

Support for improving the effectiveness of social protection and employment policies (D3612)

Description:

Enhance the operational effectiveness and development outcomes of social protection and employment policies by strengthening the design, monitoring, and evaluation frameworks through evidence-based tools, systematic indicators and learning, and the integration of evaluability principles.

Analyze best practices in project execution through qualitative studies, indicator analyses, and the review of historical project outcomes to identify areas for improving the effectiveness of social protection and employment policies.

Strengthen implementing entities by designing and supporting initiatives that promote digitalization, with a focus on generating administrative data to facilitate results monitoring and indicator tracking.

Systematize lessons learned from previous experiences to guide the design and implementation of new projects. Determine how assumptions included in vertical logic happen or fail and their impact on effectiveness. This will require making assumptions visible and define the vertical logic trees.

Facilitate the adoption of tools and protocols to improve project management, monitoring, and evaluation.

Disseminate knowledge through technical publications and workshops to share experiences and best practices.

Submitted by:

Carolina Hellman

Submitted on:

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Status:

Under Evaluation

Category:

Research and Dissemination (RD)

Tags:
Linked Ideas:
Whiteboard:
Team Leader Name

Manuel Urquidi

Alternate Team Leader Name

Has the proposal been discussed and authorized by the responsible sector or country department/division, as applicable?

Yes

Team Leader Responsible Department

SCL

Secondary Responsible Department (if more than one)

Are there specific countries that will directly benefit from your proposal?

Specify the beneficiary countries for this TC proposal

Argentina

Bahamas

Barbados

Belize

Bolivia

Brazil

Chile

Colombia

Costa Rica

Dominican Republic

Ecuador

El Salvador

Guatemala

Guyana

Haiti

Honduras

Jamaica

Mexico

Nicaragua

Panama

Paraguay

Peru

Suriname

Trinidad y Tobago

Uruguay

Venezuela

Does this proposal involve more than 19 beneficiary countries?

Yes, it involves more than 19 beneficiary countries.

Describe how the proposal aligns with the respective country strategy (for each country selected)

N/A

Does the proposal align to one or more sector frameworks?

Yes, the proposal aligns with at least one sector framework

Identify and describe how the proposal aligns to the sector framework(s)

The TC proposal aligns with the sector frameworks by addressing critical components of project execution and effectiveness in labor markets and social protection. The Labor Sector Framework Document is reflected in the TC's focus on identifying and promoting best practices to enhance the design, monitoring, and evaluation of employment policies, as well as its commitment to fostering inclusion and equity in labor markets. The Skills Development Sector Framework Document is aligned through the TC's emphasis on leveraging technology and administrative data to strengthen project management and ensure interventions are evidence-based. Additionally, the TC supports the Social Protection and Poverty Sector Framework Document by advancing the digitalization of administrative systems and promoting better monitoring of social protection outcomes, enabling more adaptive and inclusive policy responses.

Select the operational focus areas of the new Institutional Strategy to which the proposal aligns

Social Protection and Human Capital Development

Justify the alignment to each selection above

By systematizing and collecting lessons learned and good practices to achieve the effectiveness of projects that were initially focused on Social Protection and Human Capital Development, this TC aligns with this focus area, because it will describe which tools and methods have been effective in projects already implemented that applied programs, whether labor training, skill development, employment promotion, or social assistance (whether through transfers or other mechanisms) to improve the effectiveness of future operations

Indicate if the proposal aligns/contributes to one or more of the strategic priorities established by Management, please select from below

Not applicable

Justify the alignment to each selection above

n/a

What is the estimated funding that you need in order to implement this proposal?

250.000

Select the expected outputs of this proposal

Project Preparation Deliverables (Implementation and Management Plans, Procurement Plans, M&E Plans, Project Designs/Studies, Assessments, etc.)

Project Execution Deliverables (Project Implementation Units (PIUs), Project Workshops, Supervision Reports, etc.)

Project Evaluation Deliverables (Impact/Process Evaluations, Evaluation Reports, etc.)

Knowledge Products (Books, Briefs, Monographs, Notes, Papers, Reports, etc.)

Are outputs strictly Knowledge Products?

Describe the motivation and main question(s) this TC intends to answer.

Describe the methodological approach to be used and the type of data (when applicable) which will be used

If outputs include Knowledge Product(s), please specify which one:

Not applicable

Outputs: Please provide a brief description of the output(s) selected above (i.e. number of units planned, estimated cost, etc.) If you selected others, please specify.

"Project Preparation Deliverables: Set of evidence-based and standardized indicators for social protection and employment policies, to guide project designs with measurable outcomes and evaluability principles. Determine the vertical logic and assumptions during design and execution to promote better project effectiveness.

Project Execution Deliverables: M&E protocol for tracking indicators and mid-term evaluations; improved management tools for real-time monitoring and decision-making.

Project Evaluation Deliverables: Analysis report of PCRs summarizing lessons learned.

Institutional Strengthening Deliverables: Workshops and training sessions on evaluability and M&E protocols; M&E protocol for standardized evaluation processes.

Knowledge Products: Technical note with PCR findings and recommendations; 2026–2027 knowledge plan to address evidence gaps."

Outcomes: If the outputs are delivered successfully, what is the change expected (in capacity, knowledge, behavior, etc.)?

If the outputs are successfully delivered, the effectiveness of project design and execution will significantly improve, driven by the integration of evidence-based indicators and evaluability principles. Project teams will gain enhanced capacity to monitor, evaluate, and adapt their interventions, ensuring better results tracking and more informed decision-making.

Additionally, stakeholders will benefit from increased knowledge through the systematic analysis of lessons learned from past projects, enabling them to make adjustments to ongoing and future initiatives.

Finally, the dissemination of knowledge products and the implementation of capacity-building initiatives will accelerate the adoption of best practices, creating a more effective project portfolio.

Additional Information for consideration

One of the biggest knowledge gaps is whether programs that have lower impact than expected suffer due to problems in design (e.g., targets set too high) or during implementation (e.g., the executing agency changed the processes, thus affecting the outcome). The TC addresses knowledge gaps regarding best practices for project implementation and also gaps in information related to project impact and standardization of data.

By establishing best practices for project execution and standardizing indicators in a way that can be monitored with administrative data, the TC will foster better results for the portfolio. Having standardized indicators in the mid-term would also make project design easier and improve comparability between projects, making it possible to identify when a project is encountering issues during implementation. Having qualitative data on best practices allows projects to better understand how to implement the theory of change to attain results.

Please confirm the year of the Regional Technical Cooperation Call you are applying for

2025

(0) Attachments

0 Comments

