional with experience in organizing a community of practice for social registries and systematizing knowledge in the area.

What you'll do:

- Review the Bank's activities and documents related to social registries in the region.
- Participate in project supervision meetings and meet the Bank's counterparts on social registry issues
- Develop a work plan for strengthening a community of practice for social registries with an emphasis on crash-responsive systems in Latin America and the Caribbean
- Support in the implementation of knowledge generation tools in terms of social registries and their impact on development.
- Development of a knowledge management plan in the area of social registries including potential case studies, and technical notes.
- Formation and coordination of tentatively monthly meetings of the community of practice, reviewing different priority themes and selecting international speakers and experiences from the participating countries.
- Support in the implementation of the knowledge management plan (TOR, identification of consultants, review of papers or writing short documents) of the topics that are selected as priorities by the community.
- Coordination of a face-to-face regional meeting of Social Registries.
- Support the implementation of maturity models on social registries and shock-responsive social protection in countries of the region

Deliverables and Payments Timeline:

Click or tap here to enter text.

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
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<u>1</u> Work Plan for Strengthening the Community of Practice for Social Registries	<u>15%</u>	
<u>2</u> Knowledge Management Plan	<u>15%</u>	<u>After acceptance of deliverable 1</u>
<u>3</u> Published Case Studies	<u>15%</u>	<u>After acceptance of deliverable 2</u>
<u>4</u> Four Network Meetings	<u>15%</u>	<u>After acceptance of deliverable 3</u>
<u>5</u> Eight Network Meetings	<u>15%</u>	<u>After acceptance of deliverable 4</u>
<u>6</u> At least two completed knowledge products	<u>15%</u>	<u>After acceptance of deliverable 5</u>
<u>7</u> Regional meeting	<u>10%</u>	<u>After acceptance of deliverable 6</u>

What you'll need

- **Education:** Master's degree (preferred) in economics, political science, engineering, or related fields and at least 10 years of professional experience.
- **Experience:** minimum of 5 years of Professional experience working in coordination of social registry officials
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:**
IDB: You are a citizen of one of our 48-member countries
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 230 days in a period of 12 months.
- **Work Location:** Remote.

Our culture

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About IDB Lab

Is the innovation laboratory of the IDB Group. We mobilize financing, knowledge, and connections to drive innovation for inclusion in Latin America and the Caribbean. We believe innovation is a powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a commitment to gender quality and diversity as part of its development mandate. The Strategy and

Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

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About IDB Invest

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**Project design support and analysis of structured and unstructured databases
(Geospatial data) in social protection and health Consultant**

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About this position

You will work with the Social Protection and Health Division (SPH), which is part of the Social Department. The division is responsible for the preparation and supervision of the IDB's operations in borrowing member countries in the areas of social protection, health and nutrition.

The Division of Health and Social Protection is looking for a professional with experience in the analysis of administrative and geospatial data to conduct several studies in LAC.

The position consists of the development of geospatial data analysis tools and the development of studies using administrative databases of the countries of the region.

What you'll do:

- Review administrative information from geospatial health and social protection databases of LAC countries.
- Review of existing administrative data from the region related to social protection and health systems.
- Support for review and supervision of data science products of shock responsive social policies.
- Support in the economic analysis of operations related to digital tools
- Creation of dashboards with available data from Bank surveys
- Support research related to inequality and digital tools

Deliverables and Payments Timeline:

[Click or tap here to enter text.](#)

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>1</u> Work Plan	<u>15%</u>	
<u>2</u> Geospatial Analysis Platform	<u>15%</u>	<u>After acceptance of deliverable 1</u>
<u>3</u> Geospatial Analysis Technical Note	<u>15%</u>	<u>After acceptance of deliverable 2</u>

4 Draft Technical Note for the Analysis of Quality of Service Supply with Geospatial Data	15%	<u>After acceptance of deliverable 3</u>
5 Geospatial Data Governance Document	15%	<u>After acceptance of deliverable 4</u>
6 Databases Loaded into the SPH Datalake	15%	<u>After acceptance of deliverable 5</u>
7 Final activity report	10%	<u>After acceptance of deliverable 6</u>

What you'll need

- **Education:** Master's Degree and/or PhD in Science of data for development, data and public policy, or related areas.
- **Experience:** At least 3 years of experience in data science for development, in decision support systems (DSS), algorithmic ethics, or Social Policy in Latin America and the Caribbean
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

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Requirements:

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Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 200 days in a period of 12 months.
- **Work Location:** Remote.

Our culture

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Project design support and analysis of structured and unstructured databases (Maturity Model) in social protection and health Consultant

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About this position

You will work with the Social Protection and Health Division (SPH), which is part of the Social Department. The division is responsible for the preparation and supervision of the IDB's operations in borrowing member countries in the areas of social protection, health and nutrition.

The Health and Social Protection Division is looking for a professional with experience in the analysis of infrastructure and infostructure of social registries for the systematization of a standard tool and its implementation in countries of the region.

The job consists of the development of a systematized version of the tool for diagnosing social registries and its implementation in new countries.

What you'll do:

- Review an existing model for identifying gaps in social registries.
- Development of the final version of the model including user guide and theoretical model for publication.
- Support in the implementation of the tool in at least three new countries.

Deliverables and Payments Timeline:

[Click or tap here to enter text.](#)

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>1</u> Final version of the model	<u>25%</u>	
<u>2</u> Country Implementation Report 1	<u>25%</u>	<u>After acceptance of deliverable 1</u>
<u>3</u> Country Implementation Report 2	<u>25%</u>	<u>After acceptance of deliverable 2</u>
<u>4</u> Country Implementation Report 3	<u>25%</u>	<u>After acceptance of deliverable 3</u>

What you'll need

- **Education:** Master's degree in engineering, economics or related fields

- **Experience:** At least 10 years of experience in the design and implementation of digital solutions, with successful experience in the social protection sector in Latin American and Caribbean countries, including the implementation of beneficiary registration and selection systems and/or digital payment systems and/or targeting systems and/or information management systems.
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

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Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 150 days in a period of 12 months.
- **Work Location:** Remote.

Our culture

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Adapting social services to climate change expert Consultant

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SPH is looking for a social protection expert to analyze experiences, good practices and available evidence regarding the adaptation of social services aimed at early childhood, elderly people with dependency and people with disabilities. As an expert, you will review the statistical evidence on the vulnerability of these populations to climate change and carry out a systematic review of good practices and international experiences in adapting services to these new challenges.

What you'll do:

- Review and systematization of literature on the climate vulnerability of children, the elderly and people with disabilities
- Generation of data and statistical information on the climate vulnerability of children, older persons and persons with disabilities
- Identification and systematization of regional and international experiences and good practices in the adaptation of social services for early childhood, the elderly and people with disabilities.
- Survey of progress and gaps in the adaptation of social services in 10 countries in the region
- Drafting of a technical note of a maximum of 50 pages summarizing the evidence on the vulnerability of these populations, good practices and experiences in adapting services, and recommendations for LAC countries
- Webinar and video presentation of the consultancy's findings

Deliverables and Payments Timeline:

[Click or tap here to enter text.](#)

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>Report on Climate Vulnerability of Specific Populations (Children, Older Persons and Persons with Disabilities)</u>	<u>25%</u>	<u>November 2024</u>

Report on the systematization of good practices for the adaptation of social services	<u>25%</u>	<u>February 2025</u>
50-page technical note	<u>50%</u>	<u>ne 2025</u>

What you'll need

- **Education:** Master's Degree in Economics, International Development, Social Sciences or other fields relevant to the responsibilities of the role.
- **Experience:** At least 5 years of progressive experience in Analytical work on social protection, and/or childhood, and/or care services, and/or adaptation to climate change
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

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Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 10 months
- **Work Location:** Choose an item.

Our culture

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Social Registry Case study Consultant

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The job consists of the development of a systematized version of the tool for diagnosing social registries and its implementation in new countries.

What you'll do:

The study aims to explore the following questions (but not exclusively):

- What factors have enabled the successful implementation of this process?
- What were the key challenges you faced during the implementation?
- How did the local teams overcome these challenges?
- How did each social registry evolve in response to the COVID-19 pandemic?
- How did the Social Registry of Households come about?
- What did each of the targeting instruments learn?
- Which of these advances and challenges have the potential to drive a greater impact on social cohesion and inclusive economic recovery policies in the coming years?
- What would be the main recommendations for managers of digital development in the social sector based on the lessons learned?
- How is the articulation between the different levels of government taking place?

The person in charge of the consultancy ("case writer"), under the guidance and coordination of KIC and SPH staff (the "team in charge"), will develop each case study in three phases:

- **Phase I.** Desk Review and Fieldwork Preparation and Primary Data Collection (Structured Interviews): The case writer completes the orientation and desk review and presents an annotated preliminary outline.
- **Phase II.** Fieldwork and presentation of preliminary findings (first draft): The case writer is responsible for producing a first draft of the case study and presenting it to the start-up team.
- **Phase III.** Case Completion and Editing: The case writer is responsible for finalizing the case study based on the feedback and feedback received from the start-up team.
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Deliverables and Payments Timeline:

[Click or tap here to enter text.](#)

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>1 Phase I</u>	<u>40%</u>	<u>January 2025</u>
<u>2 Phase II</u>	<u>30%</u>	<u>April 2025</u>
<u>3 Phase III</u>	<u>30%</u>	<u>May 2025</u>

What you'll need

- **Education:** Master's degree (preferred) in public administration, public policy, economics, or related fields and at least 5 years of professional experience
- **Experience:** Minimum of 2 years of professional experience working in similar consultancies in the social sector
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

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Requirements:

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- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 100 days in a period of 12 months.
- **Work Location:** Remote.

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TERMS OF REFERENCE

DEVELOPMENT OF A DATA ANALYSIS TOOL USING GEOSPATIAL INFORMATION FOR SIMULATION OF SHOCK RESPONSIVENESS ACTIONS

Regional

RG-T4446

Strengthening adaptive social protection systems in Latin America and the Caribbean

[Web link to approved document]

1. **Background and Justification**

- 1.1.** Poor households are more exposed to natural disasters and suffer more from their impact. In the LAC region, an estimated 78 million poor people live in areas that are highly exposed to climate-related shocks. Disasters cause significant losses and increased risk of poverty. Poor households also have fewer resources to prepare for and recover from the effects of climate shocks (Bagolle et al, 2023; Dabla-Norris et al, 2015; Nazrul and Winkel, 2017).
- 1.2.** Governments in the region have been quick to react to crises, but generally after the fact and without a pre-arranged plan. One of the limiting factors is the need for broad coordination with different government stakeholders that play a role in emergency situations. Any time lost in helping households results in inefficiencies due to improvisation or lack of coordination among government agencies (Hill et al, 2019; Clarke y Vargas, 2013).
- 1.3.** Certain population groups, such as women, children, and elderly people are more affected by the impacts of climate shocks. Extreme weather events and disasters affect the livelihoods of vulnerable groups. Shocks and adverse events can cause significant disruptions in the functioning of social services and therefore imply the need to adapt these services and programs. Vulnerability is exacerbated when a disability is present (Näslund-Hadley et al, 2020; Khalid et al, 2022).
- 1.4.** In addition to climate shocks, vulnerable populations suffer from environmental degradation. More than 24 million poor people live in areas of high ecosystem value that are in a process of rapid degradation. Environmental degradation can deeply affect their wellbeing, especially in poor rural areas of the region. Social protection programs can support poor households in developing resilient livelihoods, while contributing to natural capital conservation.
- 1.5.** The Division of Social Protection and Health (SCL/SPH) addresses the issue of poor households being more exposed to natural disasters and to discuss how to build adaptive social protection systems to protect them. SPH aims to provide simulation tools for decision-makers from the region in order to build adaptive social protection systems, to discuss the construction and operation of social registries, the funding of a system that is contingent on unpredictable events, as well as the coordination with relevant actors and the use of technology that can help identify impacted households and deliver assistance.

2. Objectives

2.1. The objective of this consultancy is to develop an effective data analysis tool that simulates real-world scenarios accurately using geospatial information and provides decision-makers with meaningful insights for emergency preparedness and adaptive social protection systems.

3. Scope of Services

3.1. The consulting firm will develop an effective data analysis tool which simulates real-world scenarios accurately using geospatial information in order to provide decision-makers in the region meaningful insights for emergency preparedness and adaptive social protection systems. This tool will serve as decision-making aids, data analysis and/or interactive platform for scenario simulation.

4. Key Activities

- 4.1. Development of a data analysis tool:** The consulting firm will develop a data analysis tool enabling specific functions which include (i) scenario modelling and customized scenario creation, (ii) data visualization, (iii) resource allocation analysis, (iv) real-time data processing, (v) predictive analytics and (vi) decision-making support systems. These functions offer to present, model, analyze, create and/or modify, complex data in an accessible manner, enabling users to quickly grasp the situation and the outcome of their decisions. Through this data analysis tool, decision-makers will be able to simulate dynamic scenarios including nature events and social crises, as well as to forecast the outcomes of their decisions on emergency preparedness and social protection.
- 4.2. Presentation of the developed tool:** The tool will be presented during sessions of the presentation, demonstrating the use of data analysis tool and simulating dynamic scenarios that evolve based on country profiles.
- 4.3. Materialization of the lessons learned:** The consulting firm will deliver a final report on the tool's functionality and simulation experience.

5. Expected Outcome and Deliverables

5.1. Deliverable 1: Workplan

5.2. Deliverable 2: Delivery of guidelines and Ready-to-use data analysis tool

5.3. Deliverable 3: Final report on tool's functionality and cases of application.

6. Project Schedule and Milestones

6.1. The execution term of this consultancy will be 12 months.

7. Reporting Requirements

7.1. Deliverables are required to be presented to the IDB staff prior to approval.

7.2. All Deliverables except the deliverable 3 will be in English. The deliverable 3 will be both in Spanish and in English for the whole audience attending the event.

8. Acceptance Criteria

8.1. Each deliverable must be presented and approved by the IDB team.

9. Other Requirements

10. Supervision and Reporting

10.1. The consulting firm will organize update sessions every 2 weeks prior to the event.

10.2. Any comments about the deliverables prior acceptance must be resolved by the consulting firm within 14 calendar days.

11. Schedule of Payments

11.1. Payment terms will be based on project milestones or deliverables. The Bank does not expect to make advance payments under consulting contracts unless a significant amount of travel is required. The Bank wishes to receive the most competitive cost proposal for the services described herein.

11.2. The IDB Official Exchange Rate indicated in the RFP will be applied for necessary conversions of local currency payments.

Payment Schedule	
<i>Deliverable</i>	<i>%</i>
1. <i>Describe deliverable</i>	20%
2. <i>Describe deliverable</i>	45%
3. <i>Describe deliverable</i>	35%
TOTAL	100%

Regional level adaptive social protection agenda development support research assistant Consultant

Post of Duty: [Click or tap here to enter text.](#)

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

You will work with the Social Protection and Health Division (SPH), which is part of the Social Department. The division is responsible for the preparation and supervision of the IDB's operations in borrowing member countries in the areas of social protection, health and nutrition).

SPH is looking for a Research Assistant to support the development of the adaptive social protection agenda at the regional level. As a research assistant, you will support the drafting and revision of technical notes and publications of the Bank, monitor the progress of the operational and knowledge agenda at the regional level, support the realization of events and missions related to the adaptive social protection agenda.

What you'll do:

- Support the drafting and revision of the Bank's technical notes and publications on adaptive social protection, including publications on the maturity level of adaptive social protection systems, good practices in adapting to climate change of social services (for older persons, children, and persons with disabilities), social protection programs to support environmental conservation and sustainable livelihood development in rural areas, among others
- Support for the drafting and revision of technical notes and publications will include i) statistical and quantitative analyses, ii) reviews and systematizations of regional and international best practices, iii) interviews with key stakeholders
- Support the monitoring of the operational and knowledge agenda at the regional level, with a special focus on countries with an active portfolio or in preparation on adaptive social protection issues, including drafting terms of reference, supporting the review of consultancy reports, monitoring the achievements and lessons learned from the Bank's operations, Participation in meetings with government counterparts
- Participate in multisectoral work instances within the framework of the "green social team" that promotes the climate change adaptation agenda in the social sector
- Support the realization of events and missions, including preparation of agendas, generation of talking points, logistical support, among others

What you'll need

- **Education:** Master's degree in economics, international development, social sciences or other fields relevant to the responsibilities of the role.

- **Experience:** At least between 3 and 5 years of progressive experience in Analytical work and project management on social issues, priority social protection and climate change
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Full time international consultant
- **Length of contract:** 18 months (can be extended until 36 months)
- **Work Location:** Remote.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and

education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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About IDB Lab

Is the innovation laboratory of the IDB Group. We mobilize financing, knowledge, and connections to drive innovation for inclusion in Latin America and the Caribbean. We believe innovation is a powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a commitment to gender quality and diversity as part of its development mandate. The Strategy and Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

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About IDB Invest

IDB Invest, a member of the IDB Group, is a multilateral development bank committed to promoting the economic development of its member countries in Latin America and the Caribbean through the private sector. IDB Invest finances sustainable companies and projects to achieve financial results and maximize economic, social, and environmental development in the region. With a portfolio of \$14.1 billion in asset management and 325 clients in 25 countries, IDB Invest provides innovative financial solutions and advisory services that meet the needs of its clients in a variety of industries.

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Support to the processes of Institutional Strengthening of PROASOL/CONAPOA, Attention to Vulnerable Groups, and Adaptive Social Protection expert Consultant

Post of Duty: [Click or tap here to enter text.](#)

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

You will work with the Social Protection and Health Division (SPH), which is part of the Social Department. The division is responsible for the preparation and supervision of the IDB's operations in borrowing member countries in the areas of social protection, health and nutrition.

We are looking for an expert in social protection to provide accompaniment to the processes of Institutional Strengthening of PROASOL/CONAPOA, Attention to Vulnerable Groups, and Adaptive Social Protection

The job consists of the development of a systematized version of the tool for diagnosing social registries and its implementation in new countries.

What you'll do:

Act as a focal point for technical assistance and to coordinate actions to i) institutional strengthening of PROASOL, at the general level, and prioritizing the payment process of Cash Transfers for the resilience of Vulnerable Households (TMV); (ii) development of a model of care for vulnerable groups supported by technical cooperation, giving priority to PROASOL and CONAPOA; iii) the dialogue with CONAPOA, and iv) the design and implementation of TMV for households/people vulnerable to health and climate shocks. Max. 8 to 10 bullet points

To accompany as a focal point the technical assistance and to coordinate actions of institutional strengthening of PROASOL at a general level, including: supporting the coordination of the analysis and plan of strengthening PROASOL to be carried out by the consulting firm, coordinating dialogue activities with the Technical Operational Group of the Support Program for the Comprehensive Social Protection System (5681/BL-HO) and the Institutional Strengthening Unit of the SPS (PRS/UTP), recommend the incorporation of activities for the institutional strengthening of PROASOL in the PEP of 5681/BL-HO.

Strengthen the TMV payment process for vulnerable groups, including: Review and evaluate the Current Unconditional Humanitarian Cash Transfer Program (Bonos), Prepare a Diagnostic Report of the Current Payment Process, Detail PROASOL's key operating procedures, prioritizing payment processes, Recommend clear guidelines for the identification and selection of beneficiaries, Recommend guidelines on money transfer distribution mechanisms, Recommend protocols for data management and privacy, Prepare an Implementation Plan for TMV Payment Process Improvements (unconditional), Recommend adjustments and update the Payment Process Manual, Conduct Training Sessions on the new Payment Processes

Accompany as a focal point for technical assistance and to coordinate actions of the design and execution of TMV for households/people vulnerable to health and climate shocks, including: Accompany the application of the maturity model of Humanitarian Transfers for population at risk of climate shock, Support the organization of a Workshop on Experiences of other payment mechanisms in countries with similar conditions to Honduras to analyze the viability of other payment mechanisms Participate in the IDB Regional Dialogue on Adaptive Social Protection (June 2024)

Develop a roadmap and provide technical support to the counterparty for the implementation of key outputs of the HO-L1230 for the implementation of the TMV mechanism, including i) the design of the TMV mechanism operational manual, ii) the implementation and evaluation of the TMV mechanism, iii) the design of the digital tool for the identification of persons exposed to shocks, and iv) the definition of a governance and contingent financing mechanism designed

Act as a focal point to support the organization of meetings and dialogue process in relation to the development of care models for vulnerable groups supported by technical cooperation, prioritizing PROASOL and CONAPOA, including: Documentary review of existing services and care models, Consultations with stakeholders and interested parties, Analyzing best practices and models of care for similar vulnerable groups (in the country and internationally), Meet with cooperators supporting vulnerable groups to identify synergy activities and build alliance and coordination agreements, Coordinate with the UTP and SEDESOL (External Cooperation) to organize the processes of dialogue and technical assistance financed by the program, Prepare Progress Reports Systematizing the process of dialogue and coordination of technical assistance and progress in the construction of agreements

Deliverables and Payments Timeline:

Click or tap here to enter text.

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>1</u> Progress Report with summary of the activities of the supported dialogue and analysis plan of the payment process of the Cash Transfers.	<u>20%</u>	May 15, 2024
<u>2</u> Progress Report 2 with summary of supported dialogue activities and progress in the institutional diagnosis and Payment Process Improvement Plan	<u>20%</u>	July 1, 2024
<u>3</u> Progress Report 3 with Summary of Supported Dialogue Activities and Progress on the Improvement Implementation Plan with the Transfer Payment Processing Manual, Updated	<u>20%</u>	August 1, 2024

3 Progress Report 4 with Summary of Supported Dialogue Activities and Progress in Implementing Improvements with the Updated Payment Process, Report of Training Sessions Held	20%	September 1, 2024
3 Progress Report 5 with summary of supported dialogue activities, agreement building, and coordination with stakeholders	20%	October 1, 2025

What you'll need

- **Education:** Master's, graduate, or equivalent in social sciences, political science, economics, public administration, public policy, or related careers or other fields pertinent to the responsibilities of the role
- **Experience:** Experience of at least 15 or 20 years in Social Protection, attention to vulnerable groups, promotion of social development, with specific experience with the coordination and advice on Conditional Cash Transfers, Humanitarian Transfers in response to shocks. With at least 5 years supporting intersectoral coordination in the implementation of models for vulnerable groups. Specific experience with livelihood strategies and humanitarian transfers in shock responses valued.
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:**
IDB: You are either a citizen of Honduras or a citizen of one of our 48-member countries eligible to obtain a valid residency or legal permit to work in Honduras without the need for sponsorship by the IDB.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum.
- **Length of contract:** 120 days in a period of 8 months.

- **Work Location:** Honduras with trip to Lima, Peru to attend the Regional Dialogue on Adaptive Social Protection and 10 days of travel to learn about local experiences in addressing vulnerable groups.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

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powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a commitment to gender quality and diversity as part of its development mandate. The Strategy and Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

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About IDB Invest

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Poverty and environmental preservation event organization Consultant

Post of Duty: [Click or tap here to enter text.](#)

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About this position

You will work with the Social Protection and Health Division (SPH), which is part of the Social Department. The division is responsible for the preparation and supervision of the IDB's operations in borrowing member countries in the areas of social protection, health and nutrition).

SPH is looking for an expert in social protection to organize a regional event on poverty and environmental preservation, with a special focus on Amazonian countries.

What you'll do:

The event will aim to highlight the links between poverty reduction and environmental preservation and conservation in countries of the region, with a special focus on Amazonian countries and other countries with natural capital of high ecosystem value. The event will analyze the role of different social protection instruments (cash transfers, productive inclusion programs, public employment programs) in the preservation, environmental restoration and generation of sustainable livelihoods in areas of high ecosystem value.

The selected consultant will be in charge of:

- Preparation of the event agenda
- Identification of experts
- Coordination of logistics and payments for tickets and stays
- Coordination with country teams
- Systematization of the findings of the event

Deliverables and Payments Timeline:

[Click or tap here to enter text.](#)

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>Agenda & Identification of Experts</u>	<u>25%</u>	<u>June 2024</u>
Logistics management	<u>50%</u>	<u>September 2024</u>
Systematization of findings report	<u>25%</u>	<u>December 2024</u>

What you'll need

- **Education:** Master's Degree in Economics, International Development, Social Sciences or other fields relevant to the responsibilities of the role.
- **Experience:** At least 5 years of progressive experience in analytical work on social protection and adaptation to climate change
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 6 months
- **Work Location:** Remote.

Our culture

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Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

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HRD Terms of Reference

ANNEX A

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