

**INTEGRATED SAFEGUARDS DATASHEET
APPRAISAL STAGE**

I. Basic Information

Date prepared/updated: 03/29/2006

Report No.: AC2065

1. Basic Project Data

Country: Uganda	Project ID: P050440	
Project Name: Uganda Public Service Performance Enhancement Program (UPS-PEP)		
Task Team Leader: Denyse E. Morin		
Estimated Appraisal Date: March 27, 2006	Estimated Board Date: May 25, 2006	
Managing Unit: AFTPR	Lending Instrument: Specific Investment Loan	
Sector: General public administration sector (100%)		
Theme: Other public sector governance (P)		
IBRD Amount (US\$m.):	0.00	
IDA Amount (US\$m.):	70.00	
GEF Amount (US\$m.):	0.00	
PCF Amount (US\$m.):	0.00	
Other financing amounts by source:		
BORROWER/RECIPIENT	0.00	
FOREIGN SOURCES (UNIDENTIFIED)	20.00	
<u>Financing Gap</u>	<u>10.00</u>	
30.00		
Environmental Category: B - Partial Assessment		
Simplified Processing	Simple <input type="checkbox"/>	Repeater <input type="checkbox"/>
Is this project processed under OP 8.50 (Emergency Recovery)	Yes <input type="checkbox"/>	No <input type="checkbox"/>

2. Project Objectives

To support: (i) the transformation of the public service so that it is affordable, efficient and accountable for the use of public resources; and (ii) improvement in the policy and regulatory environment for sustainable growth and service delivery.

3. Project Description

UPSPEP comprises two components. The first one supports the implementation of the government's public service reform program (PSRP) through a sector-wide approach program (SWAp). The second component fosters performance enhancement initiatives on a demand-driven basis supported by a performance enhancement fund (PEF). Key areas to be supported by the latter would include but not be limited to procurement, financial sector and statistics.

4. Project Location and salient physical characteristics relevant to the safeguard analysis

The Project will be implemented by the Ministry of Public Service. Under Component 1 sub component 4, the Government will construct through the use of a construction firm a National Records and Archives Centre. The site for this National Records and Archives

Centre has been identified and a site specific Environmental Impact Assessment(EIA) has been prepared and disclosed both to Government and the World Bank. The World Bank through ASPEN and the Government through the national environmental management authority(NEMA) have approved the site specific EIA. This will be implemented by the construction firm under the supervision of NEMA and the World Bank. In addition a total of 7 house holds at the site will have to be re-located. To support this process an abbreviated Resettlement Action Plan has been prepared and submitted to the Government and the World Bank for comments. This will be reviewed, approved and disclosed in the country and at the Info shop. Recommendations there in will be implemented prior to commencement of construction.

5. Environmental and Social Safeguards Specialists

Mr Serigne Omar Fye (AFTS1)

6. Safeguard Policies Triggered	Yes	No
Environmental Assessment (OP/BP 4.01)	X	
Natural Habitats (OP/BP 4.04)		X
Forests (OP/BP 4.36)		X
Pest Management (OP 4.09)		X
Cultural Property (OPN 11.03)		X
Indigenous Peoples (OP/BP 4.10)		X
Involuntary Resettlement (OP/BP 4.12)	X	
Safety of Dams (OP/BP 4.37)		X
Projects on International Waterways (OP/BP 7.50)		X
Projects in Disputed Areas (OP/BP 7.60)		X

II. Key Safeguard Policy Issues and Their Management

A. Summary of Key Safeguard Issues

1. Describe any safeguard issues and impacts associated with the proposed project. Identify and describe any potential large scale, significant and/or irreversible impacts: The construction of a National Records and Archives Centre will lead to minor road diversions, noise and dust pollution and this is be mitigated by measures described in the site specific EIA which has been specifically prepared by Government and reviewed and approved by the World Bank's Safeguard Unit and Government's National Environmental Management Authority. This has been disclosed in the country and at the World Bank 's Infoshop in Washington.

2. Describe any potential indirect and/or long term impacts due to anticipated future activities in the project area:

N/A

3. Describe any project alternatives (if relevant) considered to help avoid or minimize adverse impacts.

N/A

4. Describe measures taken by the borrower to address safeguard policy issues. Provide an assessment of borrower capacity to plan and implement the measures described. To support the construction of a National Record and Archives centre under the project the Government has through the Ministry of Public Service developed the site specific Environmental Impact Assessment(EIA)with very clear recommendations on how exactly to mitigate these impacts. The site specific EIA has been reviewed,commented on and approved by the Bank and the Borrower and disclosed in country and at the Bank's Info shop.

Some seven households will be affected by the development activity,the Bank's safeguard policy on Involuntary Resettlement OP 4.12 has been triggered and as such an Abbreviated Resettlement Action Plan has been prepared by the Borrower, and submitted to the Bank and Government. This will be reviewed and approved by the Bank and will be disclosed both in the infoshop and the Government.

The borrower has taken the initiative to further disseminate the EIA to all regulatory agencies in the City of Kampala where construction is to take place to ensure appreciation and monitoring of mitigation factors proposed.In addition the EIA notice of availability of the EIA has been placed in the key news papers and location of access highlighted.

5. Identify the key stakeholders and describe the mechanisms for consultation and disclosure on safeguard policies, with an emphasis on potentially affected people. Key stakeholders include Ministry of Public Service and the members of the seven households.

The affected families under the 7 households have been consulted prior to the preparation of the RAP and duly informed of proposed activities as well as the measures to be taken to minimize the potential negative impacts. A joint Mission by the Bank's project team and the Borrower carried out the consultation in accordance with the policy requirements. A provision has been made within the abbreviated RAP to allow for the affected 7 households to seek redress to the Uganda law where grievances arise.Other key stakeholders include the Government of Uganda, which through the NEMA has approved the site specific EIA and the abbreviated RAP.

B. Disclosure Requirements Date

Environmental Assessment/Audit/Management Plan/Other:

Date of receipt by the Bank	12/12/2005
Date of "in-country" disclosure	03/30/2006
Date of submission to InfoShop	03/28/2006
For category A projects, date of distributing the Executive Summary of the EA to the Executive Directors	

Resettlement Action Plan/Framework/Policy Process:

Date of receipt by the Bank	04/14/2006
Date of "in-country" disclosure	04/20/2006
Date of submission to InfoShop	04/21/2006

*** If the project triggers the Pest Management and/or Cultural Property, the respective issues are to be addressed and disclosed as part of the Environmental Assessment/Audit/or EMP.**

If in-country disclosure of any of the above documents is not expected, please explain why:

N/A

C. Compliance Monitoring Indicators at the Corporate Level (to be filled in when the ISDS is finalized by the project decision meeting)

OP/BP/GP 4.01 - Environment Assessment

Does the project require a stand-alone EA (including EMP) report?	Yes
If yes, then did the Regional Environment Unit or Sector Manager (SM) review and approve the EA report?	Yes
Are the cost and the accountabilities for the EMP incorporated in the credit/loan?	Yes

OP/BP 4.12 - Involuntary Resettlement

Has a resettlement plan/abbreviated plan/policy framework/process framework (as appropriate) been prepared?	Yes
If yes, then did the Regional unit responsible for safeguards or Sector Manager review the plan?	Yes

The World Bank Policy on Disclosure of Information

Have relevant safeguard policies documents been sent to the World Bank's Infoshop?	Yes
Have relevant documents been disclosed in-country in a public place in a form and language that are understandable and accessible to project-affected groups and local NGOs?	Yes

All Safeguard Policies

Have satisfactory calendar, budget and clear institutional responsibilities been prepared for the implementation of measures related to safeguard policies?	Yes
Have costs related to safeguard policy measures been included in the project cost?	Yes
Does the Monitoring and Evaluation system of the project include the monitoring of safeguard impacts and measures related to safeguard policies?	Yes
Have satisfactory implementation arrangements been agreed with the borrower and the same been adequately reflected in the project legal documents?	Yes

D. Approvals

<i>Signed and submitted by:</i>	<i>Name</i>	<i>Date</i>
Task Team Leader:	Ms Denyse E. Morin	03/28/2006
Environmental Specialist:	Mr Serigne Omar Fye	03/28/2006
Social Development Specialist	Mr Serigne Omar Fye	03/28/2006
Additional Environmental and/or Social Development Specialist(s):		
<i>Approved by:</i>		
Sector Manager:	Ms Helga W. Muller	03/28/2006
Comments:		