

**Republic of Türkiye  
Ministry of Agriculture and Forestry  
General Directorate of Forestry**

**Türkiye Climate Resilient Forests Project  
(P179345)**

**Draft**  
**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**April 2023**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Türkiye (the Borrower) will implement the Türkiye Climate Resilient Forests Project (the Project), through the General Directorate of Forestry (OGM) under the Ministry of Agriculture and Forestry (MoAF), hereafter known as OGM, as set out in the Loan Agreement. The International Bank for Reconstruction and Development (the Bank) has agreed to provide financing (P179345) for the Project, as set out in the referred agreement.
2. The Borrower, through OGM, shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Loan Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Borrower, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower, through OGM, and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Borrower through OGM General Director. The Borrower shall promptly disclose the updated ESCP.

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP) – TÜRKİYE CLIMATE RESILIENT FORESTS PROJECT

| MATERIAL MEASURES AND ACTIONS                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | TIMEFRAME                                                                                                                                                                                                                                                                                                                                                                                   | RESPONSIBLE ENTITY                    |
|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| <b>MONITORING AND REPORTING</b>                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                             |                                       |
| A                                                                                     | <p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the Environmental and Social Commitment Plan (ESCP), status of preparation and implementation of Environmental and Social (E&amp;S) instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Submit six-monthly Project Report to the Bank throughout Project implementation, commencing six months after the Effective Date. Submit each Report to the Bank not later than thirty (30) days after the end of each reporting period.                                                                                                                                                     | General Directorate of Forestry (OGM) |
| B                                                                                     | <p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury [specify other examples of incidents and accidents, as appropriate for the type of operation]. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> | <p>Notify the Bank no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Bank within a timeframe acceptable to the Bank.</p>                                                                                                                                                                                                           | OGM                                   |
| C                                                                                     | <p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on Environmental, Social, Health and safety (ESHS) performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Bank</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <p>Submit the monthly reports to the Bank upon request, and summarize in the reports under Section A, <i>Monitoring and Reporting</i>, above throughout implementation of the Borrower's Respective Parts of the Project.</p> <p>Reporting shall start thirty (30) days after the contractors begin the respective activities and thereafter monthly throughout contract implementation</p> | OGM                                   |
| <b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                             |                                       |

| MATERIAL MEASURES AND ACTIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | TIMEFRAME                                                                                                                                                                                                                                                                                                                                                                              | RESPONSIBLE ENTITY |
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| <p>1.1 <b>ORGANIZATIONAL STRUCTURE</b></p> <p>1. Establish and maintain a Project Implementation Unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project including one Environmental Specialist with significant Occupational Health and Safety (OHS) experience and one Social Specialist.</p> <p>2. Adopt the Project Operations Manual (POM), in form and substance satisfactory to the Bank, including details of the environmental and social specialists required in PIU, and maintain throughout Project implementation</p> | <p>1. Establish and maintain a PIU as set out in the legal agreement as indicated in the POM. Hire one Environmental Specialist and one Social Specialist no later than 30 days after the Effective Date and thereafter maintain these positions throughout Project implementation.</p> <p>2. Adopt the POM by the Effective Date and implement throughout Project implementation.</p> | OGM                |
| <p>1.2 <b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>1. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant Environmental and Social Standards (ESSs.)</p> <p>2. Adopt and implement an Environmental and Social Management Plan (ESMP), ESMP Checklists for the sub-projects as set out in the ESMF consistent with the relevant ESSs. The proposed subprojects activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p>              | <p>1. Implement the ESMF as applicable and maintain it throughout Project implementation</p> <p>2. Adopt the corresponding sub-project specific ESMPs, ESMP Checklists prior to tendering of works for each subproject and thereafter implement throughout Project implementation.</p>                                                                                                 | OGM                |
| <p>1.3 <b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>                                                                                      | <p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>                                                                                                                                                                                                                                   | OGM                |
| <p>1.4 <b>TECHNICAL ASSISTANCE</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Throughout Project implementation.                                                                                                                                                                                                                                                                                                                                                     |                    |

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP) – TÜRKİYE CLIMATE RESILIENT FORESTS PROJECT

| MATERIAL MEASURES AND ACTIONS                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | TIMEFRAME                                                                                                                                                                      | RESPONSIBLE ENTITY |
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|                                                                           | Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with ESMF and with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.                                                                                                                                                                                                    |                                                                                                                                                                                | OGM                |
| 1.5                                                                       | <p><b>CONTINGENT EMERGENCY RESPONSE FINANCING (CERC)</b></p> <p>Prepare, disclose, consult upon, redisclose, adopt and implement a project-level CERC-ESMF for the CERC component - which provides environmental and social policies and procedures, establishes requirements for screening and/or to guide the development of specific projects and sub-projects that may require specific environmental and social assessments or management plans - in a manner acceptable to the Bank.</p>                                                                                                                  | CERC-ESMF shall be prepared during the first year of project implementation and disclosed prior to CERC activation and be implemented throughout the CERC component timeframe. | OGM                |
| <b>ESS 2: LABOR AND WORKING CONDITIONS</b>                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                |                    |
| 2.1                                                                       | <p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct [including relating to Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH)], forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p> | Adopt the LMP prior to Appraisal, and thereafter carry out and monitor the LMP throughout the implementation.                                                                  | OGM                |
| 2.2                                                                       | <p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                 | Establish and adopt grievance mechanism prior to mobilizing Project workers and thereafter maintain and operate it throughout Project implementation].                         | OGM                |
| <b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                |                    |
| 3.1                                                                       | <p><b>WASTE MANAGEMENT PLAN</b></p> <p>Develop and implement measures and actions for waste management including in the subproject specific ESMPs/ESMP Checklists, to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>                                                                                                                                                                                                                                                                                                                                                                      | Same timeframe as for the ESMPs/ESMP Checklists under Action 1.2 above.                                                                                                        | OGM                |
| 3.2                                                                       | <p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP/ESMP Checklists to be prepared under action 1.2 above.</p>                                                                                                                                                                                                                                                                                                                                                                            | Same timeframe as for the ESMPs/ESMP Checklists under Action 1.2 above.                                                                                                        | OGM                |
| <b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                |                    |

| MATERIAL MEASURES AND ACTIONS                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | TIMEFRAME                                                                                                         | RESPONSIBLE ENTITY |
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| 4.1                                                                                                                            | <b>TRAFFIC AND ROAD SAFETY</b><br>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.                                                                                                                                                                                                                                                                                                                              | Same timeframe as for the ESMPs/ESMP Checklists under Action 1.2 above.                                           | OGM                |
| 4.2                                                                                                                            | <b>COMMUNITY HEALTH AND SAFETY</b><br>Assess and manage specific risks and impacts to the community arising from Project activities including behavior of Project workers, traffic and road safety risks, community exposure to noise and dust from construction and sexual exploitation and abuse, and sexual harassments risks. Include mitigation measures in the ESMPs/ESMP Checklists to be prepared in accordance with the ESMF, including implementation of SEA/SH Code of Conduct. | Same timeframe as for the ESMPs/ESMP Checklists under Action 1.2 above                                            | OGM                |
| <b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                   |                    |
| Not currently relevant                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                   |                    |
| <b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                   |                    |
| 6.1                                                                                                                            | <b>BIODIVERSITY RISKS AND IMPACTS</b><br>Ensure that the respective measures to manage biodiversity risks in line with ESMF and ESS6 are developed and included in subproject specific ESMPs/ESMP Checklists and bidding documents.                                                                                                                                                                                                                                                        | Same timeframe as for the ESMPs/ESMP Checklists under Action 1.2 above.                                           | OGM                |
| <b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                   |                    |
| Not currently relevant                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                   |                    |
| <b>ESS 8: CULTURAL HERITAGE [</b>                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                   |                    |
| 8.1                                                                                                                            | <b>CHANCE FINDS</b><br>Prepare, adopt, and implement the chance finds procedure as specified in ESMF and include them in subproject-specific ESMPs/ESMP checklists developed for the Project under action 1.2 above.                                                                                                                                                                                                                                                                       | Same timeframe as for the ESMPs/ESMP Checklists under Action 1.2 above.                                           | OGM                |
| <b>ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                   |                    |
| Not currently relevant                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                   |                    |
| <b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                   |                    |
| 10.1                                                                                                                           | <b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b><br>Adopt and implement the Stakeholder Engagement Plan (SEP) developed for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.                     | Adopt the SEP prior to Appraisal , and thereafter implement the SEP throughout the implementation of the Project. | OGM                |

| MATERIAL MEASURES AND ACTIONS |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | TIMEFRAME                                                                                                                                                                              | RESPONSIBLE ENTITY                                                              |
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|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Adopt sub-project-specific SEPs prior to the commencement of activities under respective subprojects. Once adopted, implement the respective SEP throughout subproject implementation. |                                                                                 |
| 10.2                          | <p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>                                              | Establish and operationalize not later than thirty (30) days after the Effective Date. Update as necessary and implement throughout the implementation of the Project.                 | OGM                                                                             |
| <b>CAPACITY SUPPORT</b>       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                        |                                                                                 |
| CS1                           | <p>Training for PIU staff, as specified in ESMF for PIU staff, stakeholders, Project workers on:</p> <ul style="list-style-type: none"> <li>• World Bank Environmental and Social Framework</li> <li>• National environmental and social legislation</li> <li>• Project specific instruments namely, ESMF, LMP, SEP</li> <li>• Environmental and social assessments, and preparation and implementation of project and subproject specific E&amp;S instruments</li> <li>• Monitoring and reporting of E&amp;S aspects of the Project</li> <li>• Stakeholder mapping and engagement</li> <li>• Specific aspects of environmental and social assessment</li> <li>• Community health and safety (including SEA/SH and Covid-19 prevention measures)</li> <li>• Codes of conduct</li> <li>• Other relevant topics, as needed.</li> </ul> | Training Plan adopted within six months from the Effective Date. Update annually. Training activities to be carried out throughout the implementation of the Project.                  | OGM                                                                             |
| CS2                           | Training to be delivered to Project workers on occupational health and safety (OHS), including on emergency prevention and preparedness and response arrangements to emergency situations, Vehicular Safety, safe use of tools, machinery and equipment, working at heights, environmental, OHS and social requirements related to procurement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Throughout the respective subprojects' implementation, during the implementation of the Project.                                                                                       | OGM to ensure and cause the contractors (responsible for training) to carry out |

| MATERIAL MEASURES AND ACTIONS |                                                                                                                                                                              | TIMEFRAME | RESPONSIBLE ENTITY |
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|                               | (bidding documents, Contractor ESMP, etc.), labor requirements for primary suppliers, COVID-19 specific LMP measures, and diverse and respectful workplaces, free of SEA/SH. |           |                    |