

Sample Procurement Plan

I. General

1. **Project information:**

Borrower	Government of the Republic of Uganda
Project Name	Uganda Public Service Performance Enhancement Program
Loan/Credit No.	41990-UG
Project Implementing Agency	Ministry of Public Service

2. **Bank's approval Date of the procurement Plan:** March 11, 2009

3. **Date of General Procurement Notice:** August 15, 2007

4. **Period covered by this procurement plan:** March 2009 to June 2013.

II. Goods and Works and non-consulting services.

1. **Prior Review Threshold:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement: [Thresholds for applicable procurement methods (not limited to the list below) will be determined by the Procurement Specialist /Procurement Accredited Staff based on the assessment of the implementing agency's capacity.]

	Procurement Method	Prior Review Threshold	Comments
1.	ICB and LIB (Goods)	US\$ 500,000	
2.	NCB (Goods)	As specified in the procurement plan	
3.	ICB (Works)	US\$ 5,000,000	
4.	NCB (Works)	As specified in the procurement plan	
5.	ICB (Non-Consultant Services)	US\$ 500,000	
	[Add other methods if necessary]	N/A	

2. **Prequalification.** Bidders for the IPPS shall be prequalified in accordance with the provisions of paragraphs 2.9 and 2.10 of the Guidelines.

3. **Proposed Procedures for CDD Components (as per paragraph. 3.17 of the Guidelines: Not Applicable**
4. **Reference to (if any) Project Operational/Procurement Manual: Manual available in Ministry**
5. **Any Other Special Procurement Arrangements: N/A**
6. **Procurement Packages with Methods and Time Schedule**

GOODS

Description*	Procurement Method	Pre-or Post Qualification	Prior or Post Review	Bid Closing-Opening	Comments
Procurement of Software & Hardware for Integrated Personnel and Payroll System Software (IPPS)-2.1.2.2	ICB	Pre	Prior	8-Jan-09	
Supply and installation of archiving system for National Records Centre	ICB	Post	Prior	21-Dec-11	
Purchase of IPPS Data centre Hardware and Disaster recovery Replication Software	ICB	Post	Prior	23-Jul-09	
IPPS office equipment (2.1.2.2)	NCB	post	post	2-May-09	
Purchase of IPPS data migration software	Shopping	Post	post	1-Nov-08	
IPPS office furniture (2.1.2.2)	NCB	Post	post	10-Apr-09	
Procurement of Office Furniture and Fixtures for MoPS(6.8.1.6)	shopping	Post	post	17-Apr-09	
Frame work contract for Printing of various project documents(for one year)	NCB	Post	Post	2-May-09	
Frame work contract for photocopying of various project documents(for one year)	NCB	Post	Post	27-Apr-09	
Framework contract for assorted stationery(for one year)	NCB	Post	Post	30-Apr-09	
Procurement of specialised equipments for the Civil service college	ICB	Post	Prior	21-Jul-11	
Supply of software and HardwareSystem for scanning personnnel data for IPPS Pilot sites	NCB	Post	prior	7-May-09	
	NCB	Post	post	29-Sep-08	
ICT equipement for MoPS and M&E(6.8.1.4)	NCB	Post	post	22-Apr-09	
Contract for rental services for IPPS Office	NCB	Post	post	27-Mar-09	

CIVIL WORKS

Description*	Procurement Method	Pre-or Post Qualification	Prior or Post Review	Bid Closing-Opening	Comments
Contract for Construction of the National Records Centre and Archives Building	ICB	Pre-	Prior	26-Jun-11	
Civil Works for IPPS Data centre and Disaster recovery site	NCB	Pre-	Post	9-Jun-09	
Minor Civil works for IPPS Pilot sites(2.1.2.2)	NCB	post	Post	27-Apr-09	

III. Selection of Consultants

- 1. Prior Review Threshold:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

	Selection Method	Prior Review Threshold	Comments
1.	Competitive Methods (Firms)	US\$ 200,000	
2.	Single Source (Firms)	All	
	[Add specific methods if necessary]	US\$ 100,000	

- 2. Short list comprising entirely of national consultants:** Short list of consultants for services, estimated to cost less than \$200,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of paragraph 2.7 of the Consultant Guidelines.

- 3. Any Other Special Selection Arrangements:** N/A

4. Consultancy Assignments with Selection Methods and Time Schedule

CONSULTANCY - FIRMS

Description*	Selection Method	Prior/Post Review	Submission/Opening Date	Comments
List of Contracts			6	
Consultancy for comprehensive Restructuring of MDAs(3.1.2)	QCBS	Prior	9-Apr-09	
Consultancy for monitoring and Evaluation of IEC Strategy(6.1.1.2)	CQS	Post	12-May-09	

Pre-Feasibility study on location for Civil Service college(6.5.1)	CQS	Post	28-May-09	
Consultancy services for Independent Review of PSRP(6.8.1.11)	SSS	Prior	12-Jul-09	
Consultancy services for the preparation of designs,project management and supervision for Upgrading of Civil service college	QCBS	Prior	23-Nov-09	
Consultancy for Design review and Supervision of Construction for the National Records Centre & Archives	QCBS	Prior	3-Apr-09	
Consultancy firm for development of operational and implementation manual for UPSPEP compoment 2	CQS	Prior	25-Aug-09	
Technical assistance for developing a Paper on transformation on the public service	CQS	Prior	25-Aug-09	
Consultant to Carry out training of the IPPS Staff on completion of TNA	CQS	Post	5-Mar-10	
Consultant to Develop HR Strategy for the Public service	CQS	Post	21-Mar-09	
Consultancy Support for Technical Needs Assessment for targeted capacity building	CQS	Post	11-Jun-09	
short term consultant for designing IPPS Data centre and disaster recovery site	QBS	Post	8-Feb-09	

CONSULTANTS - INDIVIDUAL

Description*	Selection Method	Prior/ Post Review	Submission/ Opening Date	Comments
Contract for IPPS Advisor(2.1.2.2)	IC	Prior	4-Apr-09	
IPPS Sytems Intergration Manager (2.1.2.2)	IC	post	19-Jan-08	
IPPS Database Adminnistrator	IC	Post	14-Nov-08	
IPPS Network Adminnistrator	IC	Post	14-Nov-08	
IPPS system Administrator	IC	Post	1-Apr-09	
IPPS HR Specialists(2)	IC	post	6-Jan-09	
IPPS Programme Officer	IC		6-Jan-09	
IPPS Payroll Specialists (2)	IC	post	6-Jan-09	
Procurement Consultant	IC	Prior	1-Apr-09	

Technical Assistance for Developing an M&E framework for comp.1 & 2	IC	Post	5-Apr-09	
Long-Term Civil Service College Advisor	IC	Prior	25-Sep-09	
Technical Assistance to Develop systems Business Process and systems review manual(1.2.1.1)	IC	post	19-Apr-09	
Short-term consultancy services for developing a pre-retirement manual	IC	Post	4-Apr-09	
Long-term consultant on pension management issues	IC	Prior	30-Sep-09	
IPPS Facility Needs Assessment	IC	post	4-Apr-09	
Facilitator for PSRP Workplans and Budgets	IC	post	23-May-09	