

**INTEGRATED SAFEGUARDS DATASHEET
APPRAISAL STAGE**

61477

I. Basic Information

Date prepared/updated: 06/04/2008

Report No.: ~~AG2005~~
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1. Basic Project Data

Country: Uganda	Project ID: P050440	
Project Name: Uganda Public Service Performance Enhancement Program (UPS-PEP)		
Task Team Leader: Denyse E. Morin		
Estimated Appraisal Date: March 13, 2006	Estimated Board Date: June 20, 2006	
Managing Unit: AFTPR	Lending Instrument: Specific Investment Loan	
Sector: General public administration sector (100%)		
Theme: Administrative and civil service reform (P);Other accountability/anti-corruption (P);Other public sector governance (S);Public expenditure, financial management and procurement (S)		
IBRD Amount (US\$m.):	0.00	
IDA Amount (US\$m.):	70.00	
GEF Amount (US\$m.):	0.00	
PCF Amount (US\$m.):	0.00	
Other financing amounts by source:		
	BORROWER/RECIPIENT	0.00
	<u>FOREIGN SOURCES (UNIDENTIFIED)</u>	<u>16.57</u>
		16.57
Environmental Category: B - Partial Assessment		
Simplified Processing	Simple <input type="checkbox"/>	Repeater <input type="checkbox"/>
Is this project processed under OP 8.50 (Emergency Recovery) or OP 8.00 (Rapid Response to Crises and Emergencies)	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>

2. Project Objectives

To support: (i) the transformation of the public service so that it is affordable, efficient and accountable for the use of public resources; and (ii) improvement in the policy and regulatory environment in targeted areas for sustainable growth and service delivery.

3. Project Description

The restructured UPSPEP remains with two components. The first one supports the implementation of the government's public service reform program (PSRP) through a sector-wide approach program (SWAp) and remains unchanged. The second component will support the establishment of a Civil Service College, and the development of strategic capacity in targeted areas to support better service delivery and economic growth. The targeted areas include training and research in agro and other processing to help boost industrialization, and closing gaps in leadership and management skills.

4. Project Location and salient physical characteristics relevant to the safeguard analysis

This is a national project to be implemented by the Ministry of Public Service. The National Records and Archives Centre will be constructed in Kampala. The site for this National Records and Archives Centre has been identified, and a site specific Environmental Impact Assessment (EIA), and an Abbreviated Resettlement plan (ARAP) were prepared and disclosed both in Country and in the World Bank.

The revised Component 2, includes the refurbishment and upgrading of an existing facility into establish a Civil Service College. The refurbishment and upgrading of an existing facility is envisaged to have minimal potential impacts. The specific existing facility to be refurbished is yet to be decided, and when known, the same impacts like those identified for the Records and Archives Centre apply for the refurbishment and upgrading of the Civil Service Centre. This refers mainly to impacts during the construction, and operational phases, and the Environmental Monitoring Plan. The Government has communicated to the World Bank confirming this commitment.

5. Environmental and Social Safeguards Specialists

Ms Edeltraut Gilgan-Hunt (AFTEN)

Ms Mary C.K. Bitekerezozo (AFTCS)

6. Safeguard Policies Triggered	Yes	No
Environmental Assessment (OP/BP 4.01)	X	
Natural Habitats (OP/BP 4.04)		X
Forests (OP/BP 4.36)		X
Pest Management (OP 4.09)		X
Physical Cultural Resources (OP/BP 4.11)		X
Indigenous Peoples (OP/BP 4.10)		X
Involuntary Resettlement (OP/BP 4.12)	X	
Safety of Dams (OP/BP 4.37)		X
Projects on International Waterways (OP/BP 7.50)		X
Projects in Disputed Areas (OP/BP 7.60)		X

II. Key Safeguard Policy Issues and Their Management

A. Summary of Key Safeguard Issues

1. Describe any safeguard issues and impacts associated with the proposed project. Identify and describe any potential large scale, significant and/or irreversible impacts: The construction of a National Records and Archives Centre will lead to minor road diversions, noise and dust pollution and this is to be mitigated by measures described in the site specific EIA which was prepared by Government and approved by the National Environmental Management Authority. In addition seven (7) families will be affected and have to be moved from the site needed for the Archives Centre and as such, an Abbreviated Resettlement Action Plan (ARAP) was prepared and approved by the Ministry of Public Service. Both the EIA and the ARAP were disclosed in the country on

April 3, 2006, and at the World Bank's Infoshop in Washington D.C. on October 25, 2006, respectively.

Further, the refurbishing and upgrading of an existing facility to establish a Civil Service College will not cause major disruptions to the environment and does not trigger land acquisition as the existing facility is on Government of Uganda land held in trust by the Uganda Land Commission. The same impacts like those identified for the Records and Archives Centre apply for the refurbishment and upgrading of the Civil Service Centre. This refers mainly to impacts during the construction, and operational phases, and the Environmental Monitoring Plan.

2. Describe any potential indirect and/or long term impacts due to anticipated future activities in the project area:

N/A.

3. Describe any project alternatives (if relevant) considered to help avoid or minimize adverse impacts.

N/A

4. Describe measures taken by the borrower to address safeguard policy issues. Provide an assessment of borrower capacity to plan and implement the measures described. To support the construction of a National Record and Archives centre under the project the Government has through the Ministry of Public Service developed the site specific Environmental Impact Assessment (EIA) with very clear mitigation measures. The site specific EIA has been reviewed and approved by the Borrower. Similarly the Abbreviated Resettlement Action Plan has been prepared, reviewed and approved by the Borrower. This process has helped build basic knowledge about the safeguards instruments.

The borrower has taken the initiative to further disseminate both the EIA and ARAP to all regulatory agencies in the City of Kampala where construction is to take place to ensure appreciation and monitoring of mitigation measures proposed. The Ministry of Public Service will provide one staff to follow up the implementation of both the EMPs and ARAP with the construction firm, and will seek support from NEMA for monitoring compliance during the implementation period. The EIA and ARAP have also been received and disclosed in the World Bank Infoshop.

5. Identify the key stakeholders and describe the mechanisms for consultation and disclosure on safeguard policies, with an emphasis on potentially affected people. Key stakeholders include Ministry of Public Service and the members of the seven households.

The affected families under the 7 households have been consulted prior to the preparation of the ARAP and duly informed of proposed activities as well as the measures to be taken to minimize the potential negative impacts. A joint Mission by the Bank's project team and the Borrower carried out the consultation in accordance with the policy requirements. A provision has been made within the ARAP to allow for the affected 7 households to seek redress to the Uganda law where grievances arise. Other key

stakeholders include the Government of Uganda, which through NEMA has approved the site specific EIA and the ARAP.

B. Disclosure Requirements Date

Environmental Assessment/Audit/Management Plan/Other:

Was the document disclosed prior to appraisal?	Yes
Date of receipt by the Bank	03/28/2006
Date of "in-country" disclosure	04/03/2006
Date of submission to InfoShop	10/01/2006
For category A projects, date of distributing the Executive Summary of the EA to the Executive Directors	

Resettlement Action Plan/Framework/Policy Process:

Was the document disclosed prior to appraisal?	Yes
Date of receipt by the Bank	04/14/2006
Date of "in-country" disclosure	04/03/2006
Date of submission to InfoShop	10/25/2006

Indigenous Peoples Plan/Planning Framework:

Was the document disclosed prior to appraisal?	
Date of receipt by the Bank	
Date of "in-country" disclosure	
Date of submission to InfoShop	

Pest Management Plan:

Was the document disclosed prior to appraisal?	
Date of receipt by the Bank	
Date of "in-country" disclosure	
Date of submission to InfoShop	

*** If the project triggers the Pest Management and/or Physical Cultural Resources, the respective issues are to be addressed and disclosed as part of the Environmental Assessment/Audit/or EMP.**

If in-country disclosure of any of the above documents is not expected, please explain why:

N/A

C. Compliance Monitoring Indicators at the Corporate Level (to be filled in when the ISDS is finalized by the project decision meeting)

OP/BP/GP 4.01 - Environment Assessment

Does the project require a stand-alone EA (including EMP) report?	Yes
If yes, then did the Regional Environment Unit or Sector Manager (SM) review and approve the EA report?	Yes
Are the cost and the accountabilities for the EMP incorporated in the credit/loan?	Yes

OP/BP 4.12 - Involuntary Resettlement

Has a resettlement plan/abbreviated plan/policy framework/process framework (as appropriate) been prepared?	Yes
If yes, then did the Regional unit responsible for safeguards or Sector Manager review the plan?	Yes

The World Bank Policy on Disclosure of Information

Have relevant safeguard policies documents been sent to the World Bank's Infoshop?	Yes
Have relevant documents been disclosed in-country in a public place in a form and language that are understandable and accessible to project-affected groups and local NGOs?	Yes

All Safeguard Policies

Have satisfactory calendar, budget and clear institutional responsibilities been prepared for the implementation of measures related to safeguard policies?	Yes
Have costs related to safeguard policy measures been included in the project cost?	Yes
Does the Monitoring and Evaluation system of the project include the monitoring of safeguard impacts and measures related to safeguard policies?	Yes
Have satisfactory implementation arrangements been agreed with the borrower and the same been adequately reflected in the project legal documents?	Yes

D. Approvals

<i>Signed and submitted by:</i>	<i>Name</i>	<i>Date</i>
Task Team Leader:	Ms Denyse E. Morin	06/04/2008
Environmental Specialist:	Ms Edeltraut Gilgan-Hunt	05/30/2008
Social Development Specialist Additional Environmental and/or Social Development Specialist(s):	Ms Mary C.K. Bitekerezo	05/30/2008
<i>Approved by:</i>		
Sector Manager:	Mr Anand Rajaram	06/04/2008
Comments: Restructured project ISDS in response to request from government is approved.		